ASSOCIATE ENG. JOB OPPORTUNITY

Posting ID:  
Company: San Diego Gas & Electric  
Job Title: Associate Engineer  
Position Type: Full Time  
College Major(s): Electrical

Website: www.sdge.com/careers  
Work Location: San Diego  
Salary: DOE  
College Level(s): Seniors, Graduates

OVERVIEW

Engineer Rotational - Program Overview

The Engineer Rotational program is an 18 month program, in which participants are recruited from various colleges, and are hired as Associate Engineers.

As an associate engineer, they are required to complete three 6-month rotations in three different areas of the company. This allows the participants to decide the exact path they are interested in by providing them experience in several different departments.

Roles and Responsibilities

An entry level engineer position which provides the inexperienced engineer an opportunity to acquire experience and proficiency in performing fundamental engineering work. In this capacity, the incumbent shall perform the more routine and basic duties and will be afforded the opportunity to acquire experience and be productive through varied assignments normally accomplished through intracompany assignments.

Perform a variety of engineering assignments, involving electrical, mechanical, civil or other engineering principles, such as:

1. Prepare engineering computations required in carrying out assigned duties.
2. Investigate and analyze problems, and develop appropriate solutions.
3. Conduct tests of instruments, materials, equipment and controls to determine operating characteristics.
4. Prepare reports and write instructions and/or procedural outlines in connection with assignments.

Career Progression

Career progression for participants in the Engineer Rotational Program is based both on various on-the-job time requirements and the achievement of certain professional certifications. The two certifications which must be obtained in order to progress include the Engineer-In-Training certification (EIT) and the Professional Engineer Certification (PE). Moves to a non-engineering role would not require either of these.

Associate Engineer to Engineer II

The first progression is made from the Associate Engineer position, to the Engineer II position. In order to make this move, the following requirement must be met:
- Completion of 18 months in the Rotational Program
- Successful completion of the EIT Certification exam

**Engineer II to Engineer I**
The second progression is made from the Engineer II position, to an Engineer I position. In order to make this move, the following requirements must be met:
- The Engineer II requirements must first be met (completion of 18 months & pass EIT exam)
- Completion of 2 years of increasingly more challenging work in the engineering field (total time in engineering field, including the Associate Engineer position, should equal 3 ½ years).

**Engineer I to Senior Level / Team Lead**
The final progression is from the Engineer I position, to a Senior Level or Team Lead position. Once an Engineer reaches a Lead Position, no further certifications are required to advance further. In order to progress to either of these positions, the following requirements must be met:
- Successful completion of the PE Certification Exam

**To Apply:**
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