IT SITE LEAD

Posting ID:  
Company: Barrick Gold  
Position Type: Full Time Employment  
College Major(s): Computer Science

Company Website: www.barrick.com/careers  
Work Location: Henderson/Elko, NV  
Salary: Based on Experience  
College Level(s): Seniors & Graduate Students

OVERVIEW

The Site IT Lead oversees all aspects of site IT needs, initiatives and service delivery. Through teamwork with all IT functions and site leadership, the Site IT Lead coordinates short, medium and long term technology priorities and strategies for the life of mine and delivers the overall approach to technology system deployments, hardware acquisition, installation and integration. Accountable for delivering technology services to site that aligns with site and IT business strategies, enabling cost effectiveness, service quality and business development in a highly dynamic setting. Enhance site operations through the appropriate support and application of information technology. Responsible for the supervision of site IT service delivery. Support the site through reliable IT infrastructure and services, enabling timely and reliable information delivery.

Main Duties & Responsibilities

- Act as the key IT expert and advisor for the site and identify benefits and pitfalls of proposed solution approaches. Delivery of IT initiatives that support and enhance the performance of the site. Overall responsibility for the site support and continuous improvement of IT systems; e.g. Oracle, Microsoft Office, mining system applications.
- Manage the operation and delivery of IT services to the site.
- Monitor and manage service levels and KPIs.
- Mentor and coach the team on solution delivery and professional development.
- Ensure cost effective delivery of all IT products and services.
- Instills a business results focused culture and operating system and ensures problems are resolved in a timely fashion.
- Develop and implement IT operational efficiencies and improvements. Manage total cost of ownership of information systems.
- Provide consultative support to the site, both within and outside the scope of information technology.
- Successfully manage the balance between responding to project specific needs and the site’s operational goals.
- Conducts business analysis to determine and evaluate project initiatives.
- Provide “Thought Leadership” on how IT can enhance the operational side of the site.
- Look beyond technology solutions to approaches that can improve site performance.
- Participate with global IT in the architecture and standards definition process.
● Engage with other site managers to deliver IT best practices to the site.
● Manage consulting and vendor resources that will be engaged in delivery activities. Knowledgeable of vendor practices and able to drive optimal cost and service agreements.
● Link business process improvement and change management initiatives with information technology solutions.
● Maintain atmosphere of compliance and control with regard to SOX, Global and Regional Policies, Code of Conduct and Business Ethics, Levels of Authority approvals and other relevant business policies and practices.

**Key Competency Areas**

To perform the job successfully, an individual should demonstrate the following competencies:

- **Teamwork** - Balances team and individual responsibilities; Exhibits objectivity and openness to others’ views; Gives and welcomes feedback; contributes to building a positive team.
- **Business Acumen** - Understands business implications of decisions; demonstrates knowledge of mining industry; aligns work with strategic goals. Supports and works on management directives, business re-engineering efforts, architectural development, and/or data modeling efforts. Creates and executes project work plans and revises as appropriate to meet changing needs and requirements. Introduces relevant best practices to the organization. Understands the business value chain and collaborates with stakeholders to identify opportunities for digitization. Minimizes exposure and risk to operations through digitization. Adopts system implementation approaches that deliver business value.
- **Judgment** - Ability to make decisions; exhibits collaborative skills.
- **Motivation** – Sets and achieves challenging goals; demonstrates persistence and overcomes obstacles; measures self against standard of excellence.
- **Planning/Organizing** - Prioritizes action plans and work activities; organizes or schedules other people and their tasks; develops realistic action plans.
- **Professionalism** - Approaches others in a tactful manner; reacts well under pressure; treats others with respect; accepts responsibility and follows through on commitments.
- **Quality** - Demonstrates accuracy and thoroughness; Promotes quality.
- **Leadership** – ensure team is focused on delivering results and have appropriate direction to advance Barrick’s goals; well-honed influencing skills, and the ability to produce results through influence.
- **Emotionally Intelligence**- Manage operational requirements under stressful circumstances. Understands how to communicate difficult and sensitive information tactfully. Listens to others.
- **Relationship Building**: Builds and manages relationships between internal/external customers and IT.
- **Change Management**. Provide change management leadership for technology
implementation. Effectively communicates to stakeholders.

- **Project Management.** Responsible for the success of assigned projects. Collaborates with business and global IT.

- **Customer Relationship Management.** Provides internal/external customer interface. Relationship Building: Builds and manages relationships between internal/external customers and IT.

**Qualifications**
To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

**Education**
- Bachelor’s degree in Information Technology, Computer Science, Engineering or related field
- IT Management Certifications such as PMP, Prince 2 or ITIL Certification.
- Additional training/coursework in hardware and software highly desirable.

**Additional experience/expertise to include**
- A Minimum of 7 years of IT experience required. 4+ years of previous management experience required.
- Previous experience working with Project Management, Servers, Storage, LAN, WAN, Oracle, LIMS, Wireless infrastructure, Sarbanes Oxley compliance, Cisco, Windows, UNIX, Linux environments, Phone systems, Satellite, Microwave Technology, and Mining Information Technology a plus.
- Systems development experience including software selection and implementation.
- Approaches IT from a business requirements perspective balanced with fiscal responsibility.
- Is recognized for excellent people and interpersonal skills and developing relationships.
- Has experience in change management, business process reengineering and organizational development.
- Experience in the delivery of IT services to a client community and can identify required changes to ensure reliable service levels.
- Excellent analytical, problem solving, project management, organizational, communication and interpersonal skills.
- Strong working knowledge of current trends in hardware and software architectures.

**Languages**
- English, bilingual Spanish preferred

**How to Apply**
Visit the website [www.barrick.com/careers](http://www.barrick.com/careers)