MBA with Management Concentration [HRM emphasis]

The Human Resources Management emphasis is designed to help students develop skills for employment in functional HR positions. As department managers are increasingly relied upon to implement HR activities, this emphasis is also an excellent choice for students pursuing managerial positions. The concentration prepares students to contribute to organizational goals, employee performance and employee satisfaction through expertise in:

- HR related legal and ethical principles
- Employee hiring and retention
- Worker Compensation
- Employee training and development
- Employee relations and conflict resolution

**Core: 7 required courses**

- MBA 761 – Accounting for Managers [F, S]
- MBA 763 – Leadership, Teams & Individuals [F, S]
- MBA 765 – Financial Decision Making [F, S]
- MBA 767 – Market Opportunity Analysis [F, S]
- MBA 769 – Applied Economic Analysis [F, S]
- MBA 775 – Data Modeling and Analysis [F, S]
- MBA 787 – [Capstone] Strategic Management [F, S]

All core courses are offered every semester, both Fall [F] and Spring [S]. Summer sections will be offered occasionally.

**Electives: 3 courses from the following list**

- MBA 773 – Managing Information [F]
- MBA 779 – Managing Global Supply Chains [S]
- MBA 785 – Global Business [F]
- MGT 709 – New Venture Feasibility [F]
- MGT 710 – New Venture Creation [S]
- FIN 708 – Advanced Corporate Finance [F]
- FIN 709 – Applied Topics in Finance [S, odd year]
- FIN 710 – Investment Management [S]
- FIN 715 – Portfolio Management [S, even year]
- IB 787 – International Seminar [Su]
- MKT 720 – Customer Satisfaction & Service Quality [F]
- MKT 737 – New Service and Product Development [Su]
- MKT 757 – Strategic Database Marketing [F]
- MKT 777 – Services Marketing [S]
- IB/MKT 725 – Global Consumer Behavior [Su]
- IB/MKT 747 – Global Digital Marketing Strategies [S]
- FIN 712 – Financial Markets and Institutions [F, even year]
- FIN 750 – International Financial Management [F, odd year]
- Any LBS 600 or 700-Level course. Limit 2 - 600 level.

All electives are offered once per year, Fall [F], Spring [S], or Summer [Su].

**Concentration: 4 courses at MGT 700-level**

- MBA 771 – Law and Ethics [S]
- MGT 711 – Seminar in Negotiation [F]
- MGT 712 – Change Management [S]
- MGT 740 – Foundations of Human Resources [Su]

All concentration courses are offered once per year.