



## Statement to the Campus Community

Rooted within the University's [statement on diversity](#), we recognize that diversity is an integral piece of our unique campus and country. However, the rhetoric from the 2016 Election has had a negative effect on the nation with a rise in hate crimes and harassment being reported across the country. While UNLV "expressly prohibits unlawful harassment or personal discrimination of any individual among the university community engaged in educational or employment pursuits," many members of the UNLV community are living in fear.

We are asking the members of the UNLV community to recommit to its values and take a stance against bigotry. Last year our office participated in the [#Day1 campaign](#) where we took a pledge to stop bullying, harassment, and humiliation. Therefore, we invite you to join us by sharing this campaign or joining us in signing the pledge.

### **UNLV Student Engagement & Diversity Unity Pledge\***

*We have all said or done hurtful things whether out of thoughtlessness, a lack of awareness, or for the sake of humor. We may at times be tempted to treat others poorly out of frustration, retaliation, because others are doing it, or because someone behaves in a manner we dislike. Out of respect for our fellow UNLV community members, we will demonstrate awareness, respect, restraint, and self-control online and offline. Any act of bullying, harassment or humiliation against another individual is against our values.*

*Specifically, harm based on race, ethnicity, nationality, sex, sexual orientation, body shape or size, physical, mental or learning ability, socioeconomic status, how a person expresses their gender, or customs or beliefs or religion is not tolerated.*

[Join us in signing this pledge](#)

To take more of an active role, consider engaging in the following ways:

- [Student Organizations](#) – connect with other students to discuss and increase awareness of diversity on campus
- [Events](#) – attend a variety of social and educational programs that affirm identities, increase learning and create a sense of community
- [Service](#) – participate in community service programs integrated within social justice work

Know that you are not alone during this time. UNLV offers a wide range of support and services; visit the following links for more information:

- [Resources](#) – a list of local and community resources
- [Know Your Rights](#) – tips and resources about your student rights
- [Reflection Room](#) – the only interfaith space on campus to pray, reflect and/or meditate

In Solidarity,  
Student Engagement & Diversity team