I. Approval of Minutes (Place your motion in the chat box) – March 23, 2021 (Qualtrics vote via your email)

II. Faculty Senate Committee Report:
    Promotion & Tenure - Chair Francine J. Lipman
    Committee members: Rebecca Benfield, Carola Raab, Francis Cucinotta, Cyndi Schein,
    Christine Demopoulos, William Sousa, William Jankowiak, Eric Weber, Ge Kan, Daniel
    Wright, Monika Neda, Evangelos Yfantis, Jeanne Price, John Zimmerman

III. Senate Elections & Candidate Presentations, Two minutes (See attached):
    A. Faculty Senate Chair Elect/Vice Chair Presentations
    B. Secretary Presentations
    C. Administrative Faculty Presentations
    D. Executive Committee At large presentations

IV. Action Items Bylaws (Qualtrics vote via your email):
    A. Consideration of amendments to UNLV Bylaws, CHAPTER III 16.4.4, 16.5.4, 16.6.4 to
       include the role of mentorship in the Guidelines and Standards for Tenure, Promotion, or
       Appointment to Academic Rank (see attached)
    B. Consideration of Bylaw Change to Faculty Senate Bylaws Sections 5/6 to establish the
       Diversity, Equity, and Inclusion Faculty Senate Committee to replace the Ad Hoc
       committee on DEI (see attached)

V. Elections Reminder – College/Unit!
    List of openings for each college was sent to the Senior Senators on 3.23.21. Please bring the new
    senators to the final Faculty Senate meeting 5.11.2. Please don’t forget grievance committee
    members too!

VI. Faculty Senate Committee Report
    Campus Fiscal Affairs Committee (CFAC) - Bill Robinson
    A. Transparency of Faculty Salaries

VII. Final Elections Results Announced!

VIII. Chair’s Report:
    A. See Legislative Recap below as of 4.14.21

IX. New Business:
X. Public Comment:

PUBLIC COMMENT WILL BE TAKEN DURING THIS AGENDA ITEM. NO ACTION MAY BE TAKEN ON A MATTER RAISED UNDER THIS ITEM UNTIL THE MATTER IS INCLUDED ON AN AGENDA AS AN ITEM ON WHICH ACTION MAY BE TAKEN. COMMENTS WILL BE LIMITED TO TWO MINUTES PER PERSON.

THE FACULTY SENATE CHAIR MAY PROHIBIT COMMENT IF THE CONTENT OF THAT COMMENT IS A TOPIC THAT IS NOT RELEVANT TO, OR WITHIN THE AUTHORITY OF, THE FACULTY SENATE, OR IF THE CONTENT IS WILLFULLY DISRUPTIVE OF THE MEETING BY BEING IRRELEVANT, REPETITIOUS, SLANDEROUS, OFFENSIVE, INFLAMMATORY, IRRATIONAL, OR AMOUNTING TO PERSONAL ATTACKS OR INTERFERING WITH THE RIGHTS OF OTHER SPEAKERS.

**ADJOURN**

NOTE: MEETINGS OF THE UNLV FACULTY SENATE AND ITS COMMITTEES ARE NOT MEETINGS OF A PUBLIC BODY OR SUBJECT TO NRS CHAPTER 241, THE NEVADA PUBLIC MEETING LAW. NEVERTHELESS, EVERY EFFORT CONSISTENT WITH TIMELY COMPLETION OF SCHEDULED BUSINESS WILL BE MADE TO ACCOMMODATE COMMENTS FROM CONSTITUENTS, OTHER MEMBERS OF THE UNIVERSITY COMMUNITY AND THE GENERAL PUBLIC. ALLOWANCE FOR, AND RESTRICTIONS UPON, REMARKS OR SUBMISSIONS INTO THE RECORD BY GUESTS WILL BE AT THE DISCRETION OF THE CHAIR AND IN COMPLIANCE WITH ROBERT'S RULES OF ORDER.

FYI Only
A. Sabbatical/Faculty Development Leave Forum – May 5th from 1-2pm - Join Zoom Meeting Meeting ID: 895 2217 6277; Passcode: 479560
B. The COVID-19 vaccination site at UNLV is now accepting walk-ins for first doses between 8 a.m. and 3:30 p.m. Monday through Friday in the Student Union. The site is administering the Moderna COVID-19 vaccine, which is approved for individuals 18 years and older.
C. Getting your vaccine at UNLV is fast and simple. Appointments also can be made online in English and in Spanish. Parking is free in Lot D. The total time from arrival to departure is an hour or less. Second doses will continue to be by appointment to ensure appropriate timing between doses. Questions can be sent to coronavirus@unlv.edu.
D. Academic Achievement Awards 4.20.21 @ 2pm
E. The proposed Flexible Work Policy is ready for your input and it has been posted on the UPC's Policies Available for Comment webpage. The Flexible Work Policy will be available for comment through May 5, 2021. Please submit comments to policycommittee@unlv.edu.
F. UNLV Office of Community Engagement 2021 Award Recipients Announced
   - Jennifer Nash, an assistant professor in the Department of Physical Therapy.
   - Patrice Leverett, an assistant professor in the College of Education.
   - John Starkey, a senior academic advisor in Lee Business School.
   - Ayla Gelsinger, a student in the College of Liberal Arts and Greenspun College of Urban Affairs.
G. Legislative Updates

PEBP - The Assembly Committee on Ways and Means and Senate Committee on Finance and Subcommittees on General Government closed the budget for the Public Employees’ Benefits Program. The PEBP Board voted to eliminate LTD they did approve the addition of a new opt into Long-Term Disability plan in January 2022. Thanks for submitting testimony!!!

With the elimination of LTD insurance the General Government committee passed through these cuts as well: 1) Reduced life insurance, and contributions to retirees; 2) Percentage increases in the costs of the various plans. Potential good news is the new PPO plan, but it has far too high out of pocket maximums to function as a genuine PPO. Doug recommends that faculty run numbers on their annual health care costs to see if the new PPO saves them money and switch in open enrollment if it does. The CDHP is now a plan with an actuarial value of 81%, which is a B- at best or a C+. 
We have not yet lost the game entirely on PEBP. When the Special Session convened last summer, we did understand that restoring some PEBP benefits for plan year 2022-23 will be at least discussed and considered. Doug contends that if we mount a campaign to push for this, something may happen to improve the situation on our PEBP benefits. He has been doing one-on-one meetings with Legislators and pushing for this, among other things.

Assembly Highlights

AB 213  Expands the access to NSHE institutions through an alternative FASFA document for eligibility of scholarships and grants. The bill includes language related to indigenous/tribal members; and removes languages of legal citizenship/immigration (so end parts would allow DACA students access to Promise Scholarship, etc.). Many thanks to Mariana Sarmiento, Resource Coordinator Diversity Initiatives, for rallying the constituents to provide testimony!

AB 262  Provides tuition waivers for individuals who are eligible and are members of a federally recognized Indian tribe or nation of this state. Thanks again to all who had testified and/or submitted testimony!

AB 319  The Assembly Committee on Education conducted a work session and passed the bill, which would establish a pilot program for dual enrollment courses.

AB 345  Authorize the Board of Regents to provide for the development of a climate survey on sexual misconduct among other provisions. UNLV Director of the Jean Nidetch CARE Center Dr. Margaret Campeand Chancellor Melody Rose testified during public comment in support of the bill.

AB 382  The Assembly Committee on Commerce and Labor heard the bill, which would provide for the licensing and regulation of student loan servicers. UNLV Vice President of Government and Community Affairs Sabra Newby testified during public comment in support of the bill.

AB 416  The Assembly Committee on Education heard the bill, which directs the Legislative Auditor to conduct audits of the Nevada System of Higher Education. The bill was amended and passed.

Senate Highlights

SB 321  Separates the Community Colleges from NSHE.

SB 287  The Senate Committee on Education held a work session and passed the bill, which expands the land-grant status for all three higher-education research institutions in the state, including UNLV.

SB 347  Revises provisions governing sexual misconduct in institutions of the Nevada System of Higher Education, we are neutral but we do support Assemblywomen Torres’ bill in the Assembly (AB 345).

SB 373  The Senate Committee on Government Affairs heard the bill, which would authorize collective bargaining between state professional employers and professional employees.

SJR7  The Senate Committee on Legislative Operations and Elections conducted a work session and passed the bill, which would amend the Nevada Constitution to remove the constitutional provisions governing the election and duties of the Board of Regents.

What's next for the Legislature?

Tuesday, April 20, 2021 - First House Passage
Monday, May 03, 2021 - Start Resolving Budget Differences
Tuesday, May 04, 2021 - Economic Forum Report Due
Friday, May 14, 2021 - Committee Passage (Second House)
Saturday, May 15, 2021 - Finish Budget Differences
Friday, May 21, 2021 - Second House Passage
Wednesday, May 26, 2021 - Budget Bills Introduced Exempt Bills from Committee