EXECUTIVE SUMMARY

VISION: UNLV School of Medicine (SOM) will deliver high quality innovative education, research, and superb clinical care to meet the health care needs of the growing and diverse population of Nevada.

MISSION: UNLV SOM will serve our patients, students, medical professionals and community as a transformational force for improving health care in Nevada. This is accomplished by delivering evidence-based, innovative centers of excellence in medical education and research, coupled with cost-effective, high-quality care that improves the health of our community members throughout their lifespan; becoming an integral contributor to an Academic Health Center, and creating a culture of collaboration through inclusion and excellence.

Starting February 2018, the strategic plan was developed over nine months with broad stakeholder engagement including input from faculty, staff, administrators, students, and others. Following from our mission statement, we focused on six strategic priorities as determined by the school of medicine dean. Six working groups consisting of faculty, staff, administrators, students, and residents, were launched to develop detailed plans for each strategic priority. The strategic plan was synthesized by the strategic plan steering committee (Oct 19, 2018), presented to the school of medicine dean (October 22), and presented to the faculty at a faculty meeting on October 24, 2018. The faculty had one month to consider and comment on the plan via email, one-to-one meetings, and department meetings. The school of medicine dean approved the full strategic plan on November 29, 2018.

Strategic Priorities. The priorities are listed below. The strategic plan summarizes the challenges and opportunities for each priority and includes the specific tactics developed for each priority.

- Community: quality and access to health care and health care information for all citizens of the state. This includes the creation of local programs to identify, educate, and market health care resources in our community.
- Education: evidence-based curriculum and teaching techniques at all levels of education. This includes faculty development for educational innovation.
- Discovery: the development of a research enterprise at the UNLV SOM that positively impacts wellbeing.
- Patient & Family Centered Care: high-quality and cost-effective clinical care, in a patient and family centered environment within our community that fosters population health. This includes strengthening relationships with teaching hospitals and other health care related schools (i.e., Academic Health Center), developing partnerships with government and business enterprises, and becoming a leader in southern Nevada in Population Health.
- People: nurture and serve our Nevada community including students, residents, patients, and team members. This includes developing staff and faculty professionally and in workplace culture, expansive training programs through the development of the Leadership Academy and innovation, and creating a culture of professional growth.
- Performance Improvement: focus on the intelligent assessment and efficient execution of the plan to effectively deliver the School’s mission.

This strategic plan document is organized into three sections: Section I provides an overview of who we are and what we will accomplish. Section II presents details of the key strategic priorities and underlying tactics including associated metrics and timelines for completion. Section III provides details about the process used to develop the strategic plan and the communication strategy to our internal stakeholders.