Security and Crowd Management Techniques

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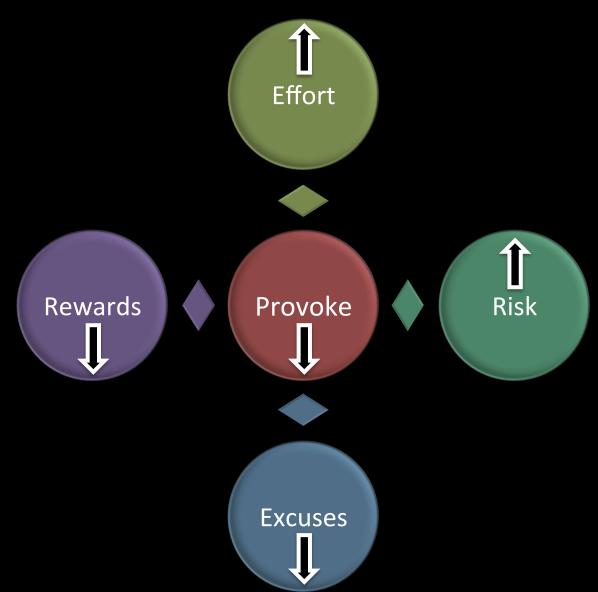
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Understanding Crowd Dynamics

- People do not go "mad" in crowds.
- Human behavior is influenced by "cues" present in the social and physical environment.

How do we change behavior?

- Reduce provocations
- Increase
 perceptions of
 effort and risk
- Decrease
 perceptions of
 rewards and
 excuses

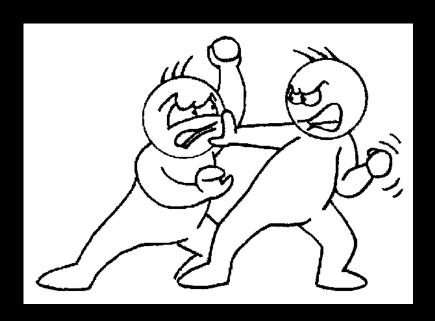


If we secure it, will they come?



Guest Services versus Crowd Management

Challenge belief that guest services (enhancing the guest experience) is at odds with safety and security



Crowd Science and Crowd Psychology



RDFC Crowd Management Model



Restrict the fewest freedoms possible

Disarming

Limit use of force, coercion, and intrusiveness

Focused

Target only harmful behaviors and conditions

Consistent

Set and reinforce behavioral expectations

Be Reasonable

What will you expect of guests?

- Understand the role of the crowd manager
 - Focus = *enhance* guest experience*by* ensuring public safety
- De-emphasize the "enforcement only" mentality
 - Dangers: Over-zealous security personnel
- Communicate purpose
 - Proactively explain changes in rules or enforcement practices

Reasonable

Restrict the fewest freedoms possible

Be Disarming

How will you interact with guests?

Continuous communication

Facilitate dialog; Positive interactions

Appearance

- Body language (eye contact, arms crossed)
- "Geared up" response teams out of view

Disarming

Limit use of force, coercion, and intrusiveness

Be Focused

Against whom will you intervene?

Target problematic behaviors/ conditions

- Focused interventions on specific dangers; Not the crowd
- Intervene quickly and directly
 - Do not allow others to encourage violence

Focused

Target only harmful behaviors and conditions

Be Consistent

How will you set and reinforce house rules?

Consistent messaging

Reduce potential to misinterpret rules

Consistent training

 Minimum standards for all staff, refresher courses

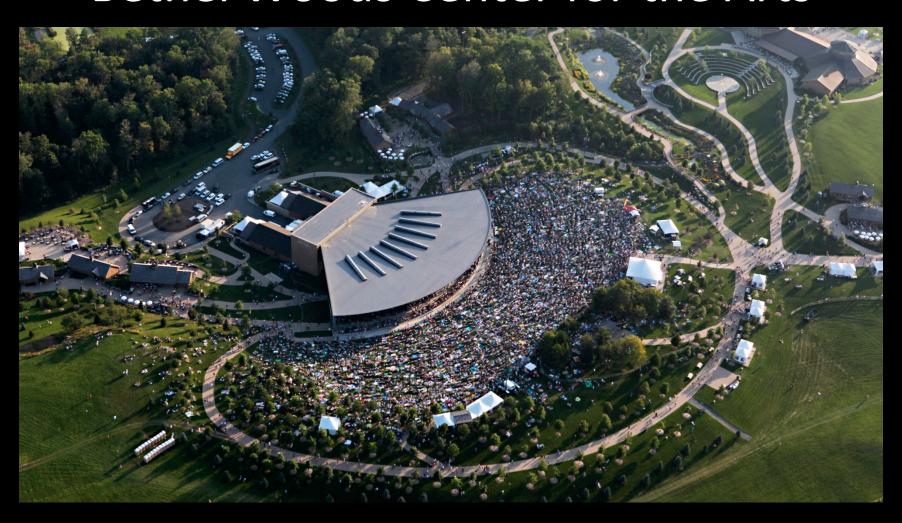
Consistent interventions

Equal treatment of all guests

Consistent

Set and reinforce behavioral expectations

Case Study: Bethel Woods Center for the Arts



Problem Focus:

Excessive intoxication and inappropriate behavior impacting guest experience on the lawn

Contributing factors:

- Tailgating
- Underage drinking
- Crowd density
- Security deployment

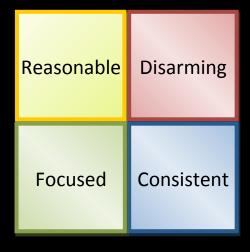


Response #1

For large shows, reduce tailgating time from
3.5 to 2.5 hours

Altered Perception:

EFFORT





Response #2

Pre-wristband over 21 guests in lots

Altered Perception:

RISK





Response #3

 Police presence in lots to cite for underage drinking and public intoxication



Altered Perception:

RISK & EFFORT



Response #4

 Create a "banned patron" policy – track ejections

Altered Perception:

EFFORT & REWARD





Response #5

 Increase signage (DUI/DWI, Guest Policies, Code of Conduct) & use a trained Security/Hospitality team to mingle in lots and reiterate policies

Altered Perception:



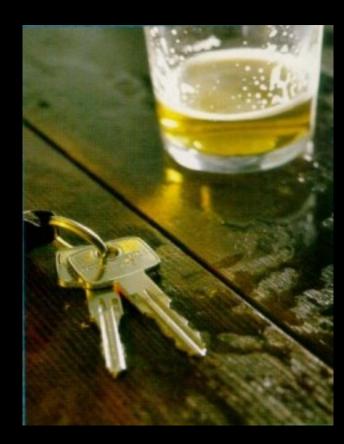


Response #6

 Reinstate "Designated Driver" program and provide participation incentives

Altered Perception:





Response #7

 Install breathalyzer kiosks in lots or near exits

Altered Perception:





Response #8

 Partner with local cab company to provide no-cost

ride service

Altered Perception:





Response #9

 Utilize Department of Transportation VMS boards to announce zero-tolerance and additional police checkpoints

Altered Perception:

EXCUSES & RISK



Response #10

 Raise lawn ticket prices, increase lawn chair rental prices

Altered Perception:

PROVOCATIONS





Response #11

 Utilize pavilion-adjacent grass areas as an extended Family Zone (prohibits alcohol, dancing, standing)

Altered Perception:

PROVOCATIONS & EXCUSES





Response #12

 Add additional video screens and speakers in remote areas

Altered Perception:

REWARDS & PROVOCATIONS





Response #13

 Create a Lawn Supervisor position to address guest requests, verify ejection necessity, and coordinate in-house security with contract security roam teams

Altered Perception:

RISKS & PROVOCATIONS



SECURIT

Response #14

 Designate specific roam team areas to increase accountability

Altered Perception:

RISKS





Bethel Woods Strategy

Provocations	Effort	Risk	Rewards	Excuses
Response #10	Response #1	Response #2	Response #4	Response #5
Response #11	Response #3	Response #3	Response #12	Response #6
Response #13	Response #4	Response #9		Response #7
		Response #13		Response #8
		Response #14		Response #9
				Response #11

Response #12

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