





#### Adam Garcia



Associate Vice President & Director
University Police Services
Southern Command

### **Dear Campus Community**

Since its founding, University Police Services has seen our campuses through significant challenges, change, and unprecedented growth while providing a safe and secure learning environment for our diverse campuses. This year, the department consolidated with regional partners to form what is now known as University Police Services, Southern Command. Our department proudly serves the University of Nevada, Las Vegas, the College of Southern Nevada, the Desert Research Institute—Las Vegas campus, and Nevada State College.

Although reported crime at the University of Nevada, Las Vegas is low, it is important to remember that we are not immune from crime. We share many of the crime and safety issues that exist in any complex environment, and there fore the safety and security of our communities is the combined responsibility of all of us. I remind you that if you "See Something, Say Something" and report incidents of concern to police immediately.

As you read through this Annual Security & Fire Safety Report, you will find information about policies and practices regarding, safety, security and crimes occurring on or near campus. Our commitment to transparency by keeping our community informed is just one way we strive to keep our campus environment safe.

Please feel free to contact me directly at <u>adam.garcia@unlv.edu</u>, or by phone at (702) 895-5575 if you have any questions, concerns or suggestions for University Police Services.

It is my honor to have the opportunity to serve you.

Adam Garcia

Associate Vice President & Director University Police Services

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# **Preparation and Disclosure of Crime Statistics**

University Police Services prepares this report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. This report is prepared in cooperation with our partner law enforcement agencies surrounding our campuses, and various campus departments. Each office provides updated information regarding their educational efforts, programs, policies, and crime statistics if applicable.

Statistics contained within this report regarding campus crime, arrest, and discipline referrals include those reported to University Police Services, the Office of Student Conduct, designated campus officials known as Campus Security Authorities, and local law enforcement agencies. Statistics are included in this Annual Security and Fire Safety Report for all University of Nevada, Las Vegas (UNLV) campuses, public property within or immediately adjacent to the campuses, and non-campus property owned or controlled by UNLV. Our branch campus, the Shadow Lane Campus, follows the same policies except where otherwise noted.

An e-mail notification is made to all enrolled students, faculty, and staff that provides direct website access to this report. The full text is available online for prospective students, employees, and members of the general public at <a href="https://www.unlv.edu/police/report">https://www.unlv.edu/police/report</a>.

# **University Police Services Authority and Jurisdiction**

University Police Services is a fully functional law enforcement agency with officers who have full police and arrest powers; certified by the Nevada Peace Officer Standards and Training (POST) in accordance with the laws of the State of Nevada. Officers perform the same functions as their peers from city, county and state agencies – enforcing all local, state and federal laws and ordinances within its jurisdiction. University Police Services offers its services 24 hours a day, 365 days a year.

University Police Services officers have jurisdiction on the campuses of UNLV, all properties owned, operated, or governed by UNLV, Nevada State College, the College of Southern Nevada and all of its associated properties, Desert Research Institute, Las Vegas Campus and the Nevada System of Higher Education (NSHE) offices.

### **Interlocal Agreement**

University Police Services maintains excellent working relationships with surrounding law enforcement agencies including but not limited to the Las Vegas Metropolitan Police Department, the Nevada Department of Public Safety, the Nevada Highway Patrol, the Henderson Police Department, the North Las Vegas Police Department, and the Clark County School District Police Department.

University Police Services maintains a memorandum of understanding (MOU) with each of these agencies giving University Police Services officers the ability to render aid and provide for mutual assistance between local law enforcement partners. In accordance with this agreement, University Police Services may request assistance from any of these agencies, in any law enforcement matter within the jurisdiction of University Police Services.

## Monitoring of Criminal Activity of Students at Non-Campus Locations of Student Organizations

UNLV does not have any officially recognized student organizations with non-campus locations.

### **Security and Access**

Building security and access is maintained through a combination of key card and a secondary hard key system. Classroom buildings with scheduled classes are accessible from 6:00 a.m. to 10:00 p.m. Access cards and keys are issued to faculty and staff through the university lock shop upon receipt of the appropriate request form. All technology enhanced classrooms are accessed through a key card system. Instructors swipe their card to access the room, it remains unlocked while the room is in use, and then instructors are expected to swipe their card upon exiting the room to re-secure and lock the room.

Exterior doors to residence halls are accessed through an electronic swipe card system. The front desk area of the residence halls are open to the public. Access to residence rooms is restricted to residents, and a resident must accompany all guest at all times.

Access to the Legacy apartments student housing facility is controlled through a hard key system. Each unit has its own key and is accessed from its individual exterior door.

The facility maintenance department is responsible for the maintenance of campus facilities. In addition, both University Police Officers and Student Security Officers work to identify potential problems and unsecured facilities through patrol activities and work order requests on a routine basis. When a facility maintenance problem is identified, facilities maintenance is notified immediately so the issue can be resolved promptly.

## University of Nevada, Las Vegas Encourages the accurate and prompt reporting of criminal offenses.

When the victim of a crime elects to make a report, or is unable to make a report themselves, the appropriate agency should be contacted as soon as possible. Students, faculty, staff and guests are encouraged to report all crimes and public safety related incidents to University Police Services and the appropriate local agency. If University Police Services is not the appropriate jurisdictional agency, a member of the department will assist victims, or the reporting party when the victim is unable to make a report themselves, in contacting their local agency with jurisdiction over where the crime occurred.

Crimes should be reported immediately to ensure inclusion in the annual crime statistics and to aid in providing timely warning notices to the campus community when appropriate. Any suspicious activity should be reported to University Police Services.

To report crimes or request officer assistance dial 911 (emergencies only), 311 for non-emergencies, or (702) 895-3669 to reach University Police Services Dispatch.

### How to Report a Crime

When reporting an emergency, crime or suspicious activity at the university, follow these steps:

### For Emergencies:

- Dial 911,
- Give your name and location to the dispatcher, state specifically that you are a university student, faculty, or staff member,
- Briefly describe the activity you are reporting,
- Request medical attention if needed,
- Remain calm and speak slowly,
- Stay on the phone until the dispatcher ends the call
- If possible, give a description of the person (s) and vehicle involved, location or direction of travel and presence of weapons if known.

### For Non-Emergencies:

From a campus phone, dial 311 or from a non-campus phone dial (702) 895-3669 to reach University Police Services Dispatch.

- Give your name and location to the dispatcher,
- Briefly describe the activity you are reporting,
- Stay on the phone until the dispatcher ends the call,
- If possible, give a description of the person (s) and/ or vehicle involved, location or direction of travel, presence of weapons if known.

Crime reports can be made in person at any of the following locations:

University Police Services Headquarters located in the University Gateway Complex building at 1280 E Dorothy Ave, Las Vegas, NV 89119;

The Claude I. Howard Department of Public Safety Building on Harman Ave west of Lied Library; or

The Campus Services Building (SLC-C) on the Shadow Lane Campus.

### **Campus Security Authorities**

A Campus Security Authority (CSA) is defined under

the Clery Act as anyone who falls into the following four categories:

- University Police Services;
- Any individual who has responsibility for campus security but who does not constitute the campus police department;
- Any individual specified in the university's annual security report as being designated a campus security authority; and
- Official with significant responsibility for student and campus activities.

Examples of CSAs include but are not limited to the following offices:

University Police Services

(702) 895-3669

Clery Compliance Coordinator

(702) 895-5575

Associate Vice President for Student Wellness

(702) 895-0683

Director of Athletics

(702) 895-4729

Director of Housing and Residential Life

(702) 359-0300

Director of Student Conduct

(702) 895-2308

For a complete list of CSAs please contact University Police Services Headquarters office at (702) 895-5575.

In most cases it is possible for a CSA to fulfill their responsibilities while maintaining victim confidentiality when requested. Campus security authorities are required to report crimes they become aware of. Disclosure to a CSA may not trigger an investigation into an incident against the reporting parties' wishes, except in certain circumstances that pose an immediate or ongoing threat to campus safety.

### **Voluntary Confidential Reporting Options**

Victims or witnesses may wish to report crimes on a voluntary, confidential basis for inclusion in the crime statistics published in the Annual Security Report. Voluntary, confidential reports do not require the reporting party to disclose their name or contact information, or the name or contact information of the victim. Reports filed in this manner aid the University's ability to identify crime patterns and address safety concerns. These reports, while valuable, may limit the University's ability to respond to or address the specific incident reported.

To make a confidential report for statistical inclusion purposes, contact University Police Services Dispatch by dialing 3-1-1 from any on campus phone or (702) 895-3668. A dispatcher will collect any information the reporting party is willing to provide and this information will be included in the annual statistics.

# **Counselors and Confidential Reporting Options**

Student Counseling and Psychological Services (CAPS), is committed to helping students benefit from their college experience. Psychologists, counselors, and psychiatrists who specialize in working with the problems commonly experienced by college students of all ages and backgrounds staff the center.

All currently enrolled students are eligible for services. Services provided by CAPS are strictly confidential. Students can walk in or call the center at (702) 895-3627 to schedule an initial appointment.

For urgent or crisis consultations, a student can walkin and meet with an on-call counselor during open office hours. CAPS is located on the third floor of the Student Wellness Center inside the Student Recreation and Wellness Center and is open Monday – Thursday 8:00 a.m. to 6:00 p.m. and Fridays from 9:00 a.m. to 5:00 p.m.

The institution does not have any procedures that encourage pastoral and professional counselors to encourage persons they are counseling of any procedures to report crimes on a voluntary, confidential basis. Reports made to CAPS counselors are confidential and will only be reported to University Police Services or local authorities with the reporting parties consent.

Legal exceptions to confidentiality, in accordance with Nevada State Law, exist when:

- There is a need to protect against a clear & substantial risk of imminent serious harm to self or others.
- There is reasonable concern of abuse or neglect of a child or vulnerable adult.
- There is a court order for release of information.

### Title IX Information

The UNLV Office of Equal Employment and Title IX was established to ensure compliance with various state and federal laws including by not limited to Title IX, EEO/AA laws and the Americans with Disabilities Act. The office is charged with investigations into complaints of discrimination and/or sexual harassment.

If you believe you have been subjected to sex or gender-based discrimination and/or unwelcome sexual advances sexual coercion, requests for sexual favors, and/or sexually motivated physical, verbal, or nonverbal conduct, other conduct of a sexual nature, or interpersonal violence, there are campus resources and services available to you. The university can also implement interim measures to ensure the safety and well-being of those who have been subjected to this behavior. Please contact:

#### (702) 895-4055

UNLV is committed to preventing and eliminating discrimination or harassment as prohibited by state and federal laws including Title VI and Title VII of the Civil Rights Act, Title IX of the Education Amendments and the Americans with Disabilities Act. UNLV is committed to eliminating and preventing any form of discrimination or harassment based on age, disability (including service-connected disabilities), gender, national origin, race, or religion. Sexual harassment, whether as sexual assault, dating violence, domestic violence, stalking or coercion, are forms of discrimination and are prohibited and illegal.

### **Daily Crime Log**

In accordance with the Clery Act, University Police Services records division maintains a daily log of reported crimes. The log includes the type of incident, reported date and time of occurrence, general location of the crime as well as the disposition of the incident, if this information is known.

The daily crime log is updated within two business days of receipt of a report of a crime. The crime log can be viewed in person at:

University Police Services Headquarters in the University Gateway Parking Garage 1280 Dorothy Ave. Las Vegas, NV 89119

Monday – Friday 8:00 a.m. to 5:00 p.m. excluding weekends and holidays in which the university is closed. The crime log can be viewed online at www.unlv.edu/police/crime-log.

### **Timely Warnings**

A Timely Warning is an alert that is issued by University Police Services to the entire campus community whenever a Clery Act crime poses a serious or continuing threat to the students, faculty, staff, or visitors to any university property. The purpose of a Timely Warning is to is to not only inform the campus community that a crime has occurred, but to also heighten safety awareness and aid in the prevention of similar crimes.

When a crime covered under the Clery Act occurs, it is evaluated for the potential need to distribute a Timely Warning once enough pertinent information is received by University Police Services. Each case is evaluated on an individual basis taking into account the seriousness of the offense, its frequency, and/or the likelihood of additional occurrence.

If a situation arises which may necessitate the dissemination of a Timely Warning, it is the responsibility of the first officer on scene to contact the on duty supervisor immediately. In the absence of an on duty supervisor an assistant chief or chief should be contacted immediately. After evaluation of the available information surrounding the incident in question, the chief or in his/her absence their designee, may make the final determination if a Timely Warning will be issued.

When a Timely Warning is to be issued, it is the responsibility of the chief or in his/her absence their designee, to cause immediate notification to the Associate Vice President & Director of University Police Services, and the University President's Office.

When a Timely Warning is issued it will contain the phrase "Timely Warning Notification" in the subject line. The body of the alert will include a short description of the crime involved in the warning, and a description (if available) of the suspect. The warning will include instructions on how to contact University Police Services and will include personal safety information to aid members of the community in protecting themselves and in the prevention of similar crimes.

Dissemination of a Timely Warning will occur through various platforms including but not limited to, UNLV Official e-mail notification system, UNLV Rebel or RAVE (student e-mail systems), text messages, University Police Services website and social media sites, and UNLV's main social media sites.

### **Emergency Notifications**

An emergency notification is an alert that is issued by University Police Services in the event that an emergency or dangerous situation presents an immediate threat to campus community. emergency notification may overlap with a Clery Act crime, but is not limited to those covered under the Clery Act. An emergency notification will be issued without delay and taking into account the safety of the community upon confirmation of the emergency. The notification may be tailored exclusively to the segment of the campus community at risk. The purpose of an Emergency Notification is to provide students, faculty, staff, and visitors with notification of an emergency or dangerous situation that may present an immediate threat to the heath and safety of the campus community. The intent of an emergency notification is to provide initial information about the incident and required actions to maintain life and safety security.

When an emergency notification is to be issued, if possible, it is the responsibility of the division chief or in his/her absence their designee, to cause immediate notification to the Associate Vice President & Director of University Police Services, and the University President's Office.

If a situation arises which may necessitate the dissemination of an emergency notification, University Police Services Dispatch will be responsible for ensuring the dissemination of the initial message to the campus community. The decision to send a notification will be made by University Police Services upon confirmation of the emergency.

When an emergency notification is issued it will contain the phrase "Emergency Notification," or "Emergency Alert," in the subject line. The contents of the body of the alert will be determined based on the information available to University Police Services regarding the emergency occurring and may include a short description of the emergency incident

or crime involved in the alert. The alert will include instructions on how to contact University Police Services and will include personal safety information to aid members of the community in protecting themselves.

Dissemination of an emergency notification will occur through various platforms including but not limited to, UNLV Official e-mail notification system, UNLV Rebel or RAVE (student e-mail systems) RebelSAFE Alerts such as push notifications, text messages, computer desktop notifications, UNLV website banner activation, University Police Services website and social media sites, and UNLV's main social media sites. Notification of the larger community surrounding campus will be through social media communications. When appropriate, additional or follow up communication may come from the University Police Services public information officer.

Several members or University Police Services are authorized to activate and send an emergency notification. If the determination to send an emergency notification is made any of the following individuals or offices may send the initial alert:

University Police Services Dispatch, the Chief, assistant chief (s), lieutenant (s), emergency manager, Clery compliance coordinator, University Police Services Executive Assistant or University Police Services IT manager.

If an emergency notification alert is disseminated, a follow up alert notifying the campus community that the threat has passed will be issued. This alert may come from either, University Police Services, the Office of Emergency Management, or the University Public Information Officer.

# **Emergency Response and Evacuation Procedures and Testing**

The University's Emergency Management Plan information about Incident Teams. University operating status parameters; incident priorities and performance expectations; shelter-inplace and evacuation guidelines; and local contingency and continuity planning requirements. University departments are responsible developing contingency plans and continuity of operations plans for their staff and areas of responsibility. The University conducts numerous emergency response exercises each year, such as table top exercises, field exercises, and tests of the emergency notification system on campus. These tests are designed to assess and evaluate the emergency plans and capabilities of the institution.

University Police Services officers and supervisors have received training in the Incident Command System and Responding to Critical Incidents on Campus. Depending on the nature of the incident, other UNLV departments and additional local or federal agencies could also be involved in responding to the incident. If the incident is severe, the Emergency Operations Center may be activated to form a unified command post to support first responders.

Circumstances surrounding the nature of the emergency will dictate what instructions members of the campus community are given and how they are advised to respond. Community members may be told to shelter in place and secure doors, or to evacuate immediately to a designated meeting location. Guidance on how to react during a particular emergency will be communicated via multiple messaging systems immediately upon confirmation of the emergency occurrence.

# GENERAL INFORMATION & EMERGENCY CLOSING

UNLV never officially stops operating. However, there are times when, because of emergency situations a facility or the entire campus may be

closed. In an effort to ensure the safety of the students, faculty, staff and visitors, emergency conditions will be monitored so that a decision to close can be made in a timely fashion. The decision to close the campus partially, or in its entirety is made by the President or her/his designee.

### **Emergency/Non-Emergency Resources**

FOR ALL EMERGENCIES, CALL 911 from a campus phone or University Police Services at (702) 895-3669.

UNLV Police	(702) 895-3668
Services Non-	
Emergency	
UNLV Emergency	(702) 895-5766
Management	
RebelSAFE	On-Line Only
Las Vegas Metro	(702) 229-3111
Police Department	
UNLV Risk	(702) 895-4226
Management &	
Safety	
Facilities	(702) 895-4357
Management Help	
Desk	
Student Wellness	(702) 895-3370
Center	
Office of Student	(702) 895-2308
Conduct	
Evening Security	(702) 895-3668,
Escort Services	ext. 2
Counseling and	(702) 895-3627
Psychological	
Services	
UNLV CARE 24	(702) 895-0602
hour Hotline	

### IF YOU SEE SOMETHING, SAY SOMETHING...

To report a crime or any emergency involving life, property or health you can call 911 from any campus phone. You DO NOT have to dial 8. In the event of a fire, activate the building's fire alarm system and call 911 from a safe location. Evacuate the building immediately.

### When calling 911:

- Stay on the line with the dispatcher.
- Provide the address of the building involved and (or) your exact location (building, floor, room number, etc). This is especially critical if you are calling from a cell phone.
- Provide a thorough description of the incident to ensure that proper resources are dispatched.
- Do not hang up until the dispatcher tells you to do so.

### Emergency Telephone System (ETS):

Are placed throughout campus if in the event of an emergency or need for University police, to report a fire or need of an ambulance. The ETS boxes are red and (or) black, have a blue light on top and are marked "POLICE" or "EMERGENCY".

For emergencies, use the ETS in the following manner:

- Open the door and/or
- Push the button
- In a few seconds, the UNLV Police Dispatch Center personnel will answer and send help.

### **Personal Safety Tips**

Campus safety is a shared community responsibility. If you see something, say something. Awareness, avoidance and risk reduction steps are key to safety. If you are the victim of a crime, please report it to the police immediately. Contact University Police Services at (702) 895-3669.

The following tips can be used on a daily basis:

### When walking on/off campus

- If possible, avoid traveling along.
- Walk in well-lit areas. Do not take short cuts.
- Be alert while walking.
- Observe your surroundings.
- When walking to your vehicle have your keys ready in your hand.
- Keep purses tucked closely under your arm.

#### In the Office

- If you are working alone during off-hours, keep your doors locked.
- Lock your door when leaving the office unattended no matter how long you plan to be gone.

### Always Remember Be RebelSAFE

- Be Informed
- Develop an Emergency Plan
- Build and Emergency Supply Kit
- Get Involved.

For more information on Be RebelSAFE visit unlv.edu/safety

Download the RebelSAFE App!







### **Missing Student Notification Policy**

The first person who students, employees, or other individuals should contact when a resident has been reported as missing for 24 hours is the Residential Life Coordinator (RLC) for the appropriate complex (if after 5:00PM, contact the (A)RLC on-call @ (702) 210-1082).

The individual Residential Life Coordinators and their contact information during business hours is as follows:

Tonopah Complex - (702) 895-5018

Upper Class Complex – (702) 895-1032

Dayton Complex – (702) 895-5322

South Complex – (702) 895-4296

There Legacy does not have on site Residential Life Coordinators. To report a student missing, contact University Police Services Dispatch at (702) 895-3669.

# Once a student has been reported to Housing and Residential Life as missing for 24 hours:

First, the RLC will refer the missing student report to University Police Services, which is the local law enforcement agency, immediately. Next, the RLC will direct a RL staff member to go to the resident's room and attempt to verify if the resident is present, either through knocking on the door or doing a welfare check (requires a pro-staff/GA) and will leave a note requesting the resident contact their parent/guardian, emergency contact, or whomever is reporting the resident as missing. If the resident cannot be contacted, the RLC will notify the Assistant Director (AD) for Residential Life (if after 5:00PM, contact the AD on-call); if the AD for Residential Life cannot be reached, they will contact the Director for Residential Life. The AD, Director, or RLC will then brief the responding University Police Officer or, if the officer is not available, the on -duty dispatcher regarding the actions they have

taken and their result.

# How to identify a contact person for notification if missing:

Every resident has the option of listing a contact person or persons on the Missing Student Notification Form. This option is made available to every resident every year and two students who move on-campus mid-year These forms are available at http://unlv-housing.com/forms/. This information is confidential and will be accessible only to authorized campus officials, and it may not be disclosed except to law enforcement personnel in furtherance of a missing person investigation. Either the Housing and Residential Life Director or her/his designee will notify the contact or contacts within 24 hours of the determination that the student is missing. If a resident opted to not completed a Missing Student Notification Form, then the general Emergency Contact on the Housing Registration form will be used. Missing persons notification contact information is kept separate from emergency contact notification information, even if a resident identifies the same person for both.

# Notification of missing student under 18 years of age:

Residential Life will notify a custodial parent or guardian of any student that is under 18 years of age (and is not emancipated) within 24 hours of the determination that the student is missing, in addition to notifying any additional contact person designated by the student on their Missing Student Notification form. If a resident opted to not completed a Missing Student Notification Form, then the general Emergency Contact on the Housing Registration form will be used.

# Housing and Residential Life will notify University Police Services if a student is reported missing.

Residential Life will immediately notify University

Police Services immediately upon the receipt of a missing student report.

# Procedures for Residential Life when a student residing on campus is reported missing:

Within 24 hours of determining that a student is missing, Residential Life notifies any contact person or persons that the student has designated on their Missing Student Notification Form that the student is missing.

If the student is under 18 years of age and is not emancipated, Residential Life will notify the student's custodial parent or guardian and any other designated contact person on their Missing Student Notification form within 24 hours of the determination that the student is missing.

Regardless of whether the student has identified a contact person, is above the age of 18, or is an emancipated minor, Residential Life will inform University Police Services immediately upon the determination that a student is missing.

# Procedures for notifying local law enforcement agency of missing student:

University Police Services will notify the appropriate local jurisdiction when a student who resides on campus has been reported as missing for 24 hours or more. University Police Services is the agency with primary jurisdiction for all investigations of crimes, suspected crimes, and missing persons that are reported to have occurred on university property. If a student is reported missing from university housing, University Police Services will serve as the primary investigative agency working closely surrounding local agencies, and agencies in the student's home jurisdiction when necessary. Locating a missing student will be the primary objective and additional resources from local agencies will be welcomed.

# **Security Awareness and Crime Prevention Programs**

Throughout the year security awareness programs are offered and presented by University Police Services members. University Police Services provides security awareness presentations on various topics including sexual assault prevention, reporting suspicious or criminal activity on campus, possession and use of weapons, residence hall security, and tips for a safe campus.

Presentations outline ways to maintain personal safety and residence hall safety. Students, faculty and staff are provided with information regarding crime on-campus, in the surrounding neighborhoods and ways to vigilant and aware of their surroundings. These presentations encourage members of the campus community to "see something, say something."

<u>Sexual Assault Prevention</u>: This program focuses on security awareness and provided upon request (usually a few times a year.) This program is open to faculty, staff, and students. The class is designed to educate attendees to recognize the dangers of sexual assault, provide information on how to protect oneself, to provide tips for a safe campus, and assist with information on how to report a crime if one becomes a victim.

Reporting Suspicious or Criminal Activity on Campus: This is a collection of presentations that focus on security awareness and is provided upon request. The audience is the entire University community (meaning faculty, staff, and students). The information is primarily mentioned in all active shooter safety presentations and general safety presentations. Approximately 40 presentations are made per year. The presentations inform members of the University community and encourage them to "see something, say something" when they detect suspicious situations and/or individuals.

Possession and Use of Weapons: This is a collection of presentations focusing on security awareness, addressing what qualifies as a weapon and what is and is not legally allowed on campus. The audience is the entire University community. While the information included in these presentations is primarily mentioned in all orientations on campus, the University Police Services also conducts approximately 35 to 40 presentations per year.

Residence Hall Security: This program, which focuses on security awareness, provides a safety briefing from University Police Services. This presentation includes informing the residents on how to contact the University Police Services when needed as well as recognizing the smell of marijuana. All University Police Officers make a conscience effort of patrol the residence halls on a regular basis. In doing so, relationships are formed with the resident hall staff as well as the residents. The audience for this program is all newly-hired Resident Assistants and the frequency the program is presented is at least once a year.

University Police Services personnel offer classes regarding warning signs, prevention methods, ad steps that should be taken if employees find themselves in a workplace violence or active shooter situation. These classes are available on an ongoing basis throughout the year and include but are not limited to the following:

<u>Tips for a Safe Campus</u>: This program focuses on both security awareness and crime prevention. This program is offered throughout the year. While information from this program is primarily mentioned in all orientation presentations on campus, it is also mentioned in other presentations on general safety and crime prevention. Approximately 35 to 40 presentations that include this information are conducted per year. The audience for this program is intended to be all members of the University community. The purpose of the program is to inform members of the campus of what to look for to avoid dangerous and illegal situations.

Property Registration (bicycle, laptop, iPad, and other valuable property with identifying serial numbers): This program focuses on crime prevention and the frequency with which it is presented is usually over the course of nine (9) days during both the Fall and Spring semesters. Four (4) sessions of registration are conducted at the beginning of each semester, and four (4) sessions of registration are conducted at the end of the semester. An additional session is conducted during the Fall semester Police Day event, and during Rebel Roundtable sessions that are usually done 10 to 12 times during the fall and spring semesters. The sessions are conducted at the Lied Library; although, we have also conducted session upon request for groups. The audience for this program is the University community. The program is designed to collect vital identification information for any and all personal property with serial numbers. The goal is to assist with recovering stolen property when discovered by law enforcement.

Robbery and Theft Prevention: This program focuses on crime prevention. This program is a collection of presentations and its information is primarily mentioned in all orientation presentations on campus, but it is also mentioned in some other presentations general safety and crime on prevention. Approximately 35 to 40 presentations are conducted per year. The audience for the program is the University community. The goal is to inform members of the campus community of what to look for to avoid becoming a victim of crime.

Rape Aggression Defense (RAD): this class is a physical self-defense program for women. University Police Services has certified instructors who teach these classes on a regular basis.

<u>Girls on Guard:</u> is an alternative class to RAD, is a shorter class yet still includes both education and hands-on training techniques for participants.

In addition to personal safety presentations, University Police Services provides whistles for students and staff who wish to carry one with them.

The Rebel Safe application is available for download on smart phones. This app provides users with various safety related services including the ability report a tip, walk with a friend, chat with dispatch or contact rebel rides. Policy Statement Regarding the Possession, Use, and Sale of Alcoholic Beverages and Enforcement of State Underage Drinking Laws

The unlawful possession, use, sale, or distribution of alcohol by students or employees on NSHE/ University premises or as part of any University activity is prohibited.

The legal age for drinking alcohol in Nevada is 21. Any student or employee who violates underage drinking laws on campus will be subject to citation, arrest and/or referral for disciplinary action.

Policy Statement Regarding the Possession, Use, and Sale of Illegal Drugs and Enforcement of Federal and State Drug Laws

UNLV is a drug free campus and the unlawful possession, use, sale, manufacture, or distribution of illegal drugs or other controlled substances on NSHE/University premises or as part of any University activity is illegal and is strictly prohibited.

Any student or employee who violates federal or state law or University policy regarding the manufacture, use or possession of illegal drugs will be subject to citation, arrest, and/or referral for disciplinary action.

### **Drug-Free Schools and Communities Act**

UNLV's drug and alcohol abuse prevention program for students is governed by the Student Conduct Code, the Alcohol Response Policy and Guidelines, and the Controlled Substance Response Policy. All three policies are available on the Office of Student Conduct Website https://www.unlv.edu/ at studentconduct/forms. The Student Conduct Code is distributed to all incoming students at the mandatory first-year orientation. In addition, Student Conduct Code is distributed at the annual Undergraduate and Graduate Information Expos and targeted presentations to groups such as fraternities and sororities, student athletes, registered student organizations, and sports clubs. The Alcohol Response Policy and Guidelines, and the Controlled Substance Response Policy are also incorporated into each housing contract that residents sign prior to moving onto campus.

UNLV employees are governed by policies adopted by the Board of Regents of the Nevada System of Higher Education ("NSHE") for all NSHE institutions, including the NSHE Anti-Drug Policy Statement, and the NSHE disciplinary rules and proceedings for violation of such policies. addition, as state employees, UNLV employees are subject to the State of Nevada Alcohol/Drug Free Workplace Policy Statement. At the institutional level, the annual **UNLV** Academic and Administrative Faculty Reference Guide reinforces applicable policies.

Alcohol and drug abuse and the use of alcohol and drugs in the workplace are issues of concern to the state of Nevada. It is the policy of the state to ensure that its employees do not: report for work in an impaired condition resulting from the use of alcohol or drugs, or consume alcohol while on duty, at a work site, or on state property. Any employee who violates this policy is subject to disciplinary action. UNLV has adopted an Alcohol and Drug-Free Workplace Policy. The specifics of the policy are:

- 1. As provided by statute, any state employee who is under the influence of alcohol or drugs while on duty or who applies for a position approved by the Personnel Commission as affecting public safety is subject to a screening test for alcohol or drugs.
- 2. Emphasis will be on rehabilitation and referral to an employee assistance program when an employee is under the influence of alcohol or drugs while on duty. The appointing authority shall, however, take into consideration the circumstances and actions of the employee in determining appropriate disciplinary action.
- 3. Any state employee who is convicted of violating a federal or state law prohibiting the sale of a controlled substance must be terminated as required by NRS 193.105, regardless of where the incident occurred.
- 4. Any state employee who is convicted of driving under the influence in violation of NRS 484.379 or of any other offense for which driving under the influence is an element of the offense, and the offense occurred while driving a state vehicle or a privately owned vehicle on state business, is subject to discipline up to and including termination.
- 5. The unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance in the workplace is prohibited. Any state employee who is convicted of unlawfully giving or transferring a controlled substance to another person or who is convicted of unlawfully manufacturing or using a controlled substance while on duty or on the premises of a state agency will be subject to discipline up to and including termination.
- 6. The term "controlled substance" means any drug defined as such under the regulations adopted pursuant to NRS 453.146. Many of these drugs have a high potential for abuse. Such drugs include, but are not limited to, heroin, marijuana, cocaine, PCP, and "crack". They also include "legal drugs" which are not prescribed by a licensed physician.

7. Each state employee is required to inform his or her employer within five days after he or she is convicted for violation of any federal or state criminal drug statute when such a violation occurred while on duty or on the employer's premises.

Any agency receiving a federal contract or grant must notify the U.S. government agency with which the contract or grant was made within ten days after receiving notice that an employee of the agency was convicted within the means used in paragraph 7, above.

This policy does not restrict agencies from augmenting the provisions of this policy with additional policies and procedures that are necessary to carry out the regulatory requirements of the Drug Free Work Place Act.

It is important to note the University's Student Conduct Code, classified staff prohibitions and penalties, and disciplinary procedures for faculty and professional staff all have standards of conduct that address the issues of alcohol and other drugs ("AOD").

# NEVADA STATE BOARD OF REGENTS HANDBOOK

### Title 4, Chapter 3.

Section 44. The NSHE Anti-Drug Policy Statement

- 1. The NSHE prohibits the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance in the workplace. Any employee who violates this policy is subject to disciplinary action, which may include termination of employment.
- 2. During the course of employment, any employee who is convicted of violating a federal or state law prohibiting the sale of a controlled substance must

be terminated as required by *Nevada Revised Statutes* 193.105, regardless of where the incident occurred.

- 3. Any employee who is convicted of unlawfully giving or transferring a controlled substance to another person or who is convicted of unlawfully manufacturing or using a controlled substance while acting within the scope of his/her NSHE employment will be subject to discipline up to and including termination.
- 4. The term, "controlled substance" means any drug defined as such under the regulations adopted pursuant to *Nevada Revised Statutes* 453.146. Many of these drugs have a high potential for abuse. Such drugs include, but are not limited to, heroin, marijuana, cocaine, PCP, and "crack." They also include "legal drugs" which are not prescribed by a licensed physician.
- 5. Each State employee is required to inform his or her appointing authority within five days after he or she is convicted for violation of any federal or state criminal drug statute when such violation occurred while representing the NSHE or on the premises.
- 6. Any government agency with which the NSHE holds a contract or grant will be notified within ten days after receiving notice that an employee of the agency was convicted within the meaning used in paragraph 4, above.
- 7. Employees desiring more information concerning substance abuse, or seeking information on counseling may contact the designated Employee Assistance Representative for their institution.

(B/R 5/92)

### Title 4, Chapter 1

Section 34. Possession and Use of Marijuana

The Nevada System of Higher Education is sympathetic to the medical needs of our students, employees and visitors. A growing number of states, including Nevada, are enacting laws decriminalizing or legalizing the use, possession, delivery, manufacture, growth, distribution, production, and/or cultivation (hereinafter "use") of marijuana, including for medical purposes. Federal law prohibits the use of marijuana, including for medical purposes, on college and university campuses that receive federal funding. The following provisions shall govern the possession and use of marijuana, including for medical purposes, on NSHE property.

- 1. The use, possession, or cultivation of marijuana, including for medical purposes, on any NSHE or NSHE foundation owned or leased property, or at any NSHE sponsored or authorized activity, is expressly prohibited.
- 2. Students, employees, faculty, guests, and/or visitors who violate this policy are subject to applicable disciplinary, legal and/or administrative action.
- 3. Each institution shall permit students who live oncampus or in housing that is owned or operated by the institution, to petition ("request") for a release from the housing agreement if they assert legal compliance with Nevada state law to use medical marijuana. Such students, who prove their compliance with state law, may, in accordance with the applicable institution refund policy, be released from their housing agreements and may receive a prorata refund of housing fees or rent paid.
- 4. Each institution shall publish on its website and in its course catalog notice of the prohibited use, possession or cultivation of marijuana, including for medical purposes, on NSHE or institution property in accordance with the provisions of this section and as prohibited student conduct defined in Title 2, Chapter 10.

5. The Board of Regents recognizes the Nevada Legislature's stated commitment to a program evaluating the medical use and distribution of medical marijuana to be conducted by the University of Nevada, Reno School of Medicine or the University of Nevada, Las Vegas School of Medicine. Any NSHE institution may engage in marijuana research that is conducted in accordance with state and federal laws and regulations, provided that the following are obtained: (a) the prior written consent of the President of the institution, after consultation with the institution's general counsel; and (b) legal authorization from the proper federal authorities for approved research purposes.

(B/R 9/18)

# UNLV AOD PROGRAMS FOR STUDENTS (2016-2018)

UNLV AOD programs work to reduce harmful consequences of alcohol and other drug use, in order to support students in achieving their personal and academic potential.

#### Office of Student Conduct (OSC)

Students involved in a conduct violation may be asked to complete multiple requirements depending on the incident. The information provided below specifically relates to the sanctions that are either targeted toward students related to an alcohol or controlled substance violation.

**Alcohol Online Tutorial** (Under the Influence by 3rd Millennium; individual-based)

<u>Description:</u> This is one of the educational assignments given for a first time minor alcohol violation. To provide a well-rounded educational experience, a writing assignment, community service, or other sanction(s) may be assigned in conjunction with this session. The online, science-based course is designed to teach students about the effects of alcohol on the body and mind, and to assist in making safer and healthier decisions so they can avoid

trouble in the future.

In order to fulfill the requirement of this sanction the student must complete the online course, which takes roughly 2.5 hours to complete. This course ends with an exam consisting of questions based on the content reviewed throughout the course. The student must earn a grade of 70% or higher to pass and receive credit for the course.

# Alcohol Choices Education Seminar (A.C.E.S.) (individual-based)

<u>Description:</u> The primary goal of this course is to provide students with specific information that will help them make more positive choices concerning their alcohol consumption. The class is a mixture of discussion and lecture style presentation. Students have the opportunity to explore their own personal decision-making regarding their use of alcohol and to reflect on the specific situation that brought the student to the seminar. This program is designed for students that violate the alcohol policy a second time.

# Intake/Assessment/Treatment Referrals

(individual-based)

<u>Description:</u> A student may be referred to CAPS or another community health provider to complete an intake and assessment involving alcohol, controlled substance, or other identified issues arising from a violation. In the University's discretion, proof of participation or completion of treatment may be required. When appropriate, CAPS may refer the student to an off-campus provider for such services at the student's expense.

### Marijuana 101 (individual-based)

<u>Description:</u> This is one of the educational assignments given for a first time marijuana violation. To provide a well-rounded educational experience, a writing assignment, community service, or other sanction(s) may be assigned in conjunction with this session. The online, science-based course is designed to teach students about marijuana use and the effects of marijuana on the body and mind, and to assist in making safer and healthier decisions so they

can avoid trouble in the future. In order to fulfill the requirement of this sanction the student must complete the online course. This course ends with an exam consisting of questions based on the content reviewed throughout the course. The student must earn a grade of 70% or higher to pass and receive credit for the course.

#### Intake/Assessment/Treatment Referrals

(individual-based)

<u>Description:</u> A student may be referred to CAPS or another community health provider to complete an intake and assessment involving alcohol, controlled substance, or other identified issues arising from a violation. In the University's discretion, proof of participation or completion of treatment may be required. When appropriate, CAPS may refer the student to an off-campus provider for such services at the student's expense.

### **Prevention Education** (group-based)

OSC staff often talk to classrooms, athletic teams, and Greek organizations either at the beginning of each semester or each academic year. In those conversations (depending on the request), they may review common violations OSC sees throughout the year. During these presentations, it is pointed out the common violations seen for different populations, which will include alcohol and controlled substance. UNLV polices are reviewed briefly and how these individuals should handle themselves to avoid being in violation of policy. OSC staff also present each semester during Greek 101 and in the Spring for Greek Leadership Day. The presentations we are typically involved in are related to Hazing and/or Title IX. OSC staff discuss the influence of alcohol and controlled substances as they are frequently linked in their investigation or response to both types of referrals.

### **Rebel Wellness Zone (Wellness Promotion)**

National Collegiate Alcohol Awareness Week (NCAAW) (population-based, awareness campaign)

(Wellness Promotion, Police Services, Healthy Rebel Peer Educators)

UNLV's National Collegiate Alcohol Awareness Week promotes the prevention of high-risk drinking through interactive, educational activities. Activities include standard drink size models and our Fatal Vision goggles, with cones arranged as a miniature obstacle course and the Distract-A-Match board Program features include educational game. brochures about alcohol poisoning, how to help a friend, drunk driving prevention, and pacing strategies (i.e., harm-reduction). The event offers sand bag models with information on the harmful nutritional effects of alcohol and tips on how to connect socially without alcohol.

Outcome Measure: NCAAW reached 37 students inperson in Fall 2015.

Safe Spring Break: UNLV Thrives Event (environmental-based) (Wellness Promotion, Jean Nidetch Women's Center, HYPER)

Safe Spring Break is held annually in March the week before spring break recess. The Healthy Rebel Peer Educators distribute free non-alcoholic "mocktails" to UNLV students and educate the student body on high-risk drinking prevention. Prevention education includes standard drink size models, interactive activities on alcohol's effects on nutrition and weight management, and information on local alcohol-free activities. We also offer materials on alcohol poisoning, alternative ways to connect socially, drunk driving prevention, and on-campus health resources.

<u>Outcome Measure:</u> Safe Spring Break reached 98 students in-person in 2016 and 83 students in person in 2018.

Peer-Led Educational Workshops: UNLV Thrives Program (group-based) (Wellness Promotion and the Healthy Rebel Peer Educators)

Wellness Promotion offers interactive presentations on alcohol awareness, risk reduction, and drunk driving prevention. These presentations review standard drink sizes, alcohol myths and facts, and how to help and refer a friend in need. The presentations close with on-campus resources and a feedback form. The presentations feature our Fatal Vision Goggles, involving student volunteers. Wellness Promotion markets these presentations to all professors of first-year seminars, UNLV Greek Life, and Residence Life staff.

Outcome Measure: We marketed our presentations to 210 professors in January 2016-17 and 200 professors in January 2018. Our alcohol awareness and drunk driving presentations reached approximately 625 students between August 2015 and April 2016 and 390 students between October 2017 and April 2018.

UNLV Thrives Social Media Campaigns: Timed Messages (group-based) (Wellness Promotion and Student Counseling and Psychological Services)

Wellness Promotion and Health Rebels use timedsocial media campaign to promote AOD awareness and prevention including:

Safe and Smart Drinking Practices (Q&A),

Social Norms: Perceived vs. Actual Substance Use,

AOD and the Outdoors: Effects of Drugs in the Heat (Memorial Day, July 4<sup>th</sup>, EDC, Labor Day, Super bowl, Coachella),

Additional AOD prevention messages include videos of student testimonials, posters, images, and interactive worksheets.

Outcome Measure: Our total social media reached over 5000 followers

#### **UNLV Thrives YouTube Videos**

Wellness Promotion launched its new UNLV Thrives YouTube channel this past Academic Year. Three videos directly address AOD prevention: Alcohol Awareness Q&A, How to Survive Midterms, and What to Pack for Coachella. These videos address underage drinking prevention, standard drink sizes, alternating alcoholic and non-alcoholic beverages, and other safety strategies.

Outcome Measure: The YouTube videos logged a total of 124 views.

**Rebel Recovery Community:** A Student Organization (group-based)

Rebel Recovery Community or RRC is a Registered Student Organization at UNLV. RRC strives to lead the campus in creating a collaborative system of recovery activities, outreach campaigns, and referrals to campus and community AOD services. RRC is advised and mentored by a psychologist with an AOD specialty at the Student Counseling & Psychological Services (CAPS). RRC works with community partners to achieve several objectives with the primary goal of supporting students in long-term recovery.

RRC's objectives include:

Work with the AOD community to create peer support groups for UNLV students that is on the 12-step & harm reduction principles;

Provide students with social connections through AOD –free social activities (e.g., bowling, karaoke night, laser quest);

Use strategically-timed, social media campaigns to promote early intervention and foster social change by decreasing stigma around additions and recovery;

Build campus allies through live and innovative outreach programs (e.g., UNLV Faces of Recovery);

Partner with campus departments to coordinate and host a National Speaker event to highlight the key points about addiction, consequences, and the courage to seek help.

<u>Student Counseling and Psychological Services</u> (CAPS) (individual and group-based)

Provided mandated individual assessment for AOD violations referred by OSC,

AUDIT and QUDIT: Alcohol and Marijuana screeners are use at every intake evaluation Individual assessment and treatment of AOD that

involves initial evaluation, objective assessment, and recommendations for treatment,

Group counseling on Success over Substance,

Referrals to off-campus AOD treatment providers/agencies, and

Class and group presentations on awareness and prevention of AOD misuse

Outcome: Approximately 10% of students seen at CAPS scored in the at-risk range for unsafe consumption and were provided with feedback and treatment recommendations.

# Sexual Assault, Domestic Violence, Dating Violence, and Stalking

The University of Nevada, Las Vegas is a diverse community committed to creating and maintaining a safe campus where all persons who participate in University programs and activities can work and learn together in an atmosphere free of all forms of harassment, discrimination, or intimidation.

Sexual harassment, sexual assault/sexual misconduct, domestic violence, dating violence, and stalking are violations of University policy.

The University of Nevada, Las Vegas will respond promptly to reports of sexual harassment, sexual assault/sexual misconduct, domestic violence, dating violence and stalking.

**Definition of Terms:** 

#### Domestic Violence, NRS 33.018

- 1. Domestic violence occurs when a person commits one of the following acts against or upon the person's spouse or former spouse, any other person to whom the person is related by blood or marriage, any other person with whom the person is or was actually residing, any other person with whom the person has had or is having a dating relationship, any other person with whom the person has a child in common, the minor child of any of those persons, the person's minor child or any other person who has been appointed the custodian or legal guardian for the person's minor child:
  - (a) A battery.
  - (b) An assault.
  - (c) Compelling the other person by force or threat of force to perform an act from which the other person has the right to refrain or to refrain from an act which the other person has the right to perform.
  - (d) A sexual assault.
  - (e) A knowing, purposeful or reckless course of conduct intended to harass the other person.

Such conduct may include, but is not limited to:

- (1) Stalking.
- (2) Arson.
- (3) Trespassing.
- (4) Larceny.
- (5) Destruction of private property.
- (6) Carrying a concealed weapon without a permit.
- (7) Injuring or killing an animal.
- (f) A false imprisonment.
- (g) Unlawful entry of the other person's residence, or forcible entry against the other person's will if there is a reasonably foreseeable risk of harm to the other person from the entry.

### **Dating Violence**:

Nevada law does not distinguish between Dating Violence and Domestic Violence. For the purpose of complying with requirements of this section and 34 CFR 668.41, any incident meeting the below definition is considered a Dating Violence crime for the purpose of Clery Act reporting:

Dating violence is an act committed by a person who is or has been in a "dating relationship" with the reporting party.

"Dating relationship" means frequent, intimate primarily characterized associations expectation of affection or sexual involvement. The term does not include a casual relationship or an ordinary association between persons in a business or social context and Dating violence is committed by a person who is or has been in a social relationship of a romantic or intimate nature with the reporting party. Dating violence includes, but is not limited to, mental, sexual or physical abuse or the threat of such abuse. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. Dating violence does not include acts coved under the definition of domestic violence.

#### **Sexual Assault, NRS 200.366(1):**

A person who subjects another person to sexual penetration, or who forces another person to make a sexual penetration on himself or herself or another, or on a beast, against the will of the victim or under conditions in which the perpetrator knows or should know that the victim is mentally or physically incapable of resisting or understanding the nature of his or her conduct, is guilty of sexual assault.

### **Stalking, NRS 200.575(1):**

A person who, without lawful authority, willfully or maliciously engages in a course of conduct that would cause a reasonable person to feel terrorized, frightened, intimidated, harassed or fearful for the immediate safety of a family or household member, and that actually causes the victim to feel terrorized, frightened, intimidated, harassed or fearful for the immediate safety of a family or household member, commits the crime of stalking.

#### Coercion:

the use of violence or threats of violence against a person or the person's family or property, depriving or hindering a person in the use of any tool, implement or clothing, attempting to intimidate a person by threats or force, or when committed with the intent to compel a person to do or abstain from doing an act that the person has the right to do or abstain from doing.

In the context of sexual misconduct, coercion is the use of pressure to compel another individual to initiate or continue sexual activity against an individual's will. Coercion can include a wide range of behaviors, including intimidation, manipulation, threats, and blackmail. A person's words or conduct are sufficient to constitute coercion if they impair another individual's freedom of will and ability to choose whether or not to engage in sexual activity.

#### Consent

An affirmative, clear, unambiguous, knowing, informed, and voluntary agreement between all participants to engage in sexual activity. Consent is

active, not passive. Silence or lack of resistance cannot be interpreted as consent. Seeking and having consent accepted is the responsibility of the person(s) initiating each specific sexual act regardless of whether the person initiating the act is under the influence of drugs and/or alcohol.

The existence of a dating relationship or past sexual relations between the participants does not constitute consent to any other sexual act.

The definition of consent does not vary based upon a participant's sex, sexual orientation, gender identity or gender expression.

Affirmative consent must be ongoing throughout the sexual activity and may be withdrawn at any time. When consent is withdrawn or cannot be given, sexual activity must stop.

Consent cannot be given when a person is incapacitated. Incapacitation occurs when an individual lacks the ability to fully, knowingly choose to participate in sexual activity. Incapacitation includes impairment due to drugs or alcohol (whether such use is voluntary or involuntary); inability to communicate due to a mental or physical condition; the lack of consciousness or being asleep; being involuntarily restrained; if any of the parties are under the age of 16; or if an individual otherwise cannot consent.

Consent cannot be given when it is the result of any coercion, intimidation, force, or threat of harm.

The University has prevention and awareness programs which include safe and positive options for bystander intervention that may be carried out by an individual to prevent harm or intervene when there is a risk of domestic violence, dating violence, sexual assault, or stalking against a person other than such an individual. Additionally programs surrounding risk reduction to recognize warning signs of abusive behavior and how to avoid potential attacks are also available. These programs include but are not limited to Green Dot training which occurs throughout each semester.

### Educational Programs and Campaigns to Promote the Awareness of Dating Violence, Domestic Violence, Sexual Assault and Stalking

UNLV's Office of Equal Employment and Title IX also provides training on Title IX and Sexual Harassment and oversees the University's web based training programs that include trainings on Campus SaVE act, VAWA, and Title IX. Likewise, the Jean Nidetch Women's Center currently provides education and training programs that promote the awareness of rape, acquaintance rape, domestic violence, dating violence, sexual assault, and stalking through the CARE Advocates. They also provide bystander intervention education to all First Year Seminar courses, which further highlights the fact that the University prohibits the offenses of rape, acquaintance rape, domestic violence, dating violence, sexual assault, and stalking.

The UNLV LawRoom/CampusClarity Training Library includes:

STUDENT TRAINING LIBRARY	STAFF/FACULTY TRAINING LIBRARY
Alcohol, Drugs, Sexual Assault harm-reduction Training – Title IX and Campus SaVE Act (main course)	Overview of Title IX and Campus SaVE Act.
Title IX and Campus SaVE Act training (main course)	Prevent harassment, discrimination & retaliation.
Title IX and Campus SaVE Act training for graduate students	Prevent harassment & discrimination.
Safe and positive bystander intervention strategies on and off campus (follow-up course)	Recognize and report child abuse (mandated reporter)
Prevent stalking and relationship violence, and support survivors of sexual assault (follow-up course)	Workplace health and safety
Drink safely and responsibly (sanction course)	Ethical values in an academic environment.
Dispel common rape myths and reinforce positive attitudes and behaviors (sanction course)	Overview of the reporting requirements (Clery Act basics)
Reflect on drug use and consider positive alternative (sanction course)	Family Educational Rights and Privacy Act
	Overview of workers with disability laws
	Blood and other potentially infectious material
	Recognize and prevent workplace bullying
	Safeguard private, confidential information
	Collaboration in a diverse workforce
	Dangers of drugs and alcohol in the workplace
	Essentials of federal HazCom standards
	HIPAA definitions, rules, and requirement
	Social media inside/outside the workplace
	Minimize the legal risks posed by social media

## **Procedures for Reporting Domestic** Violence, Dating Violence, Sexual Assault, and Stalking

The University encourages all members of the University community who believe that they have experienced sexual misconduct or gender based violence to seek immediate medical attention and take steps to preserve pertinent information and tangible materials, regardless of whether or not an individual wishes to make a report to the University or law enforcement.

### **Evidence Preservation:**

Although in the immediate aftermath of an incident, an individual may not be interested in reporting the incident to the University or in pressing charges, preserving evidence immediately can be vital to a successful investigation if, in the future, an individual decides to move forward with a civil, criminal, or University conduct case, or seeks a protective order.

Tips for preserving evidence:

Avoid any of the following before seeking medical attention: showering, bathing, douching, brushing of teeth, going to the bathroom, drinking, and/or change of clothing.

Similarly, any clothing, towels or bedding should remain untouched pending collection by law enforcement. Whether or not an individual has chosen how to proceed at the time of the medical examination, taking the step to gather evidence will preserve the full range of options to seek resolution through the pursuit of criminal investigation or through the University's complaint processes.

If an individual has any bruising or injuries, they should take photos of the bruising with a camera and document the date and time of the photograph (cell phones automatically do this). If an individual goes to the hospital they can do this as it is deemed necessary.

Medical attention is also strongly encouraged. If a

survivor of sexual assault would prefer to remain anonymous, they can receive an evidentiary exam at no cost at an area hospital without filing a police report. These exams are filed under a Jane/John Doe name. If a survivor chooses to file a police report, it should be noted that a police report states what happened and does not require the survivor to press charges. The choice remains with the individual whether to press charges.

### Persons or Organizations that Can Assist Victims

The following support services are available should victims want to access them:

CARE Advocate will assist you in all steps of the process call the CARE Line at (702) 895-0602 or (702) 895-4475.

UNLV Student Health Center at (702) 895-3370.

UNLV Student Counseling and Psychological services (CAPS) at (702) 895-3627.

Office of Student Conduct at (702) 895-2308 or file an online report at <a href="http://studentconduct.unlv.edu/">http://studentconduct.unlv.edu/</a>

Office of Equal Employment and Title IX at (702) 895-4055 or file an online report at <a href="https://www.unlv.edu/sites/default/files/page\_files/27/">https://www.unlv.edu/sites/default/files/page\_files/27/</a> Compliance-ComplaintForm.pdf

To notify and report the crime off-campus, contact the Las Vegas Metropolitan Police Department at (702) 828-3421 or the appropriate jurisdiction, or 9-1-1.

University Police Services at (702) 895-3669 or 9 -1-1 from a campus phone.

University personnel from the Jean Nidetch Women's Center, Student Health Center, the Office of Student Conduct, the Office of Compliance, University Police Services, or Student Counseling and Psychological Services (CAPS) will assist students who desire assistance in contacting local or on-campus authorities.

# Options about the Involvement of Law Enforcement

You have the option to report to, or decline to report to, the University and local law enforcement: Although the University strongly encourages prompt reporting of dating violence, domestic violence, sexual assault, or stalking individuals have the option of reporting to (a) local law enforcement; (b) the University, including University Police Services; (c) both (a) and (b); or (d) none of the above. This means that individuals have the right to decline to notify the University or law enforcement officials.

Individuals also have the right to notify local law enforcement of crimes. If an individual wants to notify local law enforcement, then the University will, upon request, help that individual make a report to local law enforcement. A report to local law enforcement is separate from a report to the University. To report directly to Las Vegas Metropolitan Police Department (LVMPD) call (702) 229-3111. For assistance in contacting LVMPD contact University Police Services at (702) 895-3668.

Process of Making a Police Report: Depending on the circumstances of an incident, University Police Services may meet you at the hospital, on campus, or at the police station. An officer will document the case with a written report. It is very important for an individual to provide the most comprehensive, accurate details of the crime to the officer. Sometimes a person may have distorted memories of the event; it is okay for a person to say "I don't remember" or "I'm not sure," without any penalty. A police interview can take up to a few hours, depending on the circumstances of the case. Questions often include the timeline of events, what (if anything) was said, whether there was additional physical assault or injury, if weapons were used, and any descriptive features that were noticed about the Respondent. It is likely the officer may go over the events of an assault repeatedly when writing the

report; this is intended to gather as many details as possible, to make the strongest case. Information is gathered then given to a detective who will review the same information. All individuals have the right to stop a report at any time, not complete the report, or request a break, if they feel overwhelmed.

Contact Information: An individual who wishes to pursue criminal action in addition to, or instead of, making a report to the University for dating violence, domestic violence, sexual assault, or stalking may contact law enforcement directly by calling: 911 (for emergencies) or 702-985-3669 for the University's Department of the Public Safety or in-person at one of the three locations mentioned in Part I of this report.

### **Availability of Protective Orders**

In some cases, an individual may wish to consider a Protection from Abuse Order from the local courts. This is a civil proceeding independent of the University. If a court order is issued the University will, to the extent possible, assist the protected person in benefiting from the restrictions imposed by the court and will also facilitate on-campus compliance with the order.

Separate from protective orders, the University can in some cases issue a "no contact" order pending the outcome of a University investigation. Such a directive serves as notice to both parties that they must not have verbal, electronic, written, or third party communication with one another. To request information about a University no contact order, contact the UNLV Office of Compliance at (702) 895-0415 or the Jean Nidetch Women's Center at (702) 895-0689.

# Efforts to Protect Confidentiality of Victims of Domestic Violence Dating Violence, Sexual Assault, or Stalking

The University will attempt to protect the confidentiality of victims of dating violence, domestic violence, sexual assault, or stalking the

following ways:

In completing any publicly-available recordkeeping, including Clery Act reporting and disclosures, such as the daily crime log, the University takes all efforts to avoid the inclusion of personally identifying information about the victim, to the extent permissible by law.

In addition, when the University assesses or delivers protective measures and accommodations, University will attempt to keep personally identifiable information about the victim as confidential (shared only with persons with a need to know) to the extent that maintaining such confidentiality would not impair the ability of the University to provide such support. The Office of Compliance and/or the Office of Student Conduct will determine what, if anything must be disclosed and to whom. This decision will depend on the facts and circumstances of the unique situation and the measure being requested.

### Written Information Made Available Victims of Domestic Violence Dating Violence, Sexual Assault, or Stalking

The University will provide the following information to students and employees:

Written notification is made to students and employees about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid and other services available for victims both on-campus and in the community. For specific contact information for these resources, please contact the UNLV Office of Equal Employment and Title IX at (702) 895-0415 or the Jean Nidetch Women's Center at (702) 895-0689

Written notification is made to victims about options for, available assistance in, and how to request changes to academic living, transportation, and working situations, if so requested by the victim and if such accommodations are reasonably available. The institution is obligate to honor this request, if the accommodation is reasonably available, regardless of whether the victim chooses to report the crime to campus police or local law enforcement.

Any student or employee who reports to UNLV that the student or employee has been a victim of domestic violence, dating violence, sexual assault, or stalking, whether the offense occurred on or off campus, shall be provided with a written explanation of the student or employee's rights and options.

# Institutional Disciplinary Action procedures in the Case of Alleged Domestic Violence, Dating Violence, or Stalking

UNLV is committed to creating and maintaining an educational environment free from all forms of sexual discrimination, including sexual misconduct. Any act involving sexual harassment, violence, coercion, and intimidation will not be tolerated. UNLV prohibits the offenses of domestic violence, dating violence, sexual assault, and stalking. It is the practice of UNLV's Office of Compliance to investigate any allegations of sexual misconduct and to take immediate action by providing interim resources and accommodations to both the accused and the accuser.

### **About These Proceedings**

Such proceedings provide a prompt, fair, and impartial investigation and resolution and are conducted by officials who receive annual training on the issues related to domestic violence, dating violence, sexual assault, and stalking in addition to how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability.

The accuser and the accused are entitled to the same opportunities to have others present during an institutional disciplinary proceeding; including the opportunity to be accompanied to any related meeting

or proceeding by an advisor of their choice; and both the accuser and the accused shall be simultaneously informed, in writing, of:

- The outcome of any institutional disciplinary proceeding that arises from an allegation of domestic violence, dating violence, sexual assault, or stalking.
- The institution's procedures for the accused and the victim to appeal the results of the institutional disciplinary proceeding.

Any change to the results that occurs prior to the time that such results become final, as well as when such results do become final.

UNLV will, upon written request, disclose to the alleged victim of a crime of violence (as that term is defined in section 16 of title 18, United States Code), or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by UNLV against a student who is the alleged perpetrator of such crime or offense If the alleged victim is deceased the next of kin of such victim shall be treated as the alleged victim.

An institution, or an officer, employee, or agent of an institution, may not retaliate, intimidate, threaten, coerce, or otherwise discriminate against any individual for exercising their rights or responsibilities under any provision in this section.

### How to File a University Complaint

Individuals who believe that they are victims of dating violence, domestic violence, sexual assault, or stalking should notify the University's Office of Compliance.

Complaint forms are available online at <a href="https://www.unlv.edu/compliance/forms">https://www.unlv.edu/compliance/forms</a>. To contact the office by phone, dial (702) 895-0415.

### **Next Steps & Anticipated Timelines**

Upon receipt of a report of domestic violence, dating violence, sexual assault, or stalking, the Office of Compliance will conduct an investigation to determine if disciplinary charges are warranted. If, after conducting an investigation of the allegation, the Office of Compliance believe that there is

sufficient information to support a violation of University policy, the case is referred to the appropriate administrative officer for adjudication.

For students, cases are referred to the Office of Student Conduct and adjudicated under the Student Code of Conduct <a href="https://www.unlv.edu/studentconduct">https://www.unlv.edu/studentconduct</a>.

Staff cases are referred to the appropriate Academic Department or Department of Human Resources.

The University seeks to resolve such complaints within 60 business days from receipt of a report, excluding days classes are not in session. Circumstances may require the University to extend this overall time frame or any individual time frame discussed in this Policy. Examples of reasons why time frames may need to be extended include the complexity of the case, delays due to fall/spring/summer/holiday breaks, inclement weather, and other extenuating circumstances. Exceptions to these time frames will be communicated to the Complainant and Respondent.

#### Standard of evidence

When an incident of domestic violence, dating violence, sexual assault, or stalking is reported to UNLV, these violations are adjudicated based on standard of evidence known as "preponderance of the evidence" during any institutional conduct proceeding arising from such a report.

#### **List of Potential Sanctions**

Students, faculty, or staff who are found in violation of University policy by committing acts of domestic violence, dating violence, sexual assault, or stalking may be subject to discipline up to and including termination and/or expulsion, in accordance with the NSHE Code (or in the case of students, any applicable student code of conduct) or, in the case of classified employees, the Nevada Administrative Code. Other lesser sanctions may be imposed, depending on the circumstances. Complaints may also be filed against visitors, consultants, independent contractors, service providers and outside vendors

whose conduct violates this policy, with a possible sanction of limiting access to institution facilities and other measures to protect the campus community.

For students, the following list includes all the possible sanctions that UNLV may impose following the results of any institutional disciplinary proceeding from an allegation of dating violence, domestic violence, sexual assault, or stalking. Depending upon the severity of the violation, and whether a repeat or multiple violations are involved, recommendations for sanctions may be imposed in any order or In addition to the disciplinary, combination. educational, and health initiative community, sanctions identified below, and in the University's sole discretion, a student/student organization may be required to perform specific restitution service, to complete counseling or other specialized treatment or support services, and/or be required to participate in an activity or program whose purpose is to redirect behavior. This is monitored by UNLV's Office of Student Conduct.

Any violation of the Code that is motivated by race, ethnicity, religion, gender, sexual orientation, age, creed, national origin, disability, or veteran status may subject the student/student organization to the imposition of a sanction more severe than would be imposed in the absence of such motivation.

A sanction may have an accompanying administrative fee, in which case the student will be notified at the time the sanction is assigned. Payment of an administrative fee will be considered part of the successful completion of the sanction.

Failure to comply with any such sanction or requirements will constitute an additional violation of the Code, and may result in additional and increased sanctions in accordance with the procedures set forth in this Code.

### **SANCTIONS FOR STUDENTS:**

RESTRICTIONS, LOSS OF PRIVILEGES, AND EXCLUSION FROM ACTIVITIES. Exclusion/

restriction from participation in privileges, extracurricular activities, holding office, or represent the University. Removal from a University-living environment, loss of use privileges for designated University facilities, denial of the use of a vehicle on campus, and/or other restrictions consistent with the violation committed.

CONDUCT PROBATION. The terms of probation will be determined at the time the probation is imposed. Probation may include exclusion from participation in privileges or extracurricular activities. The student/student organization placed on probation shall be notified in writing that the commission of prohibited acts will lead to additional and/or increased conduct sanctions.

#### DISCIPLINARY CONDUCT SUSPENSION.

This is the temporary separation of the student from the University for a specified period of time and/or until specific conditions, if imposed, have been met. A disciplinary suspended student shall not participate in any University-sponsored activity and shall be barred from all University campuses and properties. The student will be notified in writing of the suspension. The official transcript of the student shall be marked "Conduct Suspension Effective (date) to (date)." The parent(s) or legal guardian(s) of students under the age of eighteen (18) years shall be notified of the action. After the suspension period has elapsed, the student will be placed on conduct probation for a period of time that is equal to the amount of time that the student was suspended. At the end of the probationary period, the student will be classified as being in "good standing" provided that no further Code violations have occurred.

**EXPULSION OR TERMINATION**. Permanent separation of the student from the University. The expelled student shall not participate in any University-sponsored activity and shall be barred from all NSHE campuses and properties. The official transcript of the student shall be marked "Conduct Expulsion Effective (date)." The parent(s) or legal guardian(s) of a student under the age of eighteen (18) years shall be notified of the action.

**REQUIRED EDUCATIONAL/RESTITUTION ACTIVITIES.** Mandatory participation in educational activities or programs of community restitution service on campus or in the community, as approved.

ADMINISTRATIVE CONDUCT HOLD. A status documented in the Registrar's official file that precludes the student from registering for classes and/ or accessing official transcripts until clearance from the Office of Student Conduct or the Vice President for Student Affairs or his/her designee.

#### INTAKE/ASSESSMENT/TREATMENT

REFERRALS. A student may be referred to UNLV Student Counseling and Psychological Services (CAPS) or a community mental health provider to complete an intake and assessment involving alcohol, controlled substance, or other identified issues arising from a violation. In the University's discretion, proof of participation or completion of treatment may be required. When appropriate, a student may be referred to an off-campus provider for such services at the student's expense.

# REFLECTION LETTER OF UNDERSTANDING.

A student/student organization will reflect on what has been learned from the experience. The length and structure of such letter will be specifically assigned to the student/student organization by the Office of Student Conduct.

#### Range of Protective Measures Available

These measures may include, but are not limited to:

- the implementation of a UNLV-issued no-contact order
- academic accommodations
- residential accommodations
- transportation accommodations
- employment accommodations
- safety consultations with the Department of Public Safety

• personal protection devices on-campus escorts

# SANCTIONS FOR EMPLOYEES (NSHE Code 6.3):

The following sanctions are applicable to members of the community of the Nevada System of Higher Education for conduct prohibited by Section 6.2 of the Nevada System of Higher Education Code. Depending on the seriousness of the misconduct, these sanctions may be imposed in any order.

**6.3.1 Warning.** Notice, oral or written, that continuation or repetition of prohibited conduct may be the cause for more severe disciplinary action.

**6.3.2 Reprimand.** A formal censure or severe reproof administered in writing to a person engaging in prohibited conduct.

<u>6.3.3 Restitution.</u> The requirement to reimburse the legal owners for a loss due to defacement, damage, fraud, theft or misappropriation of property. The failure to make restitution shall be the cause for more severe disciplinary action.

6.3.4 Probation. Probation is applicable to students only. It consists of a trial period not exceeding one year in which the conduct of the student will be evaluated in terms of whether any prohibited acts are committed. Probation may include exclusion from participation in privileged or extracurricular activities of the System. The person placed on probation shall be notified, in writing that the commission of prohibited acts will lead to more severe disciplinary sanctions.

The official transcript of the student on probation

be marked "DISCIPLINARY may PROBATION" for the period of the probation and any exclusions may also be noted. Parents or legal guardians of minor students shall be notified of the action.

6.3.5 Reduction in Pay. A reduction in pay may be imposed at any time during the term of an employment contract upon compliance with the procedures established in this chapter.

#### 6.3.6 Suspension.

For employees Only. Exclusion from assigned duties for one or more workweeks without pay, as set forth in a written notice to the employee. The phrase "workweek" has the meaning ascribed to it in the Fair Labor Standards Act; 29 U.S.C. § 207(a).

#### **UNLV Jean Niedetch Women's Center**

The UNLV Jean Nidetch Women's Center (JNWC) promotes awareness and prevention of sexual assault and other forms of interpersonal violence, including the co-occurrence of sexual assault with domestic violence and stalking, through a variety of activities and services.

JNWC offers direct advocate support and referrals to "I know you want it" How Sexual Violence is campus and community agencies through the CARE Normalized (Campus Advocacy Resource and Empowerment) Line, a 24-hour crisis hotline staffed by volunteer trained victim advocates, (702) 895-0602. This was coordinated via the ASERTAV coalition (Advocacy, Support, Education, and Response Team Against Violence), a collaboration of on and off campus organizations, social services, administrative offices, and police.

The JNWC is on campus and located in room 255 on the 2<sup>nd</sup> floor of the Student Services Complex-A, (702) 895-4475. The Center's office hours are Monday through Friday 8:00am to 5:00pm.

The JNWC offers ongoing prevention and awareness campaigns in the areas of interpersonal violence (IPV), dating violence, domestic violence, sexual assault and stalking. These programs include Domestic /Dating Violence Awareness Month activities every fall semester, Sexual Assault Awareness Month activities every spring semester, class and organization presentations conducted by a student group housed under JNWC, CARE (Campus Advocacy Resource and Empowerment) Advocates.

Additionally the following classes are offered by the JNWC:

#### Let's Talk About Sex, Baby

- This presentation helps students on campus learn about communication skills that promote a culture of consent.
- Time: 60 minutes
- Learning Objectives By the end of this lesson, participants will be able to:
  - 1.Define sexual consent
  - 2. Discuss the different ways a person can give consent
  - 3. Identify the signs when person does not want to have sex
  - 4.Locate JNWC and campus resources

- This presentation incorporates information from feminist theory to discuss how sexual violence is normalized and perpetuated on campus through rape culture.
- Time: 60 minutes
- Learning Objectives By the end of this lesson, participants will be able to:
- 1. Define rape culture, healthy and unhealthy masculinity
- Discuss the influence of popular culture, media and pornography in rape culture
- 3. Analyze how individuals perpetuate rape culture and unhealthy masculinity
- 4. Locate JNWC and campus resources

## <u>Keeping a Survivor in School: Interpersonal Violence</u> (IPV) Facts and Resources

- This presentation explains the complexities of IPV and informs students on campus with important resources and support.
- Time: 60 minutes
- Learning Objectives By the end of this lesson, participants will be able to:
  - 1.Define sexual consent
  - 2.Discuss the different ways a person can give consent
  - 3. Identify the signs when person does not want to have sex
  - 4.Locate JNWC and campus resources

#### The Power of Romance in Relationships

- This presentation explores healthy, unhealthy and abusive relationships and helps students on campus develop healthy boundaries.
- Time: 60 minutes
- Learning Objectives By the end of this lesson, participants will be able to:
- 1. Define healthy, unhealthy, and abusive relationships
- 2. Discuss power and control in relationships
- 3. Identify emotional, physical, and digital boundaries
- 4. Locate JNWC and campus resources

#### **Sex Offender Registration**

In compliance with the Campus Sex Crimes Prevention Act (federal legislation) and Nevada State statute (NRS 179D), University Police Services must register employees and students of the University who are convicted of a sexual offense and deemed a sexual offender by law. These registrations are kept by the University Police Services's Records Custodian. Persons interested in accessing this information may contact the University Police Services's Records Custodian at (702) 895-5575.

Information regarding registered tier III sex offenders at UNLV is available on th University Police Services website: <a href="http://www.unlv.edu/police/sexual-offender">http://www.unlv.edu/police/sexual-offender</a>. The Nevada State Criminal History Repository is required by state statute to maintain a website containing information on serious and highrisk state offenders.

Tier level 2 and Tier level 3 information can be found at the Nevada State website for sex offenders: <a href="http://www.nvsexoffenders.gov/">http://www.nvsexoffenders.gov/</a>.

### University of Nevada, Las Vegas Main Campus Crime Statistics

Offense	Year	On Campus	Student Housing	Non- Campus	Public Property
NA 1 (NI NI 1' 4 NA 1 1	2018	0	0	0	0
Murder/Non Negligent Manslaugh-	2017	0	0	0	0
ter	2016	0	0	0	0
	2018	0	0	0	0
Manslaughter by Negligence	2017	0	0	0	0
	2016	0	0	0	0
	2018	8	6	0	0
Rape	2017	2	1		0
	2016	2*	1*	0	0
	2018	7	2	0	1
Fondling	2017	1	0	0	0
	2016	1*	1*	0	0
	2018	0	0	0	0
Incest	2017	0	0	0	0
	2016	0	0	0	0
	2018	0	0	0	0
Statutory Rape	2017	0	0	0	0
	2016	0	0	0	0
	2018	1	0	0	0
Robbery	2017	5	0	0	0
	2016	2	0	0	1
	2018	8	1	1	1
Aggravated Assault	2017	6	3	1	0
	2016	2	0	2	0
	2018	44	11	2	0
Burglary	2017	47	8	4	0
	2016	10*	2*	0	0
	2018	49	0	5	1
Motor Vehicle Theft	2017	20	0	0	0
	2016	50	0	5	1
	2018	1	0	0	0
Arson	2017	2	1	0	0
	2016	0	0	0	0
	2018	7	3	0	0
Domestic Violence	2017	2	1	0	0
	2016	0	0	0	1
	2018	10	8	2	0
Stalking	2017	8	3	0	1
	2016	12*	4*	0	0
	2018	6	1	0	0
Dating Violence	2017	1	1	0	0
	2016	0	0	0	0

<sup>\*</sup>Upon review of the 2016 data the following data changes were made: the On Campus Rape total was decreased from 3 to 2 and the Student Housing total was reduced from 2 to 1,

On Campus Burglary was increased from 8 to 10 and the Student Housing total was increased from 1 to 2,

On Campus Fondling total was increased from 0 to 1 and the Student Housing total was increased from 0 to 1, and

On Campus Stalking total was increased from 9 to 12 and the Student Housing total was increased from 3 to 4.

# **University of Nevada, Las Vegas Main Campus Clery Act Arrests and Disciplinary Referrals**

Offense	Year	On Campus	Student Housing	Non- Campus	Public Property
	2018	0	0	0	0
Liquor Law Violation Arrests	2017	0	0	0	0
	2016	0	0	1	0
	2018	17	0	0	0
Drug Law Violation Arrests	2017	2	0	0	0
	2016	7	0	3	2
	2018	6	0	0	0
Weapons Law Violation Arrests	2017	1	0	0	0
	2016	5	1	2	0
I. I. W. L. D.C. I	2018	140	132	0	0
Liquor Law Violations Referred for Disciplinary Action	2017	76	76	2	0
Tot Disciplinary Action	2016	137	119	0	0
Donald and Winterland Bufferman	2018	72	69	0	0
Drug Law Violations Referred for Disciplinary Action	2017	62	54	0	0
Tor Disciplinary Action	2016	103	101	0	0
W	2018	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2017	3	2	0	1
Referred for Disciplinary Action	2016	2	1	0	0

Data is reported by calendar year.

#### **Hate Crimes:**

2016: No Hate Crimes reported.

2017: One report of destruction/damage/vandalism on-campus characterized by religious bias.

2018: One report of vandalism in an on-campus student housing facility characterized by religious bias, one report of simple assault on-campus characterized by sexual orientation bias, one report of intimidation characterized by national origin bias, and one report of intimidation on-campus characterized by racial bias.

#### **Unfounded Crimes:**

2016: Four unfounded crimes.

2017: Two unfounded crimes.

2018: Two unfounded crimes.

## University of Nevada, Las Vegas Shadow Lane Campus Crime Statistics

Offense	Year	On Campus	Student Housing*	Non- Campus	Public Property
	2018	0	0	0	0
Murder/Non Negligent Manslaughter	2017	0	0	0	0
	2016	0	0	0	0
	2018	0	0	0	0
Manslaugther by Negligence	2017	0	0	0	0
	2016	0	0	0	0
	2018	0	0	0	0
Rape	2017	1	0	0	0
	2016	0	0	0	0
	2018	0	0	0	0
Fondling	2017	0	0	0	0
	2016	0	0	0	0
	2018	0	0	0	0
Incest	2017	0	0	0	0
	2016	0	0	0	0
	2018	0	0	0	0
Statutory Rape	2017	0	0	0	0
	2016	0	0	0	0
	2018	1	0	0	0
Robbery	2017	0	0	1	0
	2016	0	0	0	0
	2018	0	0	0	0
Aggravated Assault	2017	0	0	0	0
	2016	0	0	0	0
	2018	1	0	0	0
Burglary	2017	0	0	0	0
	2016	0	0	0	0
	2018	0	0	0	0
Motor Vehicle Theft	2017	0	0	0	0
	2016	1	0	0	0
	2018	0	0	0	0
Arson	2017	0	0	0	0
	2016	0	0	0	0
	2018	0	0	0	0
Domestic Violence	2017	0	0	0	0
	2016	0	0	0	0
	2018	0	0	0	0
Stalking	2017	0	0	0	0
	2016	1	0	0	0
	2018	0	0	1	0
Dating violence	2017	0	0	0	0
	2016	0	0	0	0

<sup>\*</sup>The University of Nevada, Las Vegas Shadow Lane Campus does not have any residential facilities.

## University of Nevada, Las Vegas Shadow Lane Campus Clery Act Arrests and Disciplinary Referrals

Offense	Year	On Campus	Student Housing*	Non- Campus	Public Property
Liquor Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	1	0	0	0
	2018	0	0	0	0
Drug Law Violation Arrests	2017	0	0	0	0
	2016	0	0	0	0
	2018	0	0	0	0
Weapons Law Violation Arrests	2017	0	0	0	0
	2016	0	0	0	0
T. T. T. T. D. C. 1	2018	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2017	0	0	0	0
for Disciplinary Action	2016	0	0	0	0
	2018	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2017	0	0	0	0
for Disciplinary Action	2016	0	0	0	0
XX	2018	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2017	0	0	0	0
Referred for Disciplinary Action	2016	0	0	0	0

<sup>\*</sup>The University of Nevada, Las Vegas Shadow Lane Campus does not have any residential facilities.

Data is reported by calendar year.

#### **Hate Crimes:**

2016: No Hate Crimes reported.

2017: No Hate Crimes reported.

2018: No Hate Crimes reported.

#### **Unfounded Crimes:**

2016: Zero unfounded crimes.

2017: Zero unfounded crimes.

2018: Zero unfounded crimes.



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## **Residence Hall Fire Safety Systems**

Residence Hall	Address	Audible/ Visual Fire/ Alarm Panel	Sprinkler System	Fire Extinguishers	Smoke/ Heat Detectors	Posted Evacuation Routes	# of Evacuation (Fire) Drills each year
Tonopah Complex	1130 Gym Rd. Las Vegas, NV 89154	Yes	Yes	Yes	Yes	Yes	3
Upper Class Complex	4750 Gym Rd. Las Vegas, NV 89154	Yes	Yes	Yes	Yes	Yes	3
Dayton Complex	4765 Gym Rd. Las Vegas, NV 89154	Yes	Yes	Yes	Yes	Yes	3
South Complex	4770 Gym Rd. Las Vegas, NV 89154	Yes	Yes	Yes	Yes	Yes	3
Legacy Apartments	4247 Claymont St. Las Vegas, NV 89119	No	No	Yes Exterior of building	Yes	*	**

<sup>\*</sup>Each unit exits directly outdoors so evacuation routes are not necessary.

<sup>\*\*</sup>Each unit is separate and has its own dedicated smoke detector system, thus evacuation drills are not necessary.

### **Policies Regarding Portable Electrical** Appliances, Smoking, and Open Flames in **Student Housing Facilities**

#### **Appliances**

Fire hazards, personal injuries, and property damages are the result of the use and storage of the following appliances in the residence halls: grills (BBQ or otherwise), stoves, hot plates, toaster ovens, space heaters, sun lamps, halogen lamps, and electric blankets. Therefore, these items are NOT allowed in the residence halls. Increased bug and rodent populations, food spoilage, and odors also result from trying to cook in residence hall rooms that are not equipped with adequate cooking facilities. Hot air poppers, coffee pots, and other appliances that have enclosed elements and Underwriter's Laboratory approval may be used in student rooms. Approved appliances should be plugged directly into a wall receptacle. Only approved power strips can be used. Multi-plug adapters and extension cords shall not be used. Power strips cannot be plugged into another power strip.

#### **Smoking**

All residential facility spaces, including resident rooms, balconies and entry ways, are nonsmoking areas. This includes the prohibition of e-cigaretts type devices. Violations may result in disciplinary proceedings through the office of Student Conduct.

#### Candles and Incense

The use and/or storage of candles or incense have resulted in injuries, fires, and property damage. Therefore, candles, incense, or other devices with an open flame are not permitted in the residence halls.

### **Procedures for Student Housing Evacuation**

UNLV Housing and Residential Life staff members have a responsibility to assist Fire and Police Departments in responding to fire alarms within the residence halls. Residence hall fires are reported each year at University campuses all over the country. Few result in injury and fatalities. However, there is always a possibility for injury or death to occur in the case of an actual fire within the residence halls. Every fire alarm should be responded to as though it was a real fire. DPS should be called immediately on the activation of any fire alarm and building evacuation and crowd control should commence. Never put oneself in any danger, real or potential!

#### Office Assistants

- Call University Police Services to alert them of the fire alarm
- (During business hours) If (A)RLC is not available to respond, call RebelRepair Help Desk (5-5324)
- Upon direction, properly licensed Facilities staff can reset the fire system.
- RAs may be directed to assist with crowd control

Once alarm has been resolved, return to desk to complete the shift RA on Duty

(if the desk is closed) Call DPS to alert them of the fire alarm

Call the Coordinator-on-call ALL available complex RAs

- Go to predetermined staging area
- RAs will be directed to monitor emergency exits and direct residents to the complex's evacuation zone\* by either the RA on duty or a responding (A) **RLC**
- RAs may also be directed to assist with crowd control and communicating instructions to evacuated

residents.

Upon direction properly licensed Facilities staff can reset the fire system.

(A)RLC

In person or via reporting RA, review the fire panel to determine the location of the alarm. (A)RLC may direct the reporting RA to proceed to the alarm location to determine the possible cause of the alarm

• The (A)RLC will assume control of the situation upon his/her arrival until Emergency Personnel respond. The (A)RLC will serve as the primary communicator with RAs and any responding Emergency Personnel

Any actual fire should immediately be reported to the AD-on-call

The fire department or DPS will clear the building for re-entry. RAs should remain available to help residents who are locked out of their room.

REMEMBER: During a fire alarm situation University Police Officers and Fire Department Personnel have complete authority. Any directive or request received from one of these individuals needs to be followed explicitly.

Emergency Evacuation Zones					
Dayton Complex	SWRC Lawn				
South Complex	Lawn to the south of South Services Building				
Tonopah Complex	Student Union				
UCC Hughes, B, C	LDS or Newman Center Parking Lot				
UCC Faiman	Basketball Court between Stu- dent Affairs Maintenance Shop & South Complex				

## **Policies Regarding Fire Safety Education** and Training Programs

Every RLC, Assistant RLC, RA, and Community Assistant (CA) goes through emergency response training prior to the residence halls opening for Fall semester. During this training, every staff member goes through the fire drill policies, sounds the fire alarm, and goes through the alarm stations and how to respond during a drill. Residential students are given information regarding fire evacuation at the first floor meetings and complex orientations.

## University of Nevada, Las Vegas Fire Statistics 2016

Residential Facility	Total Fires in Each Building	Fire Number	Cause of Fire	Number of Injuries That Required Treatment at a Medical Facility	Number of Deaths Related to Fire	Value of Property Damage Caused By Fire
Tonopah Hall 1130 Gym Rd., Las Vega, NV 89154	0	0	N/A	N/A	N/A	N/A
Dayton Hall 4765 Gym Rd., Las Vegas, NV 89154	0	0	N/A	N/A	N/A	N/A
UCC Complex 4750 Gym Rd., Las Vegas, NV 89154	0	0	N/A	N/A	N/A	N/A
South Complex 4770 Gym Rd., Las Vegas, NV 89154	0	0	N/A	N/A	N/A	N/A
Legacy Apartments						
4247 Claymont St. Las Vegas, NV 89119	0	0	N/A	N/A	N/A	N/A

## University of Nevada, Las Vegas Fire Statistics 2017

Residential Facility	Total Fires in Each Building	Fire Number	Cause of Fire	Number of Injuries That Required Treatment at a Medical Facility	Number of Deaths Related to Fire	Value of Property Damage Caused By Fire
Tonopah Hall 1130 Gym Rd., Las Vega, NV 89154	1	1	Arson/open flame, paper on bulletin board charred	0	0	\$0-99
Dayton Hall 4765 Gym Rd., Las Vegas, NV 89154	0	0	N/A	N/A	N/A	N/A
UCC Complex 4750 Gym Rd., Las Vegas, NV 89154	0	0	N/A	N/A	N/A	N/A
South Complex 4770 Gym Rd., Las Vegas, NV 89154	0	0	N/A	N/A	N/A	N/A
Legacy Apartments						
4247 Claymont St. Las Vegas, NV 89119	0	0	N/A	N/A	N/A	N/A

## University of Nevada, Las Vegas Fire Statistics 2018

Residential Facility	Total Fires in Each Building	Fire Number	Cause of Fire	Number of Injuries That Required Treatment at a Medical Facility	Number of Deaths Related to Fire	Value of Property Damage Caused By Fire
Tonopah Hall						
1130 Gym Rd., Las Vega, NV 89154	0	0	N/A	N/A	N/A	N/A
Dayton Hall 4765 Gym Rd., Las Vegas, NV 89154	0	0	N/A	N/A	N/A	N/A
UCC Complex 4750 Gym Rd., Las Vegas, NV 89154	0	0	N/A	N/A	N/A	N/A
South Complex 4770 Gym Rd., Las Vegas, NV 89154	0	0	N/A	N/A	N/A	N/A
Legacy Apartments		Ţ.				
4247 Claymont St. Las Vegas, NV 89119	0	0	N/A	N/A	N/A	N/A

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The University of Nevada, Las Vegas 2019 Annual Security & Fire Safety Report was prepared by University Police Services.



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