

FACILITIES MANAGEMENT

Monthly NewsLetter

AVP GREETING

Dear FM Family,

In the Diversity Corner in June, we celebrated a number of important events, among them, Pride Month. The celebration of Pride Month by members of the LGBTQIA+ community and our allies is in commemoration of the [June 1969 Stonewall Uprising](#) in New York City.

In keeping with the Pride Month theme, for this month's FM Staff Spotlight, we are also very excited to feature our FM family members, Vicki Caballero and Debra Schiavone, who are proud to be their true and authentic selves as they work with their teammates to serve our customers every evening and night.

Back in New England, especially in the Boston, Massachusetts area where I came from, a heat wave was defined as three days or more of temperatures above 90 degrees. In fact, there's a slang used to describe such hot weather (particularly to mean it's scorching hot): We would say "It's a sqwoh-chah!"



Well here in the Vegas Valley, we've blown by that definition several times in June already, with temperatures in the 100s. On a very serious note, please heed the [Heat Exhaustion Prevention Tips and Training](#) guidance that our partners in Risk Management and Safety (RMS) have provided us. FM Leads, Supervisors, and above, please take time to regularly discuss these tips and the [related safety training opportunities](#) with our FM family members in your units.

Last but not least, I neglected to include a picture of the plant I referenced last month. It is included in this edition, with more to come next month.

In Community,
Musa

UNLV | FACILITIES MANAGEMENT

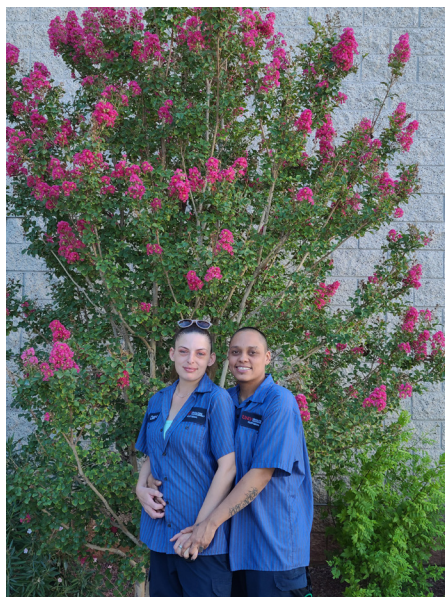
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JUNE BIRTHDAYS

Happy Birthday to all those celebrating this month!

Steven Joseph - 06/02
Moises Henriquez - 06/02
Ema Quiroz - 06/04
Francisco Zavala - 06/04
Antoinette Graham - 06/05
Michael Hicks - 06/06
Haysam Selim - 06/08
Gregorio Robles - 06/11
Antonia Contreras - 06/13
Marcus Kelly - 06/14
Santos Marquez - 06/16
Dave Coleman - 06/19
Christopher West - 06/19
Ryan Carter - 06/20
Tyrone Love - 06/21
Cory Martin - 06/22
Richard Carrillo - 06/23
Jose Guerra - 06/25
Carol Cisneros - 06/27
Carmin Caballero - 06/28



Employee Spotlight Meet Vicki & Deb

Vicki Caballero, Custodial Worker 2 and a Designated Lead Worker, is originally from Los Angeles. Along with her sister Carmin Caballero, Supply Technician 1 with UNLV Delivery Services and formerly a Grounds Worker 2 in UNLV Facilities Management, they moved to Las Vegas when she was 17 with their mom. Vicki celebrated her three year work anniversary in March.

Deb Schiavone, Custodial Worker 2, was born and raised in Las Vegas and will mark her three-year anniversary at UNLV on August 12. Prior to UNLV, she worked in Fast Food most of her adult life and most recently, she was an Assistant Manager at Taco Bell where she was the Assistant Manager responsible for training new GMs assigned to various locations. She also had a stint working at her grandfather's carpet business, which exposed her to working with the building trades. Family is important to her (she has a younger sister) and she came to UNLV because of family. Her sister-in-law used to work in Custodial Services and was one of the influences upon her to consider applying for a job at UNLV. The other influence was Carmin Caballero, with whom she is best friends and has been friends with since childhood.

Deb has had a great experience at UNLV. It is a nice place to work, with good benefits and opportunities to grow. She likes variety and at one point in her career, she had aspirations of going into massage therapy.

Vicki and Carmin have been in a loving relationship for 13 years. They first met through Deb's friendship with Carmin.

Like other members of the LGBTQIA+ community, they celebrate Pride Month in their own way. They wish family members Happy Pride all the time and they see themselves as people and do not believe in titles. They appreciate working at UNLV because it is a very accepting place to work at. From bosses to coworkers, they have been respected and never subjected to ridicule because of the person they love. Members of Vicki's crew work well with her and appreciate her leadership and communication style. They do admit that they may have only gotten a weird look once or twice while in the city, but they ignore them.

What is it like to be in a relationship?

They have great communications with each other and they learn to compromise with each other

What advice would you give to someone who is in a relationship?

Understand that you're two different people. Vicki says her mom has this saying in Spanish: Cara cavea es un mundo, translated to "Every head is the world," meaning everyone sees things from their own point of view. You have to be accepting if you're going to be with someone.

That's why you make that commitment. Your best friend should be your best friend and should not judge you. They should be the person you always talk to. Debra adds that communication is the key. You have to be patient with each other.

What advice do you have for fellow FM teammates and family members?

Do not be afraid to be better in order to move up or succeed. You work here and you have many doors open for you. It's not always that something has to be an inspiration. Sometimes you get inspired to want to be better and do better. You need to learn something new in order to move up. I like to be part of the university. I like to give something as much as I get something in return. We can see the happiness on the part of the students and admin staff and sometimes they chip in to help out where they made a mess. Some people say that students and admin staff are so rude but we haven't seen that. We're trying to get their offices clean and we work something out to where we're not in their way. We've never had a problem and it's just really awesome. It's how you approach it or what you make of the job and they will be really, really cool and very friendly. It's like life. It's what you make of it. If you want to struggle, you made that choice.

Vicki appreciates the opportunity to mentor others. Selina Brown, a former Accurate employee who has joined our team just texted her and thanked her for all the training she gave her. She's now been hired for the custodial projects crew.

JUNE ANNIVERSARIES

26 years - Carina Parisey, Personnel Technician 3
25 years - Ruben Maldonado, Custodial Supervisor 1
19 years - Melvin Russel, Maintenance Repair Specialist 1
13 years - Fernando Nino-Ramirez, Grounds Maintenance Worker 2
13 years - Robert Howard, HVACR Specialist 1
13 years - Christopher Chavez, Custodial Supervisor 1
13 years - Nelson Paredes, Custodial Worker 2
8 years - John Cupo, HVACR Specialist 2
7 years - Ricardo Vigil, Electronics Technician 3
5 years - Jorge Vargas, Grounds Supervisor 2
5 years - Christine Robinson, Custodial Worker 2
4 years - Haysam Selim, System Administrator
4 years - Francisco Zavala, Grounds Equipment Operator 1
3 years - Yobany Vargas, Grounds Maintenance Worker 2
3 years - Pedro Diaz Roa, Maintenance Repair Worker 3
3 years - Lorena Giese, Administrative Assistant 3
1 year - Thomas Durbin, Senior Construction Engineer/Inspector
1 year - John Pederson, Equipment Mechanic 2

FM TRADES & CUSTODIAL EMPLOYEES OF THE MONTH

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Congratulations to both FM Trades & Custodial Employees!

*January - Jason Halgas / LaTonya Atkinslang
February - Michael Hicks / Moises Henriquez
March - Bryan Murtaugh / Elfega Catalan-Lezama
April - Bill Knox / Melissa Phillips
May - Calvin Milling / Frank Catalano*

NEWS EMPLOYEES, PROMOTIONS, RESIGNATIONS, RETIREMENTS

Welcome to all new employees and congratulations to those who received promotions this month !!

NEW EMPLOYEES:

Samuel Villa,
Grounds Maintenance Worker 2
06/01/22

Jesus Cortez-Catalan,
Grounds Maintenance Worker 2
06/01/22

William Rosas-Gutierrez,
Student Worker FMIT
6/13/22

Abel Escobedo,
Electrician 1
6/27/22

Frances Tamayo,
Temp Lock shop
6/28/22

Selina Brown,
Custodial Worker 1
6/16/22

RESIGNATIONS:

Staci Bueno,
Administrative Assistant II
06/17/22

Jacqueline Evans,
Custodial Worker 2
06/03/22

Saira Hernandez
06/07/22
Custodial Worker 1

RETIREMENTS:

Randy Wallingford,
Electrician 1
05/31/22

Eugene Kahaunaele,
HVACR Specialist 3
06/30/22

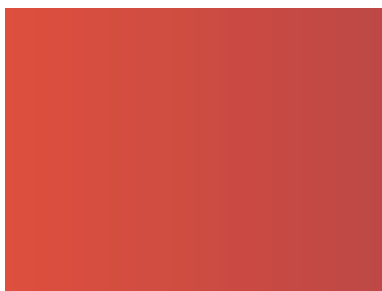
CUSTOMER EXPERIENCE: KUDOS

Thank you for your hard work Dave, Ed and the Plumbing Shop !

“This note is to thank you and everyone in the Plumbing Shop for the excellent job in identifying and fixing the many plumbing issues at CLB3. I know a lot of work and effort went into the repairs by Ed, Bucky, Esteban, Juan, and Bryan at a minimum.

I always appreciate everyone in the shop and their work ethic. They do their jobs well, do it right the first time, and can take pride in their completed projects. I’m convinced that this ethic and completing these repairs prior to occupancy will prove to be a significant boon to both the Plumbing Shop and the researchers that will ultimately occupy the building in terms of convenience, efficiency, and avoiding work and research interruptions. “

- Kris Davidson,
Research Infrastructure Manager



Huge Kudos to Kinesha Davis & Ken Hughes!!

“I would like to formally thank Kinesha and Ken for all of their hard work in CHE 116/166A. Last semester, there was a fire that occurred in the lab and ruined the space making it unusable for the professor. The project has completed and the professor is so grateful for their dedication to this project. Please see the photos of before and after to see what a great job was done.

We truly appreciate these two and look forward to working with Facilities Management in the future.”

- Bianca Rideout,
Administrative Assistant IV, Department of Chemistry & Biochemistry



Before (top), After (bottom)



DIVERSITY CORNER

[National PTSD Awareness Day - June 27th](#)

[PRIDE Month](#)

[Alzheimers & Brian Awareness Month](#)

[D-Day - June 6th](#)

[International Albinism Awareness Day - June 13th](#)

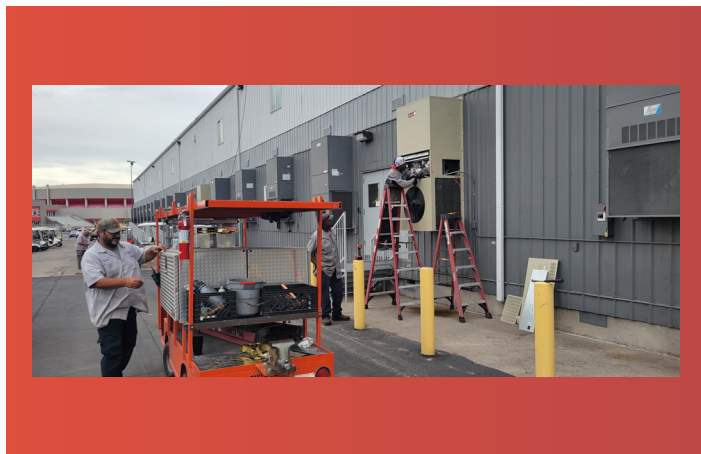
[Flag Day - June 14th](#)

[Army Birthday - June 14th](#)

[Father's Day - June 19th](#)

[Juneteenth - June 19th](#)

[First Day of Summer - June 21st](#)



FM @ WORK

Darby, Gary, Jesse and Harley from the HVAC Shop changing out an air conditioning unit 28 at CSB.

Security Awareness News

To get more information regarding June's security awareness news please click on the image and follow the link to view the PDFs.



Take Your Child to Work Day Recap

Enjoy these photos that were taking by or of the FM staff with their kids



Taylor Galtney, Help Desk Temporary, Clerical, with Daughters Amaya, 4 (left) and Abriel 5 (right)



Francisco Zavala, Grounds Equipment Operator 1, with daughter Liliana 4, sons Francisco Jr. 6, Jonathan 9, and Julian 11



Donald Johnson, Plumber 1 with son Donald Jr. 118, who is joining the Air Force in July 2022 - Thank you for your service!



Marvin Rodriguez (front), with sons King, 7 & Pharrel, 13 along with Delano Varner, Grounds Maintenance Worker 2 (rear) with Daughter, D'layna, 14



Annakaren Sanchez, Interim Administrative Assitant II to the AVP, FM with daughter Ella, 2



Jorge Vargas, Grounds Supervisor 2, with grandson Yobani Vargas, 11



Christopher Haraway, Plumber 1, with daughters Hana, 16 (right) and Sarah, 14 (left)



Rodney Hendrickson, Grounds Maintenance Worker 3 with son Rodney III, 10 and daughter Destiny, 8



Tofilua Mika, Grounds Maintenance Worker 5, with sons Rayeden, 8 and twins Rextyn (red shirt) and Ryden (passenger seat) 5

Seen Around Campus: Evolution of a Yellow Bell over 8 weeks

Botanical Name: *Tacoma Stans*.
The plant is located between Wright and Beam Hall



- pictures taken by Musa Pam, AVP, FM