OVERVIEW

Mission: At Humana, our cultural foundation is aligned to helping members achieve their best health by delivering personalized, simplified, whole-person healthcare experiences. Recognizing healthcare needs continue to evolve for each person, for each family and for each community, Humana continuously creates innovative solutions and resources that help people live their healthiest lives on their terms – when and where they need it. Our employees are at the heart of making this happen and that’s why we are dedicated to building an organization of dynamic talent whose experience and passion center on putting the customer first.

Equal Opportunity Employer

It is our policy to recruit, hire, train, and promote people without regard to race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, disability, or veteran status, except where age, sex, or physical status is a bona fide occupational qualification. View the EEO is the Law poster.

If you are an individual with a disability and require a reasonable accommodation to complete any part of the application process, or are limited in the ability or unable to access or use this online application process and need an alternative method for applying, you may contact mailboxtasrecruit@humana.com for assistance.

Humana Safety and Security

Humana will never ask, nor require a candidate provide money for work equipment and network access during the application process. If you become aware of any instances where you as a candidate are asked to provide information and do not believe it is a legitimate request from Humana or affiliate, please contact mailboxtasrecruit@humana.com to validate the request.

The Senior Software Engineer codes software applications based on business requirements. The Senior Software Engineer work assignments involve moderately complex to complex issues where the analysis of situations or data requires an in-depth evaluation of variable factors.
Roles and Responsibilities
The Senior Software Engineer standardizes the quality assurance procedure for software. Oversees testing and debugging and develops fixes. Researches complaints and makes necessary adjustments and/or recommendations to resolve complex software related issues. Begins to influence department’s strategy. Makes decisions on moderately complex to complex issues regarding technical approach for project components, and work is performed without direction. Exercises considerable latitude in determining objectives and approaches to assignments.

Education and Qualifications
Bachelor’s Degree in Computer Science, or related field.

Prior project experience in Pega.

Progressive experience as a senior developer in large IT projects, preferably Healthcare.

Knowledge of relational databases, modeling and schema design.

Experience with integration of external services through real-time as well as batch processing.

Ability to move between high level architecture design and getting involved in all phases of hands on development.

Ability to communicate effectively with team members, leaders and clients.

Experience with Pegasystems PRPC v7 and frameworks, such as Pega Healthcare Management.

Demonstrate standards and best practices for a Pega Center of Excellence.

Proficient using UI controls, workflow development, declaratives, activities, reports, correspondence and decision rules

Experience implementing Pega integration services using REST, SOAP and other XML-based technologies

Ability to design and build technical solutions using Pegasystems SmartBPM methodology.

Object-oriented programming with java and java-script background is preferable.

Web Services knowledge is required to communicate effectively with the services team; WSDL/HTTP.

Familiarity with All Integration modules in Pega.


Experience working relational databases and SQL.

Familiarity with Agile methodology

Marian Mason | Internship & Career Services Coordinator | coecareer@unlv.edu | https://unlv.edu/engineering/jobs
UNLV, Howard R. Hughes College of Engineering
Ability to identify risks and issues and propose solutions effectively.

Should have experience integrating components such as web services, frameworks, etc.

Ability to read and understand procedural language code and translate it into functional technical requirements

**Preferred Skills**
Master’s Degree in Computer Science or a related field

Pega CSSA Certified and along with demonstrated experience

Ability to articulate and document system solution and guidelines based on given architecture and design

Ability to present complex development solutions to leads as well as technical personnel.

Working knowledge of Business Intelligence tools

Experience with relational databases and cross domain technologies

Healthcare Industry experience

**How to Apply**
https://humana.dejobs.org/las-vegas-nv/senior-software-engineer-pega/A2EBBF1874354056B9AAC95C6EE8D512/job/?vs=5082&utm_source=Symplicity-DE&utm_medium=XMLFeed&utm_campaign=Symplicity