

## **Lifeguard Position Description**

### **Purpose**

The primary responsibility as a lifeguard is to prevent drowning and other injuries from occurring. Candidates must be able to ensure the safety of patrons by minimizing or eliminating hazardous situations or behaviors. This person will need to be able to solve on-the-job issues by utilizing effective critical thinking and decision-making skills and possess the ability to work with diverse populations. Lifeguards must be able to enforce pool policies and be able to communicate effectively why policies are in place.

### **Minimum Qualifications**

- Current Red Cross Lifeguard Certification Required.
- Current CPR/ First Aid/AED Certifications Required.
- Must be a UNLV student and available to work a minimum of 10-15 hours per week.
- Minimum GPA requirements: Semester GPA: 2.0      Cumulative GPA: 2.25

### **Physical Demands**

- Ability to react to emergency situations by quick movements, strenuous activity, and on occasion assist or lift persons in distress of varying weights.
- Required to remain alert to dangerous situations while sitting, standing or walking for various lengths of time.

### **Preferred Qualifications**

- Previous lifeguarding experience

### **Duties and Responsibilities include, but are not limited to:**

- Recognize and respond effectively in emergency situations by activating the Emergency Action Plan (EAP).
- Actively guards and scan the pool area at all times; refrains from socializing while guarding.
- Communicate and enforce all CRS and pool policies and rules in a personable and professional manner.
- Dress and appearance are consistent with SRWC standards including wearing your swimsuit, guard shirt, whistle and tube while on duty.
- Conduct pool inspections and complete pool chemical logs and report imbalances or concerns to the supervisor.
- Proper radio protocol and response in a timely manner, includes radio communication to the front desk, building managers, and direct supervisors.
- Record daily participation numbers and complete daily cleaning assignments.
- Attend and participate in regular in-service trainings.
- Provide a welcoming environment for all patrons.
- Document any incidents and/or injuries.
- Maintain a clean and tidy work space
- Perform other duties as assigned

**Staff Development:**

- Must act and represent CRS in a positive and professional manner
- Maintain a standard of performance on daily tasks.
- Attend regularly scheduled departmental meetings for all areas necessary.
- Maintain communication with other Aquatics Team members and your supervisors.
- Communicate clear and concise information as needed to patrons, students, emergency medical service personnel and police services.
- Adhere to all SRWC guidelines and non-negotiables.

**Criteria for Success:**

- Ability to recognize and respond to emergencies through knowledge and application of lifeguard surveillance and rescue techniques.
- Ability to enforce pool policies while providing a high level of customer service to students, faculty/staff, and community members.
- Ability to display a positive attitude for all patrons and CRS staff.
- Ability to prioritize tasks, manages their time and balance professional and personal commitments.
- Arrives prepared and on time for work and consistently demonstrates service excellence.
- Able to assess a situation and make an informed decision independently.
- Ability to work as a team with other lifeguards, facility staff and management.
- Positively promotes UNLV and CRS to peers and patrons and takes initiative to be involved throughout campus.

**Transferrable skills**

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|--|------------------------|
| • Communication  | • Civic responsibility |
| • Time management                                      | • Effective leadership |
| • Critical thinking                                    | • Change management    |
| • Problem solving                                      | • Conflict management  |
| • Understanding and appreciation for human differences | • Customer Service     |

**Evaluation will be based on self, peer and supervisory evaluations.**

**Pay Rate: \$9.00 per hour**

**Minimum Hours: 10-15 hour per week**