ENTERPRISE RENT-A-CAR - ENGINEER 1, PEOPLESOFT - FLEET MANAGEMENT IT (VIA WAYUP)

Posting ID: EM1862121D
Company Website: https://www.enterprise.com
Company: Enterprise Rent-A-Car
Work Location: St. Louis, MO
Position Type: Full-Time
Salary: DOE
College Major(s): Electrical/Computer Engineering (EE/CpE), Computer Science (CS)
College Level(s): Undergraduate-Senior, Alumni

OVERVIEW
Enterprise Rent-A-Car is an American car rental company headquartered in Clayton, Missouri, United States in Greater St. Louis. Employees are empowered to make decisions and we promote from within, based on performance. We offer support and training at every step of the career path.

Roles and Responsibilities
EFMIT has an opportunity for a Software Engineer 1 on the Application Development team. You will work on various PeopleSoft modules and will be part of a team responsible for all phases of an agile-like software development lifecycle.

As an Engineer 1 you will design, develop and modify many different elements of technology. You will also be required to understand advanced methods, theories and research techniques. You will be participating in implementations and providing viable recommendations for implementing new solutions.

You will be responsible for evaluating elements of technology’s effectiveness through requirements gathering, testing, research and investigation and make recommendations for improvements that result in increased quality and effectiveness. You will be required to listen to and evaluate customer needs to determine and provide high quality solutions that align with customer expectations. We are seeking an ambitious and talented career-minded professional who would like to experience new opportunities and enhance their current interpersonal and technical skill set while working in a collaborative environment.

Key areas of responsibility will include:
- Individual contributor performing both application design and coding
- Analyze, translate, re-factor, and code software applications per specifications
- Assist in troubleshooting and resolving complex software application problems
- Develop and maintain unit tests that improves software quality
Participate in design and code reviews
Review, analyze and implement business requirements on assigned projects
Implement standards, processes and procedures for the department
Use system traces and debugging tools for problem determination and system tuning
Maintain documentation on application modifications and updates
Participate in migration of applications to quality assurance and/or production environment
Maintain established service level agreements to meet customer expectations and quality standards
Participate in support activities and on-call rotation
Participate in IT security and compliance remediation activities

_Equal Opportunity Employer/ Disability/ Veterans_

**Education and Qualifications**

**Minimum Qualifications:**
- Authorized to work in the US and will not require sponsorship now or in the future
- Available to work in the St. Louis office
- Experience with unit testing
- Must possess a understanding of Object Oriented design principles and patterns

**Preferred Qualifications:**
- Experience with PeopleSoft Financials 9.X, PeopleTools 8.5X or above and PeopleSoft General Ledger Module
- Knowledge of Application Engine, Integration Broker, PeopleCode and SQR
- Knowledge of Accounts Payable, Purchase Order, Lease Management (Real Estate), Asset Management, Billing and Accounts Receivable Modules
- Knowledge of TWS work scheduler or similar work scheduling tools
- Experience working in an Agile environment
- Experience working with Atlassian tool suite
- Bachelor's Degree

**Qualified applicants must also possess the following skills/competencies:**
- Excellent verbal and written communication skills with the ability to effectively communicate with various IT and business teams
- Good problem solving and analytical skills which include the ability to define problems, collect data, establish facts, draw conclusions, and set priorities
- Excellent personal management skills emphasizing time management, organization, and attention to detail

**How to Apply**