Welcome to the UNLV Lingo Glossary

Colleges and universities have their own unique set of abbreviations, acronyms, jargon, and terminology. Use this glossary to get familiarized with our lingo.

Help us grow and improve the glossary by letting us know if there’s a term missing – we’ll be happy to add it along with the description for how it’s used at UNLV.

Email us at onboarding@unlv.edu.

Let’s get started with learning the Lingo!

**ABD**  
*All But Dissertation*  
A title used to describe a doctoral candidate that has completed all their coursework and exam requirements, but still needs to write their dissertation.

**Accreditation**  
The University of Nevada, Las Vegas is accredited by the Northwest Commission on Colleges and Universities.

Accreditation of an institution of higher education by the Northwest Commission on Colleges and Universities indicates that it meets or exceeds criteria for the assessment of institutional quality evaluated through a peer review process. An accredited college or university is one which has available the necessary resources to achieve its stated purposes through appropriate educational programs, is
substantially doing so, and gives reasonable evidence that it will continue to do so in the foreseeable future. Institutional integrity is also addressed through accreditation.

Accreditation by the Northwest Commission on Colleges and Universities is not partial but applies to the institution as a whole. As such, it is not a guarantee of every course or program offered, or the competence of individual graduates. Rather, it provides reasonable assurance about the quality of opportunities available to students who attend the institution.

Inquiries regarding an institution’s accredited status by the Northwest Commission on Colleges and Universities should be directed to the administrative staff of the institution. Individuals may also contact: Northwest Commission on Colleges and Universities, www.nwccu.org

ACE
https://www.it.unlv.edu/ace
The ACE account allows you to login to various UNLV services and software applications with just one username and password.

ACT
American College Test
The ACT is a standardized test used for college admission in the United States and is designed to assess a student’s readiness for college-level academic work. The ACT covers four academic skill areas: English, mathematics, reading, and science reasoning. It also offers an optional direct writing test.

Add/Drop
A process that allows students to change their course schedule by adding or dropping courses.

Administrative Faculty
www.unlv.edu/afc
Administrative Faculty are employees who hold professional positions within the university of both a supervisory and non-supervisory capacity.

Adjunct Faculty and PTI
Part time-instructors (PTI) at colleges and universities that are hired as needed (usually semester by semester) with no guarantees of continued employment.

Audit
Taking a class to gain knowledge about a subject without receiving a grade or credit toward a degree.

Board of Regents
Exclusive control and administration of the Nevada System of Higher Education (NSHE) is vested in a nonpartisan, elected Board of Regents by the Nevada State Constitution. The NSHE is considered a state agency, and its employees are defined as state employees, but the Board has constitutional autonomy to consider, approve, and coordinate policies for the system institutions. The Board of Regents represents all regions of Nevada.

For a current listing of the Board of Regents see:  
http://system.nevada.edu/Nshe/index.cfm/administration/board-ofregents/current-regents/

The regents are elected for staggered six-year terms and do not receive compensation for their service as regents. The Board holds four regular meetings each year in addition to committee meetings. The meeting locations vary among the system institutions, with the majority of meetings held in Las Vegas and Reno. Because the NSHE is a state agency, some provisions governing employees’ benefits are governed by the Nevada Revised Statutes. See Nevada Law Library at http://www.leg.state.nv.us/law1.cfm

BP
Business Process
When the term BP is used, it is often referring to a business process in which actions are performed in Workday. A Workday BP includes steps to complete a task. Components of the task are routed in a sequential order to various people who participate in a decision-making process that includes reviewing content and ultimately approving or declining the task or item.

Campus Buildings and Acronyms
The physical address for the UNLV main campus is:
4505 S. Maryland Pkwy, Las Vegas, NV 89154
For mailing purposes, you should supply the sender the 4-digit Mail Stop code to follow the zip code (e.g. 89154-1234). The Mail Stop helps to ensure that once your mail arrives on campus it is clear where to deliver it.

Visit the following web page for a Mail Stop listing:
https://www.unlv.edu/hr/contracts/dept-codes-sortable

Below are the various building designations and names. Each building at the university has a designation of, usually, 3 letters (sometimes 2 or 4 and may include numbers). The address is the main campus unless otherwise specified. Students sometimes see on their schedule, under building, TBD and understandably mistake it for a designation. TBD is To Be Determined.

Learn more about our buildings and their locations at:
https://www.unlv.edu/maps/buildings

ALB: ACCELERATOR LAB BUILDING
ARC: PAUL B. SOGG ARCHITECTURE BUILDING
ASC: ACADEMIC SUCCESS CENTER - CLAUDE I. HOWARD BUILDING
BDC: BENNETT PROFESSIONAL DEVELOPMENT CENTER
BEH: FRANK AND ESTELLA BEAM HALL
BGC: JOHN D. JACKIE GAUGHAN BOYS AND GIRLS CLUB
BHS: ROD LEE BIGELOW HEALTH SCIENCES
BKS: UNLV BOOKSTORE
BMC: LEE AND THOMAS BEAM MUSIC CENTER
BPB: ROBERT L. BIGELOW PHYSICS
BSL: WILLIAM S. BOYD SCHOOL OF LAW
CAEO: CENTER FOR ACADEMIC ENRICHMENT AND OUTREACH
CBC: CAROL C. HARTER CLASSROOM BUILDING COMPLEX
CDC: CENTRAL DESERT COMPLEX
CEB: WILLIAM D. CARLSON EDUCATION
CHE: CHEMISTRY BUILDING
CLB-1: CAMPUS LAB BUILDING 1
CLB-2: CAMPUS LAB BUILDING 2
CNC: CATHOLIC NEWMAN CENTER
COX: COX PAVILION
CSB: CAMPUS SERVICES BUILDING
DAY: DAYTON COMPLEX
DIN: HAZEL M. WILSON DINING COMMONS
EMS: ELLER MEDIA SOFTBALL STADIUM
EPA: ENVIRONMENTAL PROTECTION AGENCY
PKG-2: TROPICANA PARKING GARAGE
PKG-3: UNIVERSITY GATEWAY PARKING GARAGE
PRO: PUBLICATIONS, REPROGRAPHICS, COPY CENTER
PSB: CLAUDE I. HOWARD PUBLIC SAFETY
RAB: RESEARCH ADMINISTRATION BUILDING
RHW: GYM ROAD SOUTH RESIDENT SERVICES BUILDING
RLL: BEVERLY ROGERS LITERATURE AND LAW BUILDING
RPL: RADIATION PROTECTION LABORATORY
RRC: REBEL RECYCLING CENTER
RWC: STUDENT RECREATION AND WELLNESS CENTER
SAM: STUDENT AFFAIRS MAINTENANCE
SBS: SAM BOYD STADIUM
SCS: SYSTEM COMPUTING SERVICES
SEB: SCIENCE AND ENGINEERING BUILDING
SFB: STAN FULTON BUILDING - INTERNATIONAL GAMING INSTITUTE
SLC-A: SHADOW LANE DENTAL SCHOOL
SLC-B: SHADOW LANE BIOTECH RESEARCH
SLC-C: SHADOW LANE CAMPUS SERVICES
SLC-D: SHADOW LANE ADVANCED DENTAL EDUCATION
SOM-01: SCHOOL OF MEDICINE 01
SOM-02: SCHOOL OF MEDICINE 02
SOM-03: SCHOOL OF MEDICINE 03
SOM-05: SCHOOL OF MEDICINE 05
SOM-06: SCHOOL OF MEDICINE 06
SOM-07: SCHOOL OF MEDICINE 07
SOM-08: SCHOOL OF MEDICINE 08
SOM-09: SCHOOL OF MEDICINE 09
SOM-10: SCHOOL OF MEDICINE 10
SOM-11: SCHOOL OF MEDICINE 11
SOM-12: SCHOOL OF MEDICINE 12
SOM-13: SCHOOL OF MEDICINE 13
SOM-14: SCHOOL OF MEDICINE 14
SOM-15: SCHOOL OF MEDICINE 15
SOM-16: SCHOOL OF MEDICINE 16
SOM-17: SCHOOL OF MEDICINE 17
SOM-18: SCHOOL OF MEDICINE 18
SOM-19: SCHOOL OF MEDICINE 19
SOM-20: SCHOOL OF MEDICINE 20
SOU: SOUTH RESIDENTIAL COMPLEX
SSC: STUDENT SERVICES COMPLEX
STL: SCIENCE TEACHING LABS
SU: STUDENT UNION
Campus Climate Survey
https://www.unlv.edu/diversityinitiatives/climate-survey
Creating a campus that is diverse, comfortable, and inclusive for all its members is a critical component of UNLV’s strategic planning efforts.

The campus climate survey — which measures employee perception, satisfaction, and morale — serves as a barometer of university’s diversity efforts and current state of affairs.

CAPS
Counseling and Psychological Services (CAPS)
http://www.unlv.edu/srwc/caps/about
Pursuing a university education can be exciting and challenging. It can also be highly stressful since social and personal concerns can interfere with academic work and emotional well being. Student Counseling & Psychological Services (CAPS) is committed to helping students benefit fully from their college experience at UNLV. CAPS psychologists, psychiatrist, and counselors specialize in dealing with the problems commonly experienced by college students of all ages and backgrounds. CAPS staff collaborate with students to increase their self-
understanding and develop the skills necessary to overcome personal concerns and achieve their academic goals.

To access services, admitted UNLV students who have paid their current Health Fee can call or walk-in to schedule an initial appointment during our regular hours, Monday through Thursday, 8:00 am to 6 pm and Friday, 9 am to 5 pm. On-call counselors are also available during open hours to meet with students who have urgent issues. All services are strictly confidential and include the following:

- Time-effective individual and group counseling
- Couples counseling (at least one member of the couple must be a currently enrolled UNLV student)
- Crisis assessment and intervention
- Medication evaluation and management
- Psychological assessment and testing
- Assessment and Treatment of eating disorders
- Drug and alcohol use assessment
- Consultation services for faculty, staff, and students
- Referrals to community services
- Educational outreach workshops and presentations

Classified Staff Employees
Classified Staff employees range from hourly to salaried. Their job duties are often routine and follow a specific set of standards and rules.

Employees are encouraged to refer to the State of Nevada Employee Handbook. The Handbook provides an overview of important information related to employment.
http://hr.nv.gov/

Learn more about Classified Staff at UNLV by visiting the Classified Staff Council website: www.unlv.edu/cscouncil

COI
Conflict of Interest
https://www.unlv.edu/research
UNLV encourages and supports community and outside interactions of its faculty and staff. Real or perceived conflicts of interest become a concern because they can cause the public’s confidence in the integrity of research activities and the
UNLV must comply with federal, state, and NSHE regulations related to conflicts of interest and compensated outside services. Based on these requirements, all faculty and professional staff must identify all potential conflicts of interest and all compensated outside service through annual submission of a completed disclosure form. They must also submit an Outside Activity Request Form and obtain supervisor approval prior to either participating in any new activity that may lead to a conflict of interest, or agreeing to perform any new compensated outside service. Individuals affiliated with the university through sponsored projects must disclose potential conflicts of interest prior to their participation in such projects. The policy can be found at www.unlv.edu/research/coi. Additional information on the disclosure and review process is available in the Conflict of Interest Rules and Procedures.

COLA
College of Liberal Arts or Cost of Living Adjustment

Commencement
A graduation ceremony. Learn more about UNLV commencement at: www.unlv.edu/commencement

Contingent Worker
A contingent worker is someone who is employed through a third party agency to conduct work at UNLV.

Course Prefixes
Use the following link to the course catalog to view the subject abbreviations: https://catalog.unlv.edu/content.php?catoid=26&navoid=6059

CITI
Collaborative Institutional Training Initiative
https://www.unlv.edu/research/ORI-HSR/training
All UNLV researchers are required to complete the Collaborative Institutional Training Initiative (CITI) course on “The Protection of Human Subjects” before a research protocol can be accepted for review by the IRB. This includes principal investigators, student investigators, and research team members.
Consolidated Students of the University of Nevada, Las Vegas (CSUN) is UNLV’s undergraduate student government. The purpose of CSUN is to represent the voice of students, build a campus community, and to create a memorable college experience for all UNLV Rebels.

CSUN has three branches: executive, legislative, and judicial. Each branch has its own set of responsibilities.

Curriculum
A program of study made up of a set of courses offered by a degree program.

CV
Curriculum Vitae
A document that details your accomplishments similar to a resume, but longer. It is usually requested at academic institutions when applying for an academic position.

Dean
A title employed in academic institutions such as colleges and universities for a person with significant authority over a specific academic unit, area of concern, or both.

 Discipline
An area of academic study.

Dissertation
An in-depth thesis on an original topic of research that is typically submitted and presented in the final stage of earning a doctorate.

Early Alert
Academic Success Center
http://academicsuccess.unlv.edu/
Instructional faculty often come across students whose academic performance causes concern. Faculty may click on the Alert Tab on their MyUNLV account to fill out form and staff from the Academic Success Center will make contact with the
student and provide an appropriate course of action to help the student succeed. By working together we can best support our students and help them persist and thrive. All faculty, part-time instructors, and teaching assistants are encouraged to use this service.

ECC
*Extra Contractual Compensation*
Compensation paid to an employee is considered “extra-contractual” if it is paid for services rendered during the base salary period; is payment in excess of the employee’s stipulated salary; is paid in connection with approved “additional responsibilities/assignments;” and is paid from funds administered by the University.

Employee ID
Your employee ID number is utilized as a substitute for your Social Security Number to help protect your identity and personal information. You will use your employee ID for university human resource and financial transactions. Your employee ID is a 9-digit number which includes 3 leading zeros (e.g. 000123456).

Locating your Employee ID
- Go to Workday
- Click the blue circle with the cloud in the top right corner
- Choose view profile immediate below your name
- Your Employee ID is located under Job Details

FAFSA
*Free Application for Federal Student Aid*
The application used by the US government to determine the amount of financial aid a college/university student will receive in a given year.

Learn more about financial aid at UNLV: [https://www.unlv.edu/finaid](https://www.unlv.edu/finaid)
Learn more about FAFSA: [https://studentaid.ed.gov/sa/fafsa](https://studentaid.ed.gov/sa/fafsa)

F.A.S.T. Center
*Faculty and Staff Treatment Center*
For UNLV faculty, staff, and dependents (age 5 years and older) [http://www.unlv.edu/srwc/faculty-staff-services](http://www.unlv.edu/srwc/faculty-staff-services)
Medical Services
Services provided include the diagnosis and treatment of various illnesses and injuries such as:

- Cough, cold, and flu
- Sore throats and sinus infections
- Bronchitis and pneumonia
- Lacerations
- Allergies and asthma
- Sprains and strains
- Headaches and acute migraine
- Urinary tract infections
- Ear and eye infections
- Rashes and skin infections
- Heartburn and abdominal pain
- Lab tests (for patients 12 years and older) — Tests may be ordered from FAST health care providers or community providers.
- Sports Physicals
- GYN exams and Pap Smears
- O.M.T. (Osteopathic Manipulative Treatment)
- Registered Dietitian (RD) Appointments: The dietitian is available to see current UNLV faculty, staff, and their eligible dependents over age 12
- Immunizations/vaccinations (for patients 12 years and older)
- MMR
- Tetanus/Diphtheria/Pertussis
- Hepatitis A
- Hepatitis B
- Hepatitis A/B
- Meningitis (A,C,W,Y or B)
- Influenza
- HPV (Gardasil)
- Pneumonia (Prevnar, Pneumovax)
- Shingles (Shingrix)
- Chickenpox (Varivax)

See your child's pediatrician or family practitioner for routine childhood immunizations.

On-site full service licensed pharmacy with prescription and over-the-counter medications. Prescriptions are accepted from on- and off-campus providers.
https://www.unlv.edu/studentwellness/pharmacy
**Fellowship**
A study grant or financial assistance awarded by varying institutions such as educational institutions, the government, research centers, and hospitals. They are usually awarded to graduate students and are based on academic achievement.

**FERPA**
*Family Education Rights and Privacy Act of 1974*

http://www.unlv.edu/registrar/ferpa

In accordance with the UNLV policy and the U.S. Family Education Rights and Privacy Act of 1974 (FERPA), UNLV vigorously protects the privacy of student education records. The university’s policy is to comply fully with all provisions of the Act. Because of its complexity, faculty members with questions about what information can and cannot be released to students and others should direct their questions to the Registrar’s Office. UNLV does not release private records of individual students, such as grades and class schedules, without prior written consent of the student.

As permitted under federal law, the sole exception to the above practice is the release of “directory” information considered to be public in nature and not generally deemed to be an invasion of privacy. At UNLV, the following categories are defined as “directory” information: Name, address, e-mail address, telephone number, dates of attendance, full-time/part-time status, academic major, college/school and grade level, heights and weights of members of athletic teams, academic honors, other academic institutions recently attended, participation in UNLV organizations, and degrees earned and dates attended.

Students have the right to request that UNLV not release directory information for commercial and/or noncommercial purposes. It is important for students to consider carefully the potential consequences of restricting the release of his/her directory information. For example, if students restrict release for noncommercial educational purposes, UNLV will be unable to place the student’s name in publications such as honors and graduation programs; to confirm graduation and dates of attendance to potential employers; to verify enrollment with organizations such as insurance companies; or to send notifications about specialized scholarships.

**Financial Aid**
A general term that includes all types of money offered to students to help them pay tuition, fees, and other educational expenses.

Learn more about financial aid at UNLV: [https://www.unlv.edu/finaid](https://www.unlv.edu/finaid)

**Fiscal Year**
The fiscal year is a period of time that is used for accounting purposes and preparing financial statements. The fiscal year is not the same as a regular calendar year. The fiscal year at UNLV is July 1 to June 30.

**GA**
*Graduate Assistant*
A graduate student employed part-time to assist faculty in teaching, grading, and meeting with students.

**Hey Reb**
"From a winking wolf to a modern-day mountain man, UNLV’s mascot has evolved over the years. But the one thing that's stayed the same is its representation of UNLV's "Rebel" spirit that people have come to know and love." Learn about the UNLV mascot Hey Reb! and the Rebels moniker at: [https://www.unlv.edu/campuslife/mascot-nickname](https://www.unlv.edu/campuslife/mascot-nickname)

**IRB**
*Institutional Review Board*
[https://www.unlv.edu/research/ORI-HSR/review-boards](https://www.unlv.edu/research/ORI-HSR/review-boards)
The Institutional Review Board (IRB) is a committee designated to approve, monitor, and review biomedical and social/behavioral research involving human subjects in order to protect the rights and welfare of the research subjects. UNLV has two Institutional Review Boards: the Social/Behavioral Sciences IRB and the Biomedical Sciences IRB.

**Job Aid**
Job aids are tools or devices that help people do their jobs. Memory joggers and instruction cards, for example, are job aids. The term includes anything which helps people complete their jobs successfully. Job aids help us avoid making mistakes. They also guide us through the necessary steps to complete a task.
LOA and LOB
At UNLV we use the term LOA for Letter of Appointment. A Letter of Appointment is a type of employment contract. For some employees their Letter of Appointment contract includes health benefits. Our business process no longer uses the term LOB. LOB referred to a Letter of Appointment with Benefits. LOA could also mean Leave of Absence. If you are an employee with a Letter of Appointment contract, contact your department or Human Resources to learn more: https://www.unlv.edu/hr

MSI
Minority-Serving Institution
https://www.unlv.edu/diversityinitiatives/msi
Minority-Serving Institutions (MSIs) are U.S colleges and universities that enroll a high percentage of minority students. Because minority populations have experienced disproportionate barriers to higher education, the federal government provides financial support through various titles of the Higher Education Act. MSIs include Historically Black Colleges and Universities (HBCUs) and Hispanic-Serving Institutions (HSIs), as well as colleges and universities with high enrollments of Native Americans, Asian Americans and Native American Pacific Islanders, and Alaska Natives and Native Hawaiians.

MTA
Management Training Academy
The Office of Human Resources has developed a training service to provide clear standardized expectations and development opportunities for all university employees who manage and supervise others.

NAC
Nevada Administrative Code
https://www.leg.state.nv.us/

NSHE
Nevada System of Higher Education
The Nevada System of Higher Education (formerly the University and Community College System of Nevada) is governed by a thirteen-member Board of Regents along with the guidance of a Chancellor;
Executive Vice Chancellor and Chief Counsel; Vice Chancellor for Academic and Student Affairs; Vice Chancellor and Chief Operating Officer; Vice Chancellor for Finance; and Vice Chancellor for Technology.

These officers oversee the administration of eight system institutions listed below.

University of Nevada, Las Vegas – UNLV - [http://www.unlv.edu/](http://www.unlv.edu/)
University of Nevada, Reno – UNR - [http://www.unr.edu/](http://www.unr.edu/)
Nevada State College at Henderson – NSCH - [http://www.nsc.nevada.edu/](http://www.nsc.nevada.edu/)
College of Southern Nevada – CSN - [http://www.csn.edu/](http://www.csn.edu/)
Desert Research Institute (Reno and Las Vegas) – DRI - [http://www.dri.edu/](http://www.dri.edu/)
Great Basin College (Elko, Nevada) – GBC - [http://www.gbcnv.edu/](http://www.gbcnv.edu/)
Truckee Meadows Community College (Reno, Nevada) – TMCC - [http://www.tmcc.edu/](http://www.tmcc.edu/)
Western Nevada College (Carson City, Nevada) – WNC - [http://www.wnc.edu/](http://www.wnc.edu/)

Typically, the Board holds four regular meetings each year in addition to committee meetings. The Board meetings are rotated among the campuses throughout the state. All regular and committee meetings are open to the public and agendas and minutes are posted on the NSHE web site.

See the Board of Regents Handbook at: [http://system.nevada.edu/Nshe/index.cfm/administration/board-ofregents/handbook/](http://system.nevada.edu/Nshe/index.cfm/administration/board-ofregents/handbook/)

**NSHE ID**

Your NSHE ID number is a system-wide unique identifier for each student and employee within the Nevada System of Higher Education. Your NSHE ID will provide continuity and security for individuals when dealing with system-wide issues and software applications. Regardless of how many NSHE institutions you attend or are employed at, your NSHE ID will always remain the same. Your NSHE ID is a 10-digit number (e.g. 8000123456).

**Locating your NSHE ID**
- Go to Workday
- Click the blue circle with the cloud in the top right corner
- Choose view profile immediate below your name
- Click Actions
- Mouse over Personal Data
• Click View My ID Information
• Select Other IDs

PAP
Period Activity Pay
https://www.unlv.edu/workday/faqs
It is used to pay PTIs (Part Time Instructors), Overload, and LOA (Letter of Appointment) Salaried Instruction For and Not For Credit. It is used to pay a lump-sum over a period of time, and is administered outside of the formal compensation package. Examples include payments to academics for overloads or teaching courses. The lump-sum payment will be equally distributed over the pay cycles included in the payment time-frame.

Postdoc
Postdoctoral Scholar
A recent doctorate degree recipient engaged in a temporary period of mentored research, scholarly training, or teaching in order to acquire professional skills.

Provost
https://www.unlv.edu/provost
The senior academic/administrative officer immediately following the university president.

PSLF
Public Service Loan Forgiveness
https://studentloans.gov/myDirectLoan/pslfFlow.action#!/pslf/launch
The Public Service Loan Forgiveness (PSLF) Program forgives the remaining balance on your Direct Loans after you have made 120 (10 years) qualifying payments under a qualifying repayment plan while working full-time for a qualifying employer. However, your loan will only be forgiven if you meet all PSLF Program eligibility conditions.

RebelMail
http://rebelmail.unlv.edu
RebelMail is UNLV’s official email system for students and one of the primary ways for students to receive official university communications: information about deadlines, major campus events and announcements. All UNLV students receive a
RebelMail account upon admittance. University policy requires that UNLV employees send email to students using their RebelMail accounts.

**RHA**
*Residence Hall Association*
https://involvementcenter.unlv.edu/organization/unlvrha

The UNLV Residence Hall Association (RHA) plans fun activities for multiple identities of students living on campus, advocates on behalf of residents to administration, and creates stronger community ties through leadership conferences.

**SEND**
*Student E-Newsletters from Departments*
https://www.it.unlv.edu/send

A web-based program that collects messages posted, and then creates e-newsletters for students. Messages can be targeted for students in a specific college and a specific department. A weekly collective e-mail is sent to students with content that is relevant to them, making communication more streamlined and efficient.

Facilitators manage this process. Messages for a given week are reviewed by a facilitator who then approves the messages and sends the collective e-newsletter to students. Each college assigns its own facilitator.

**School Colors**
*Primary Color Palette*
https://www.unlv.edu/identity/colors

**SCARLET**
Our most widely used color is UNLV scarlet. It can stand alone in any marketing application for any audience. The broad definition of scarlet is “a brilliant red color with a tinge of orange.” It is associated with concepts like courage and passion. It is bold, proud, and rebellious. It stands out in a crowd, quickens the pulse, and causes an emotional reaction when viewed. At UNLV, scarlet speaks to our passion for life, action, and, of course, rebellion. We display it proudly and use it to support and accelerate our communications and marketing.

**GRAY**
Our UNLV gray is best used as an accent color rather than as the dominant color in a design.

DARK ACCENT
An alternate, dark accent version of both the scarlet and the gray provide added dimension and depth when designing visuals. This darker accent version is not to be used in place of the primary scarlet.

Tenure
https://www.aaup.org/issues/tenure
According to the American Association of University Professors, the principal purpose of tenure is to safeguard academic freedom, which is necessary for all who teach and conduct research in higher education. When faculty members can lose their positions because of their speech, publications, or research findings, they cannot properly fulfill their core responsibilities to advance and transmit knowledge.

Thesis
A formal piece of writing on a specific topic required for a degree.

TOEFL
Test of English as a Foreign Language
A standardized exam that determines English proficiency of non-native speakers of English wishing to enroll in English-speaking universities.

Top Tier
The UNLV Top Tier Initiative is an extension of our vision of being recognized as one of the top American research universities, as designated by the Carnegie Classification of Institutions of Higher Education as a Very High Research Activity University.

Top Tier Mission
UNLV’s diverse faculty, students, staff, and alumni promote community well-being and individual achievement through education, research, scholarship, creative activities, and clinical services. We stimulate economic development and diversification, foster a climate of innovation, promote health, and enrich the cultural vitality of the communities that we serve.
UNLV Folio
https://www.unlv.edu/provost/ofa/unlvfolio
UNLV Folio is the University’s new information management system for faculty members. Within its secure and convenient web-based environment, UNLV Folio provides a database and reporting tool for faculty to document their scholarly achievements along with a workflow module for university administrators to manage a variety of review processes, including annual evaluations and tenure and promotion reviews. It also incorporates a personal document curation platform for faculty to maintain their scholarly materials.

W2
https://www.unlv.edu/payroll/w2/faqs
The W-2 form is the official Wage and Tax Statement that reports an employee’s annual wages and the amount of taxes withheld from their paycheck.

W4
https://www.unlv.edu/payroll/w4
Employees fill out an Internal Revenue Service (IRS) W-4 form, or an Employee's Withholding Allowance Certificate, to indicate their tax situation to the employer. The W-4 form tells the employer the correct amount of tax to withhold from an employee's paycheck based on the employee's marital status, number of allowances and dependents, and other factors.

Work Study
The Federal Work Study Program provides jobs for a limited number of undergraduate and graduate students with financial need as determined by the Free Application for Federal Student Aid (FAFSA).