

Lifeguard Instructor Position Description

Purpose

Under the direction of the Program Coordinator for Aquatics, and consistent with the Campus Recreational Service's mission, the lifeguard instructor is responsible for the instruction, leadership, supervision, control, and safety of all class participants. The lifeguard instructor is responsible for the appearance, presentation, and working order of all materials and equipment used for lifeguard instruction. It is the lifeguard instructor's responsibility to observe and direct all class participants, and to provide feedback and appropriate correction as instructed or included in the job description.

Minimum Qualifications

- Current Red Cross Lifeguard Certification Required.
- Current Red Cross Lifeguard Instructor Certification Required.
- Current CPR/ First Aid/AED Certifications Required.
- Must be a UNLV student.
- Minimum GPA requirements: Semester GPA: 2.0 Cumulative GPA: 2.25

Physical Demands

- Ability to react to emergency situations by quick movements, strenuous activity, and on occasion assist or lift persons in distress of varying weights.
- Required to remain alert to dangerous situations while sitting, standing or walking for various lengths of time.

Preferred Qualifications

- Previous Lifeguard instruction experience.

Duties and Responsibilities include, but are not limited to:

- Plans and organizes personal class teaching outlines, methods and goals that support the general teaching outlines provided by the American Red Cross Lifeguard and CPR programs.
- Ability to adapt your teaching approach to match the experience and abilities of the participants.
- Organizes and directs activities of assigned participants in order to provide a high level of quality instruction for all students.
- Ensures that all class students are registered and on the class roster prior to beginning class
- Resolves simple public complaints in matters related to instruction and refers other complaints to the supervisor.
- Enforces pool safety standards and facility operational rules for all individuals using the facilities.
- Helps organize and assists in the development of special programs, activities or instruction.
- Completes and submits records and documentation of completed classes to the Aquatics supervisor and the American Red Cross office.
- Works with the Aquatics supervisor on an on-going basis to upgrade, improve and refine individual teaching skills related to teaching effective American Red Cross courses.

- Performs related duties as required.

Staff Development:

- Must act and represent CRS in a positive and professional manner
- Maintain outstanding aquatic skills and proficiency.
- Ability to communicate effectively with adults.
- Ability to remain alert, attentive, and responsible.
- Attend regularly scheduled departmental meetings for all areas necessary.
- Maintain communication with other Aquatics Team members and your supervisors.
- Communicate clear and concise information to students, parents and guardians.
- Ability to be a team player.
- Adhere to all SRWC guidelines and non-negotiables.

Criteria for Success:

- Ability to put an emphasis on critical lifesaving skills.
- Ability to control a classroom and give constructive feedback.
- Ability to empower participants so they can be confident in rescue skills.
- Foreseeing difficulties in training materials and taking steps to minimize them before participants begin the course.
- Ensuring that there are lifeguards on duty during trainings.
- Knowing how to use course materials and training equipment safely and effectively.
- Ability to inform participants about knowledge and skill evaluation procedures and course completing requirements.
- Ability to submit the required course documents according to Red Cross procedural guidelines within the specified time frame.
- Ability to enforce pool policies while providing a high level of customer service to participants.
- Ability to display a positive attitude for all participants and CRS staff.
- Arrives prepared and on time for work and consistently demonstrates service excellence.
- Positively promotes UNLV and CRS to peers and patrons and takes initiative to be involved throughout campus.

Transferrable skills

- Communication
- Time management
- Critical thinking
- Ability to plan and organize
- Understanding and appreciation for human differences
- Effective leadership
- Adaptation to unique circumstances
- Customer Service

Evaluation will be based on self, peer and supervisory evaluations.

Pay Rate: \$12.50 per hour

Minimum Hours: Varies.