



# UNLV

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## WOMEN'S COUNCIL

# UNLV

## Women's Council

Advocating for fairness,  
support, and quality in the  
work life of UNLV Women

## MISSION

To ensure the voices of women at UNLV are heard and to advocate for a quality work life for women at all levels of the university. The Council will contribute to the creation, implementation, and monitoring of initiatives designed to ensure that women are treated equitably and respectfully and are valued and supported in pursuit of their professional and personal growth.

We are committed to working and partnering with our allies across campus and to being a constructive part of collaborative efforts for institutional change on campus and in our communities.



## OUR HISTORY

The UNLV Women's Council (formerly the UNLV Status of Women Committee) has been in existence for more than 25 years. The Women's Council meets with the President, Provost, and senior advisors to the President to discuss areas of concern and to recommend administrative action to support a positive climate for women and families at UNLV.



The Council is dedicated to ensuring that UNLV is committed to the creation of a campus community in which women are respected and valued and to supporting our allies in ensuring an equitable and inclusive climate for all faculty and staff.

## COUNCIL MEMBERSHIP

The Council is led by a Steering Committee representing women from diverse backgrounds on campus. These women guide the work of the Council and facilitate the Council's activities to achieve its mission.



Involvement with the UNLV Women's Council is open to all academic, administrative, and classified employees who are interested in promoting and/or benefiting from the Council's mission.

## AREAS OF FOCUS

There are many opportunities to become involved with the UNLV Women's Council. The Council is currently focusing on five areas.

### Hiring, Retention and Assessment

- Provide advocacy related to gender equity in hiring, salary, retention, and climate
- Review and promote evidence-based best practices to address gender issues on campus
- Collect, assess, and share data regarding the status of UNLV women

### Programming

- Provide educational opportunities to cultivate leadership, research, publication, collaboration, and support
- Collaborate with campus constituents on programs, research, and outreach

### Communication and Networking

- Communicate timely and accurate information about the Women's Council and its activities
- Showcase the accomplishments of UNLV women
- Facilitate networking opportunities for campus women, as well as their allies

### Family Advocacy

- Identify the current and growing needs of UNLV women and their families
- Identify and advocate for resources necessary to meet these needs
- Encourage the development of policy in support of families

### Health and Safety

- Identify safety issues on campus and advocate and collaborate to resolve them
- Identify and share health and safety resources on campus and in the community
- Host Wellness Wednesdays and other health and safety programs to educate and share information

## **BECOME A WOMEN'S COUNCIL MEMBER**

If you would like to be actively involved in the work of the Women's Council, send an email to [womenscouncil@unlv.edu](mailto:womenscouncil@unlv.edu) with "Work" in the subject line in the body of your email, please indicate which areas of focus you would like to be actively involved in.

If you are interested in following the actions of the Women's Council but do not have time to work with us, send an email to [womenscouncil@unlv.edu](mailto:womenscouncil@unlv.edu) with "Follow" in the subject line, we will add your name to our list and keep you updated on activities and information.

## **UNLV Women's Council**

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