

COACHE Update 2018

The Collaborative on Academic Careers in Higher Education (COACHE) Faculty Satisfaction Survey was administered to all full-time, tenured, tenure-track, and non-tenure-track academic faculty in spring 2016.



COACHE THEME WITH CORRESPONDING UNLV STRATEGIES

Institutional Leadership

NEW LEADERSHIP

Since COACHE, there have been several new leadership appointments including executive leaders and deans.



Interdisciplinary Work & Collaboration

MULTI-DISCIPLINARY EVENTS

Several colleges have hosted multi-disciplinary events to encourage collaboration and collegiality.



Resources & Support

RESEARCH SUPPORT

College-level support for researchers including workload adjustments and support staff.



Appreciation & Recognition

FACULTY LENGTH OF SERVICE RECOGNITION PROGRAM

Recognition for 10, 20, 30, 40, 50 years of service to UNLV.



Tenure & Promotion

WORKSHOPS AND BYLAW REVISIONS

More frequent Tenure and Promotion workshops and revision (or creation) of college and department bylaws.



Department Engagement, Quality, & Collegiality

EQUITY REVIEWS

Several colleges and departments are reviewing the equity of faculty workloads.

EVALUATION METRICS

Dean evaluations are now required every three years and updates to faculty annual evaluation metrics have been implemented.



OPEN DISCUSSION FORUMS

Open forums at the university and college levels are available for faculty and staff.

RECRUITMENT & HIRING SUPPORT

Best practices in recruitment and hiring shared with several colleges.

FACULTY SAY
the best aspects of
working at UNLV are:

- ❖ Geographic location
- ❖ Cost of living

- ❖ Quality of colleagues
- ❖ Academic freedom