

Curriculum Vitae

C. JEFFREY WADDOUPS

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EDUCATION

Ph.D. (Economics) University of Utah, December, 1989.

Fields: Labor Economics, Industrial Relations.

Dissertation Title: *A Labor Market Segmentation Approach to Labor Force Flows.*
(Chaired by Professor Garth Mangum)

B.A. (Economics) University of Utah, March, 1984.

ACADEMIC AND PROFESSIONAL EXPERIENCE

Chair, Department of Economics, July 2015 – present.

Professor of Economics, University of Nevada, Las Vegas, 2011 – present.

Adjunct Instructor, Penn State University, World Campus Program, Department of Labor Studies, Human Resources and Employment Relations Masters Program, May 2010 – 2014.

Adjunct Associate Professor, Department of Management, Griffith University, August 2004 – 2014.

Associate Professor of Economics, University of Nevada, Las Vegas, 1995 - 2011.

Visiting Associate Professor, Department of Industrial Relations, Griffith University, August 2003 – 2004.

Visiting Instructor, University of Helsinki, Helsinki School of Economics, Bachelor of Business Administration Program, Mikkeli, Finland, July-August, 2001-2005.

Assistant Professor of Economics, University of Nevada, Las Vegas, 1989 - 1995.

Undergraduate Academic Advisor, University of Utah, 1986-1987.

Instructor/Teaching Assistant/Research Assistant, University of Utah, 1985-1989.

Research Assistant, Bureau of Economic and Business Research, University of Utah, June, 1985 - Sept., 1985 and June, 1987 - Jan., 1988.

PUBLICATIONS (Peer Reviewed)

33. "Has the Large Firm Training Advantage Declined during the 2000s?" forthcoming in *Applied Economics*, 2018.

32. "Has Complementarity between Employer-Sponsored Training and Education Changed during the 2000s?" *Education Economics*, Vol 26, No. 1, 2018, pp. 46-61.

31. "The Release of Davis-Bacon Certified Payroll Records, Exemption 4 of the Freedom of Information Act, and the Question of Competitive Harm to Contractors" (with Kevin Duncan), *Labor Law Journal*, Vol.67, No. 3, Fall, 2016, pp. 459-474.

30. "Did Employers in the U.S. Back Away from Skills Training during the 2000s?" *Industrial & Labor Relations Review*, Vol. 69, No. 2, April 2016, pp. 405-434.

29. "Unions and Employer-Sponsored Training: Incidence, Transferability and Efficacy." *British Journal of Industrial Relations* Vol. 52, No. 4, December 2014, pp. 753-778.

28. "Union Coverage and Work-Related Training in the Construction Industry." *Industrial & Labor Relations Review* Vol. 67, No. 2, April 2014, pp. 532-54.

27. "Do Responsible Contractor Policies Increase Construction Costs?" with David May. *Industrial Relations* Vol. 53, No. 2, April 2014, pp. 273-94.

26. "Employer-Sponsored Training and Long-Tenured Workers: Evidence from Australia." *Industrial Relations*, Vol. 51, No. 4, October, 2012, pp. 966 – 986.

25. "Unobserved Heterogeneity, Job Training, and the Employer Size-Wage Effect in Australia" with Lixin Cai. *Australian Economic Review*. Vol. 45, No. 2, June, 2012, pp. 158-175.

24. "Narrowly-Defined Training Classifications and Training-Wage Effects: Evidence from Australia." *Labour & Industry*. Vol. 22, August/December, 2011, pp. 103-116.

23. "Firm Size and Work-Related Training: New Evidence on Incidence, Intensity, and Training Type from Australia." *Journal of Labor Research*. Vol. 32, No. 4, 2011, pp. 390-413.

22. "Union Wage Effects in Australia: Evidence from Panel Data." With Lixin Cai, *British Journal of Industrial Relations*. Vol. 49:S2, July, 2011, pp. s279-s305.
21. "Previous Marriage and the Lesbian Wage Premium." With Bradley Wimmer and Nasser Daneshvary. *Industrial Relations*. Vol. 48, No. 3, July, 2009, pp. 432-453.
20. "Educational Attainment and the Lesbian Wage Premium (with Nasser Daneshvary and Bradley Wimmer)." *Journal of Labor Research*. Vol. 29, No. 4, 2008, pp. 365-79.
19. "Unions and Wages in Australia: Does Employer Size Matter?" *Industrial Relations*. Vol. 47, No. 1, January, 2008, pp. 136-144.
18. "Employer Size-Wage Effects in Australia." *LABOUR: Review of Labour Economics and Industrial Relations*. Vol. 21, No. 4, December, 2007 pp. 809-835.
17. "Public Subsidies of Low-Wage Employment: the Case of Uncompensated Health Care," *Journal of Economic Issues*. Vol. XL, No. 3, September, 2006, pp. 813-824.
16. "Trade Union Decline and Union Wage Effects in Australia." *Industrial Relations*, Vol. 44, No. 4, October, 2005, pp. 607-624.
15. Wage Inequality in a Service Industry: Unions in Hotel-Casinos. *Journal of Economic Issues*, Vol. XXXVI, No. 3, September, 2002, pp. 617-34.
14. Wages in Las Vegas and Reno: How Much Difference Do Unions Make in the Hotel, Gaming, and Recreation Industry? *Gaming Research & Review Journal*, 6, 1, 2001, 7-21.
13. Unionism and Poverty-Level Wages in the Service Sector: the Case of Nevada's Hotel-Casino Industry, *Applied Economics Letters*, 8, 2001, 163-67.
12. Unions and Wages in Nevada's Hotel-Casino Industry, *Journal of Labor Research*, XXI, 2, 2000, 345-61.
11. Union Wage Effects in Nevada's Hotel and Casino Industry, *Industrial Relations*, 38, 4, 1999, 577-83.
10. Gambling as an Economic Development Strategy: The Neglected Issue of Job Satisfaction and Nonpecuniary Income, (with R. Keith Schwer and Benjamin Blair), *The Review of Regional Studies*, 28, 1, 1998, 27-46.
9. Female Labor Supply: Adoption and the Labor Force Participation Decision, *American Journal of Economics and Sociology*, 56, 2, 1997, 243-55.
8. Duration Dependence and Mobility of Young Male Workers in a Segmented Labour Market (with Djeto Assane), *Applied Economics Letters*, 4, 1997, 173-76.

7. On-the-Job Search: The Case of Nevada Test Site Contractor Employees (with Keith Schwer), *Applied Economics*, 28, 12, 1996, pp. 1475-83.
6. Occupational Upgrading Differentials Between Black and White Males (with Nasser Daneshvary and Djeto Assane), *Applied Economics*, 27, 1995, pp. 841-47.
5. Open Adoption, Human Capital Formation and Uncertainty, *Journal of Family and Economic Issues*, 15, 1, 1994, pp. 5-21.
4. Mobility and Gender in a Segmented Labor Market: A Closer Look (with Djeto Assane), *American Journal of Economics and Sociology*, 52, 4, October, 1993, 399-411.
3. Intersegment and Racial Differences in Nonemployment Mobility with (Djeto Assane), *American Economist*, 36, 1, spring 1992, pp. 35-43.
2. Racial Differences in Intersegment Mobility, *The Review of Black Political Economy*, 20, 2, Fall 1991, 23-43.
1. Issues in Transit Analysis: Evidence from a Cost Benefit Study of the Utah Transit Authority, *Nevada Review of Business and Economics*, 15, 2, 1991, 34-38.

UNPUBLISHED MANUSCRIPTS

“Hispanic Ethnicity and Work-Related Training: A Comparison of Construction and other Industries.”

“New Evidence on Gender Differences in the Tenure-Training Profile.”

“Returns to Training in Construction: An Inter-Industry Comparative Analysis.”

“The Training-Job-Tenure Profile: A Comparison of Construction and Other Industries.”

"Is Casual Employment a Bridge or a Trap?" With Jenny Chalmers and Cameron Allan

PUBLICATIONS (Edited Research Volumes)

13. “Hotels and Casinos: Collective Bargaining during a Decade of Instability” with Vince Eade, in *Collective Bargaining under Duress: Case Studies of Major U.S. Industries* (2013 research volume of the Labor and Employment Relations Association), edited by Paul Clark, et al. Labor and Employment Relations Association, 2013.

12. “The Impact of Language Barriers on Healthcare Utilization among Hispanic Construction Workers” with Xiuwen Dong, Xuanwen Wang, and Julie Largay. *Health*

Disparities: Epidemiology, Racial/Ethnic and Socioeconomic Risk Factors and Strategies for Elimination, Nova Science Publishers, 2013.

11. "Firm Size and Employer-Sponsored Training in Australia," in *Labor and Employment Relations Association Series: Proceedings of the 62nd Annual Meeting* (Labor Markets Refereed Papers section), Champaign, IL: Labor and Employment Relations Association, 2010 pp. 260-272.
10. "Health Care Subsidies in Construction: Does the Public Sector Subsidize Low Wage Contractors?" in Azari-Rad, Hamid, Peter Phillips, and Mark Prus, eds. *The Economics of Prevailing Wage Laws*, Ashgate Publishers, 2005 pp. 205-224.
9. "Industrial Relations Reform and Union/Non-Union Wage Differentials in Australia," in Brosnan, Peter and Michael Barry, eds. *Proceedings of the 2004 meetings of the Association of Industrial Relations Academics of Australia and New Zealand (AIRAANZ) Conference*, Noosa, Queensland, February, 2004.
8. "Enterprise Collective Bargaining and Union Management Training Partnerships in Hotels" in Brosnan, Peter and Michael Barry, eds. *Proceedings of the 2004 meetings of the Association of Industrial Relations Academics of Australia and New Zealand (AIRAANZ) Conference*, Noosa, Queensland, February, 2004.
7. "The Construction Industry and Uncompensated Health Care" in Adrienne Eaton ed. *Industrial Research Association Series: Proceedings of the 55th Annual Meeting*, 2003, pp. 256-63.
6. "Hotels and Casinos: Collective Bargaining in Period of Expansion" (with V. H. Eade), in Clark, Paul F., John T. Delaney, and Ann C. Frost, eds. *Collective Bargaining: Current Developments and Future Challenges*. Champaign, IL: Cornell University Press (the 2002 Research Volume of the Industrial Relations Research Association), 2002. pp. 137-177.
5. "The Union Management Training Partnerships in the Hotel Industry," in Kemble, P. ed. *Workforce Development and the New Unionism*. Washington, D.C.: New Economy Information Service, 2002, pp. 115-131.
4. Union-Nonunion Wage Differentials in the Hotel Industry: The Cases of Las Vegas and other Large Hotel Markets. In Voos, Paula, (ed.) *Industrial Relations Research Association Series: Proceedings of the Fifty- First Annual Meeting* (Refereed Papers section), Madison, WI: Industrial Relations Research Association, 1999, 161-68.
3. "Labor Market Segmentation and Mobility: The Case of Young Men" (with Nasser Daneshvary). In Burton, John F. Jr. (ed.) 1993 *Industrial Relations Research Association Series: Proceedings of the Forty-Fifth Annual Meeting* (Refereed Papers section), Madison, WI: Industrial Relations Research Association, 1993.
2. Thorstein Veblen and the Feminism of Institutional Economists (with Rick Tilman),

International Review of Sociology, No. 3, 1992.

1. Thorstein Veblen, Werner Sombart and the Periodization of History (with Colin Loader and Rick Tilman), *Journal of Economic Issues*, XXV No. 2, June 1991.

OTHER PUBLICATIONS

"Inequality in Household Income: A Cross-Country Inter-Industry Analysis," Working Paper No. 380, Luxembourg Income Study, Maxwell School of Citizenship and Public Affairs, Syracuse University, 2004, <http://www.lisproject.org/publications/liswps/380.pdf>

Labor Unions: A Good Bet for Hotel-Casino Workers. *Economics America: West*, Spring 2000, Nevada Council on Economic Education.

"The Economic Impact of the Utah Transit Authority" (with Boyd Fjeldsted and Garth Mangum), *Utah Business and Economic Review*, 48, 1 and 2, 1988.

GRANTS

"Has the Large Firm Training Advantage Declined during the 2000s?" Summer research grant from the Lee Business School, University of Nevada, Las Vegas.

"The Economics of Sustaining Urban Health." Urban 21 Grant, UNLV, Department of Energy, No. #: 2362-252-704N, Co-Principle Investigator with Barbara St.Pierre Schneider 07/01/10 – 06/30/11, \$9,994.

"Safety and Health Disparities." National Institute of Occupational Safety and Health (NIOSH)/Center for Construction Research and Training, No. U60-OH009762, Project Manager/Consultant, 09/01/2009 – 08/31/2011.

"Worker Health Across the Lifespan." National Institute of Occupational Safety and Health (NIOSH)/Center for Construction Research and Training, No. U60-OH009762, Project Manager/Consultant, 09/01/2009 – 08/31/2013.

Teaching Innovation Grant, College of Business, University of Nevada, Las Vegas, 2009, \$5,000.

"Construction Procurement Policies that Address Health Insurance: A Cost Analysis." The Center for Construction Research and Training, National Institute for Occupational Health and Safety. Co-Principle Investigators: Dave May, Concord Cymouth, LLC. June 1, 2008, \$30,000.

"Casual Employment in the Australian Labor Market." Summer Research Grant, College of

Business, UNLV. Funded by Mike Shustek and Vestin Mortgage, \$8,000.

Injuries and Cost Shifting in the Construction Industry, National Institute for Occupational Safety and Health, Center for Disease Control: grant number (U60/CCU317202). A pilot studies grant through a cooperative agreement with the Center to Protect Workers' Rights. September 1, 2002 \$19,890.

REPORTS

Does the Release of Davis-Bacon Certified Payrolls Cause Competitive Harm to Contractors? With Kevin Duncan, submitted to Torres Consulting and Law Group, August, 2014.

An Economic Analysis of the Education Initiative, with Stephen P.A. Brown, Constant Tra Rennae Daneshvary, and Jinju Lee. Center for Business and Economic Research, University of Nevada, Las Vegas, August, 2014.

Las Vegas Metropolitan Area Community Indicators: Demographics 2009-2010. Center for Business and Economic Research, Lee School of Business, University of Nevada, Las Vegas. 2010 <http://business.unlv.edu/wp-content/uploads/2011/11/Demographics.pdf>.

Construction Procurement Policies that Address Health Insurance: A Cost Analysis. 2010. Funding Agent: Center for Construction Research and Training. Sponsored by New Hampshire AFL-CIO EAP Services (with David May and Gail Kinney).
<<http://www.cpwr.com/pdfs/Construction%20Procurement%20Policies%20That%20Address%20Health%20Insurance%20Final%20RED.pdf>>

Injuries and Cost Shifting in Construction, prepared for the National Institute for Occupational Safety and Health, Center for Disease Control: grant number (U60/CCU317202). October, 2003.

Employer Sponsored Health Insurance and Uncompensated Care: An Updated Report on The Role of the University Medical Center in Clark County, prepared for the Clark County Commission, and the University Medical Center, July, 2001.

Safe Work Practices on Construction Sites: A Study of Small New England Carpentry Firms in New England, funded by the National Institute of Occupational Health and Safety and The Center to Protect Workers Rights of the Buildings and Construction Trades Division of the AFL-CIO, 2001.

The Economic Status and Availability of Health Care for Workers in Nevada, prepared for the Progressive Leadership Alliance of Nevada, presented July, 2000.

The Socio-Economic Impact of the Proposed Wal-Mart Supercenters on the Las Vegas Economy, prepared for the United Food and Commercial Workers Union, Local 711, October,

1999.

Employer Sponsored Health Insurance and Uncompensated Care: The Role of the University Medical Center in Clark County, prepared for the Clark County Commission, and the University Medical Center, January, 1999.

Trade Unions and the Economic Status of Workers in Las Vegas, prepared the Southern Nevada Central Labor Council, Las Vegas, Nevada, presented June, 1997.

The Economic Impact of the Utah Transit Authority, (with Boyd Fjeldsted and Garth Mangum), prepared for the Utah Transit Authority, Dec. 22, 1987, The Bureau of Economic and Business Research, The University of Utah.

CONFERENCE PRESENTATIONS

“Did Employers in the US Back Away from Skills Training during the 2000s?” Presented at the LERA conference, Pittsburgh PA, May 2015 (Winner of the competitive paper competition).

“Has Complementarity between Employer-Sponsored Training and Education Changed during the 2000s? Presented at LERA conference, Pittsburgh PA, May 2015

“The Training-Job-Tenure Profile: A Comparison of Construction and Other Industries.” Presented at the LERA conference, Portland, OR, May, 2014

“Hispanic Ethnicity and Work-Related Training in the Construction Industry.” Presented at the LERA section of the ASSA conference, Philadelphia, PA. January, 2014

“Hotels and Casinos: Collective Bargaining during a Decade of Instability” with Vince Eade, Presented at the Labor and Employment Relations Association (LERA) Conference, St. Louis, MO. June, 2013.

"Do Responsible Contractor Policies Increase Construction Costs" with David May, selected for presentation at the refereed paper competition the Labor and Employment Relations Association (LERA) conference, Denver CO, January, 2011.

"Firm Size and Employer-Sponsored Training in Australia" presented at the refereed paper competition the Labor and Employment Relations Association (LERA) conference, Atlanta, GA. January, 2010.

"Is Casual Employment a Bridge or a Trap" presented at the Household Income and Labour Dynamics of Australia Survey (HILDA) conference, Melbourne Institute of Applied Economic and Social Research, University of Melbourne, July, 2007.

"Unions and Wages in Australia: Does Employer Size Matter?" presented at the Labor and

Employment Relations Association annual meetings, Chicago, IL, January, 2007.

“Enterprise Collective Bargaining and Union Management Training Partnerships in Hotels” presented at the AIRAANZ conference, Noosa, Queensland, February, 2004.

Industrial Relations Reform and Union/Non-Union Wage Differentials in Australia,” presented at the AIRAANZ conference, Noosa, Queensland, February, 2004.

“Moral Hazard and the Under-Use of Workers Compensation Insurance: The Construction Industry and Uncompensated Health Care.” Presented at the Western Social Science Association meetings, Las Vegas, NV, April, 2003; also presented at a meeting of the Economic Research Network, Center to Protect Workers’ Rights, Silver Spring, MD, May, 2003.

“Construction Workers and Uncompensated Health Care: Hispanics and Uncompensated Health Care.” Presented at the national meetings of the Industrial Relations Research Association, Washington, D.C., January, 2003

Health Care Subsidies in Construction: Does the Public Sector Subsidize Low Wage Contractors?” presented at the meetings of the Economic Research Network, Center to Protect Workers’ Rights, Silver Spring, MD, October, 2002; presented at the Eastern Economic Association Meetings, New York, NY, February, 2003; also presented at a convening on health care, Institute of Labor and Employment, Berkeley, CA, February, 2003.

Unions and Wages in the Service Sector: A Study of the U.S. Hotel Industry, included in the 2002 Research Volume of the Industrial Relations Research Association. Presented at the national meetings of the Industrial Relation Research Association, Atlanta, GA, January 2002.

Safe Work Practices on Construction Sites: A Study of Small Carpentry Firms in New England. (Co-authors Ken Halperin, Matthew Bodah, and Terry Thomason), presented at the meetings of the Economics Research Network, Center to Protect Workers’ Rights, Silver Spring, MD, November, 2001.

A Controlled Prospective Injury Intervention for Small Union Carpentry Firms in New England, (Co-Authors: Ken Halperin, Buck Cameron, Vern McDougall, with Phil Soyring, Eduardo Siqueira, Cora Roelofs, Terry Thomason, and Matt Bodah). Presented at the NIOSH National Occupational Injury Research Conference, Cincinnati, OH, October 19, 2000.

Wage Inequality in a Service Industry: Unions in Hotel Casinos, presented at the Western Economics Association International meetings, Vancouver, BC, July, 2000.

Union-Nonunion Wage Differentials in the Hotel Industry: The Cases of Las Vegas and other Large Hotel Markets, presented at the Industrial Relations Research Association annual meetings, New York, January, 1999.

The College Wage Premium in Nevada’s Hotel-Casino Industry, Presented at the Western

Economic Association Meetings, Lake Tahoe, NV, June, 1998.

Unions and Wages in Nevada's Hotel/Casino Industry, presented at the 50th annual meeting of the Industrial Relations Research Association, Chicago, IL, 1998.

Job Satisfaction in Gaming and Nongaming Occupations (with R. Keith Schwer), presented at the Western Social Science Association meetings, Reno, NV, April, 1996.

On-the-Job Search: The Case of Nevada Test Site Contractor Employees (with R. Keith Schwer), conference of Workplace Economic Conversion Action Network, Washington D.C., June, 1994, also presented at the 1995 annual meeting of the Western Regional Science Association, held February, 1995.

Scarring Effects of Low Status Employment on Young Males presented at the Western Economic Association Meetings, Lake Tahoe, NV, June, 1993.

Labor Market Segmentation and Mobility: The Case of Young Men (with Nasser Daneshvary) presented at the national meeting of the Industrial Relations Research Association held in Anaheim, CA, January, 1993. Also presented at the Western Social Science Association Meetings, Denver, CO, April, 1992.

Mobility and Gender in a Segmented Labor Market (with Assane Djeto), presented at the Western Economic Association meetings, Seattle, WA, June, 1991.

Labor Market Mobility of Prime-Age Women: A Labor Market Segmentation Approach, presented at the Western Social Science Association Meetings, Portland, OR, April, 1990.

Racial Differences in Upward Intersegment Mobility among Prime-Age Males: Insights From the Internal Labor Market Literature," presented at the 1990 meeting of the Western Academy of Management.

TEACHING

Recent Courses:

ECO-365, Labor Economics, (A course for undergraduate economics and management majors analyzing labor markets and industrial relations). Last taught Fall semester 2017.

ECO-261, Statistical Methods, (A course for undergraduate business and economics majors covering elementary topics of statistical analysis and research methods). Last taught Summer semester 2017.

ECO-765, Labor Economics, (A course in labor market theory for M.A. students in economics). Last taught Spring semester 2017.

EMBA-703, Microeconomics for Managers, (An introductory course in microeconomics for Executive MBA students). Last taught Summer semester 2016.

ECO-180, Economics of Discrimination (A course directed at non-economics majors focusing on basic economic analysis of discrimination). Last taught Fall semester 2013.

ECO-793, Seminar in Economic Research, (A seminar course that introduces MA students to economic research). Last taught Fall semester 2013.

HRER 816, Labor Market Analysis, (A labor economics course for Penn State's Master's Degree in Human Resource and Employment Relations). Last taught summer semester 2014.

NURS 783, Economics of Sustaining Urban Health, (An on-line course in health economics for the doctoral program in Nursing at the University of Nevada, Las Vegas). Last taught Summer semester 2012

ECO-103, Principles of Macroeconomics, (A course for undergraduate business and economics majors covering elementary topics of macroeconomic theory). Last taught Spring semester 2010.

Courses from Several Years Ago:

ECO-362, Statistical Analysis, (A course for undergraduate business and economics majors covering advanced topics of statistical analysis and research methods).

HON-400 Political Economy of Discrimination, (A course for noneconomics honors students assessing various economic and sociological theories of labor market discrimination).

ECO-467, Labor Legislation, (A course for undergraduate students considering the historical evolution, contemporary nature, and weaknesses of labor law).

ECO-102, Principles of Microeconomics, (A course for undergraduate business and economics majors covering elementary topics of microeconomic theory).

HON-125, Adventures in Data Analysis, (A course for honors students covering basic management information systems and statistical analysis).

SERVICE

University, College, and Departmental Service

Department Chair, Department of Economics, University of Nevada, Las Vegas, July 2015 – present.

Graduate Coordinator, Department of Economics, University of Nevada, Las Vegas 2012 – 2015

Chair of the Department of Economics Promotion and Tenure Committee 2012 – present.

Chair of the Department of Economics Evaluation Committee 2012-present.

Chair of the Faculty Senate Sabbatical Leave Committee, 2011-2013.

Member of Faculty Senate Sabbatical Leave Committee, 2010 – 2011.

Member, Department Research Committee, 2008 – 2011.

Graduate Coordinator, Department of Economics, May 2006 — 2008.

Chair, College of Business Merit Committee, Spring 2005 – 2006.

Library Liason, Department of Economics, Fall, 2002 - 2004.

Elected member of the College Annual Evaluation and Merit Committee, Fall, 1998 -- 2006.

Appointed member of the Departmental Graduate Committee, Fall, 2000 – 2000 present.

Appointed member of the Promotion and Tenure Task Force, Spring 2000 to 2002.

Appointed a member of the Faculty Senate Leadership Assessment Committee, 8/99 - 2000.

Elected member of the Dean Search Committee 1/99.

Elected member of the Improvement of the College Team, College of Business, UNLV, 1998 - 1999.

Elected member of the Department of Economics Evaluation Committee, 1998 - present.

Member of the Ethics and Policy Studies Steering Committee, 1997 - present.

Member of Department Recruiting Committee, 1992 - 1995; 1997-99.

Member of the College of Business Appeals Committee, 1997 - present.

Graduate Coordinator and Chair of the Graduate Committee, Department of Economics, September, 1994 - August, 1995.

Multi-Cultural Student Affairs faculty mentor, 1993 - 1996.

College of Business Representative on the Honors Council, 1993 - 1995.

Member of the College of Business Committee for the Improvement of Instruction, 1993-94.

Participant in round table discussion on potential economic impacts of the North American Free Trade Agreement, held May 4, 1993.

Service to the Community and Profession

Presentation on Minimum Wage, Freedom Fest, Las Vegas, NV, July 2014.

Board of Directors, Institute for Construction Economic Research, 2014 – present.

Member, Construction Economics Research Network, Center for Construction Research and Training, Building Trades, AFL-CIO, 2004 – present.

Appointed to a ten-member citizens task force to make recommendations to the Clark County Commission about the future direction of University Medical Center, the regions only public hospital, March, 2003 – July 2003.

A symposium titled “Building Health and Safety in the Construction Industry” accepted for inclusion in the national meetings of the Industrial Relations Research Association, Washington, D.C., January, 2003

Member of the Research Advisory Board of the Interfaith Council for Workers’ Justice, 2001-2002.

Participated in press conferences to discuss the impact of the recession on local workers, November, 2001 and January, 2002

Presented results of *Employer Sponsored Health Insurance and Uncompensated Care: An Updated Report on The Role of the University Medical Center in Clark County* to the Clark County Commission and University Medical Center Board of Trustees, July, 2001.

Keynote speaker at the annual treat of the Progressive Leadership Alliance of Nevada, Reno, NV, July, 2000. Topic: The State of Labor and Health Care in Nevada.

Research on the impact of unions on wages in the hotel-casino sector the subject of a front-page article in the Las Vegas Sun, a major newspaper in Las Vegas, April 6, 2000.

Conducted impact study on the socio-economic impact of locating Wal-Mart Mega-Retailers in the Las Vegas area.

Reported results of research on the role of the University Medical Center to the Clark County Commission, March 2, 1999.

Conference Director for the Southwest Labor Management Conference: Prospects for Partnerships in the New Millennium, sponsored by the Industrial Relations Research Association, the Federal Mediation and Conciliation Service, and the National Labor Relations Board. Held at Caesars Palace, December 13-16, 1998. The conference attracted approximately 320 attendees and 120 participants.

Secretary/Treasurer for Industrial Relations Research Association, Southern Nevada Chapter, October, 1990 - September 1992, September, 1994 - 1999, and April 2001 – July 2003.

Elected representative of Western Region of the American Association of University Professors (AAUP) National Council, 1997 (3 year term). The National Council formulates policy for the AAUP, which contains both collective bargaining and noncollective bargaining chapters across the U.S.

Appointed to the committee on the Economic Status of the Profession for the AAUP, 1997 - 2000. The committee oversees a report containing salary data on professors at colleges and universities throughout the U.S.

Treasurer for the local UNLV chapter of the Nevada Faculty Alliance - AAUP, 1997 - 2000.

State Treasurer for the Nevada Faculty Alliance - AAUP Professors, November, 1994 - 1997.

Member of the Economics Research Network of the Center to Protect Workers= Rights, AFL-CIO, 1997 - present.

Served on delegation to investigate working conditions of construction workers in the Las Vegas area, Spring, 1997. The delegation was formed by the local Interfaith Council for Workers Justice.

Appeared on one-half hour local news analysis program AIn Focus≅ along with the President of the local Culinary Union to discuss the impact of unionism on Las Vegas, February, 1997.

Prepared report on the local cost of living in the Las Vegas area for the United Food and Commercial Workers, Local 711 and Culinary Union, Local 226, for negotiation support, 1997.

Presented report *Trade Unions and the Economic Status of Workers in Las Vegas* at the town hall meeting sponsored by the Southern Nevada Central Labor Council, Las Vegas, Nevada, June, 1997.

Presented the report *Trade Unions and the Economic Status of Workers in Las Vegas* to Progressive Leadership Alliance of Nevada (PLAN) at retreat in Reno, July 26, 1997

Presented report *Trade Unions and the Economic Status of Workers in Las Vegas* to Building Trades Organizing Project organizing training workshop, July 14, 1997.

Assisted International Association of Firefighters, Local 1883 in arbitration support project, April, 1997.

Organized a two-day southwestern regional conference of the American Association of University Professors held on UNLV campus, Spring, 1996.

Served as peer reviewer for *Applied Economics*, *American Journal of Economics and Sociology*, and *Journal of Family and Economic Issues*, 1994-96.

Organized a Teach-In on the Labor Movement on the UNLV campus. The one day event was part of a nationally coordinated series of ATeach-Ins on college and University campuses across the U.S. 1995, (co-organized with Barbara Brents, Associate Professor of Sociology at UNLV).

Member of the Las Vegas Honda Scholarship Committee, 1994 - 1996.

PROFESSIONAL ASSOCIATIONS

Labor and Employment Relations Association
American Economic Association
Institute for Construction Economic Research
American Association of University Professors

REFERENCES

Dale Belman, Professor, School of Human Resources & Labor Relations, Michigan State University, East Lansing, MI 48824, phone (517) 353-3905, (E-mail) drdale@msu.edu.

Peter Philips, Professor, Department of Economics, University of Utah, Salt Lake City, UT, 84112, phone (801) 585-6465, (Fax) 801-585-5649, (E-mail) <philips@economics.utah.edu>.

Stephen Miller, Professor, Department of Economics, University of Nevada, Las Vegas; Las Vegas, NV 89154-6005, phone (702) 895-3776, (Fax) 702-895-1354, (E-mail) <Stephen.Miller@unlv.edu>.