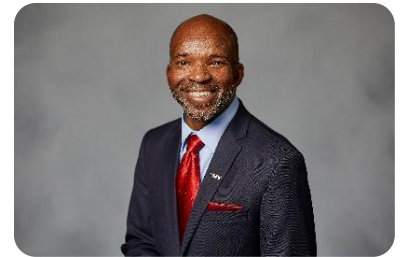


# UNLV FACILITIES MANAGEMENT NEWSLETTER

## *AVP Greeting*

Dear FM Family,

Happy Chinese New Year!



I am happy that Heather Ortiz, Business Affairs Director of Communications, opened the recent Business Affairs All Staff Meeting with this greeting. It also brought a smile to my face as I reflected on a small fact you may not know: That in the early 1980s, my dad established one of the first Chinese restaurants in Northern Nigeria. Accompanying my mom and one of my brothers on a trip to Hong Kong in advance of the opening remains one of my life's most joyful memories as the experience offered us deep insights to and appreciation for Chinese people, culture, heritage, and values.

We also celebrate Black History Month in February, among other diversity events. In my quest to try and learn something new every day, this month was no different as I sought to soak in as much information as possible. In the coming years, I hope to be able to visit the [Smithsonian National Museum of African American History & Culture](#) in Washington, D.C.

Speaking of the aforementioned Business Affairs All Staff Meeting, it was exciting to learn about all the updates about goings-on at UNLV and Business Affairs. SVP/CFO Jean Vock's vision and support for our division is positioning us well to support UNLV's bold Top Tier 2.0 Strategic Plan. I was honored that Jean asked me to give a version of a talk I gave at the 2021 APPA Facilities Symposium titled '[Championing Antiracism in Facilities Management and Beyond](#)' at the meeting. Thank you to everyone who attended and thank you for your kind feedback. It has been most encouraging and uplifting, but the work is just beginning. Let's continue the conversation and let us explore the next phase together: How do we bridge the divide between the high percentage of frontline facilities management workers from Historically Underrepresented Groups (HUGs) and the corresponding low percentage representation of HUGs within the management ranks of FM departments across academia?

FEBRUARY 2022

February also brought a phenomenon with little likely precedent in UNLV FM: We began the month with over 60 job vacancies in the department (over 20% of our budgeted positions), but thanks to the hard work and dedication of many, the first wave of new hires into, and promotions within our Facilities Management family took place. Please take some time to look at the names and positions in the newsletter and please join our UNLV leadership, Business affairs leadership, and the FM leadership team in congratulating everyone who was promoted this month, and in welcoming our new FM members. My deepest gratitude to everyone who helped source candidates, referred friends, family members, or former colleagues, served on search committees, and so on. Congratulations to all those in new positions and I can't wait to congratulate you in person at your unit(s) and listen to how I can support you. Learning and Development will continue to be a strong focus area for us, so count on it. Help is on the way!

Let me close with one more note of recognition. Uber congratulations to Christopher West, Administrative Assistant 3 with our Shadow Lane Campus FM team, on being named a 2021 Business Affairs Employee of the Year! With over 500 staff in the division, it is truly a big deal and a well-deserved accomplishment to be one of only two recipients to be so recognized. Please keep up the good work, Chris and hats off to all monthly recipients from Facilities Management!

In Community,

Musa

# *February Birthdays*

*Happy Birthday to all those celebrating this month!*

Marvin Rodriguez – 02/03

Anthony Otero – 02/05

Toni Arcadipane – 02/05

John Pagan – 02/06

Derrick Monroe – 02/10

Bethany Elissa Berrington – 02/12

Yobany Vargas – 02/12

Stewart Hitchcock – 02/14

Don Carlos Zurita – 02/17

Marion Lewis – 02/17

Kim Goss – 02/18

George Ebner – 02/20

Theresa Castillo – 02/22

Gilda Holliday – 02/25

Ernestine Sims – 02/26

Richard Raymon – 02/26

Vicki Caballero – 02/27

Samuel McCormick – 02/28



# *FM February Work Anniversaries*

**Richard Carrillo** – HVACR Specialist 1  
*2 years*

**Anthony Regalado** – HVACR Specialist 1  
*2 years*

**Jesse Burnett** – HVACR Specialist 1  
*2 years*

**Holly Leslie** – HVACR Specialist 1  
*2 years*

**John Pagan** – Grounds Supervisor 2  
*4 years*

**Juan Lino** – Plumber 1  
*5 years*

**Casey Sierra** – Painter 3  
*6 years*

**Calvin Milling** – Program Officer 2  
*7 years*

**Alecia Stacy** – Custodial Worker 1  
*8 years*

**Haimanot Gebretsadik** – Custodial Worker 1  
*8 years*

**Maisara Abebe** – Assistant Director, FMIT  
*11 years*

**Frank Rossana** – HVACR Specialist 1  
*14 years*

**Brian Gillilan** –  
Grounds Maintenance Worker 2  
*15 years*

**Melissa Phillips** – Custodial Worker 1  
*15 years*

**Haydee Binkier** – Custodial Worker 1  
*15 years*

**Henry Bullard** – Custodial Worker 2  
*16 years*

**Sumrit Singh** – Custodial Worker 1  
*17 years*

**Kenneth Gonzalez** –  
Maintenance Repair Specialist 2  
*18 years*

**Jason Simmons** – Custodial Worker 1  
*19 years*

**Pamela Walker** – Supply Technician 2  
*26 years*

**Craig Hamilton** –  
Maintenance Repair Worker 3  
*28 years*

**Ronald Rieger** – Equipment Mechanic 3  
*28 years*

\*These dates were taken off Workday based on the hire date that is posted. Apologies in advance if some years may be off. Please contact Annakaren if there is a mistake. \*

# *New Employees, Promotions, Resignations and Retirements for the Month of February*

**Student Workers:**

**Ryan Backman –**

(FMIT)

*02/01/2022*

**Edwin Cardona Cortez –**

(FMIT)

*02/01/2022*

**Full Time Employees:**

**Terry Milligan –**

(Accounting Technician 1)

Transfer from CSN

*02/07/2022*

**Alex Henriquez –**

(Custodial Worker 1)

*02/16/2022*

**Teneshia Spencer –**

(Custodial Worker 1)

*02/16/2022*

**Alexander Goodwin –**

(HVACR Specialist 1)

*02/16/2022*

**Heriberto Moreno –**

(Grounds Maintenance Worker 2)

*02/16/2022*

**Promotions:**

**Yahsin Armstrong –**

(Facility Supervisor 1 with Rebel  
Recycling

previously Custodial Worker 2)

*02/01/2022*

**Jorge Vargas –**

(Grounds Supervisor 2 previously  
Grounds Maintenance Worker 5)

*02/01/2022*

**Marlon Ratliff –**

(Custodial Supervisor 1 previously  
Custodial Worker 2)

*02/07/2022*

**Colin Switalski –**

(Custodial Supervisor 1  
previously Custodial Worker 2)

*02/07/2022*

**Donni Rincon –**

(Custodial Supervisor 1  
previously Custodial Worker 1)

*02/07/2022*

**Gary Gray –**

(HVACR Specialist 1 previously  
Maintenance Repair Worker 3)

*02/16/2022*

**Frank Rossana –**

(HVACR Specialist 2 previously 1)

*02/16/2022*

**Resignations:**

**Craig Hamilton –**

(Maintenance Repair Worker 3)

*02/07/2022*

**Tynetta Curry –**

(Administrative Assistant 3)

*02/11/2022*

**Edward Joseph –**

(Painter 2)

*02/25/2022*

**John Patrick Woodruff -**

(Grounds Maintenance Worker 2)

*02/25/2022*

# *FM Employee Spotlight*

*Samah & Rana Ghosn - FM IT & FM Accounting*

**This month's spotlight is on a brother and sister duo who work for our FM team!**

Hi there, my name is Samah an IT technician for the FM-IT team and senior computer science student! I'm working alongside my sister Rana who works as an Accountant Technician for the FM Accounting team. She is currently a sophomore Accounting student who will be graduating in 2024. Although working with a sibling can be unusual, it is certainly an interesting experience but her and I have kept to ourselves and our job duties, resembling our relationship which is quite independent from each other. It has been a great experience and opportunity for both of us working with facilities management, given the direct connection from our student worker positions to our majors alongside the amazing and dedicated individuals who work at facilities management. If you see either of us around, feel free to say hello!



# *FM Employee of the Month*

**January - Jason Halgas (Lock Shop)**

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## *Kudos to You!*

**Christina Judkins** ~ We received an email from Cheryl Kelton the Office Manager for Student Advising at HOS “I would like to point out that Christina, DAY Shift, is amazing. She is always friendly. She keeps the restrooms clean and filled with product. Everyone in this building loves her.”

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**Casey Sierra** ~ Thank you for prioritizing the repainting of office 413 in the dean’s office in HOS! Tim Durnford mentioned how great of a job he did, and it was done meticulously.

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**Jose Miramontes & Ken Gonzalez** ~ Kudos to both of you for your work on the LED replacement in 1707 Charleston and the lobby lights being replaced before the accreditation

# *Diversity Corner*

## *Chinese New Year - February 1<sup>st</sup>*

Happy Chinese New Year! Chinese New Year is the festival that celebrates the beginning of a new year on the traditional Lunisolar and Solar Chinese Calendar. It is one of the most important celebrations of the year among East and Southeast Asian cultures (including Chinese, Vietnamese, and Korean Communities). This celebration lasts 16 days and this year is the year of the Tiger! It is said that those born this year tend to have great interpersonal relationships and be very family oriented.

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## *Black History Month - February 1<sup>st</sup> - March 1<sup>st</sup>*

Every year starting February 1st we celebrate and honor Black History Month. This is a time the U.S honors the contributions and sacrifices of African Americans who helped shape the nation. During this month we also celebrate the rich cultural heritage and triumphs that are a lasting part of our country's history. February was chosen because the second week of the month coincides with the birthdays of both Abraham Lincoln (being influential in the emancipation of slaves) and Frederick Douglass (former slave and a prominent leader in the abolitionist moment). This year's theme is "Black Health and Wellness". This explores "the legacy of not only Black scholars and medical practitioners in Western medicine, but also other ways of knowing (e.g., birth workers, doulas, midwives, naturopaths, herbalists, etc.) throughout the African Diaspora."

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## *Presidents' Day - February 21<sup>st</sup>*

Originally a day that was to celebrate only George Washington and Abraham Lincoln, it is now meant to honor all U.S Presidents, past and present. There are still some states that individually have holidays honoring the birthdays of other presidents. President's day initially was established as a federal holiday in 1885 to celebrate George Washington's birthday (Feb. 22<sup>nd</sup>). It was then moved to a Monday as a part of the Uniform Monday Holiday Act, which was passed in Congress to create more three-day long weekends for American workers.

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If there is any content that you would like to see in the newsletter feel free to send it over to Annakaren at [anna.sanchez@unlv.edu](mailto:anna.sanchez@unlv.edu)