

## **Water Safety Instructor Position Description**

### **Purpose**

The purpose of being a Water Safety Instructor is to teach people how to be safe in, on and or around water and to teach people of all ages and varying abilities how to swim. Using a logical progression, the instructor will cover the knowledge and skills need for aquatic skill development, which in turn, leads to safer and better swimmers. This position is responsible planning, organizing and providing quality swimming and water safety instruction.

### **Minimum Qualifications**

- Current Red Cross Lifeguard Certification Required.
- Current Red Cross Water Safety Instructor Certification Required.
- Current CPR/ First Aid/AED Certifications Required.
- Must be a UNLV student and available to work during LTS sessions and take initiative to pick up private lessons.
- Minimum GPA requirements: Semester GPA: 2.0      Cumulative GPA: 2.25

### **Physical Demands**

- Ability to react to emergency situations by quick movements, strenuous activity, and on occasion assist or lift persons in distress of varying weights.
- Required to remain alert to dangerous situations while sitting, standing or walking for various lengths of time.

### **Preferred Qualifications**

- Previous water safety instruction experience.

### **Duties and Responsibilities include, but are not limited to:**

- Plans and organizes personal class teaching outlines, methods and goals that support the general teaching outlines provided by the American Red Cross Learn to Swim Program.
- Ability to adapt your teaching approach to match the experience and abilities of the participants.
- Organizes and directs activities of assigned students in order to provide a high level of quality instruction for all students.
- Ensures that all class students are registered and on the class roster prior to beginning class
- Are on a first-name personalized basis in meaningful instruction for the duration of the session
- Establishes positive public relations with parents/guardians of class students helping them recognize and understand swimming developments and achievements.
- Resolves simple public complaints in matters related to swimming instruction and refers other complaints to the supervisor.
- Enforces pool safety standards and facility operational rules for all individuals using the facilities.
- Helps organize and assists in the development of special programs, activities or instruction.
- Completes and submits records and documentation of completed lessons to the Aquatics supervisor and the American Red Cross office.

- Works with the Aquatics supervisor on an on-going basis to upgrade, improve and refine individual teaching skills related to teaching effective swimming lessons to various age groups and various skill levels.
- Performs related duties as required.

#### **Staff Development:**

- Must act and represent CRS in a positive and professional manner
- Maintain outstanding aquatic skills and proficiency.
- Ability to communicate effectively with children and adults.
- Ability to remain alert, attentive, and responsible.
- Attend regularly scheduled departmental meetings for all areas necessary.
- Maintain communication with other Aquatics Team members and your supervisors.
- Communicate clear and concise information to students, parents and guardians.
- Ability to be a team player.
- Adhere to all SRWC guidelines and non-negotiables.

#### **Criteria for Success:**

- Ability to put an emphasis on water safety and drowning prevention as the basis of swimming and water recreation.
- Ability to optimize swim skills so that participants can achieve success at regular intervals.
- Foreseeing hazards and taking steps to control them before participants step into the water.
- Ensuring that there are lifeguards on duty during swim lessons.
- Knowing how to use course materials and training equipment safely and effectively.
- Ability to inform participants and/or their parents about knowledge and skill evaluation procedures and course completing requirements.
- Ability to submit the required course documents according to Red Cross procedural guidelines within the specified time frame.
- Ability to enforce pool policies while providing a high level of customer service to participants.
- Ability to display a positive attitude for all participants and CRS staff.
- Arrives prepared and on time for work and consistently demonstrates service excellence.
- Positively promotes UNLV and CRS to peers and patrons and takes initiative to be involved throughout campus.

#### **Transferrable skills**

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|--------------------------------|--|
| • Communication                | • Understanding and appreciation for human differences |
| • Time management              | • Effective leadership                                 |
| • Critical thinking            | • Adaptation to unique circumstances                   |
| • Ability to plan and organize | • Customer Service                                     |

**Evaluation will be based on self, peer and supervisory evaluations.**

**Pay Rate: \$12.50 per hour**

**Minimum Hours: Varies. Teaching at least one LTS session each semester is required. Private lesson hours vary.**