UNLV COVID-19 Health and Safety Policy

Responsible Administrator: Christopher L. Heavey, Interim Executive Vice President and Provost

Responsible Office: Office of the Executive Vice President and Provost

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Statement of Purpose

The purpose of this policy is to protect the health and wellbeing of all members of the University of Nevada, Las Vegas (UNLV) community as well as those outside the campus community during the COVID-19 pandemic.

Entities Affected by this Policy

Entities affected by this policy include all UNLV students, faculty, staff, contractors, vendors, visitors, and others who may interacting with UNLV during the COVID-19 pandemic.

Who Should Read this Policy

All members of the UNLV community, including faculty, staff, and students, should read this policy and make it available to contractors, vendors, visitors, and others interacting with UNLV during the COVID-19 pandemic.
UNLV takes seriously its responsibility to preserve the health and wellbeing of our campus community and also to safeguard the health of the local community in which the university exists. During the course of the COVID-19 pandemic, UNLV will follow policies and recommendations from the Center for Disease Control and Prevention (CDC), the Southern Nevada Health District (SNHD), the State of Nevada, local government agencies, the Nevada System of Higher Education (NSHE), and university medical and health professionals in an effort to prevent the transmission of disease and promote public health.

Shared Responsibility

UNLV views public health and safety as a shared responsibility of every member of our university community and those who visit the campus. All students, employees, and visitors to campus are required to follow established health and safety measures.

Hand Hygiene and Respiratory Etiquette

To protect their health and that of others, individuals should:

- Frequently wash their hands with soap and warm water for at least 20 seconds or, in the absence of soap and water, use hand sanitizer with at least 60% alcohol content.
- Avoid shaking hands with others.
- Avoid touching the face, mouth, nose, and eyes.
- Avoid touching high-contact objects such as door handles, countertops, handle bars, buttons, etc.
- Cough or sneeze into a sleeve or elbow, or cover coughs and sneezes with a tissue. (Used tissues should be thrown in the trash and hands cleansed immediately with soap and water for at least 20 seconds or with the use of hand sanitizer when necessary.)

Face Coverings

Per gubernatorial mandate, all individuals must wear a face covering or mask when in any public space throughout Nevada, including when using public transportation, at work, patronizing businesses, or interacting with others in any generally publicly accessible space.

UNLV requires all students, faculty, staff, and visitors to its campuses to wear face coverings at all times except for when alone in a personal workspace or office, or when eating or drinking. A six-foot (about two arms’ lengths) physical distance between people is required when eating and drinking. Face shields may not serve as a substitute for cloth face coverings or masks.

During the pandemic, UNLV has prohibited all on-campus tobacco use, including smoking, vaping, and chewing tobacco, to maintain compliance with the mandate to wear a face covering or mask.
Social Distancing

Because COVID-19 may be spread through close proximity to others and before any symptoms of illness are evident, individuals should observe social distancing by:

- Maintaining six feet of physical space between oneself and others whenever possible. Wearing a cloth face covering is NOT a substitute for social distancing.
- Adhering to current public health requirements that limit the size of group gatherings.
- Avoiding crowded spaces.
- Limiting the number of individuals in elevators, restrooms, hallways, stairways, and other enclosed spaces.
- Conducting meetings through web conference, teleconferencing, or other virtual methods.

Health Tracking

Individuals should monitor their own health and stay home if feeling sick or experiencing any symptoms of COVID-19. Prior to leaving home each day, students, employees, and visitors are required to take their temperature and complete the COVID-19 self-assessment on the RebelSAFE app or the CDC’s Self Checker at https://covid19healthbot.cdc.gov/.

Quarantining

Individuals must self-quarantine following CDC guidelines upon potential exposure to COVID-19, including under the following circumstances:

- While waiting for the results of a COVID-19 test taken due to possible exposure.
- When directed to self-quarantine by a university medical official or a public health official.

Isolation

Individuals must isolate following CDC guidelines upon infection with COVID-19, including under the following circumstances:

- After testing positive for COVID-19.
- While waiting for the results of a COVID-19 test taken due to symptoms consistent with COVID-19.
- If experiencing fever, cough, shortness of breath, or other symptoms of COVID-19.

Training

Before coming to the UNLV campus, all students, employees, and visitors must complete special health and safety training developed for the university.

Enforcement

Students who do not comply with this policy may be subject to any or all of the following:

- Disciplinary action through the Office of Student Conduct.
• Probation or removal from residence halls.
• Administrative withdrawal from courses.
• University suspension or expulsion.
• Trespass from the university campus.

Faculty, staff, or other employees who do not comply with this policy may be subject to progressive disciplinary action ranging from a letter of instruction or reprimand to suspension or termination of employment.

Visitors who do not comply with this policy will be asked to leave the campus and may be subject to legal action, including being trespassed from the campus.

**Duration**

This policy will remain in effect until rescinded by the President of UNLV.
Related Documents


University Reopening and Coronavirus Updates https://www.unlv.edu/coronavirus

Contacts

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Definitions

**COVID-19** – An infectious disease caused by the severe acute respiratory syndrome coronavirus 2 virus (SARS-CoV-2) that can spread from person to person.

**Face Covering** – A covering that fully covers a person’s nose and mouth, including without limitation, cloth face masks, surgical masks, towels, scarves, and bandanas.

**Isolation** – Separating and restricting the movement of people who are ill for a period of time in order to prevent the further transmission of an infectious disease.

**Pandemic** – A disease spread over multiple countries.

**Quarantine** – Imposing a period of isolation upon an individual who is ill or who has been exposed to an infectious disease in order to prevent the further transmission of the disease.

**Social Distancing** – The practice of keeping a safe physical distance between oneself and others to prevent the spread of infectious diseases.