

UNLV

Drug-Free Schools and Communities Act [34 CF.R. Part 86] Biennial Review:

Academic Years 2016-2017 & 2017-2018

Prepared by:

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On behalf of the:

UNLV Drug-Free Schools and Campuses Task Force



December 17, 2018

President's Approval

Maintaining a campus community that fosters the highest standards of personal and institutional integrity is a critical component of university life. The University of Nevada, Las Vegas is committed to creating and maintaining a campus environment that is free of alcohol and substance abuse and views the abuse of alcohol and legal drugs and the use of illicit drugs as being antithetical to the pursuit of educational excellence and the realization of one's full potential as a student and member of this community.

The 2016-2018 UNLV Biennial Review, as required by the Drug Free Schools and Communities Act, has been reviewed and approved.

Cordially,

Marta Meana, Acting President

Table of Contents

Drug-Free Schools and Communities Act [34 CF.R. Part 86] Biennial Review:	1
I. Introduction	5
II. Biennial Review Process	5
III. Annual Policy Notification Process	5
IV. AOD Incidence Rates and Assessment Data	6
a. AOD-related Incident Rates at UNLV	6
b. AOD-related Fatality Rates at UNLV	7
c. Assessment Data	7
V. Policy, Enforcement & Compliance	24
VI. Programs and Interventions	79
VII. AOD SWOT/C Analysis	87
a. Policies	87
b. Programs/Interventions	88
VIII. Recommendations for next Biennium	90
a. Campus AOD Program	90
b. Campus AOD Policies	90
IX. Conclusion	91
APPENDIX A	92
APPENDIX B	112

I. Introduction

The Drug-Free Schools and Communities Act of 1989 (“**DFSCA**”) and Part 86 of the Department of Education’s General Administrative Regulations (34 C.F.R. Part 86) requires the University of Nevada, Las Vegas (“**UNLV**”) to certify that it has developed and implemented a drug and alcohol abuse education and prevention program (“**DAAPP**”) that is designed to prevent the unlawful possession, use, and distribution of drugs and alcohol on campus and at campus events. UNLV is required to distribute written information about its DAAPP as well as conduct a biennial review to measure its effectiveness and ensure a consistent enforcement of its disciplinary sanctions.

UNLV made all efforts to comply with the Omnibus Anti-drug Abuse Act of 1988 (“**Drug-Free Workplace Act**”) and the DFSCA and is committed to providing a safe workplace and conducive learning environment. UNLV believes that the unlawful use of drugs and abuse of alcohol by students constitutes a serious threat to their physical, emotional, and mental well-being. Also, it is accepted the use of drugs and abuse of alcohol by students significantly impedes their process of learning and personal development. Conducting the biennial review provided UNLV an opportunity to not just document its prevention efforts, but also to closely examine their scope and effectiveness. Through this process, UNLV identified gaps in evidence-based practices and developed recommendations for future improvements.

II. Biennial Review Process

UNLV’s Drug-Free Schools and Communities Act Task Force (“**DFSCATF**”) was formed in early 2016. The DFSCATF was charged with completing the biennial review of the alcohol and other drug (“**AOD**”) programs on the UNLV campus. The DFSCATF elected to conduct the biennial review employing the guidance and format set forth in the U.S. Department of Education, Office of Safe and Drug-Free Schools, Higher Education Center for Alcohol and Other Drug Abuse and Violence Prevention, *Complying With the Drug-Free Schools and Campuses Regulations* [EDGAR Part 86]: *A guide for University and College Administrators*, Washington, D.C., 2006.

Members of the DFSCATF are:

Jamie Davidson, PhD, DFSCATF Chair and Associate Vice President for Wellness

Phil Burns, Director of Student Conduct

Kelly Scherado, Director of Employee Relations, Absence Management, and Staff Development

Phoebe Kuo, PhD, Director of Student Counseling & Psychological Services

Brian Heaston, Sgt., Day Patrol Supervisor, Police Services

Laurice Jones, M.S. FNP-BC, Associate Director, Student Health Center

* Debra Pieruschka, Assistant General Counsel (legal advisor to the DFSCATF)

III. Annual Policy Notification Process

The UNLV DFSCA Notification describes the university’s portfolio of alcohol and other drug programs encompassing policies, the Student Conduct Code, criminal regulations and penalties,

the health risks associated with alcohol and drug use, and prevention, treatment and recovery resources. A copy of the UNLV DFSCA Notification is found in appendix A.

The Annual DFSCA Notification is sent to all students and employees through a variety of methods. These methods included the following:

- an UNLV Official email to all students and employees via their official UNLV email address by the UNLV President (Completed: November 21, 2016, September 18, 2017 and September 17, 2018);
- a written Annual DFSCA Notification postcard sent to all employees via internal campus mail system (Completed: December 13, 2016 and December 22, 2017 (the same process will be used for the upcoming 2018 distribution). The DFSCA Notification postcards gave employees the three options to get the Annual Notification by either 1) downloading it from <https://www.unlv.edu/srwc/dfs>, 2) picking up a hard copy at the UNLV Student Wellness Center during normal business hours, or 3) through the mail, free of charge, by calling The Office of the Associate Vice President for Student Wellness at 702-895-0136. A copy of the UNLV DFSCA Notification postcard is found in appendix B.

IV. AOD Incidence Rates and Assessment Data

A. AOD-related Incident Rates at UNLV

1. The number of drug and alcohol-related incidents that occurred on campus:

For the time period of 07/01/2016 to 06/30/2017

- 145 alcohol-related incidents that occurred on campus
- 94 controlled substance related incidents that occurred on campus
- 190 "In the Presence Of" violations that occurred on campus

For the time period of 07/01/2017 to 06/30/2018

- 215 alcohol-related incidents that occurred on campus
- 63 controlled substance related incidents that occurred on campus
- 287 "In the Presence of" violations that occurred on campus

2. The number of drug and alcohol-related incidents that were reported to campus officials:

For the time period of 07/01/2016 to 06/30/2017

- 329 alcohol related incidents reported to campus officials
- 103 Controlled Substance related incidents reported to campus officials
- 363 Being in the Presence of Violations reported to campus officials

For the time period of 07/01/2017 to 06/30/2018

- 357 alcohol related incidents reported to campus officials
- 63 controlled substance related incidents reported to campus officials
- 430 "In the Presence of" violations that were reported to campus officials

B. AOD-related Fatality Rates at UNLV

1. Neither Human Resources nor the Office of Student Conduct received any reports of fatalities for students, faculty, or staff during the period of this report.

C. Assessment Data

1. National College Health Assessment II

The ACHA-National College Health Assessment II (ACHA-NCHA II) is a national research survey organized by the American College Health Association (ACHA) to assist college health service providers, health educators, counselors, and administrators in collecting data about their students' habits, behaviors, and perceptions on the most prevalent health topics. The sample size for this administration of the NCHA II was 1575 students. Demographic information is listed after the results.

Alcohol and Marijuana Use

Reported use versus perceived use - reported use for all students within the past 30 days compared with how often students perceived the typical student on campus used substances within the same time period. The last line of each table combines all categories of any use in the last 30 days.

Alcohol: Actual Use

Percent (%)	Male	Female	Total %
Never used	27.4	23.3	24.6
Used, but not in the last 30 days	22.8	23.8	23.7
Used 1-9 days	41.7	43.3	42.4
Used 10-29 days	7.8	8.9	8.8
Used all 30 days	0.2	0.7	0.5
<i>Any use within the last 30 days</i>	49.8	52.8	51.7

Alcohol: Perceived Use

Percent (%)	Male	Female	Total %
Never used	6.3	4.3	4.9
Used, but not in the last 30 days	3.3	1.8	2.4
Used 1-9 days	37.8	32.7	34.2
Used 10-29 days	33.6	40.3	38.0
Used all 30 days	19.0	20.9	20.5
<i>Any use within the last 30 days</i>	90.4	93.9	92.7

Marijuana: Actual Use

Percent (%)	Male	Female	Total %
Never used	62.7	65.1	64.5
Used, but not in the last 30 days	26.0	21.9	23.0
Used 1-9 days	6.5	9.3	8.5
Used 10-29 days	2.8	2.0	2.3
Used all 30 days	2.0	1.7	1.7
<i>Any use within the last 30 days</i>	11.3	13.0	12.5

Marijuana: Perceived Use

Percent (%)	Male	Female	Total %
Never used	12.9	7.2	9.2
Used, but not in the last 30 days	5.0	3.6	4.0
Used 1-9 days	38.9	35.8	36.6
Used 10-29 days	27.5	31.1	29.8
Used all 30 days	15.7	22.3	20.5
<i>Any use within the last 30 days</i>	82.1	89.3	86.9

Drinking and Driving

3.3 % of college students reported driving after having **5 or more drinks** in the last 30 days.*

28.3 % of college students reported driving after having **any alcohol** in the last 30 days.*

**Students responding "N/A, don't drive" and "N/A don't drink" were excluded from this analysis.*

Estimated Blood Alcohol Concentration (or eBAC) of college students reporting 1 or more drinks the last time they "partied" or socialized. **Students reporting 0 drinks were excluded from the analysis.** Due to the improbability of a student surviving a drinking episode resulting in an extremely high eBAC, all students with an eBAC of 0.50 or higher are also omitted from these eBAC figures. eBAC is an estimated figure based on the reported number of drinks consumed during the last time they "partied" or socialized, their approximate time of consumption, sex, weight, and the average rate of ethanol metabolism.

Estimated BAC	Male	Female	Total
< .08	82.1	77.2	78.7
< .10	89.7	83.3	85.2

Estimated BAC	Male	Female	Total
Mean	0.04	0.05	0.05
Median	0.02	0.03	0.02
Std Dev	0.06	0.06	0.06

Reported number of drinks consumed the last time students "partied" or socialized. Only students reporting one or more drinks were included.

Number of drinks*	Male	Female	Total
4 or fewer	64.2	76.7	72.9
5	10.6	8.7	9.3
6	6.1	5.4	5.6
7 or more	19.1	9.1	12.2

Number of drinks*	Male	Female	Total
Mean	4.62	3.43	3.79
Median	3.00	3.00	3.00
Std Dev	4.47	2.52	3.35

** Students reporting 0 drinks were excluded.*

Reported number of times college students consumed five or more drinks in a sitting within the last two weeks:

Percent (%)	Male	Female	Total
N/A don't drink	33.3	29.0	30.3
None	49.6	55.4	53.5
1-2 times	13.3	12.8	13.1
3-5 times	3.5	2.3	2.7
6 or more times	0.4	0.5	0.4

Percent of college students who reported using prescription drugs that were not prescribed to them within the last 12 months:

Percent (%)	Male	Female	Total
Antidepressants	1.3	2.8	2.4
Erectile dysfunction drugs	1.7	0.7	1.1
Pain killers	4.6	5.5	5.2
Sedatives	1.7	4.0	3.3
Stimulants	3.7	4.2	4.0
Used 1 or more of the above	8.9	10.3	10.0

College students reported doing the following *most of the time* or *always* when they "partied" or socialized during the last 12 months:*

Percent (%)	Male	Femal	Total
Alternate non-alcoholic with alcoholic beverages	33.6	43.9	41.0
Avoid drinking games	43.5	50.1	48.1
Choose not to drink alcohol	26.9	35.1	32.8
Determine in advance not to exceed a set number of drinks	45.8	54.8	52.1
Eat before and/or during drinking	77.2	83.1	81.1
Have a friend let you know when you have had enough	38.2	46.5	44.2
Keep track of how many drinks being consumed	64.6	71.7	69.5
Pace drinks to one or fewer an hour	39.1	49.8	46.6
Stay with the same group of friends the entire time drinking	84.2	93.0	90.3
Stick with only one kind of alcohol when drinking	50.6	59.7	57.0
Use a designated driver	74.3	87.0	83.3
Reported one or more of the above	93.8	98.9	97.3

College students who drank alcohol reported experiencing the following in the last 12 months when drinking alcohol:*

Percent (%)	Male	Female	Total
Did something you later regretted	24.4	24.2	24.2
Forgot where you were or what you did	20.2	21.6	20.9
Got in trouble with the police	1.3	0.4	0.7
Someone had sex with me without my consent	0.6	3.3	2.5
Had sex with someone without their consent	0.6	0.3	0.5
Physically injured yourself	7.8	10.3	9.6
Physically injured another person	1.3	0.5	0.8
Seriously considered suicide	1.6	3.7	3.2
Reported one or more of the above	43.9	43.0	43.1

*Students responding "N/A, don't drink" were excluded from this analysis.

Demographics and Student Characteristics

Demographics and Student Characteristics-Age

Age:	%
18 - 20 years:	33.7 %
21 - 24 years:	31.2 %
25 - 29 years:	16.4 %
30+ years:	18.7 %

Demographics and Student Characteristics-Gender

Gender	%
Female:	69.0 %
Male:	29.5 %
Non-binary	1.5 %

Demographics and Student Characteristics-Ethnicity/race

Ethnicity/race - students describe themselves as:	%
White:	45.2 %
Black or African American:	7.7 %
Hispanic or Latino/a:	24.3 %
Asian or Pacific Islander: American Indian, Alaskan Native or Native Hawaiian:	24.8 %
Biracial or Multiracial:	7.4 %
Other:	2.7 %

Demographics and Student Characteristics-Student status

Student status	%
1st year undergraduate:	17.8%
2nd year undergraduate:	16.3 %
3rd year undergraduate:	20.4 %
4th year undergraduate:	14.3 %
5th year or more undergraduate:	8.7 %
Graduate or professional:	21.4 %
Not seeking a degree:	0.4 %
Other:	0.7 %
Full-time student:	82.0 %
Part-time student:	16.8 %
Other student:	1.2 %
International student	5.7%

Demographics and Student Characteristics-Orientation

Orientation: students describe themselves as:	%
Asexual:	4.9 %
Bisexual:	6.5 %
Gay:	2.3 %
Lesbian:	2.1 %
Pansexual:	1.9 %
Queer:	0.6 %
Questioning:	1.9 %
Same Gender Loving	0.3 %
Straight/Heterosexual	78.3 %
Another identity:	1.3 %

Demographics and Student Characteristics-**Relationship status**

Relationship status:	%
Not in a relationship:	47.6 %
In a relationship but not living together:	26.7 %
In a relationship and living together:	25.7 %

Demographics and Student Characteristics-**Marital status**

Marital Status	%
Single:	78.3 %
Married/Partnered:	17.1 %
Separated/Divorced/Other:	4.6%

Demographics and Student Characteristics-**Athletics**

Participated in organized college athletics:	%
Varsity:	2.2 %
Club sports:	3.0 %
Intramurals:	6.5 %

Demographics and Student Characteristics-**Primary source of health insurance**

Primary Source of Health Insurance:	%
College/university sponsored plan	9.9%
Parents' plan:	50.9 %
Another plan:	30.8 %
Don't have health insurance:	6.2 %
Not sure if have plan:	2.2 %

Demographics and Student Characteristics-**Housing**

Housing:	%
Campus residence hall:	6.9 %
Fraternity or sorority house:	0.1 %
Other university housing:	0.3 %
Parent/guardian home:	47.6 %
Other off-campus housing:	35.5 %
Other:	9.6 %

Demographics and Student Characteristics-**Member of social fraternity or sorority**

Member of a social fraternity or sorority:	%
Greek member	8%

2. NASPA Consortium: Fraternity & Sorority Life Survey 2016-17

The NASPA Consortium: Fraternity and Sorority Life Benchmark is an online assessment that is administered to students who are members of fraternities and sororities. The sample size for the Fraternity and Sorority Life Benchmark was 1058 students. The assessment provides actionable data on:

- Participation in various aspects of fraternity/sorority life
- Perceptions of fraternity/sorority life on campus
- Outcomes related to participation in recruitment activities and membership in a fraternity/sorority

NASPA Consortium: Fraternity & Sorority Life 2016-17

Description:

Date Created: 2/27/2017 9:29:20 AM

Date Range: 3/1/2017 12:00:00 AM - 4/4/2017 3:00:00 PM

Total Respondents: 1058

Q1. Are you, or have you ever been, a member (pledge, new, associate, or initiated) of a fraternity or sorority at this institution?			
Count	Percent		
497	46.98%	<div><div></div></div>	Yes
561	53.02%	<div><div></div></div>	No
1058	Respondents		

Q2. Of which type of organization are/were you a member?			
Count	Percent		
137	29.03%	<div><div></div></div>	Men's organization
335	70.97%	<div><div></div></div>	Women's organization
472	Respondents		

Q4. Which best describes your current participation in a fraternity or sorority at this institution?			
Count	Percent		
403	83.61%	<div><div></div></div>	I am currently a member or in the process of becoming a member of a chapter.
79	16.39%	<div><div></div></div>	I am not a member of a chapter; I was at one time a member of a chapter.
482	Respondents		

Q5. Have you ever considered joining a fraternity or sorority at this institution?			
Count	Percent		
271	48.39%	<div><div></div></div>	Yes
289	51.61%	<div><div></div></div>	No
560	Respondents		

Q7. For which of the following reasons did you choose not to participate in a fraternity/sorority recruitment or intake process? (Check all that apply)				
Count	Respondent %	Response %		
37	20.56%	6.41%	<div><div></div></div>	I didn't know about it.
18	10.00%	3.12%	<div><div></div></div>	I wasn't interested in being in a fraternity/sorority.
70	38.89%	12.13%	<div><div></div></div>	I didn't know anyone else who was participating in the recruitment or intake process.
51	28.33%	8.84%	<div><div></div></div>	I wasn't sure how to sign up.
46	25.56%	7.97%	<div><div></div></div>	I didn't have a good impression of fraternities/sororities.
31	17.22%	5.37%	<div><div></div></div>	I had concerns about hazing.
23	12.78%	3.99%	<div><div></div></div>	I had concerns about too much alcohol use in fraternities/sororities.
107	59.44%	18.54%	<div><div></div></div>	I was too busy with academic responsibilities.
51	28.33%	8.84%	<div><div></div></div>	My job schedule did not permit me to participate.
105	58.33%	18.20%	<div><div></div></div>	It is too expensive to belong to a fraternity/sorority.
13	7.22%	2.25%	<div><div></div></div>	My family was not supportive of me joining a fraternity/sorority.
4	2.22%	0.69%	<div><div></div></div>	The organization I wanted to join does not have a chapter on my campus.
21	11.67%	3.64%	<div><div></div></div>	Other (please explain)
Count	Percent			
1	4.76%	<div><div></div></div>	Didn't agree or get along with personalities	
1	4.76%	<div><div></div></div>	Don't care to be about of that system	

1	4.76%	<div></div>	I am an athlete and did not have time for it
1	4.76%	<div></div>	I cannot stay out late for events that is mandatory.
1	4.76%	<div></div>	I didn't feel like it'd be worth joining. Compared to other colleges, UNLV doesn't have a strong fraternity/sorority community. Not to mention the lack of official houses. If I were to join one, it wouldn't be here.
1	4.76%	<div></div>	I don't think there is one that relates to my age group >30
1	4.76%	<div></div>	I felt as though before even rushing became the groups were being much too aggressive about getting me to go visit their table. I told a young man I had no interest, his reply back was "come on pretty girl, don't you want some sisters?" He continued to keep pestering me and even followed me as I walked away. Want people to join? Don't freaking harass them.
1	4.76%	<div></div>	I heard it takes up too much time and I didn't think I had much time to put into the sorority/fraternity.
1	4.76%	<div></div>	I was not a freshman by the time I was interested and was unsure if I would be too old.
1	4.76%	<div></div>	I went to the booth and the guys were fucking asshats.
1	4.76%	<div></div>	I've been told new members have to put forth a lot of time in order to prove themselves to the sorority/fraternity and I felt I did not have enough available time with the classwork and other responsibilities I already have.
1	4.76%	<div></div>	Music Major and church
1	4.76%	<div></div>	My age
1	4.76%	<div></div>	My first semester was in the Spring and so I missed rush week and I don't feel I know enough about Fraternities. Plus, I am a non-traditional student so I may be older than what they're looking.
1	4.76%	<div></div>	My sport did not allow us to partake
1	4.76%	<div></div>	Some fraternities seem selective on who they want to recruit.
1	4.76%	<div></div>	Taking care of my children and working takes up a lot of my time
1	4.76%	<div></div>	There is favoritism between students and the fraternities/sororities. I heard people talk about situations where, if the sorority doesn't like you, whether it is personality, how wealthy you are, or just the person in general, they will not accept you. I think that is too judgmental and they should get to know the person, students shouldn't have to feel that they have to fit certain categories to be accepted or feel accepted.
1	4.76%	<div></div>	There is no sorority available that I will feel like I fit into because I'm a non traditional student.
1	4.76%	<div></div>	Too busy with work
1	4.76%	<div></div>	While I understand that they do participate in their communities, I think that overall it gives people some artificial reason to feel good about themselves. As well as being based on an elitist hierarchy.
180 Respondents			
577 Responses			

Q20. For what reason(s) did you choose not to finish pursuing fraternity/sorority membership? (Check all that apply)			
Count	Respondent %	Response %	
1	2.94%	0.94%	<div></div> Did not understand the requirements
2	5.88%	1.89%	<div></div> Did not meet the requirements for joining
10	29.41%	9.43%	<div></div> Did not feel comfortable with the recruitment/intake process
9	26.47%	8.49%	<div></div> Did not get a good impression of fraternities/sororities
12	35.29%	11.32%	<div></div> Did not feel a connection with any of the organizations or their members
22	64.71%	20.75%	<div></div> Financial concerns
7	20.59%	6.60%	<div></div> Hazing concerns
7	20.59%	6.60%	<div></div> Too much focus on alcohol/partying
1	2.94%	0.94%	<div></div> Family was not supportive
15	44.12%	14.15%	<div></div> Needed to focus on work/job responsibilities
19	55.88%	17.92%	<div></div> Needed to focus on academic responsibilities
			<div></div>

1	2.94%	0.94%	Other (please explain)
	Count	Percent	
	1	100.00%	Joining is a huge commitment
34	Respondents		
106	Responses		

Q31. For which of the following reasons did you choose to leave your fraternity/sorority? (Check all that apply)			
Count	Respondent %	Response %	
13	30.23%	14.77%	Academic reasons
21	48.84%	23.86%	Financial reasons
2	4.65%	2.27%	Housing preferences/reasons
5	11.63%	5.68%	Did not agree with/follow organizational policies
3	6.98%	3.41%	Physical or mental health reasons
7	16.28%	7.95%	Too much focus on alcohol
1	2.33%	1.14%	Hazing concerns
20	46.51%	22.73%	Work/job responsibilities
7	16.28%	7.95%	Concerns of my family/friends
9	20.93%	10.23%	Other (please explain)
	Count	Percent	
	1	11.11%	Did not connect with others like I had hoped
	1	11.11%	Felt as though I was paying for friendship.
	1	11.11%	I just wasn't happy. I wasn't meeting the right kinds of people.
	1	11.11%	It made it impossible to have a job and go to school . It should be like a club and you have to attend A certain number of things and not attend. But to maintain membership you needed to attend EVERYTHING. Otherwise you were punished for it. It was like paying people to have a full time job
	1	11.11%	It was all about drinking and partying. My grades were impacted negatively and it is so much drama!
	1	11.11%	leaving the university
	1	11.11%	Members changed and became fake after some time . I was not okay with the hostility in the sorority during my active membership or after I had left.
	1	11.11%	Spent 4 active years
	1	11.11%	Too much drama
43	Respondents		
88	Responses		

Q82. Approximately what percentage of members in your chapter drink alcohol?			
Count	Percent		
14	4.07%	<div><div></div></div>	0%
21	6.10%	<div><div></div></div>	10% or less
16	4.65%	<div><div></div></div>	Between 11% and 20%
13	3.78%	<div><div></div></div>	Between 21% and 30%
18	5.23%	<div><div></div></div>	Between 31% and 40%
10	2.91%	<div><div></div></div>	Between 41% and 50%
18	5.23%	<div><div></div></div>	Between 51% and 60%
22	6.40%	<div><div></div></div>	Between 61% and 70%
22	6.40%	<div><div></div></div>	Between 71% and 80%
29	8.43%	<div><div></div></div>	Between 81% and 90%
23	6.69%	<div><div></div></div>	Between 91% and 100%
138	40.12%	<div><div></div></div>	I don't know.
344	Respondents		

Q83. Of those in your chapter who drink alcohol, how often would you say that most drink?			
Count	Percent		
21	6.10%	<div><div></div></div>	Very often (more than 3 times per week)
119	34.59%	<div><div></div></div>	Often (about 1 - 4 times per month)
65	18.90%	<div><div></div></div>	Sometimes (a few times per semester)
9	2.62%	<div><div></div></div>	Rarely (about once per semester)
12	3.49%	<div><div></div></div>	Never
118	34.30%	<div><div></div></div>	I don't know.
344	Respondents		

Q84. To what extent is underage drinking accepted by members of your fraternity/sorority?			
Count	Percent		
14	4.06%	<div><div></div></div>	Completely
22	6.38%	<div><div></div></div>	Quite a bit
30	8.70%	<div><div></div></div>	Moderately
35	10.14%	<div><div></div></div>	Slightly
244	70.72%	<div><div></div></div>	Not at all
345	Respondents		

Q85. To what extent is using illicit drugs accepted by members of your fraternity/sorority?			
Count	Percent		
3	0.85%	<div><div></div></div>	Completely
8	2.27%	<div><div></div></div>	Quite a bit
12	3.41%	<div><div></div></div>	Moderately
36	10.23%	<div><div></div></div>	Slightly
293	83.24%	<div><div></div></div>	Not at all
352	Respondents		

Q86. Which of the following illicit drugs are used by members of your fraternity/sorority? (Check all that apply)		
Count	Respondent %	Response %

29	96.67%	50.88%	<div><div></div></div>	Marijuana
9	30.00%	15.79%	<div><div></div></div>	Cocaine/crack
0	0.00%	0.00%	<div><div></div></div>	Heroin
5	16.67%	8.77%	<div><div></div></div>	Prescription
14	46.67%	24.56%	<div><div></div></div>	Party/club drugs
0	0.00%	0.00%	<div><div></div></div>	Meth
0	0.00%	0.00%	<div><div></div></div>	Other (please specify)
	Count	Percent		
30	Respondents			
57	Responses			

Q102. How much do fraternities and sororities contribute to the number of each of the following types of activities that take place on your campus? - Social events with alcohol				
Count	Percent			
223	36.98%	<div><div></div></div>	Considerably	
132	21.89%	<div><div></div></div>	Quite a bit	
130	21.56%	<div><div></div></div>	Moderately	
61	10.12%	<div><div></div></div>	Slightly	
57	9.45%	<div><div></div></div>	Not at all	
603	Respondents			

Q103. How much do fraternities and sororities contribute to the number of each of the following types of activities that take place on your campus? - Social events without alcohol				
Count	Percent			
79	13.26%	<div><div></div></div>	Considerably	
118	19.80%	<div><div></div></div>	Quite a bit	
180	30.20%	<div><div></div></div>	Moderately	
144	24.16%	<div><div></div></div>	Slightly	
75	12.58%	<div><div></div></div>	Not at all	
596	Respondents			

Q111. Please indicate your level of agreement with the following: Fraternities and sororities . . . - Encourage their members to drink alcohol				
Count	Percent			
147	15.77%	<div><div></div></div>	Strongly agree	
121	12.98%	<div><div></div></div>	Moderately agree	
283	30.36%	<div><div></div></div>	Neither agree nor disagree	
99	10.62%	<div><div></div></div>	Moderately disagree	
282	30.26%	<div><div></div></div>	Strongly disagree	
932	Respondents			

Q112. Please indicate your level of agreement with the following:Fraternities and sororities . . . - Place emphasis on drinking alcohol				
Count	Percent			
135	14.52%	<div><div></div></div>	Strongly agree	
118	12.69%	<div><div></div></div>	Moderately agree	
279	30.00%	<div><div></div></div>	Neither agree nor disagree	
97	10.43%	<div><div></div></div>	Moderately disagree	
301	32.37%	<div><div></div></div>	Strongly disagree	
930	Respondents			

Q127. What is your current class standing?				
Count	Percent			
201	21.41%	<div><div></div></div>	First year/Freshman	
215	22.90%	<div><div></div></div>	Sophomore	
267	28.43%	<div><div></div></div>	Junior	
247	26.30%	<div><div></div></div>	Senior	
1	0.11%	<div><div></div></div>	Graduate student	
3	0.32%	<div><div></div></div>	Non-degree seeking	
5	0.53%	<div><div></div></div>	Other (please specify)	
	Count	Percent		
	1	20.00%	<div><div></div></div>	2nd year sophmore
	1	20.00%	<div><div></div></div>	5th Year Senior
	1	20.00%	<div><div></div></div>	Alumni
	1	20.00%	<div><div></div></div>	Graduated
	1	20.00%	<div><div></div></div>	UNLV won't let me graduate because they want to get their money's worth out of me.
939	Respondents			

Q128. What is your current enrollment status?				
Count	Percent			
838	89.24%	<div><div></div></div>	Full time	
101	10.76%	<div><div></div></div>	Less than full time	
939	Respondents			

Q129. In which subject area is your major?				
Count	Percent			
109	11.57%	<div><div></div></div>	Business	
47	4.99%	<div><div></div></div>	Education	
87	9.24%	<div><div></div></div>	Engineering	
46	4.88%	<div><div></div></div>	Fine Arts	
143	15.18%	<div><div></div></div>	Health Sciences	
121	12.85%	<div><div></div></div>	Hotel Administration	
117	12.42%	<div><div></div></div>	Liberal Arts	
105	11.15%	<div><div></div></div>	Sciences	
109	11.57%	<div><div></div></div>	Urban Affairs	
14	1.49%	<div><div></div></div>	I have more than one major	
19	2.02%	<div><div></div></div>	Undecided / Academic Success Center	
		<div><div></div></div>		

23	2.44%	Other (please specify)	
Count	Percent		
1	4.35%	<div></div>	Communication
1	4.35%	<div></div>	Communications
1	4.35%	<div></div>	Computer science
2	8.70%	<div></div>	Computer Science
1	4.35%	<div></div>	Criminal justice
3	13.04%	<div></div>	Criminal Justice
1	4.35%	<div></div>	Currently in Business, may switch to Multi-Disc to finish with Marketing/Economics instead of just Marketing.
1	4.35%	<div></div>	Fine Arts/ Education: Music Ed
1	4.35%	<div></div>	Health Care Administration
1	4.35%	<div></div>	Heathcare administration
1	4.35%	<div></div>	Hospitality Meetings and Events
1	4.35%	<div></div>	IDS
1	4.35%	<div></div>	Interdisciplinary
1	4.35%	<div></div>	Liberal and Fine Arts
1	4.35%	<div></div>	Liberal/Fine arts double major
2	8.70%	<div></div>	Nursing
1	4.35%	<div></div>	Political Science
1	4.35%	<div></div>	Psychology
1	4.35%	<div></div>	public health
2	0.21%	<div></div>	Not applicable/I do not have a major.
942 Respondents			

Q130. What is your approximate cumulative GPA?			
Count	Percent		
264	28.06%	<div></div>	3.5 - 4.0
372	39.53%	<div></div>	3.0 - 3.4
227	24.12%	<div></div>	2.5 - 2.9
60	6.38%	<div></div>	2.0 - 2.4
18	1.91%	<div></div>	Below 2.0
941 Respondents			

Q131. Are you the first in your family to go to college (i.e., neither of your parents/guardians or siblings have attended any college)?			
Count	Percent		
335	35.60%	<div></div>	Yes
606	64.40%	<div></div>	No
941 Respondents			

Q132. Did you transfer to this institution?			
Count	Percent		
659	70.11%	<div></div>	No
200	21.28%	<div></div>	Yes, from a two-year college
81	8.62%	<div></div>	Yes, from a four-year college or university
940 Respondents			

Q133. Where do you currently live?

Count	Percent		
146	15.53%	<div><div></div></div>	On campus (e.g., residence hall, apartment, family housing)
0	0.00%	<div><div></div></div>	On campus, in fraternity or sorority housing
0	0.00%	<div><div></div></div>	Off campus, in fraternity or sorority housing
197	20.96%	<div><div></div></div>	Off campus, alone or with friends/roommates
516	54.89%	<div><div></div></div>	Off campus, with my parent(s)/guardian(s)
71	7.55%	<div><div></div></div>	Off campus, with my spouse/partner/children
5	0.53%	<div><div></div></div>	I am currently studying abroad.
5	0.53%	<div><div></div></div>	Other (please specify)
Count	Percent		
1	20.00%	<div><div></div></div>	grandparents/boyfriend
1	20.00%	<div><div></div></div>	Off campus
1	20.00%	<div><div></div></div>	off campus with 3 sorority sisters, one who is my best friend
1	20.00%	<div><div></div></div>	with sister
940	Respondents		

Q134. What is your current gender identity?

Count	Percent		
303	32.23%	<div><div></div></div>	Man
616	65.53%	<div><div></div></div>	Woman
5	0.53%	<div><div></div></div>	Transgender
5	0.53%	<div><div></div></div>	Mine is not listed (please specify)
Count	Percent		
1	20.00%	<div><div></div></div>	Lol
1	20.00%	<div><div></div></div>	Master of the universe
1	20.00%	<div><div></div></div>	McDonald's McFlurry machine
1	20.00%	<div><div></div></div>	Nonbinary
11	1.17%	<div><div></div></div>	I prefer to not respond to this question.
940	Respondents		

Q135. With which racial category do you most identify?

Count	Percent		
219	23.35%	<div><div></div></div>	Asian/Pacific Islander
66	7.04%	<div><div></div></div>	Black/African American
195	20.79%	<div><div></div></div>	Latino(a)/Hispanic
18	1.92%	<div><div></div></div>	Middle Eastern
7	0.75%	<div><div></div></div>	Indigenous/Native American
339	36.14%	<div><div></div></div>	White
57	6.08%	<div><div></div></div>	Multiracial
10	1.07%	<div><div></div></div>	Mine is not listed. (please specify)
Count	Percent		
1	10.00%	<div><div></div></div>	American
1	10.00%	<div><div></div></div>	Armenian
1	10.00%	<div><div></div></div>	Chinese and Italian

1	10.00%	<div></div>	Eastern European
1	10.00%	<div></div>	Egyptian
1	10.00%	<div></div>	Human
1	10.00%	<div></div>	I am mixed. I identify with both Black and Asian.
1	10.00%	<div></div>	Iglesias Ni Cristo
1	10.00%	<div></div>	Neo-african
1	10.00%	<div></div>	The main protagonist from the movie The Grey that fights that one big wolf at the end and ends abruptly without a proper ending; does he live? does he die? what happens? I mean there was a small tease at the end of the credits I think but still, that didn't even help at all and made it more confusing. Anyway that guy. Liam Neeson. Great movie by the way, better than any of the garbage that's come out lately, except Logan, even though I haven't watched it I feel like it is a very touching movie. "Huge Jacked Man" (Hugh Jackman) is pretty cool too. Now that I think of it I could identify as either or.
27	2.88%	<div></div>	I prefer not to respond to this question.
938 Respondents			

Q136. Are you an international student (holding a SEVIS visa group: F1, F2, J1, J2, BE, BP, B1, B2, WB, WP)?			
Count	Percent		
21	2.24%	<div></div>	Yes
917	97.76%	<div></div>	No
938 Respondents			

Q137. Have you ever been enlisted in any branch of the US military (active duty, veteran, national guard, or reserves)?			
Count	Percent		
26	2.77%	<div></div>	Yes
911	97.23%	<div></div>	No
937 Respondents			

Q138. Do you identify as lesbian, gay, bisexual, or queer (i.e., an umbrella term to refer to all LGBTIQ people)?			
Count	Percent		
95	10.13%	<div></div>	Yes
843	89.87%	<div></div>	No
938 Respondents			

Q139. How old are you?			
Count	Percent		
0	0.00%	<div></div>	Younger than 18
0	0.00%	<div></div>	Younger than 16
0	0.00%	<div></div>	16
0	0.00%	<div></div>	17
86	11.44%	<div></div>	18
136	18.09%	<div></div>	19
128	17.02%	<div></div>	20
142	18.88%	<div></div>	21
98	13.03%	<div></div>	22
52	6.91%	<div></div>	23
23	3.06%	<div></div>	24
22	2.93%	<div></div>	25
9	1.20%	<div></div>	26
9	1.20%	<div></div>	27
5	0.66%	<div></div>	28
10	1.33%	<div></div>	29
6	0.80%	<div></div>	30
2	0.27%	<div></div>	31
2	0.27%	<div></div>	32
2	0.27%	<div></div>	33
2	0.27%	<div></div>	34
6	0.80%	<div></div>	35
2	0.27%	<div></div>	36
1	0.13%	<div></div>	37
2	0.27%	<div></div>	38
2	0.27%	<div></div>	39
3	0.40%	<div></div>	40
1	0.13%	<div></div>	41
0	0.00%	<div></div>	42
0	0.00%	<div></div>	43
0	0.00%	<div></div>	44
0	0.00%	<div></div>	45
0	0.00%	<div></div>	46
0	0.00%	<div></div>	47
0	0.00%	<div></div>	48
0	0.00%	<div></div>	49
0	0.00%	<div></div>	50
0	0.00%	<div></div>	51
0	0.00%	<div></div>	52
0	0.00%	<div></div>	53
0	0.00%	<div></div>	54
0	0.00%	<div></div>	55
		<div></div>	

0	0.00%		56
0	0.00%		57
0	0.00%		58
0	0.00%		59
0	0.00%		60
0	0.00%		61
0	0.00%		62
0	0.00%		63
0	0.00%		64
1	0.13%		65+
752 Respondents			

Q140. How many hours do you typically spend studying each week?			
Count	Percent		
9	0.96%		0 hours
199	21.28%		1 - 5 hours
273	29.20%		6 - 10 hours
210	22.46%		11 - 15 hours
136	14.55%		16 - 20 hours
52	5.56%		21 - 25 hours
26	2.78%		26 - 30 hours
30	3.21%		More than 30 hours
935 Respondents			

Q141. How many hours (during the academic year) do you typically work for pay?			
Count	Percent		
250	26.71%		I do not work for pay during the academic year.
75	8.01%		1 - 10 hours per week
71	7.59%		11 - 15 hours per week
200	21.37%		16 - 20 hours per week
221	23.61%		21 - 35 hours per week
76	8.12%		36 - 40 hours per week
43	4.59%		41+ hours per week
936 Respondents			

Q142. Please answer the following questions: - Are you a member of at least one student club or organization this semester/quarter?			
Count	Percent		
503	53.85%		Yes
416	44.54%		No
15	1.61%		Not applicable/Not offered at this institution
934 Respondents			

Q143. Please answer the following questions: - Are you involved in at least one intramural group, club sport, or organized fitness activity on campus this semester/quarter?			
Count	Percent		
223	24.27%	<div><div></div></div>	Yes
681	74.10%	<div><div></div></div>	No
15	1.63%	<div><div></div></div>	Not applicable/Not offered at this institution
919	Respondents		

Q144. Are you a member of an intercollegiate (e.g., NCAA, NAIA) athletic team?																																																			
Count	Percent																																																		
11	1.18%	<div><div></div></div>	Yes (please specify your sport(s))																																																
<table> <tr> <th>Count</th><th>Percent</th><th></th><th></th></tr> <tr> <td>1</td><td>9.09%</td><td><div><div></div></div></td><td>A</td></tr> <tr> <td>1</td><td>9.09%</td><td><div><div></div></div></td><td>Baseball</td></tr> <tr> <td>1</td><td>9.09%</td><td><div><div></div></div></td><td>Bowling</td></tr> <tr> <td>1</td><td>9.09%</td><td><div><div></div></div></td><td>Mock Trial</td></tr> <tr> <td>1</td><td>9.09%</td><td><div><div></div></div></td><td>Pom</td></tr> <tr> <td>1</td><td>9.09%</td><td><div><div></div></div></td><td>Scarlet dance Line</td></tr> <tr> <td>1</td><td>9.09%</td><td><div><div></div></div></td><td>Track and Field</td></tr> <tr> <td>1</td><td>9.09%</td><td><div><div></div></div></td><td>UNLV BOXING</td></tr> <tr> <td>1</td><td>9.09%</td><td><div><div></div></div></td><td>UNLV Cheer</td></tr> <tr> <td>1</td><td>9.09%</td><td><div><div></div></div></td><td>UNLV Rodeo Team</td></tr> <tr> <td>1</td><td>9.09%</td><td><div><div></div></div></td><td>Volleyball</td></tr> </table>				Count	Percent			1	9.09%	<div><div></div></div>	A	1	9.09%	<div><div></div></div>	Baseball	1	9.09%	<div><div></div></div>	Bowling	1	9.09%	<div><div></div></div>	Mock Trial	1	9.09%	<div><div></div></div>	Pom	1	9.09%	<div><div></div></div>	Scarlet dance Line	1	9.09%	<div><div></div></div>	Track and Field	1	9.09%	<div><div></div></div>	UNLV BOXING	1	9.09%	<div><div></div></div>	UNLV Cheer	1	9.09%	<div><div></div></div>	UNLV Rodeo Team	1	9.09%	<div><div></div></div>	Volleyball
Count	Percent																																																		
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934	Respondents																																																		

V. Policy, Enforcement & Compliance

Nevada System of Higher Education, Title 2 (“NSHE CODE”) (in relevant parts)

Chapter 6: Rules and Disciplinary Procedures for Faculty except DRI and Degree Revocations

Section 6.2 Cause

- 6.2.1 Prohibited Activity - Faculty Only. The following conduct, being incompatible with the purposes of an academic community, is prohibited for all members of the faculty of the System, shall constitute cause for discipline and may lead to the procedures and disciplinary sanctions established in Section 6.3 of the Nevada System of Higher Education Code
- (h) Being under the influence of intoxicants, or, without a valid medical excuse, being under the influence of controlled substances as defined in the Nevada Revised Statutes, while on duty, due consideration being given to NRS 284.379
 - (ee) Use, possession, manufacturing or distribution (hereinafter “use”) of marijuana, including for medical purposes; heroin; narcotics; or other controlled substances; use or possession of any illegal and/or unauthorized drugs, prescription drugs, and drug paraphernalia or being under the influence of illegal drugs except as expressly permitted by law. Use, possession or cultivation of marijuana, including for medical purposes, on any NSHE or NSHE foundation owned or leased property, or at any NSHE sponsored or authorized activity, is expressly prohibited.

Section 6.3 Disciplinary Sanctions

The following sanctions are applicable to faculty of the Nevada System of Higher Education for conduct prohibited by Section 6.2 of the Nevada System of Higher Education Code. Depending on the seriousness of the misconduct, these sanctions may be imposed in any order.

- 6.3.1 Warning. Notice, oral or written, that continuation or repetition of prohibited conduct may be the cause for more severe disciplinary action.
- 6.3.2 Reprimand. A formal censure or severe reproof administered in writing to a person engaging in prohibited conduct.
- 6.3.3 Restitution. The requirement to reimburse the legal owners for a loss due to defacement, damage, fraud, theft or misappropriation of property. The failure to make restitution shall be the cause for more severe disciplinary action.

- 6.3.4 Reduction in Pay. A reduction in pay may be imposed at any time during the term of an employment contract upon compliance with the procedures established in this chapter.
- 6.3.5 Suspension. Exclusion from assigned duties for one or more workweeks without pay, as set forth in a written notice to the employee. The phrase "workweek" has the meaning ascribed to it in the Fair Labor Standards Act; 29 U.S.C. § 207(a).
- 6.3.6 Termination. Termination of employment for cause. A hearing held under the procedures established in Section 6.11 and other applicable provisions of this chapter shall be required before the employment of an employee may be terminated for cause.

A. UNLV Policy Inventory

POLICY	PAGES
UNLV Alcohol Response Policy	25-29
UNLV Controlled Substance Response Policy	30-34
UNLV Student Conduct Code	35-37
Campus Recreational Services (CRS) Employee Manual 2015-2016	38-39
Campus Recreational Services (CRS) Policies for Patrons	40-41
Consolidated Students of the University of Nevada, Las Vegas (CSUN) Code of Conduct (2018)	42
Housing and Residential Life Policies and Procedures	43-46
Housing and Residential Life Resident Assistant (HRL RA) Alcohol Policy Manual 2015-2016	47-52
Partnership Agreement with Social / Service Greek Letter Organizations	53
School of Dental Medicine Student Handbook 2017-2018	54-55
William S. Boyd School of Law University of Nevada, Las Vegas Student Policy Handbook (2018-2019)	56
UNLV 2018-2019 Undergraduate Catalog	57
UNLV 2018-2019 Graduate Catalog	58
Sports Club Handbook 2015-2016	59-61
Campus Recreational Services Intramural Sports Policies 2018-2019	62
Campus Recreational Services Sportsmanship Policy	63
University Libraries Expectations for User and Visitor Conduct	64-65
Student-Athlete Handbook 2017-2018	66-76
Student Involvement & Activities Recognized Student Organization (RSO Manual)	77-79

UNLV Alcohol Response Policy

Policy Statement

UNLV has a commitment to its students, the campus community, as well as the local community to be proactive in its educational responsibilities which include responsible standards of behavior relative to alcoholic beverages. As a part of this commitment, UNLV includes educating the campus community regarding the responsible consumption and/or distribution of alcoholic beverages, as well as responses for misuse and/or abuse, as one of its responsibilities.

Reason for Policy

The Alcohol Response Policy and Guidelines (ARP&G) have been developed to provide guidance for the University of Nevada, Las Vegas' (UNLV's) students, staff, and faculty regarding both proactive responses and possible outcomes/sanctions that may be used relative to students' consumption, distribution, possession, and/or sale of alcoholic beverages. As a result, all incidents involving alcohol use/misuse by students will be communicated to and coordinated through the Office of Student Conduct for UNLV. This ARP&G is to be referenced and used to support and enforce alcoholic beverage laws and policies which will include, but not be limited to:

- Board of Regents' Handbook
<http://system.nevada.edu/Board-of-R/Handbook/index.htm>
- Clark County Code (CCC)
<http://ordlink.com/codes/clarknv/index.htm>
- Nevada Revised Statutes (NRS)
<http://www.leg.state.nv.us/nrs>
- Student Conduct Code
<http://www.unlv.edu/studentlife/judicial/StudentConductCode.pdf>
- Campus Housing Policies and Procedures
<http://housing.unlv.edu/housing-policies.htm>

Entities Affected by The Policy

The entire UNLV campus community.

Who Should Read This Policy

All members of the UNLV campus community.

Website Address for this Policy

Student Affairs <http://studentaffairs.unlv.edu/>

Procedures

UNLV's PROACTIVE RESPONSE

UNLV recognizes on-campus and off-campus social gatherings and student activities are an important part of campus life and realizes alcoholic beverages may be offered at some of these events/activities. Additionally, students and/or student organizations may engage in events/activities in which they independently choose to involve alcohol beverages. UNLV

wishes to respond proactively to the knowledge that alcohol may be involved in these events and that individual students and organizations may choose to involve alcohol in their activities. UNLV's proactive response is designed to promote the sharing and understanding of knowledge around the subject of alcohol use/management/abuse in the early stages of membership into the University community. Ultimately, the University seeks to provide this knowledge and information as a guide for individuals and organizations in attending, planning, and/or providing a safe, healthy, and enjoyable event.

Proactive Response Components:

- Select first-year students will be asked to participate in an alcohol education program. This program may include freshmen living in the residence halls. Greek organizations, athletics, and/or leadership groups prior to arriving to campus. UNLV is considering purchasing the "Outside-the-Classroom" Population-Level Online Program. This program would then be administered to incoming students prior to or immediately following arrival on campus as pilot program.
- Participation in the above program would serve as an additional affirmation of their knowledge and understanding of the policy and risks associated with student alcohol use.

Consequences for Non-Compliance

The following levels of outcomes/sanctions will be determined on a case-by-case basis for each individual student violating the student conduct code and in which alcohol was involved. These levels are not necessarily used in order of the number of violations committed. For example, normally for a student's first violation the "Level One" responses would be used for determining sanctions. In the event, however, that a student's actions are deemed more severe (even if it is the first violation), the student may face sanctions from any or all of these levels.

I. Level One

A. Administrative Response:

1. Letter of Warning/Reprimand.
2. Parental Notification *Optional* (see Parental Notification Policy).

B. Educational Response:

1. Online internet-based alcohol education program. Cost of the program is the student's responsibility.
2. Reflection Letter of Understanding.

C. Total Responsibility of Student:

1. Administrative Informal Meeting and appropriate follow-up with Office of Student Conduct (OSC).
2. All Educational Responses that are sanctioned (see B above).

II. Level Two

A. Administrative Response:

1. Disciplinary Probation for minimum of one (1) full academic semester.
2. Parental Notification (see Parental Notification Policy).

B. Educational Response:

1. Alcohol Choices Education Seminar (A.C.E.S.) Cost of the program, if any, is the student's responsibility.

2. Reflection Letter of Understanding.
- C. Restitution:
 1. Ten (10) hours of community restitution service
 2. Decreased or increased community restitution service hours may be sanctioned at the discretion of the Conduct Officer should mitigating or aggravating circumstances be present.
- D. Total Responsibility of Student:
 1. Administrative Informal Meeting and appropriate follow-up with Office of Student Conduct (OSC).
 2. All Educational Responses and Restitution that are sanctioned (see B. and C. above)

III. Level Three

- A. Administrative Response:
 1. Disciplinary Probation not less than one academic year, up to through the time at which the student graduates from the institution.
 2. Parental Notification (see Parental Notification Policy).
 3. If a student employee or student organization leader, the student's supervisor or advisor will be notified of the violation.
- B. Educational Response:
 1. Student Counseling and Psychological Services (CAPS) Alcohol Intake/Assessment with ability to share student history with appropriate mental health professional (OSC will provide student case history to mental health professional with signed release from student).
 2. Reflection Letter of Understanding (it is recommended that the areas of reflection to be addressed in the letter be discussed with CAPS).
 3. Restriction of student's privilege to represent the University, internally or externally, in any extracurricular activity, or run for or hold an executive office in any student organization which is allowed to use University facilities, or which receives University funds.
- C. Restitution:
 1. 20 hours of community restitution service.
 2. Decreased or increased community restitution service hours may be sanctioned at the discretion of the Conduct Officer should mitigating or aggravating circumstances be found.
- D. Total Responsibility of Student:
 1. Administrative Informal Meeting and appropriate follow-up with the Office of Student Conduct (OSC).
 2. All Educational Responses and Restitution that are sanctioned (see B. and C. above).
 3. Additional fees may apply, but are not determined by the Office of Student Conduct.

IV. Level Four

- A. Administrative Response:
 1. Student placed on disciplinary suspension, pending completion of the Conditional Readmission Checklist.

2. Completion of items listed on the Conditional Readmission Checklist (determined by the Conduct Officer) that may include any of the items listed in the Educational Response.
 3. Transcript notation per the UNLV Student Conduct Code.
 4. If a student employee or leader, the student's UNLV supervisor or advisor will be notified of the violation.
- B. Educational Response (items on Conditional Readmission Checklist):
1. Alcohol intake assessment and/or follow up treatment with ability to share student history with appropriate mental health professional (OSC will provide student case history to mental health professional with signed release from student).
 2. Communication by appropriate mental health professional to UNLV Office of Student Conduct (with a signed release regarding confidentiality from the student) as to completion of sanction and/or required treatment.
 3. Written opinion of an independent, qualified mental health professional with a specialty in the area of alcohol abuse that the student is currently able to return to the campus community and the student's ability to manage the behavior in question, as well as the basis for such opinion.
 4. Reflection Letter of Understanding.
 5. If the student returns and when the disciplinary suspension period has elapsed, the student will be placed on disciplinary probation for a period of time that is equal to the amount of time the student was suspended.
 6. Conditions may be waived or required pending mitigating or aggravating circumstances.
- C. Restitution:
1. Additional fees may apply relating to the administrative cost incurred in disciplining and/or restoring student to active status by the University, as well as compensating for any damage to property or personal injury caused by student.
- D. Total Responsibility of Student:
1. May vary depending upon the circumstances of each case. (e.g financial aid, scholarship, tuition, housing costs. etc.)

Responsibilities

The Board of Regents of the Nevada System of Higher Education (NSHE) reserves to the President of the University the authority and responsibility for matters of student discipline. This authority is delegated by the President to the Vice President of Student Affairs, as to the processing of disciplinary hearings and appeals. The Vice President of Student Affairs has designated the Office of Student Conduct as the unit within the Division of Student Affairs responsible for the administration of this policy.

Contacts

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UNLV Controlled Substance Response Policy

Policy Statement

The Controlled Substance Response Policy and Guidelines (CSRP & G) have been developed to provide guidance for the University of Nevada, Las Vegas' (UNLV's) students, staff, and faculty regarding possible outcomes/sanctions that may be used relative to students' consumption, distribution, possession, and/or sale of controlled substances. It is noted that this policy is a companion to the UNLV Alcohol Response Policy, and is designed to address all controlled substance incidents not involving alcohol. Students are subject to local, state and federal laws, and also, with appropriate authority and jurisdiction, to the University's internal conduct procedures. Students found in violation may be accountable to both civil and criminal authorities and to the University for actions that constitute violations of the UNLV Student Conduct Code and this policy. At the discretion of University officials, conduct procedures at the University may be delayed or move forward while other proceedings are pending or in progress. This CSRP&G is to be referenced and used to support and enforce controlled substance laws and policies which will include, but not be limited to:

- NSHE Board of Regents' Handbook
<http://system.nevada.edu/Board-of-R/Handbook/index.htm>
- Clark County Code (CCC)
<http://ordlink.com/codes/clarknv/index.htm>
- Nevada Revised Statutes (NRS)
<http://www.leg.state.nv.us/nrs/>
- UNLV Student Conduct Code
<http://www.unlv.edu/studentlife/judicial/StudentConductCode04.pdf>

Reason for Policy

The purpose of the UNLV Controlled Substance Response Policy is to:

- protect the safety of students and the UNLV community;
- provide a consistent and fair framework of acceptable behavior to uphold the standard of responsibility and
- address the misuse of controlled substances not in accordance with the standard.

Entities Affected by This Policy

The entire UNLV campus community. Sanctions listed herein pertain only to UNLV students found responsible for violations of the controlled substance section of the UNLV Student Conduct Code of Conduct.

Who Should Read This Policy

All members of the UNLV campus community.

Website Address for This Policy

Student Affairs <http://studentaffairs.unlv.edu/>

Possible Outcomes/Sanctions For Violations

The following levels of outcomes/sanctions will be determined on a case-by-case basis with each individual student. These levels are not necessarily used in order of the number of violations committed. For example, a student's first violation would most often result in the "Level One" responses for determining sanctions. In the event, however, that a student's situation is deemed more serious (even if it is the first violation), the student may face sanctions from any or all of these levels. For the purposes of providing the most appropriate educational response, controlled substance violation cases will be handled:

- A.) according to category of controlled substance,
- B.) whether this is a first violation or a recurring violation, and
- C.) seriousness of the violation. In general, seriousness of the violation shall be considered in terms of threat to self and/or the campus community.

Controlled Substance Response Consultation Team

In cases involving anything more serious than a Level One marijuana violation; the Controlled Substance Response Consultation Team may first review any available documentation to discuss the most developmentally sound approach to the case and how best to contact/work with the student.

The Consultation Team shall be comprised of professionals from areas within the UNLV campus community that are identified stakeholders in the controlled substance response policy enforcement. For example; one representative each from Student Counseling and Psychological Services, the Office of Student Conduct, and Public Safety. A Campus Housing representative may participate when the alleged violator is a resident. Terms to serve on the Controlled Substance Response Consultation Team could be for a specified time (i.e. 2-3 years).

When a case arises, the OSC representative shall be responsible for calling the Consultation Team together for a case review, assessment, and recommended process of case investigation/adjudication.

Marijuana

I. Level One – Under the influence. Possession and/or use of marijuana and/or paraphernalia. Repeat of UNLV Student Conduct Code Guest Policy/Passive participation or multiple letter of suspicion.

A. Administrative Response:

- Disciplinary Probation for the equivalent of one (1) calendar year of attendance
- Parental Notification *Optional* (See Parental Notification Policy)
- Notice to all applicable entities specific to the student's status/position on campus (e.g. Athletics, Campus Housing)

B. Educational Response:

- Level 1 Alcohol and Other Drug Education program (\$50 cost of program)
- Reflection Letter of Understanding upon completion of educational program.

C. Restitution:

- 10 hours of community restitution service – to be determined by discretion of the review board or conduct officer.
- Additional community restitution service hours may be applied at the discretion of the conduct officer should aggravating circumstances exist

D. Total consequences to charged student:

- At least one meeting with Office of Student Conduct (OSC); and potentially others with members of Controlled Substance Response Consultation Team.
- All Educational Responses and Restitution that are sanctioned (see B. and C. above)

II. Level Two – Repeated violation of Level 1.

A. Administrative Response:

- Disciplinary Probation ranging from three academic semesters (not including Summer Terms) up to Disciplinary Suspension with conditions of readmission.
- Parental Notification * Optional * (See Parental Notification Policy)
- Notice to all applicable entities specific to the student's status/position on campus (e.g. Athletics, Campus Housing)
- If a student employee, the student's supervisor will be notified of the violation

B. Educational Response:

- CAPS (Counseling and Psychological Services) Intake Assessment
- Reflection Letter of Understanding (it is recommended that the areas of reflection to be addressed in the letter be discussed with CAPS)
- Restriction of student leadership activities and/or privileges (e.g., Executive Board or positional leadership role[s]).
- Student will not be allowed to represent UNLV within/outside of the University (included student athletes, Greek activities, etc.).

C. Restitution:

- 20 hours of community restitution service – to be determined by discretion of the review board or conduct officer. Additional community restitution service hours may be applied at the discretion of the conduct officer should aggravating circumstances exist

D. Total consequences to charged student:

- At least one meeting with Office of Student Conduct (OSC); and potentially others with members of Controlled Substance Response Consultation Team.
- All Educational Responses and Restitution that are sanctioned (see B. and C. above)

III. Level Three – Distributing, Selling, or Growing marijuana. Setting up or possessing laboratory equipment or the materials for the purpose of distributing marijuana. Repeated violations of Level 2.

A. Administrative Response:

- Student disciplinarily suspended, could be indefinite depending upon the student's desire to complete the Conditional Readmission.
- Completion of items listed on a Conditional Readmission Checklist formulated by the Controlled Substance Response Consultation Team that may include any of the items listed in the Educational Response
- Parental Notification * Optional * (See Parental Notification Policy)
- If a UNLV student employee, the student's supervisor will be notified of the violation
- Egregious and/or multiple cases may result in Expulsion.

B. Educational Response (items on checklist):

- Controlled Substance intake and successful participation/completion of recommended follow-up treatment with ability to share student history with appropriate counselor
- Communication with counselor to determine if student is fit to return to University community
- Reflection Letter of Understanding
- Student will be on probationary status upon readmission
- 40 hours of community restitution service– to be determined by discretion of the review board or conduct officer.

C. Total consequences to charged student:

- Varies depending upon each case (e.g., financial aid, scholarships, tuition, housing costs, etc.)

Other /Controlled Substances/Scheduled Drugs

IV. Level One – Using, possessing, or being under the influence of any illegal drug or narcotic other than marijuana. Using, possessing, or being under the influence of any controlled substance not lawfully prescribed to that individual. Possessing drug paraphernalia.

A. Administrative Response:

- Student Disciplinary Suspended, could be indefinite depending upon the student's desire to complete the Conditional Readmission Checklist Parental Notification * Optional * (See Parental Notification Policy)

B. Condition of readmission/Educational Response:

- online program (\$ fee)
- Letter of Reflection

C. Restitution:

- 20 hours of community restitution service – to be determined by discretion of the review board or conduct officer. Additional community restitution service hours may be applied at the discretion of the conduct officer should aggravating circumstances exist

D. Total consequences to charged student:

- At least one meeting with Office of Student Conduct (OSC); and potentially others with members of Controlled Substance Response Consultation Team.
- All Educational Responses and Restitution that are sanctioned (see B. and C. above)

V. Level Two – Repeat of Level One. Distributing, selling, manufacturing, growing or synthesizing an illegal drug or narcotic. Setting up or possessing laboratory equipment or the materials for the purpose of making or distributing an illegal drug or narcotic.

Expulsion.

Contacts

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UNLV Student Conduct Code

Responsible Action Protocol — At UNLV, the health, safety and welfare of our students and community are paramount concerns. As such, all UNLV students are expected to alert appropriate officials in the event of any health or safety emergency – specifically including those involving the abuse of alcohol or drugs.

Because the University understands that fear of possible disciplinary actions may act as a barrier to students seeking requests for emergency assistance, the University has adopted the following Responsible Action Protocol to alleviate such concerns and promote responsible action on the

In a situation involving imminent threat or danger to the health or safety of any individual(s), students are generally expected (1) to contact emergency officials by calling 911 to report the incident, (2) to remain with the individual(s) needing emergency treatment and cooperate with emergency officials, so long as it is safe to do so, and (3) to meet with appropriate University officials after the incident and cooperate with any University investigation.

The University will consider the positive impact of taking responsible action in an emergency situation when determining the appropriate response for alleged conduct violations by the reporting student that may have occurred prior to or contemporaneously with the emergency situation. In some situations, this may mean that no University disciplinary action is taken or no disciplinary sanctions are imposed, but the incident will be documented, and educational, community, and health initiatives – as well as contact with a student's parent(s) or guardian(s) –

The protocol does not preclude or prevent action by police or other local authorities. Nor does this protocol preclude disciplinary action regarding other violations of the Code, such as causing or threatening physical harm, sexual misconduct, property damage, harassment, hazing, etc.

Failure of students to take responsible actions in an emergency situation, however, may void all protections under this provision, may constitute an aggravating factor for purposes of sanctioning, and may lead to further disciplinary actions when such failure to act otherwise constitutes a violation of University rules, regulations, or policies.

Prohibited Conduct

- Using, selling, possessing, distributing, or being under the influence of an alcoholic beverage, except as permitted by law and University policy. Members of the University community are accountable for their decisions regarding their use of alcohol, as well as their behavior which occurs as a result of those decisions. See the Alcohol Response

Policy and Guidelines for UNLV Students at:

http://provost.unlv.edu/downloads/060518_Alcohol_Response_Policy_Student.pdf

- Using, possessing, distributing, selling, or being under the influence of an illegal drug or narcotic; manufacturing, growing, or synthesizing an illegal drug or narcotic; possessing

drug paraphernalia; or setting up or possessing laboratory equipment or materials for the purpose of making or distributing an illegal drug or narcotic. See the

Controlled Substance Response Policy at:

<http://studentconduct.unlv.edu/forms/controlled-substance.html>.

- Hazing, which is any method of initiation into or affiliation with the University community, a student organization, a sports team, an academic association, or other group engaged in by an individual, whether on or off campus, that intentionally or recklessly endangers another individual, that destroys or removes public or private property, that subjects any person to any mental or physical requirement, request, or obligation that could cause discomfort, pain, fright, disgrace, injury, that is personally degrading or that violates any federal, state, or local law(s), or University policy. Such hazing activities include, but are not limited to, paddling in any form, physical or psychological shocks, late work sessions which interfere with scholastic activities, advocating or promoting illegal alcohol or controlled substance use, tests of endurance, submission of members or prospective members to potentially dangerous or hazardous circumstances or activities which have a reasonably foreseeable potential for resulting in personal injury, or any activity which by its nature may have a potential to cause mental distress, panic, human degradation, or embarrassment. The willingness of an individual to participate in such activity does not make the conduct acceptable or legitimate.
- Engaging in sexual misconduct, including any physical act which is sexual in nature that is committed under pressure, force, threat, intimidation, or without the full and informed consent of all persons involved. For the purposes of this policy, consent must be freely and actively given through mutually understandable terms or actions. A person is deemed incapable of giving consent when that person is a minor, mentally disabled, mentally incapacitated, physically helpless, under the influence of drugs or alcohol to the point of being unable to make a rational decision, unconscious, or asleep. A person always has the right to revoke consent at any time during a sexual act. Failure to say “no” does not imply consent.

PARENT/GUARDIAN NOTIFICATION OF DRUG AND ALCOHOL-RELATED VIOLATIONS. UNLV may notify the parent(s) or legal guardian(s) of any student under 21 years of age who is found responsible for violating the Alcohol and/or Controlled Substance policy.

INTAKE/ASSESSMENT/TREATMENT REFERRALS. A student may be referred to UNLV Student Counseling and Psychological Services (CAPS) or a community mental health provider to complete an intake and assessment involving alcohol, controlled substance, or other identified issues arising from a violation. In the University’s discretion, proof of participation or completion of treatment may be required. When appropriate, a student may be referred to an off-campus provider for such services at the student’s expense.

ALCOHOL/CONTROLLED SUBSTANCE EDUCATION RESPONSES. A student/student organization will complete an on-line alcohol and/or controlled substance tutorial, attend an Alcohol Awareness Intervention Workshop, or attend an identified off-campus education/intervention resource.

Campus Recreational Services (CRS) Employee Manual 2015-2016

General Guidelines and Expectations

- Use of alcohol, drugs, or conducting any illegal activities at work is grounds for immediate dismissal and will be reported to the Office of Student Conduct.

Termination

The following are considered reasons for disciplinary action and/or immediate termination:

- Reporting to work under the influence or possession of alcohol or illegal drugs
- Drinking alcohol or taking illegal drugs while on duty

Drug and Alcohol Free Work Place

Alcohol and drug abuse and the use of alcohol and drugs in the work place are issues of concern to the State of Nevada. It is the policy of the State to ensure that its employees do not: report for work in an impaired condition resulting from the use of alcohol or drugs; consume alcohol while on duty, at a work site or on state property. Any employee who violates this policy is subject to disciplinary action. For additional information please go to <http://hr.unlv.edu/policies/drugfree.html>.

Campus Recreation Services (CRS) Policies for Patrons

Behavior

- Use of drug, alcohol, and/or tobacco products is not permitted at Campus Recreation facilities and/or program venues. Attendees or participants identified as impaired will be removed from Campus Recreation facilities and/or program activities.

General Policies

- Non-sealable drink containers, cans, spray bottles and/or other containers are not permitted in the facility. Only non-alcoholic beverages in a non-glass sealable container with a solid lid will be permitted beyond the access gate.
- Food, alcohol, weapons, signs, banners, drugs (including but not limited to marijuana), cigarettes/e-cigarettes, and tobacco/nicotine of any kind are not permitted beyond the access gate.

Posting Policy

- Campus Recreation will not display advertising that promotes alcohol and tobacco, promotes alcohol or tobacco related activities, sponsored by alcohol and tobacco companies, or contains the logos and brands of alcohol and tobacco companies.

Fields/Athletic Space

- No alcoholic beverages, illegal drugs, e-cigarettes, or tobacco products may be consumed/used prior to, or while using UNLV field and/ or athletic space.
- Rebel Park: food and drink are prohibited with the exception of non-alcoholic beverages in a non-glass sealable container with a solid lid.

Natatorium (aquatic area including pools and spa)

- Food and drink are prohibited in the natatorium with the exception of non-alcoholic beverages in a non-glass sealable container with a solid lid.
- No one under the influence of alcohol or drugs is allowed in the natatorium.

Campus Recreational Services (CRS) Policies for Patrons

Behavior

Campus Recreation policies are designed for the protection of Patrons, employees, and facilities. Patrons are of all ages; including children. All Patrons should be mindful and respectful of others around them.

- Use of drug, alcohol, and/or tobacco products is not permitted at Campus Recreation facilities and/or program venues. Attendees or participants identified as impaired will be removed from Campus Recreation facilities and/or program activities.

General Policies

- Bottles, cans, squirt bottles and/or other containers are not permitted in the facility. Only non-alcoholic beverages in a non-glass sealable container with a solid lid will be permitted beyond the access gate. Food, alcohol, weapons, signs, banners, drugs (including but not limited to medical marijuana), cigarettes/e-cigarettes, and tobacco/nicotine of any kind are not permitted beyond the access gate.

Posting Policy

- Postings are defined as any material that is hung and/or displayed in or around Campus Recreation facilities including facility signage, policy signage, program signage, and promotional materials from external and internal groups. This includes outdoor signage (policy below). All materials for posting must be dropped off at the Activities and Recreation Center Member Services where it will be collected by the marketing office. Postings will not be accepted at any other location. Three (3) posters/flyers is the maximum accepted.
- All postings (including those by program areas and recreational sports staff) **MUST** go through the Campus Recreation marketing office. There are designated public posting areas in all facilities. Requestors can indicate where they would like an item posted, and if appropriate, it will be posted in that area. **All unapproved postings will be removed and discarded.**
- Display literature (pamphlets, flyers, table tents, and brochures) may not be placed on tables or counters, unless approved through Campus Recreation.
- Postings are for a two (2) week period. All event postings, besides Campus Recreation materials, will be approved, stamped, and dated. They will be discarded on the expiration date. Exceptions may be made, at the discretion of the marketing office, when space allows for a longer posting period or for promotion of Campus Recreation programs and services.
- The following rules will apply to all postings:
 - Handwritten signs will not be posted.
 - Campus Recreation will not display advertising that promotes alcohol and tobacco, promotes alcohol or tobacco related activities, sponsored by alcohol and tobacco companies, or contains the logos and brands of alcohol and tobacco companies.

- Oversize items (larger than 8.5x11) will be posted as space allows.
- No private company advertising will be allowed as a "Public Posting". If you want to advertise, please contact the Student Union and Event Services 895-4449 eventservices@unlv.edu to set up a partnership with Campus Recreation.
- Digital Signage Displays
 - If you want to display your information on one of the Campus Recreation digital signs, please contact the Student Union and Event Services 895-4449 eventservices@unlv.edu for information.
- Requests for approval to post flyers, signs and/or posters are directed to the Assistant Director for Wellness Promotion 895-0288. Request must be submitted 2 weeks in advance.

Fields/Athletic Space

1. Information regarding how to reserve field space is available at www.unlv.edu/eventservices.
2. All field space is intended for CRS Intramural Sports, Sport Clubs, PEX classes, contractual reservations, and reservations by registered student organizations (RSO's). The Campus Recreational Services staff reserves the right to request appropriate identification at any time.
3. Fields will be closed during inclement weather and/or at any other times deemed necessary by the CRS staff.
4. Trash must be placed in appropriate containers.
5. No alcoholic beverages, illegal drugs, e-cigarettes, or tobacco products may be consumed/used prior to, or while using UNLV field and/ or athletic space.
6. Glass containers are prohibited at all times.
7. Unauthorized motorized vehicles are not allowed on the UNLV fields.
8. Golfing shoes, metal cleats and/or shoes with other sharp objects are not permitted.
9. UNLV and/or Campus Recreational Services are not responsible for lost or stolen items.
10. All animals must be on a leash, supervised at all times, and the owner is responsible for proper clean up and disposal of all excrement. CRS staff reserves the right to request that animal be removed if the handler does not take appropriate actions to maintain the animal.
11. Rebel Park: food and drink are prohibited with the exception of non-alcoholic beverages in a non-glass sealable container with a solid lid.

Consolidated Students of the University of Nevada, Las Vegas (CSUN) Code of Conduct (2018)

Section 4: Conduct Training. E. General Conduct. 4. Alcohol

Alcohol and Drugs

- No elected and/or appointed official of CSUN shall attend meetings, events, or any required or voluntary CSUN event under the influence of drugs and/or alcohol including marijuana.
- No elected and/or appointed official of CSUN under the age of 21 shall possess or consume alcoholic beverages while participating in meetings, events, or any required or voluntary CSUN or UNLV sponsored event.
- No elected and/or appointed official of CSUN over the age of 21 shall purchase or provide alcoholic beverages to any elected or appointed official of CSUN under the age of 21 while participating in meetings, events, or any required or voluntary CSUN or UNLV sponsored event.
- No elected and/or appointed official of CSUN shall possess any drugs and/or alcohol (including marijuana) while participating in meetings, events, or any required or voluntary CSUN or UNLV sponsored event.
- No elected and/or appointed official of CSUN shall possess any drugs and/or alcohol (including marijuana) in the CSUN offices.

Housing & Residential Life Policies and Procedures

The Residence and Dining Hall Contract

Behavior and Conduct

- The Resident agrees to become aware of and observe all published rules affecting they/their status with the University, including: without limitation, the Housing & Residential Life Terms & Conditions, Guide to Community Living, Nevada System of Higher Education Student Handbook, Student Code of Conduct, and Rules and Disciplinary Procedures for members of the University community, and posted residence halls rules established by University officials and/or residence hall student governing bodies.
- The Resident agrees storing, possessing, using, distributing, selling, bartering, manufacturing, exchanging, or giving away controlled substances as defined by the Nevada Revised Statutes is a violation of the Nevada System of Higher Education Student Conduct Code. The student may face University disciplinary action as well as legal consequences. The Nevada System of Education has implemented a zero tolerance policy in relation to these types of offenses. Allegations that can be substantiated will result in residence hall contract termination plus liquidated damages for the involved resident.

Alcohol

Housing & Residential Life and the university comply with all federal, state, and municipal regulations regarding the sale, possession, and consumption of alcoholic beverages. Housing and Residential Life policies are intended to foster an atmosphere conducive to individual choice concerning the responsible consumption of alcohol. The misuse of alcohol, therefore, does not in any way limit the responsibility of residents for the consequences of their behavior.

In keeping with Nevada state law, only residents who are 21 years old or older may consume alcoholic beverages. Alcohol may be consumed only in the privacy of the resident's own room or in a room of another resident who is at least 21 years old. Residents under 21 may not consume alcohol nor may alcohol be brought into an "underage room" -- that is, a room in which either resident is under 21 years old.

The quantity of alcohol that may be brought into a room of legal-aged resident is quantity that would contribute to responsible personal use. Beer kegs, party balls, other bulk alcohol containers, and devices that are created for the rapid consumption of alcohol ("beer bongs") are prohibited in the residence halls. Possession of more than 24 12-ounce containers of beer, 1.89 liters of distilled spirits ("hard liquor"), or three 750 millimeter bottles of wine in any one room constitutes a level of alcohol that promotes excessive alcohol consumption that can lead to community disruption and is, therefore, not permitted.

Alcohol is not permitted in common areas regardless of the age of the residents involved. Common areas include, but are not limited to, balconies, lounges, hallways, lobbies, elevators, and outside the buildings. **Underage residents who are found in possession of are in the presence of alcohol or any resident who is in possession of alcohol in an underage room or**

in a common area will be required to immediately dispose of the alcohol. Violations of the alcohol policy will be addressed as prescribed in the Alcohol Violation Response Policy.

Alcohol Violation Response Policy

The misuse (underage drinking, drinking in unauthorized areas, etc.) and abuse of alcohol (drinking to an extent such that one's behavior and judgment are impaired or result in disruption of others) are the primary contributing factors to behavioral problems in residence halls. The effects of alcohol misuse and abuse include excessive noise, interpersonal conflicts, and vandalism. The individual who misuses or abuses alcohol not only negatively affects the community but also endangers him/herself. This policy is designed, first, to assist the resident who, through the misuse or abuse of alcohol, is violating community standards, and second, to protect the community from the effects of the resident who continues to misuse or abuse alcohol.

1. Upon initial* alcohol-related violation of community standards and the university student Code of Conduct, the resident will be required to meet with the university judicial officer and will be assigned to complete an Alcohol Assessment On-Line Program. This program will cost the participant a minimal processing fee.
2. Upon a second* alcohol-related violation, the resident will be required to attend the University Alcohol Awareness Intervention Workshop. This three-hour workshop is designed to assist the resident in understanding his/her alcohol use behavior and make decisions regarding more appropriate behavior.
3. Upon a third* alcohol-related violation, the resident will be referred to Counseling and Psychological Services for a drug/alcohol assessment to determine if alcohol abuse counseling or other intervention is warranted. IN addition, the resident will be required to comply with a behavioral contract designed to eliminate his/her use of alcohol within the residence hall community and to prevent him/her from being under the influence of alcohol in the residence hall community. The resident will pay the cost of the drug/alcohol assessment.
4. Should the prior efforts fail and another* alcohol-related violation occur, the resident will be considered to have no control over his/her behavior. Given the pattern of community violations and the need to prevent further violations, the resident will be presented with two options:
 - a. Enter an alcohol abuse treatment program and remain in treatment until self-control is regained.
 - b. Face contract termination.

*While this policy is structured in a step-by-step sequence to provide the resident with the opportunity to learn from his/her choices and to accept responsibility of those choices, the Nevada System of Higher Education Office of Student Conduct and Housing & Residential Life retain the right to respond to the resident at whatever level and in whatever manner is appropriate, given the context of the situation.

Revised January 2015

Controlled Substance Violation Response Policy (Drug Policy)

"The storing, possessing, using, distributing, selling, bartering, manufacturing, exchanging, or giving away of controlled substances/drugs or the possession of drug paraphernalia as defined by the Nevada Revised Statutes is a violation of the Nevada System of Higher Education Student Conduct Code. It has been well established that in locations where these activities occur, theft, assault, vandalism, and other crimes occur more frequently. The association between the presence of controlled substances/drugs and behaviors antithetical to a safe/secure living environment requires strong action to minimize the potential negative effect. Therefore, allegations of storing, possessing, using, distributing, selling, bartering, manufacturing, exchanging, or giving away controlled substances/drugs or the possession of drug paraphernalia will be thoroughly investigated according to the Student Conduct Code procedures. The student may face university disciplinary action as well as legal consequences. **Nevada System of Higher Education Housing & Residential Life has implemented a ZERO TOLERANCE POLICY in relation to these types of offenses. Allegations that can be substantiated will result in residence hall contract termination plus liquidated damages for the involved resident.**

"UNLV Medical Marijuana Housing Policy"

"Nevada State law permits the use, possession, and cultivation of medical marijuana. However, federal law prohibits use, possession, and/or cultivation in educational institutions, and other recipients of federal funds. The use, possession, and/or cultivation of medical marijuana is therefore prohibited in University of Nevada, Las Vegas housing facilities on the University of Nevada Las Vegas premises. Even if a student, faculty, or staff member possess a Medical Marijuana Registry identification card under Nevada State Law permitting the use, possession, and/or cultivation of medical marijuana, this activity cannot occur on University of Nevada Las Vegas premises. Therefore, a student may submit a request to the Director of Housing & Residential Life or designee to be released from the Housing Contract. Students with a documented and verified need for medical marijuana will be released from a Housing Contract without financial penalty.

"Marijuana" in the HRL Guide to Community Living:

Marijuana

As an institution that receives federal grants, contracts, and funds for financial aid, UNLV is bound by certain federal laws and, as a result, must establish and enforce policies prohibiting the manufacture, use, and distribution of controlled substances by our students or others within our control. marijuana - including medical marijuana - is, by definition, a controlled substance and therefore illegal under federal law. Such federal laws are not affected by Nevada's passage of laws legalizing marijuana.

The University will continue to enforce its current policies, including the Code of Student Conduct, regarding controlled substances. Any student who violates university policy prohibiting the manufacture, use or possession of illegal drugs on campus will be subject to

referral for disciplinary action, including removal from campus housing, and, if warranted, criminal action.

Although the State of Nevada has passed laws legalizing marijuana, possession and/or use of medical or recreational marijuana remains prohibited anywhere on the UNLV campus, including all university housing and facilities. Possessing a medical marijuana card does not, in any manner, change or modify the fact that marijuana is a controlled substance and, therefore, illegal.

Housing and Residential Life Resident Assistant (HRL RA) Alcohol and Drug Policy

Manual 2018-2019

Alcohol

The use of alcohol is a personal choice. This choice is, however, governed by specific state laws and hopefully, guided by reasoned judgment. The residence hall staff has two responsibilities in regard to the use of alcohol:

- 1 All staff members are responsible for the enforcement of all regulations related to the sale, possession, and consumption of alcoholic beverages.
- 2 All staff members are responsible for encouraging responsible drinking behavior.

Policy

Please refer to the Guide to Residence Hall Community Living for alcohol policy discussion.

1. The legal drinking age in Nevada is 21. It is the responsibility of the staff to ascertain the age of anyone who is seen in the possession or presence of alcohol. Acceptable proof of age is a driver's license or state identification card. If any person in possession or presence of alcohol is not of legal age, the alcohol must be immediately disposed. The individual may pour out the alcohol while the staff member observes or the individual can give the alcohol to the staff member and watch the staff member pour it out. Under no circumstances may the alcohol be given to another person instead of pouring it out, even if that person is 21 or older.
2. Staff members that see a resident with alcohol in a common area (hallway, lounge, lobby, balcony, elevator, stairwell, outside the building, etc.) must ask for the alcohol to be removed from the common area. If the person is not 21, the alcohol must be disposed of per the options in (1) above. If the person is of legal age and can immediately enter their room or the room of a person of age the resident should be allowed to do so. If the person in possession of the alcohol cannot immediately enter a private room, the person should be asked to dispose of the alcohol immediately. Consumption may only occur in a private room with the door closed; balconies are considered public spaces and alcohol consumption in these areas is not allowed.
3. Persons who are found to be under the influence of alcohol, regardless of age, and in violation of residence hall standards, (e.g. noise, vandalism, etc.) are in violation of the UNLV Housing and Residential Life Alcohol Policy even though the staff member may not have seen the alcohol being consumed. It is the responsibility of the staff member to first deal with the occurring violation (e.g. get the resident to be quiet, make sure that the resident is not in physical danger, etc.) The staff member is expected to follow-up with the resident once the resident is sober, to discuss their actions, and to make the referral as specified in the UNLV Housing and Residential Life Alcohol Violation Response Policy.

4. Beverage containers that are empty but once contained alcohol are not permitted in the rooms of residents who are under the legal age to drink. If empty containers are found, residents will be required to immediately dispose of the containers and this will be treated as a violation of the alcohol policy. Excess accumulation of empty containers in any room can be considered a Health and Safety violation.

Any violation of the Alcohol Policy must be documented through Maxient.

Encouraging Responsible Alcohol Use

The right to drink carries with it an expectation that one's behavior and judgment are not negatively influenced by alcohol. Learning to drink responsibly means learning to limit one's consumption before one's behavior is inappropriate. Residents who have difficulty controlling their consumption typically come to the attention of staff due to inappropriate and/or disruptive behavior. It is the responsibility of each staff member to discuss the alcohol misuse and/or abuse issue the first time the misuse or abuse occurs. Part of this discussion must be a referral based upon the UNLV's Alcohol Response Policy.

- * While the Alcohol Response Policy is structured in a step-by-step sequence to provide the resident with the opportunity to learn from their choices and to accept the responsibility of those choices, the Office of Student Conduct retains the right to respond to the resident at whatever level and in whatever manner is appropriate given the context of the situation. UNLV Housing and Residential Life may have additional responses to such violations.

Alcohol Event Policy

Alcohol use may never be the purpose or focus of residence hall activities, prizes, or rewards. In addition, in the promotion of events at which alcohol may be present, no advertisement within the residence halls or Dining Commons is allowed, unless an exception is made by UNLV Housing and Residential Life.

Controlled Substances

The University of Nevada, Las Vegas, and UNLV Housing and Residential Life comply with all federal, state, and municipal regulations regarding the use, cultivation, manufacture, sale, and/or possession of drugs or controlled substances. The UNLV Housing and Residential Life staff have the responsibility to enforce all regulations related to drugs and to assist residents seeking help in dealing with drug use issues.

Policy

The Controlled Substance Violation Response Policy follows and is also published in the Guide to Residence Hall Community Living.

The storing, possessing, using, distributing, selling, bartering, manufacturing, exchanging, or giving away controlled substances/drugs as defined by the Nevada Revised Statutes is a violation

of the UNLV Student Conduct Code. Allegations of storing, possessing, using, distributing, selling, bartering, manufacturing, exchanging, or giving away controlled substances/drugs will be thoroughly investigated according to the Student Conduct Code procedures.

The student may face University disciplinary action as well as legal consequences. It has been well established that in locations where these activities occur, theft, assault, vandalism, and other crimes occur more frequently. The association between the presence of controlled substances/drugs and behaviors detrimental to a safe/secure living environment requires strong action to minimize the potential negative effect. Allegations that can be substantiated may result in residence hall contract termination plus liquidated damages for the involved resident.

UNLV Medical Marijuana Housing Policy

Nevada State law permits the use, possession, and cultivation of medical marijuana. However, federal law prohibits use, possession, and/or cultivation in educational institutions and other recipients of federal funds. The use, possession, and/or cultivation of medical marijuana is therefore prohibited in University of Nevada Las Vegas housing facilities on The University of Nevada Las Vegas premises. Even if a student, faculty or staff member possess a Medical Marijuana Registry identification card under Nevada State Law permitting the use, possession, and/or cultivation of medical marijuana, this activity cannot occur on University of Nevada Las Vegas premises. Therefore, a student may submit a request to the Executive Director of Housing & Residential Life or designee to be released from the Housing Contract. Students with a documented need for medical marijuana will be released from a Housing Contract without financial penalty.

Controlled Substance Violation Response Procedure

ASSESS

A. Suspicion (odor of marijuana detected)

- Pinpoint the location.
- Have another staff member attempt to independently verify the suspicion and location.
- If pinpointed and verified, proceed with **“B. Targeted suspicion i.e., odor that can be linked to a room/suite”**

If you are unable to locate and/or unable to have the specific room or suite verified where suspected marijuana or other drug activity is occurring, document the situation (record on duty log if on duty, or if it occurs before duty starts, email your RLC.

B. Targeted suspicion i.e., odor that can be linked to a room/suite

(You have identified a specific room and it has been independently verified by another staff member.)

ENTER

Knock on the door. State your position and request that the door be opened.

If contact with occupant(s) is made:

State your name, position, and reason for contact (odor of marijuana pinpointed to that room). Ask to speak with the assigned resident of the room.

STABILIZE

- Ensure all occupants are present (no one hiding in the bathroom, under beds or desks)
- Record detailed notes, including identifying information, quotes, and evidentiary conditions (odors – present in room? stronger upon entering?, window open, strong air freshener, covered smoke detector, fan in window, towels under doors, etc.)
- Ask residents to produce marijuana/paraphernalia

If you observe a large amount of marijuana and/or evidence that suggests possible selling/distribution (multiple single packaged baggies, scales, etc.), call the Coordinator.

If an occupant attempts to leave the scene, verbally ask the person(s) to stop and stay in the space. Do not intervene physically. Have assigned resident attempt to have individual return. If they do not return, observe identifying characteristics of that person and include descriptive details in your incident report.

Staff members DO NOT confiscate evidence. Take a photo of any conditions (towels under doors, dryer sheets in vents, fans in windows, etc.), marijuana, and/or paraphernalia present and submit with your incident report.

If all assigned residents and occupants are over 21:

Tell the resident that they have 24 hours to remove marijuana and paraphernalia from University property. (We will not re-inspect rooms, but subsequent suspicions will be confronted and documented.) *This is not a free pass to consume marijuana in the room for the next 24 hours without consequence. Any future suspicion that marijuana is being consumed in the room will be confronted and document, even if it occurs within the stated “24 hour period.”*

If one occupant is under 21:

Have resident dispose of marijuana by flushing it down the toilet.

Tell the assigned resident(s) they have 24 hours to remove paraphernalia from University property. (We will not re-inspect room, but subsequent suspicions will be confronted and documented.) *Any future suspicion that marijuana is being consumed in the room will be confronted and document, even if it occurs within the stated “24 hour period.”*

If contact is not made (DOCUMENT)

Submit an incident report through MAXIENT. The assigned resident(s) of the room will be referred to the Office of Student Conduct.

COMMUNICATE

Inform occupants of student conduct process.

DOCUMENT/DEBRIEF

Submit incident report through Maxient, including any supporting photos taken.

Observed presence of drugs or paraphernalia i.e., marijuana residue, bong, etc.

Situations may arise in which you are able to observe the physical presence of drugs or drug paraphernalia, such as during an unrelated policy confrontation or an advertised Health and Safety Inspection. Document with photos. If residents are present, address the situation following the outlined procedure.

Submit an incident report through Maxient and residents will be referred to the Office of Student Conduct.

Controlled substances other than marijuana

If evidence of the presence of other controlled substances is observed (cocaine, methamphetamines, heroin, ecstasy, etc.), contact an RLC or Coordinator on Call. They may instruct you to call DPS.

Assisting Students Who May Be Using Drugs

1. Staff should discuss with any student suspected of drug use the implications of such use. Drug use is often a symptom of greater problems. While staff cannot assume the role of drug counselor, they should encourage the user to seek professional help. An on-campus referral exists at the Counseling and Psychological Services, 895-3627.
2. Staff should incorporate drug education into floor and complex programming agendas.

If suspected drug use is occurring on your floor, you should schedule a community meeting to discuss the impact of having someone using drugs in your community (Floor Standards).

When an RA receives information from a resident(s) about drug use and the student is unwilling to document this information, the RA will report it to their Coordinator. The Coordinator will then meet with the student who has made the allegation to get as much information as possible. The Coordinator will meet with the student who is allegedly using drugs. This meeting will be just to share the information that the Coordinator has received and to reiterate the possible consequences should the information be substantiated. It is not part of the discipline process, but could be in the future if the student is sent through the discipline process and sanctioning decisions are being made. The Coordinator will document the conversation and follow up in writing with the student. In addition, the room/student will be monitored to ensure that drug use is not occurring.

Partnership Agreement with Social / Service Greek Letter Organizations

Expectations of Greek Chapters

- Sponsor only those social activities that do not encourage alcohol abuse, illegal drug use, sexual assault or any other activities that put any individual at risk;

Accountability

In accordance with the UNLV Student Conduct Code, the Fraternity & Sorority Life Staff may direct the officers, leaders, and general members of Greek Chapters and Governing Councils to take action designed to prevent or end violations of the Partnership Agreement by the organization or by any persons associated with the organization who can reasonably be deemed to be acting on its behalf. Failure to make reasonable efforts to comply with such a directive shall be considered a violation of the UNLV Student Conduct *Code*, by the officers, leaders, specified individuals of the organization, and/or by the organization itself. When it is determined to be in the best interest of the Greek Community and University community, the University reserves the right to temporarily suspend the operations of a Greek organization pending the results of a UNLV Office of Student Conduct hearing.

Indemnification

Clery Act and Disclosure of Campus Crimes

Partnership agreement includes full text of *UNLV Student Conduct Code* "Responsible Action Protocol" and "Prohibited Conduct", including sections on alcohol, controlled substances, and "in the presence of".

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crimes Statistics Act is a federal law that requires colleges and universities to disclose certain timely and annual information about campus crime and security policies. UNLV has the responsibility of reporting crime statistics on an annual basis. This is done by implementing policies that encourage safe behavior.

In Accordance with the Clery Act, we ask that individuals who advisors to organizations report crimes. It is the University's expectation that individuals who have "significant responsibility for student and campus activities", which includes organization advisors, report any such crime incidences to either the UNLV Office of Student Conduct or UNLV Police Services.

It is expected that the following incidents are to be reported:

- Liquor Law Violations
- Drug Law Violations

If known, the report must also indicate if the reported incident, or any other crime involving bodily injury, was a "hate crime."

SCHOOL OF MEDICINE STUDENT HANDBOOK

Professionalism

Code of Professional Conduct and Professional responsibility

UNLV School of Medicine students are required to comport with the Code of Professional Conduct and Professional responsibility. Students are also expected to adhere to the UNLV Student Conduct Code and the UNLV Student Academic Misconduct Policy. UNLV School of Medicine shall retain primary jurisdiction with respect to the Code of Professional Conduct and Professional Responsibility violations by its students, but reserves the right to refer a student to the UNLV Student Conduct process if extenuating circumstances require it.

DRUG TESTING

Medical students may be screened for drug use when transitioning to, or working in a patient care environments, and/or as required by clinical partners of the UNLV School of Medicine. Medical students may also be administered a drug test when a supervising faculty member or staff, after consultation with designated campus drug and alcohol specialists, concludes that it is likely the student has engaged in the inappropriate use of controlled or prescription substances, including overuse of alcohol. This conclusion may be based upon observed behavior or physical symptoms, including that the student appears to be under the influence of alcohol or drugs; a pattern of abnormal or erratic behavior; information provided by credible sources regarding the student's use of mind-altering substances; or evidence the student tampered with a previously administered drug test. All medical students tested due to this provision shall be removed from patient care and clinical services pending the results and review of further testing.

Testing Process:

When testing is required to be administered as a condition of clinical placement, the UNLV School of Medicine will use Certiphi. Those testing procedures will be communicated to students prior to the Transition to Clerkships course. Medical students will be responsible for the costs of drug testing to meeting clinical placement requirements.

When testing is required due to a concern about the inappropriate use of a controlled or prescription substance, including the overuse of alcohol, a local physician testing and diversion program process will be used. The School of Medicine will be responsible for the costs of drug testing due to a concern about inappropriate use.

Results:

A report will be sent to the Senior Associate Dean for Student Affairs and Admissions. The Office of Admissions and Student Affairs will maintain a record that students have complied with testing requirements. These records are not part of the student's permanent file and will be destroyed upon the student's graduation from medical school. Only negative test reports will be shared with clinical affiliates. If a student receives a positive result, it will be forwarded to the Senior Associate Dean for Student Affairs and Admissions and the Medical Student Progress Committee for further review and action.

School Action:

The Medical Student Progress Committee may require the student to appear for further review of the positive result, discussion, and recommendations to ensure patient safety and student health and wellness.

Return to Medical School:

Students will be required to complete a *Medical Clearance and a Fitness to Participate in the Academic and Clinical Program of Studies Evaluation* prior to returning to the curriculum.

William S. Boyd School of Law University of Nevada, Las Vegas Student Policy Handbook 2018-19

WILLIAM S. BOYD SCHOOL OF LAW STUDENT HONOR CODE

PREAMBLE

Acceptance to the William S. Boyd School of Law (the Law School) represents much more than admission to the study of an intellectual discipline. The privilege of admission comes with a unique set of responsibilities, not only to fellow students, but to the Law School, to the legal profession, and to the public. The legal profession demands the highest degree of trustworthiness, honesty and public integrity. As future members of that profession, students of the Law School are bound to observe principles that reflect the same high standards that govern the practice of law. This Student Honor Code (the Honor Code) sets forth conduct that is prohibited, and it establishes minimum standards for student professional responsibility. The standards of conduct in the Honor Code are in addition to the standards set forth in the UNLV Student Conduct Code and the Law School Student Policy Handbook. Violations of the Honor Code will be subject to the procedures and sanctions of the Honor Code, as set forth below

CONDUCT PROHIBITED

Unlawful conduct. Unlawful conduct includes:

1. Committing any felony or misdemeanor (as defined by applicable law) that involves violence or threats of violence against or harassment of any member of the UNLV community; and
2. Committing any felony or misdemeanor (as defined by applicable law) that raises serious doubts about the student's honesty, integrity, or fitness to practice law.

UNLV 2018-2019 Undergraduate Catalog

University Policies

Alcoholic Beverages

Neither the storage, possession, nor use of alcoholic beverages is allowed on the university campus or other university property unless prior approval has been obtained in writing from the university president. The only exception is in the case of a student over the age of 21 in his or her own residence hall room. Student-sponsored events at which alcoholic beverages will be served may be held in the Student Union, on the Student Union courtyard or on the north field by those recognized student organizations that accept the responsibilities outlined in the UNLV Alcohol Events Policy. Copies of the UNLV Alcohol Use Policy may be obtained from the Office of the Vice President for Student Affairs, FDH-516.

UNLV 2018-2019 Graduate Catalog

University Resources

<https://www.unlv.edu/studentconduct>

Campus Recreational Services Sports Club Operations Handbook

Representing UNLV

While traveling on Club business all participants (advisors, coaches, players, assistants, and fans) are representing the University. All participants are subject to UNLV policies and procedures including the Student Code of Conduct. If any member is found in violation of any policy or procedure, they will be subject to disciplinary action from the Sport Club Council, Sport Club Office, and UNLV Student Conduct.

Student Code of Conduct

The behavior of a single UNLV Sport Club or individual member(s) from a club reflects on the entire UNLV Sport Clubs Program and the University of Nevada, Las Vegas. Club Officers are responsible for the behavior of all club members, coaches, and volunteers. All club members must conform to these behavioral guidelines and to the UNLV Student Conduct Code. All club members, officers, and coaches are responsible for understanding and upholding the policies and procedures put forth in this Operations Manual and the UNLV Student Code of Conduct. Not all policies for the UNLV Student Code of Conduct are listed in this manual but all policies must be adhered to. Ignorance is not an excuse and any club member's failure to abide may result in disciplinary sanctions. A full pdf of the UNLV Student Code of Conduct is located at (studentconduct.unlv.edu/conduct/pdf/Student-Conduct-Code.pdf).

Behavioral Guidelines

Club members, coaches, and/or volunteers must not:

- Use alcohol and/or federally controlled substances before/during/after any traveling, practicing, observing, or competing at/to/from any recognized UNLV Club Sports activity as it is strictly prohibited
- Use physician prescribed medications without appropriate documentation while traveling, practicing, observing, or competing in any recognized UNLV Sport Club function.
- Use club funds to purchase alcohol even if all club members are above the legal drinking age.
- Encourage underage consumption of alcohol.
- Violate any federal, state, or local laws or UNLV Student Conduct Code or regulations.
- Cause, attempt to cause, or threaten to cause personal injury to another participant, official, spectator, administrator, University or hotel employee or coach.
- Verbally abuse another participant, official, spectator, administrator, University or hotel employee or coach.
- Cause damage to facilities or equipment.
- Intentionally engage in or entice participants and/or spectators to engage in abusive or violent actions.
- Use obscene gestures, profanity, or disrespectful language.
- **Engage in or promote the hazing of any other club member, student, or individual.**

The UNLV Student Conduct Code, Section II-3-R states:

- Hazing, which is any method of initiation into or affiliation with the University community, a student organization, a sports team, an academic association, or other group engaged in by an individual, whether on or off campus, that intentionally or recklessly endangers another individual, that destroys or removes

public or private property, that subjects any person to any mental or physical requirement, request, or obligation that could cause discomfort, pain, fright, disgrace, injury, that is personally degrading or that violates any federal, state, or local law(s), or University policy. Such hazing activities include, but are not limited to, paddling in any form, physical or psychological shocks, late work sessions which interfere with scholastic activities, advocating or promoting illegal alcohol or controlled substance use, tests of endurance, submission of members or prospective members to potentially dangerous or hazardous circumstances or activities which have a reasonably foreseeable potential for resulting in personal injury, or any activity which by its nature may have a potential to cause mental distress, panic, human degradation, or embarrassment. The willingness of an individual to participate in such activity does not make the conduct acceptable or legitimate.

- **Hazing is strictly prohibited. Even if alcohol is not involved and all participants are willing, many actions may still qualify as an act of hazing. If questions arise, you can contact the Club Sports Staff for further information or resources regarding hazing. To report violations of this policy, please contact the Sport Club Staff, the Division of Student Affairs, or the Office of Student Conduct.**

Club members, coaches, or volunteers must:

- Follow all UNLV Sport Clubs behavioral guidelines and the UNLV Student Conduct Code.
- Be cooperative and honest when asked for assistance in identifying individuals who may be involved in incidents. Failure to do so may result in an individual and/or club penalty.
- Abide by all rules and regulations set forth by the UNLV Sport Clubs Program regarding facility use.

Alcohol:

The UNLV Student Conduct Code, Section II-3-O states that

Using, selling, possessing, distributing, or being under the influence of an alcoholic beverage, except as permitted by law and University policy, is prohibited and may result in any conduct sanctions listed in Section Three: Student Conduct Code Administration, Article XI. Members of the University community are accountable for their decisions regarding their use of alcohol, as well as their behavior, which occurs as a result of those decisions. See the Alcohol Response

Policy and Guidelines for UNLV Students at:

http://provost.unlv.edu/downloads/060518_Alcohol_Response_Policy_Student.pdf

Controlled Substances:

The UNLV Student Conduct Code, Section 2 - Article II - Item P states that:

Using, possessing, distributing, selling, or being under the influence of an illegal drug or narcotic; manufacturing, growing, or synthesizing an illegal drug or narcotic; possessing drug paraphernalia; or setting up or possessing

laboratory equipment or materials for the purpose of making or distributing an illegal drug or narcotic. See the Controlled Substance Response Policy at: <http://studentconduct.unlv.edu/forms/controlled-substance.html>.

UNLV Sport Clubs are expected to obey this mandate. Please see the UNLV Student Conduct Code for the complete UNLV Alcohol policy.

Campus Recreational Services Intramural Sports Policies 2018--2019

Section 2 Participant Conduct

Any participant who does not participate in the spirit of Intramural Sports competition may be ejected at any time from the game AND facility at the discretion of the Intramural Sports Staff. The following guidelines will be used to determine suspension and probation guidelines for all ejections:

Tier 3: Ejections incurred due to attempted violent/abusive action, destruction of UNLV property, or the use of alcohol, tobacco, vape pens, and/or federally controlled substances.

Section 4. Spectator Conduct

Any participant who does not participate in the spirit of Intramural Sports competition may be ejected at any time from the game AND facility at the discretion of the Intramural Sports Staff. The following guidelines will be used to determine suspension and probation guidelines for all ejections:

Tier 3: Ejections incurred due to attempted violent/abusive action, destruction of UNLV property, or the use of alcohol, tobacco, vape pens, and/or federally controlled substances.

Campus Recreational Services Sportsmanship Policy

Sportsmanship Policy

- 5: Excellent Conduct and Sportsmanship – Team members cooperate fully with the officials and opposing team members. The captain calmly converses with officials about rule interpretation and calls. The captain also has full control of his/her teammates.
- 4: Good Conduct and Sportsmanship – Team members verbally complain about some decisions made by the officials and/or show minor dissension but overall, the captain has control over his/her teammates and/or spectators. Teams that receive a penalty for conduct (ex: unsportsmanlike penalties, technical fouls, yellow cards, etc) will receive no higher than a “4” rating.
- 3: Average Conduct and Sportsmanship – Team displays verbal dissent towards officials and/or the opposing team. Captain exhibits minor control over his/her teammates and/or spectators. Teams receiving multiple conduct penalties (ex: unsportsmanlike penalties, technical fouls, yellow cards, etc) will receive no higher than a “3” rating.
- 2: Poor Conduct and Sportsmanship – Teams constantly comment to the officials and/or opposing team from the court and/or sidelines. The team captain exhibits little or no control over teammates, spectators, and/or himself/herself. A team that has one player ejected will receive no higher than a “2” rating.
- 1: Unacceptable Conduct and Sportsmanship – Team is completely uncooperative. Captain has no control over teammates and/or himself/herself. Any team causing a game to be forfeited by unsportsmanlike behavior, or receives multiple player ejections shall receive a “1” rating. The captain of any team receiving a “1” rating (during the regular season) must make an appointment with the Intramural Sports Coordinator before further play will be permitted.

* Spectator conduct can have a negative impact on a team’s Sportsmanship Rating

University Libraries Expectations For User And Visitor Conduct

Compliance Measures

To ensure that all library users and visitors are able to use University Libraries' resources and services effectively, University Libraries requires full compliance with the rules and regulations listed below. Entering the library represents a tacit agreement to abide by these rules.

All portable items, e.g. backpacks, bags, briefcases, may be subject to inspection by library staff. Proper identification may be requested by any library staff member and must be presented upon request. Users or visitors whose conduct or activities violate the expectations below will be asked to modify their behavior or leave the library. Failure to comply with these rules and regulations may result in the loss of library privileges in addition to other legal consequences. The Libraries will pursue infractions or misconduct through campus disciplinary channels and/or law enforcement as appropriate.

Prohibited Behavior

- Theft, vandalism, or the deliberate misplacement of library materials/resources or patron personal property
- Leaving personal belongings unattended or using personal belongings to reserve space/seating
- Sleeping anywhere in the University Libraries
- Consuming alcoholic beverages or illicit drug usage
- Defacing, destroying, or corrupting any University Libraries' information resources or property
- Engaging in disruptive conduct and/or verbally abusing or threatening to do bodily harm to any library patron or staff member
- Possessing firearms or other weapons/destructive materials
- Engaging in any form of mental, physical, or sexual harassment and any sexual acts or public lewdness
- Annoying, disturbing, or stalking any library patron or engaging in any other conduct which interferes with library usage
- Conducting unauthorized organized meetings, events, food-based gatherings, or instructor-led sessions
- Being in unauthorized areas of the Libraries, remaining in the libraries after closing or during emergency situations or drills
- Tampering with emergency mechanisms (e.g. alarms, extinguishers, opening emergency exits in non-emergency situations)
- Having/using a bicycle in the library; using roller blades, scooters, skateboards or remote controlled vehicles/drones
- Selling, soliciting, distributing or displaying any unapproved materials
- Bringing animals into the library, unless they are certified service animals as defined by the ADA
- Failing to comply with directions of University officials or law enforcement officers who have identified themselves as such

- Smoking or using tobacco products in any form in accordance with the Nevada Clean Indoor Act, NRS 202.2483
- Using Electronic Cigarettes (e-cigarettes) and Vaporizers with or without nicotine cartridges in accordance with UNLV policy
- Using Libraries public areas/restrooms as a bathing/laundry facility or any heating/reheating of food or beverages

General Behavior

- Keep conversations and behavior at a level that will not disturb others and is consistent with an academic environment.
- Observe all posted rules of library use, including, but not limited to, restrictions related to cell phone use, use of quiet/silent study areas, consumption of food and drink, and computer use.
- Use furniture, library equipment, and facilities in an appropriate manner and as designed; e.g. aisles and walk spaces are to remain freely passable at all times to ensure egress.
- Unattended items are subject to removal by Library staff. The University Libraries is not responsible for the loss or theft of personal property. Avoid theft by keep personal property with you at all times.
- A parent or guardian must supervise children under age 14.
- Unless otherwise posted, it is permissible to consume food and nonalcoholic beverages in the Libraries.
- Dispose of trash or recyclables in an appropriate receptacle.
- Shirts and shoes must be worn at all times.

The UNLV University Libraries is committed to providing users with an environment that is safe, well maintained and conducive to study and research. Users and visitors are expected to engage in behavior that does not interfere with these efforts and that does not result in the improper use of Libraries' facilities.

Users and visitors are also expected to abide by all relevant university policies, state and federal laws, and those general principles that guide civil behavior and discourse in an academic environment.

Student-Athlete Handbook 2017-2018

DISCIPLINE AND ENFORCEMENT

Any student-athlete charged or arrested as a result of an **alcohol or drug related incident** while that student-athlete is affiliated with the Department of ICA will be disciplined pursuant to the Sanctions for Inappropriate Behavior Policy. Student-athletes charged with student conduct code violations will also be disciplined through the Student Judicial Affairs Office.

A person who violates law or University policy while intoxicated remains fully responsible for his or her actions and the consequences thereof. The consumption of alcohol and/or the results of such consumption are never considered to compromise personal responsibility or accountability. At parties or events held on property within the jurisdiction of the University, violations of the policies set forth in this document may lead to the termination of the event by either a University staff person(s) and/or a Public Safety official(s) and disciplinary action against its sponsor. Intoxicated/disorderly persons will be barred from entering the University's facilities or will be evicted from the facilities according to Public Safety protocol.

SANCTIONS FOR INAPPROPRIATE BEHAVIOR

Because of the unique nature of being a student-athlete, there are many issues that arise as a result of any student-athlete being charged with a misdemeanor, felony and/or a student conduct code violation. In the event of such charges and/or violations, the following policy will be enforced until the matter is resolved. In the event the charges also include a student conduct code policy violation, sanctions may also be imposed by the UNLV Hearing Officer, Administrative Officer, Hearing Panel or Vice President for Student Life in any order or combination (6.9) NSHE Code. Please refer to the UNLV Student Conduct and Policy. In all cases, the student-athlete will be required to complete all sanctions imposed by the Athletics Department and the University. Failure to do so will result in further sanctions and may result in dismissal from the student-athlete's respective team.

MISDEMEANOR CHARGE AND/OR CONVICTION

Any student-athlete who is arrested, charged and/or convicted of a misdemeanor charge will be subject to a review process. The Director of Athletics and/or his designee will review the charges and all of the surrounding circumstances. 28 The Director of Athletics and/or his designee will impose sanctions based upon, but not limited to, the following factors:

- Nature of charge (violence or non-violent)
- Prior behavior
- Self-disclosure of the act
- Cooperation during the investigation
- **Alcohol and/or drug use**
- Consistency with regard to handling of other cases.

Sanctions imposed by the Director of Athletic can include, but shall not be limited to, and may be imposed in no particular order: Warning Probation Restricted use of athletic services or facilities Suspension from play and/or practice for a stated period of time Dismissal from the team (only available for a conviction or if the student-athlete pleads guilty or no contest to a misdemeanor).

UNLV Code of Student Conduct: At the discretion of the Director of Athletics, the process which is followed for a misdemeanor charge and/or conviction may be used in the event that a student-athlete is found guilty of a violation of the UNLV Code of Student Conduct contained in the University Policies for Student Life

HAZING

The UNLV Department of Athletics will not tolerate any hazing activities within its intercollegiate athletic teams. All administrators, coaches, student-athletes and athletic department personnel shall abide by Senate Bill 297 regarding hazing. An act relating to crimes; prohibiting hazing at high schools, colleges and universities in this state; providing a penalty; and providing other matters properly relating thereto.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS

- A person who engages in hazing is guilty of:
 - a) A misdemeanor, if no substantial bodily harm results.
 - b) A gross misdemeanor, if substantial bodily harm results.
- 2) Consent of a victim of hazing is not a valid defense to a prosecution conducted pursuant to this section.
- 3) For the purposes of this section, an activity shall be deemed to be “forced” if initiation into or affiliation with a student organization, academic association or athletic team is directly or indirectly conditioned upon participation in the activity.
- 4) As used in this section, “hazing” means an activity in which a person intentionally or recklessly endangers the physical health of another person for the purpose of initiation into or affiliation with a student organization, academic association or athletic team at a high school, college or university in this state,
- 5) The term:
 - a) Includes, without limitation any physical brutality or brutal treatment, including, without limitation, whipping, beating, branding, forced calisthenics, exposure to the elements or forced consumption of food, liquor, drugs or other substances.
 - b) Does not include any athletic, curricular, extracurricular or quasi-military practice, conditioning or competition that is sponsored or approved by the high school, college or university.

DRUG PREVENTION, EDUCATION, TESTING AND TREATMENT POLICY

Initial: November 3, 1986

Revised: August 2017

Last Revised: February 2018

INTRODUCTORY STATEMENT The UNLV Department of Intercollegiate Athletics (“Athletics”) strongly believes the use, misuse, and/or abuse of drugs can:

- be detrimental to the physical and mental well-being of its student-athletes;
- be dangerous to the student-athlete and his/her teammates in athletic competition or practice;

- seriously affect the performance of individuals as students and as athletes; and • in some cases, provide an unfair advantage over other competitors.

This policy is not intended and/or to be construed as a contract between UNLV or Athletics and the student-athletes participating in intercollegiate athletics. However, a signed consent and notification forms shall be considered affirmation of the student-athlete's agreement to the terms and conditions contained in this policy. This policy may be updated and amended at any time by UNLV or Athletics, with or without notice, and is separate and distinct from the NCAA Drug Testing Program. The NCAA provides resources for student-athletes regarding drug testing and supplement education. For more information visit www.ncaa.org/healthsafety.

It is the sole responsibility of the student-athlete to assure that he/she complies with this policy. Student-athletes are required to report and have on file with the Team Physician/athletic training staff any medications) being taken while a student-athlete.

It is the shared responsibility of all UNLV employees to be participants in the process of identifying student-athletes who misuse substances covered by this Policy. Athletics' staff members are required to act on behaviors, which indicate that a particular student-athlete may be in violation of this Policy.

PURPOSE OF THE POLICY

The UNLV student must cope with the typical challenges faced by all students universally. Student-athletes, however, must not only meet these challenges but many additional ones such as the pressure to win and to perform well in their chosen sport all the while working to succeed academically. Without the appropriate coping mechanisms, adequate support, and positive influence of UNLV personnel, student-athletes may turn to drug or alcohol use to enhance their performance or to deal with the added challenges.

The overall goal of this Policy is to promote a drug free environment in the Athletics' intercollegiate program. The purpose of this Policy is to provide an atmosphere that allows student-athletes to reach their full potential without the misuse of drugs or alcohol. To achieve such a goal, Athletics' has established the following priorities within the Policy:

- To protect the health, safety, and welfare of the student-athlete;
- To identify, address, and treat student-athlete problems and concerns involving drug and alcohol misuse;
- To inform and educate student-athletes and others associated with athletic teams about drugs and alcohol, and the effects of their misuse;
- To protect the institution's integrity; and
- To maintain fair play in intercollegiate competition by UNLV student-athletes

To achieve those priorities, Athletics' has identified the following Policy objectives:

- provide educational opportunities concerning the effect of substance use, misuse, and abuse on both academic and athletic activities;
- deter substance use, misuse, and abuse by student-athletes;
- identify, in a confidential way, any participant in the Program who may be using, misusing, and abusing a specific drug;

- educate any participant in the Program so identified, regarding such involvement as it may affect him/her and his/her teammates;
- encourage the proper treatment of any chronic chemical dependency;
- provide reasonable safeguards that every participant in the Program is medically fit to engage in intercollegiate athletic competition; and
- encourage discussion at all appropriate levels about use, misuse, and abuse of controlled substances.

POLICY SANCTIONS

UNLV and Athletics will make every effort to support its student-athletes through education and counseling. However, sanctions such as but not limited to, suspension from participation for a specified time period or barred from competition will be imposed against the student-athlete in the case of:

1. Failure to sign the drug testing consent form;
2. Findings that the student-athlete has failed to comply with this policy by using a substance banned by the NCAA;
3. Failure to comply with mandatory drug testing;
4. Failure to participate in a counseling rehabilitation program, if required, including the signing of any release necessary to ensure compliance with the conditions of the program;
5. Violation of any part of the UNLV Student Conduct Code, or any local state, or federal laws that involve the use of drugs or alcohol; and
6. Use of tobacco products anywhere on campus and/or during practice or competition;

Sanctions listed under this policy do not prohibit or limit coaches, administrators, or UNLV officials from taking further action against the student-athlete found to be in violation of this Policy.

In accord with the first priority of this Policy, the student-athlete's health, welfare, and safety, this Policy takes the approach from a medical perspective, with emphasis on prevention, diagnosis, treatment, and rehabilitation. Accordingly, notwithstanding any other provision in this Policy, the Team Physician may prohibit any student-athlete from practicing or competing for such time as the Team Physician deems medically necessary

IMPLEMENTATION OF THE POLICY

For the purpose of this policy, a student-athlete is an individual who is enrolled as a full-time student and is making satisfactory progress toward a baccalaureate or graduate degree; meets the eligibility requirements of the institution, conference, and NCAA; and participates in a sport under the jurisdiction of UNLV Department of Athletics. All student-athletes are subject to this policy, regardless of whether the student-athlete is eligible to compete, including those whose eligibility has expired but are receiving assistance for degree completion.

ALL student-athletes will be educated about the mandatory drug testing program within the first two weeks that their sport commences official practice. Each spring semester, ALL incoming or first year student-athletes will be required to attend a mandatory drug education program within the first two weeks of the semester.

Each student-athlete is required to sign an affirmation form indicating receipt of a copy of the UNLV Drug Prevention, Education, Testing and Treatment Program. Additionally, each student-athlete is required to sign the NCAA Drug Testing Consent Form and receive a copy of the NCAA Banned Substance list. However, the NCAA Banned Substance list is subject to change with or without notice. Therefore, all student-athletes should check with UNLV's sports medicine staff for any updated banned drug classes or go to www.ncaa.org/health-safety for a complete and updated list of banned substances.

It is the responsibility of each student-athlete to check with the appropriate UNLV sports medicine staff member regarding banned substances. Any student-athlete who fails to attend this mandatory drug testing program will not be permitted to practice until they complete this requirement.

THE NCAA DRUG TESTING PROGRAM

Under NCAA regulations, all student-athletes are subject to and must enroll in its drug-testing program sponsored by the governing body, which includes year-round random testing and postseason testing. Student-athletes must abide by all rules and regulations in regards to notification, collection, and procedure as directed at the time of testing. This is separate and distinct from Athletics' Program.

Athletics shall administer annually, on a form prescribed by the NCAA Committee on Competitive Safeguards and Medical Aspects of Sports, a signed drug testing consent form for each student-athlete. Although the NCAA drug-testing program is independent of the Athletics drug-testing program, sanctions imposed by the NCAA will be supported by the administration at UNLV and Athletics.

UNLV DRUG TESTING

All participants may be randomly tested at any time. The test will consist of a random urine sample (UA). A positive result indicates the urine sample contains drug or drug metabolites at a level equal to or greater than the cut off concentration for that drug. A negative result means the urine sample contains no drugs or drug metabolites, or that the level is less than the cut-off concentration for that drug.

Athletics protocol for drug testing of its student-athletes is designed to be fair, to achieve reliability of testing results and to respect the privacy of the student-athlete. Test results are confidential to the extent permitted by law and become part of the student-athlete's medical record. Drug-testing results will not be released to anyone except in accordance with this policy or as otherwise required by law.

The use, misuse, and/or abuse by a student-athlete of the NCAA banned substances, or the failure of a student-athlete to participate in alcohol and drug misuse and/or abuse treatment is deemed a violation of this Policy and may subject the student-athlete to sanctions.

DRUG TESTING SELECTION

All participants may be randomly selected for a drug test at any time. This selection will be done via electronic software.

In addition, it is the shared responsibility of all UNLV employees to be participants in the process of identifying student-athletes who misuse substances covered by this policy. Athletics' staff members are required to act on behaviors, which indicate that a particular student-athlete may be in violation of this Policy. Any reasonable suspicion shall be reported to the Team Physician. When notice of reasonable suspicion is received it shall be determined by the Team Physician to indicate whether the student-athlete shall be added to the next available drug testing time slot.

DRUG TESTING NOTIFICATIONS

Prior to each drug test, student-athletes will receive written notification from the Drug Program Coordinator or their coach on the date, times, and the facility in which the student-athlete is to report. If there is an unforeseen event, which conflicts with the assigned time, the student-athlete shall take this concern to their coach who will then coordinate a new specific time for the test to take place.

TEST DAY PROCEDURE

Once you report and sign in for your assigned testing time, a student-athlete will not be permitted to leave the premises without supervision of the Drug Program Coordinator. Once you are sufficiently prepared to provide a sample, the student-athlete is accompanied to the restroom by a certified drug testing collector of their gender. The sample is given in direct observation of the collector. Once the sample is provided, it will be sealed in view of both the student-athlete and the Drug Program Coordinator, signed by the student-athlete, and packaged for shipment. All samples collected during an allotted time are packaged together and shipped to an off-site laboratory for analysis.

Any attempt to by a student-athlete to falsify signatures, manipulate urine specimens, or alter results through other methods will result in the student-athlete's immediate removal from team and subject to possible disciplinary action by the Office of Student Conduct.

Further, any student-athlete found to assist another student-athlete in altering or manipulate a drug test result, in any manner, shall also be charged with sanctions equivalent to a failing result. A student-athlete failing to comply with this policy shall be afforded an opportunity to meet with this staff as part of the appeals process and will still be required to satisfy requirements for non-compliance of the drug testing program (e.g., CAPS, OSC).

EFFECT OF POSITIVE TEST RESULTS

As used throughout this policy, a "positive drug test" may arise:

- automatically from missing a test; or
- from a test showing the presence of a banned substance where the drug test was administered by or on behalf of UNLV or the NCAA; or
- refusal to take a drug test administered by UNLV or the NCAA; or
- a conviction for drug use; or

- possession and/or documented admission of usage of any banned substance.

Positive drug tests shall have a cumulative effect and carry forward throughout the duration of a student-athletes' intercollegiate athletics period of eligibility and/or while the student-athlete is receiving financial aid.

FIRST POSITIVE TEST RESULT: Phase I

Upon a First Positive Result, the Drug Program Coordinator will inform the Director of Athletics, the Team Physician, the student-athlete, and the head coach.

The Drug Program Coordinator is to meet with the student-athlete to discuss the results of the test. The student-athlete can request a second sample be tested to verify the original results, appeal the results and/or testing procedures, and/or present mitigating circumstances regarding the positive drug test. The Drug Program Coordinator will report the results of the initial meeting to the Director of Athletics and Team Physician. Depending on the test result, the Team Physician can deem it serious enough situation to warrant medical attention and/or medical disqualification of the student-athlete and/or the student-athlete may be withheld from practices and/or competition until he/she is medically cleared for participation by the Team Physician. In the event the student-athlete is traveling with his or her sport, the Drug Program Coordinator will contact the Director of Athletics, the Team Physician and head coach of the positive test result to determine the competition status for the student-athlete.

At the initial meeting with the Drug Program Coordinator, the student-athlete is to be provided and reviewed a written Notification of Non-Compliance with the Drug Testing Policy ("Notice of Non-Compliance"). The Notice of Non-Compliance shall contain the background for the notification as well as a list of sanctions to be completed. The sanctions include, but not limited to, the following:

- 1) Meeting with the head coach to be completed no later than 5 business days after receipt of the Notice of Non-Compliance.
- 2) Meeting with the Director of Athletics to be completed no later than 7 business days after receipt of the Notice of Non-Compliance.
- 3) Meeting with the Team Doctor to be completed no later than 7 business days after the receipt of the Notice of Non-Compliance.
- 4) Meeting with the Director of Sports Medicine to be completed no later than 7 business days after the receipt of the Notice of Non-Compliance. During this meeting, the Director of Sports Medicine will assist the student-athlete in contacting the Student Counseling and Psychological Services (CAPS) for services. Should the student-athlete need additional assistance with scheduling an additional appointment with CAPS, the student-athlete may contact the Director of Sports Medicine or designee.
- 5) Schedule an appointment with the Office of Student Conduct no later than 7 business days after the receipt of the Notice of Non-Compliance.
- 6) Write a 750-word letter of reflection upon the completion of all above-mentioned sanctions.

In addition to the Notice of Non-Compliance, the student-athlete is provided an administrative response checklist to assist in tracking the status of sanctions to assist the student-athlete in a

timely completion. On the administrative checklist, each sanction is to be dated and signed by the appropriate staff member or designee to be considered complete. If sanctions are not completed by the assigned deadlines the student-athlete shall be charged with an automatic phase II violation under the policy. Extensions on due dates in accordance with the sanctions may only be approved in writing by the Director of Athletics. The student-athlete's responsibilities related to their positive drug test will not be considered fulfilled until this check list is turned into Athletics' Compliance Office along with their 750-word letter of reflection, on or before the due date.

SECOND POSITIVE TEST: Phase II

All administrative responses for a second positive test shall mirror the responses of a first positive test.

In addition to completing all of the sanctions set forth for a first positive drug test, the Student-Athlete shall also be charged with a minimum 20% suspension from all countable contests. Any calculation of the 20% limitation that results in a fractional portion of a countable contest shall be rounded to the next whole number, e.g. if the 20% calculation equals 2.3 contests the student-athlete shall be charged with 3.

If the positive test occurs during the competitive season, the suspension from competition will be immediately enforced. In the event the competition suspension bridges two seasons or occurs during the noncompetitive season, the student-athlete will remain suspended for the next competitive season. In the event a student-athlete participates in more than one sport, the student-athlete will serve the full suspension in the sport he/she has tested positive. If the positive test occurs during the off-season, the student-athlete will serve the suspension in the sport he/she receives a scholarship. The only time a competitive suspension will affect two competitive seasons is if a dual sport student-athlete is in his/her final year of athletic eligibility. There will be no opportunity to restore eligibility until the entire suspension is completed.

THIRD POSITIVE TEST: Phase III

As a result of a third positive drug test, the student-athlete will permanently be suspended from all practices and competitions. The student-athlete will meet with the Drug Program Coordinator and can request a second sample be tested to verify the original drug test, appeal the results and/or testing procedures, and/or present mitigating circumstances regarding the positive drug test.

Any determination which results in a decision of non-renewal or permanent suspension of an athletic scholarship is subject to appeal and review by the UNLV Scholarship Appeals Committee. The UNLV Scholarship Appeals Committee Chair will provide the Student-Athlete information on the appeal process via their official UNLV email address.

SELF REPORT PROGRAM

A student-athlete may voluntarily refer her/himself to the sports medicine staff for evaluation, testing, and counseling for substance use/abuse. This provision allows a student-athlete to self-report a substance problem without repercussions of a positive test. The student-athlete shall still be required to undergo an evaluation by the head team physician or his/her designee and a

substance abuse counselor. The student athlete shall be referred for drug counseling assessment and treatment.

To be eligible under this program, the student-athlete must not have previously tested positive for any street drug under the NCAA drug testing program or this Policy in the previous calendar year (as defined by a consecutive 365 day period) . A disclosure made after the student-athlete receives notification of a random test or after a non-random test under this Policy shall not create any protections from sanctions with regard to such test.

The Team Physician or sports medicine staff shall promptly notify the Drug Program Coordinator of the self-report. The Drug Program Coordinator shall arrange to have the student-athlete tested to establish a baseline for re-testing purposes. The drug test shall include those banned substances under NCAA drug testing program and a positive initial test shall not result in any administrative sanction, though the head team physician or designee may suspend the student-athlete from practice, if medically indicated.

A substance abuse counselor will determine the appropriate form(s) of intervention and rehabilitation needed by the student-athlete on a case-by-case basis. In addition, costs associated with the assessment and any subsequent treatment, counseling or follow-up/re-entry testing may be the responsibility of the student-athlete. In all instances, Athletics reserves the right to determine the financial responsibility borne by the student-athlete. The final decision will be made by the Athletics Director.

The safety of the student-athlete and other participants is paramount. The student-athlete may not return to participation in intercollegiate sports until the counselor has interviewed the student-athlete following the conclusion of the recommended treatment (or stage treatment, as applicable) and has determined that reentry into intercollegiate sports is appropriate. Additionally, a negative drug test may be required prior to returning to participation in competition.

A student-athlete shall be permitted to remain in the self-report program for a reasonable period of time, not to exceed thirty (30) days or as determined by the treatment plan. While in compliance with the self-report program treatment plan, the student-athlete shall not be included in the list of students eligible for the institution's random drug testing. However, a student-athlete is still eligible for selection for NCAA testing and for testing based upon reasonable suspicion.

It is the student-athlete's responsibility to follow through with the program. Failure to complete or comply with the self-report program will result in the removal of the student-athlete from the self-report program. In turn, the student athlete shall be sanctioned according to post-test procedures for a first positive result. Thereafter, the student-athlete shall serve the penalty phases for a second positive, if a positive test occurs in any future testing

A positive subsequent test or failure to adhere to the treatment program will result in appropriate administrative sanctions consistent with a second positive test (or a third positive test if the student-athlete had previously failed a drug test prior to self-referral).

A student-athlete shall not be permitted to enter the self-report program thirty (30) days prior to NCAA or conference postseason competition.

The Athletics Director, the head athletic trainer, the student-athlete's head coach, Drug Program Coordinator, and the team physician may be informed of the student's participation in the self-report program. The athletic trainer assigned to that sport may also be notified, if medically appropriate. The assistant coach(es) may also be informed at the discretion of the head coach. Other university employees may be informed only the extent necessary for the implementation of this policy.

If a student-athlete is determined to have been using, misusing or abusing substances after the initial self-report program treatment, as determined by follow-up testing, the student-athlete shall be subject to sanctions and follow-up testing as detailed for a first positive test result as outlined in this Policy.

POLICIES GOVERNING ALCOHOL USE IN ATHLETIC FACILITIES

Athletic facilities have been identified as requiring special consideration. It is recognized that the sale of alcohol in the university's athletic facilities does present concerns about its use and the Department of ICA and the Facility will do everything possible to ensure a safe playing environment for both participants and spectators. Information concerning alcohol must be included in programs and other publicity material distributed at athletic events. Signs indicating the university policy on alcohol use in facilities must be posted for public information in appropriate locations. Possession and Consumption of Alcoholic Beverages are permitted by those 21 and older under the following conditions:

- Consistent with State Law, university policy permits possession and consumption of malt beverages, fortified and unfortified wine, spirituous liquor and mixed beverages in one's own room or the room of another person with the consent of the other person.
- The university permits such possession and consumption by persons of legal age. Possession and consumption are permitted at athletic events held at the Thomas & Mack Center, Sam Boyd Stadium and in campus athletic facilities provided an alcohol waiver is obtained from the Vice President of Student Life.
- The university permits such possession and consumption by persons of legal age in such facilities where its sale is permitted pursuant to the Sale of Alcohol Beverages below and on such occasions as the president or his/her representative shall designate, provided that such possession and consumption are undertaken pursuant to and in compliance with the provisions of an appropriate license issued by the State Board of Alcoholic Control, under pertinent provisions of the General Statutes of Nevada.
- Neither the storage, possession nor the use of alcoholic beverages are allowed on the university campus or other university property unless prior approval has been obtained in writing from the university president. It is the responsibility of each student-athlete and athletic department personnel to accept responsibility for standards of conduct, legal sanctions, health risks and team rules

TAILGATING POLICIES

The Department of Athletics will provide to all reserved tailgating patrons a copy of the TAILGATING POLICIES listed. For further information and a copy of the Rebel Football Tailgating Policies, please refer to the unlvrebels.com Football Homepage. The 2017 PDF is located under the “More Links” tab.

You are a student-athlete; as such, you represent not only yourself, but your team, university, conference and the NCAA. Keep this in mind before you decide to tailgate a sporting event and remember the impact and disciplinary events that could occur as a result of inappropriate tailgating.

Student Involvement & Activities Recognized Student Organization (RSO) Manual

RSO Conduct

Nevada System of Higher Education and Student Conduct Code

The behavior of all students and student organizations, as members of the university community, is governed by the Nevada System of Higher Education (NSHE) and the UNLV Student Conduct Code. Students and student organizations may also be members of other university-based communities that impose additional standards of conduct, intercollegiate athletic teams' expectations, club sports' expectations and Fraternity & Sorority Life social organizations' expectations. The rights and responsibilities accorded students by the Student Conduct Code extend to all such student conduct codes, standards, and governing documents.

The Student Code of Conduct applies to all students taking a course at UNLV, during break periods and to all persons who are not officially enrolled for a particular term but have a continuing relationship with the university. Student organizations, including fraternities and sororities, as well as their members, may be held collectively and/or individually responsible for violations of the Student Conduct Code. For the complete version of the Code of Conduct, visit unlv.edu/studentconduct.

RSO-Related Policies

Alcohol

No alcohol is allowed to be stored, possessed, or consumed on UNLV property or at a UNLV-sponsored event unless prior approval has been issued by the Vice President of Student Affairs. Please refer to the UNLV Student Conduct Code and the UNLV Alcohol Event Policy. Violation of the policies will warrant an investigation and is punishable by the Student Conduct Code.

Hazing

Any and all forms of hazing are strictly prohibited and punishable under the Student Conduct Code and State and Federal Law. Student consent is not a legal defense and all actions that could be interpreted as hazing should be strongly analyzed. Here are a few questions you can ask yourself to determine if an activity could be hazing:

- Is it hazing? If you are asking this question, it probably is. If in doubt, call the advisor of the student organization or consult the Student Conduct Code.
- Is **alcohol** involved?
- Would all members, current and new, want to participate?
- Is there a risk of injury or safety concerns?
- Do you have any reservation describing the activity to parents, a professor, or a University official?
- Would anyone object to the activity being photographed for the school newspaper, or filmed by the local television station?

Enforcement Methods

Primary Enforcement of the University Alcohol and Drug Policies for students is facilitated through the UNLV Student Conduct Code as administered by the Office of Student Conduct (OSC). Reports for alleged Alcohol and Controlled Substance violations typically are received through the Student Conduct Database. This is a report portal by which any campus or community member may submit a report through our Online Reporting System located on our UNLV website. The most common users of this system are Professional and Para-Professional staff from our Housing and Residential Life system. In addition, OSC receives "Information" or "Significant Incident" reports from our UNLV Police Services anytime an individual identified as a UNLV student is involved in an alleged alcohol or controlled substance violation. In the past three years, UNLV has developed a collaborative communication and working relationship with Las Vegas Metropolitan Police by which neighborhood complaints involving UNLV students can be directed through UNLV Police to the UNLV Office of Student Conduct for adjudication. Sanctions for Code violations are guided by the aforementioned UNLV Alcohol Response Policy and UNLV Controlled Substance Response Policy.

All policy violations and sanctions for classified staff are managed by Human Resources and faculty pursuant to NSHE Board of Regents Handbook Chapter 6.

Number of Violations

1. Students

Violations of the UNLV Student Conduct Code for the time period of 7/01/2016 to 6/30/2017 were as follows:

- 145 alcohol-related incidents that occurred on campus
- 94 controlled substance related incidents that occurred on campus
- 190 "In the Presence Of" violations that occurred on campus

Criminal violations during the same period was two students were issued citations for drug-related crimes.

Violations of the UNLV Student Conduct Code for the time period of 7/01/2017 to 5/31/2018 were as follows:

- 215 alcohol-related incidents that occurred on campus
- 63 controlled substance related incidents that occurred on campus
- 287 "In the Presence of" violations that occurred on campus

Criminal violations during the same period was three students were issued citations for drug-related crimes and one student was arrested for drug-related crimes

2. Employees

- Human Resources reported 1 employee violations of AOD policies between 7/01/2016 and 5/31/2017.

- Human Resources reported 1 employee violations of AOD policies between 7/01/2017 and 5/31/2018.

Type and Number of Sanctions Administered for Violations

1. Students

For the time period of 7/01/2016 to 6/30/2017:

- 103 Alcohol Online Tutorial sanctions
- 151 Alcohol Choices Education Seminar (A,C.E.S.)
- 38 Marijuana 101 Online Tutorials
- 116 Reflection Letters (alcohol)
- 38 Reflection Letters (marijuana)
- 16 Intake/Assessment Referrals
- 11 Parent/Guardian Notifications

For the time period of 7/01/2017 to 5/31/2018:

- 93 Alcohol Online Tutorial sanctions
- 98 Alcohol Choices Education Seminar
- 34 Marijuana 101 Online Tutorials
- 119 Reflection Letters (alcohol)
- 26 Reflection Letters (marijuana)
- 9 Intake/Assessment Referrals
- 3 Parent/Guardian Notifications

2. Employees

- Human Resources reported 1 employee sanctions for AOD violations between 7/01/2016 and 5/31/2017.
- Human Resources reported 1 employee sanctions for AOD violations between 7/01/2017 and 5/31/2018.

Requests for Authorization

Number of requests for permission/authorization to serve alcohol.

	FY177/1/2016 - 6/30/2017	FY187/1/2017 - 6/30/2018
Requests	196	169
Approvals	196	169

VI. Programs and Interventions

Students

UNLV AOD programs work to reduce harmful consequences of alcohol and other drug use, in order to support students in achieving their personal and academic potential.

A. Office of Student Conduct (OSC)

Students involved in a conduct violation may be asked to complete multiple requirements depending on the incident. The information provided below specifically relates to the sanctions that are either targeted toward students related to an alcohol or controlled substance violation.

1. **Alcohol Online Tutorial** (Under the Influence by 3rd Millennium; individual-based)

Description: This is one of the educational assignments given for a first time minor alcohol violation. To provide a well-rounded educational experience, a writing assignment, community service, or other sanction(s) may be assigned in conjunction with this session. The online, science-based course is designed to teach students about the effects of alcohol on the body and mind, and to assist in making safer and healthier decisions so they can avoid trouble in the future.

In order to fulfill the requirement of this sanction the student must complete the online course, which takes roughly 2.5 hours to complete. This course ends with an exam consisting of questions based on the content reviewed throughout the course. The student must earn a grade of 70% or higher to pass and receive credit for the course.

- 7/1/2016 - 6/30/2017 – 103
- 7/1/2017 - 6/30/2018 - 93

2. **Alcohol Choices Education Seminar (A.C.E.S.)** (individual-based)

Description: The primary goal of this course is to provide students with specific information that will help them make more positive choices concerning their alcohol consumption. The class is a mixture of discussion and lecture style presentation. Students have the opportunity to explore their own personal decision-making regarding their use of alcohol and to reflect on the specific situation that brought the student to the seminar. This program is designed for students that violate the alcohol policy a second time.

- 7/1/2016 - 6/30/2017 – 151
- 7/1/2017 - 6/30/2018 - 98

3. **Intake/Assessment/Treatment Referrals** (individual-based)

Description: A student may be referred to UNLV Student Counseling and Psychological Services (CAPS) or another community health provider to complete an intake and assessment involving alcohol, controlled substance, or other identified

issues arising from a violation. In the University's discretion, proof of participation or completion of treatment may be required. When appropriate, CAPS may refer the student to an off-campus provider for such services at the student's expense.

- 7/1/2016 - 6/30/2017 – 16 for alcohol and 11 for marijuana
- 7/1/2017 - 6/30/2018 - 9 for alcohol and 3 for marijuana

4. Marijuana 101 (individual-based)

Description: This is one of the educational assignments given for a first time marijuana violation. To provide a well-rounded educational experience, a writing assignment, community service, or other sanction(s) may be assigned in conjunction with this session. The online, science-based course is designed to teach students about marijuana use and the effects of marijuana on the body and mind, and to assist in making safer and healthier decisions so they can avoid trouble in the future. In order to fulfill the requirement of this sanction the student must complete the online course. This course ends with an exam consisting of questions based on the content reviewed throughout the course. The student must earn a grade of 70% or higher to pass and receive credit for the course.

- 7/1/2016 - 6/30/2017 – 38
- 7/1/2017 - 6/30/2018 – 34

5. Reflection Letter of Understanding

The Reflection Letter of Understanding provides the student to opportunity to reflect what they have learned from their educational response sanction experience. Every student answers six core questions along with any questions specifically related to either their alcohol or controlled substance educational response.

- 7/1/2016 - 6/30/2017 - 116
- 7/1/2017 - 6/30/2018 - 119

6. Prevention Education (group-based)

UNLV Office of Student Conduct (“OSC”) staff often talk to classrooms, athletic teams, and Greek organizations either at the beginning of each semester or each academic year. In those conversations (depending on the request), they may review common violations OSC sees throughout the year. During these presentations, it is pointed out the most common violations seen for different populations, which will include alcohol and controlled substance. UNLV policies are reviewed briefly and how these individuals should handle themselves to avoid being in violation of policy. OSC staff also present each semester during Greek 101 and in the spring for Greek Leadership Day. The presentations we are typically involved in are related to Hazing and/or Title IX. OSC staff discuss the influence of alcohol and controlled substances as they are frequently linked in their investigation or response to both types of referrals.

- 7/1/2016 - 6/30/2017 – 90 presentations to 4331 students
- 7/1/2017 - 6/30/2018 – 147 presentations to 10,450 students

B. Rebel Wellness Zone (Wellness Promotion)

A. HYPER: Helping Young People Experience Recovery (group-based; student organization- 2016-2017)

HYPER is a Student Organization aimed at creating a supportive environment where students in recovery can continue long-term recovery on campus. It provides peer support group for UNLV students in any stage of recovery that is based on the 12-step & harm reduction principles. Group activities include AOD –free social activities and social media campaigns. This Student Organization changed its leadership during fall 2017 and ultimately disbanded due to lack of membership. During the same semester, the Health Educator worked with student and community leaders to form a new Student Organization, Rebel Recovery Community or RRC.

Rebel Recovery Community: A Student Organization (group-based; student organization, 2017 - Present)

Rebel Recovery Community or RRC is a Registered Student Organization at UNLV. RRC strives to lead the campus in creating a collaborative system of recovery activities, outreach campaigns, and referrals to campus and community AOD services. RRC is advised and mentored by a psychologist with an AOD specialty at the Student Counseling & Psychological Services (CAPS). RRC works with community partners to achieve several objectives with the primary goal of supporting students in long-term recovery.

RRC's objectives include:

1. Work with the AOD community to create peer support groups for UNLV students that is on the 12-step & harm reduction principles
2. Provide students with social connections through AOD –free social activities (e.g., bowling, karaoke night, laser quest)
3. Use strategically-timed, social media campaigns to promote early intervention and foster social change by decreasing stigma around additions and recovery
4. Build campus allies through live and innovative outreach programs (e.g., UNLV Faces of Recovery)
5. Partner with campus departments to coordinate and host a National Speaker event to highlight the key points about addiction, consequences, and the courage to seek help

2. National Collegiate Alcohol Awareness Week (NCAAW) (population-based, awareness campaign, *Wellness Promotion, Police Services, Healthy Rebel Peer Educators*)

UNLV's National Collegiate Alcohol Awareness Week promotes the prevention of high-risk drinking through interactive, educational activities. Activities include standard drink size models and our Fatal Vision goggles, with cones arranged as a miniature obstacle course and the Distract-A-Match board game. Program features include educational brochures about alcohol poisoning, how to help a friend, drunk driving prevention, and pacing strategies (i.e., harm-reduction). The event offers sand bag models with information on the harmful nutritional effects of alcohol and tips on how to connect socially without alcohol.

Outcome Measure: NCAAW reached 32 students in-person in Fall 2017.

3. Safe Spring Break (environmental-based)

Wellness Promotion,

Safe Spring Break is held annually in March during the week before spring break recess. The Healthy Rebel Peer Educators distribute free non-alcoholic “mocktails” to UNLV students and educate the student body on high-risk drinking prevention. Prevention education includes standard drink size models, interactive activities on alcohol's effects on nutrition and weight management, and information on local alcohol-free activities. We also

offer materials on alcohol poisoning, alternative ways to connect socially, drunk driving prevention, and on-campus AOD resources.

Outcome Measure: Safe Spring Break reached 98 students in-person in 2016 and 83 students in 2018.

4. Peer-Led Educational Presentations (group-based)

Wellness Promotion and the Healthy Rebel Peer Educators

Wellness Promotion offers interactive presentations on alcohol awareness, risk reduction, and drunk driving prevention. These presentations review standard drink sizes, alcohol myths and facts, and how to help and refer a friend in need. The presentations close with on-campus resources and a feedback form. The presentations feature our Fatal Vision Goggles, involving student volunteers. Wellness Promotion markets these presentations to all professors of first-year seminars, UNLV Greek Life, and Residence Life staff.

Outcome Measure: Presentations were marketed to 210 professors as well as residential life, and Fraternity and Sorority Life. Our alcohol awareness and drunk driving presentations reached approximately 390 students between October 2017 and April 2018.

5. UNLV Thrives Social Media Campaigns: Timed Messages (group-based)
(Wellness Promotion and Healthy Rebels)

UNLV Thrives staff in Wellness Promotion send timed messages to the campus community regarding standard drink sizes, not mixing prescription medications with alcohol, and non-drinking alternatives periodically throughout the Academic Year. Messages include videos featuring student testimonials, posters, images, interactive worksheets, and accompanying text. Additional messaging on various social media platforms include:

- Safe and Smart Drinking Practices (Q&A)
- Social Norms: Perceived vs. Actual Substance Use
- AOD and the Outdoors: Effects of Drugs in the Heat (Memorial Day, July 4th, EDC, Labor Day, Super bowl, Coachella)
- Additional AOD prevention messages include videos of student testimonials, posters, images, and interactive worksheets.

Outcome Measure: The total social media followers reached over 5000 individuals. However, it is unclear how many of those individual followers actually viewed the AOD messages.

6. Student Counseling and Psychological Services (CAPS) (individual and group-based)

- Provided mandated individual assessment for AOD violations referred by the Office of Student Conduct
- Individual assessment and treatment of AOD
- AUDIT: Alcohol Use Disorder Identification Test was used at every intake evaluation
- Students with significant misuse of alcohol were referred to off-campus AOD treatment providers/agencies
- Group counseling on Success over Substance
- Provided classroom presentations on awareness and prevention of AOD misuse

Outcome Measure: CAPS completed 96 mandated assessments referred by OSC during the years 2016-2018. Approximately 12% of students scored in the risky or hazardous use range or higher in 2016-2017 and in the subsequent year, 2017-2018, approximately 10% of students screened scored in the risky or hazardous use range or higher.

Academic Year (Total N)	Low Risk 7 or less Provide Education	Risky/Hazardous 8-15 Education Brief Treatment	High Risk Harmful 16-19 Additional Evaluation/ Treatment	High Risk Potentially Dependent 20 or more Evaluation and Referral
2016-2017 (798)	705 (88%)	78 (10%)	7 (1%)	8 (1%)
2017-2018 (959)	864 (90%)	74 (8%)	14 (2%)	7 (1%)

C. Student Health Center (SHC)

All students are asked about alcohol use at intake. Of the 7,699 students who completed the health history form from July 1, 2016 through June 30, 2018, 4,658 students endorsed the use of alcohol. 2,864 reported consuming 0-1 drinks per week, 1,588 reported consuming 2-5 drinks per week, 288 reported consuming 6-10 drinks per week, 54 reported consuming 11-15 drinks per week, and 32 reported consuming more than 15 drinks per week. In addition, 18,615 nursing intakes were completed from July 1, 2016 through June 30, 2018 and 1,675 (9%) endorsed the use of recreational drugs. Students with problematic AOD use are referred to the Behavioral Health Team, Student Counseling & Psychological Services, or community AOD treatment for a higher level of specialty care.

D. Residential Housing (group-based)

- All residents are briefed about alcohol and marijuana policies during the initial complex meeting
- Residents also talk about the alcohol and marijuana policies during floor meetings
- Resident Assistant staff are trained on AOD issues
- AOD information is highlighted in bulletin boards 12 times each year

E. Campus Life (group-based)

Alcohol education is one of the educational sessions during Greek 101 a mandatory day long program for new members of social fraternities and sororities.

- 7/1/2016 - 6/30/2017 – 453
- 7/1/2017 - 6/30/2018 – 403

F. Family Research and Services (Psychology Dept) (Individual-based)

The Optimal Performance Program in Sports (TOPPS) is a research project aimed at identifying and providing family-based, behavioral therapy to student athletes with AOD misuse. It involves a comprehensive assessment and manualized treatment. This project was completed in 2017.

G. Police Services (DPS) (populations based)

Provide web-based, information on alcohol abuse and illegal drugs (ecstasy, club drugs, methamphetamine, and Cannabis as well as related resources (population-based)

- 7/1/2016 - 6/30/2017

Alcohol & Drugs (<https://www.unlv.edu/police/tips/alcohol-drugs>) => **0 page views**

Crime Prevention Tip (<https://www.unlv.edu/police/tips>) => **1,185 page views**

- **7/1/2017 - 6/30/2018**

Alcohol & Drugs (<https://www.unlv.edu/police/tips/alcohol-drugs>) => **108 page views (most happening beginning of 2018)**

Crime Prevention Tip (<https://www.unlv.edu/police/tips>) => **1,440 page views**

H. The Practice (individual-based)

Individual assessment and referral to community AOD treatment centers for substance misuse

I. Center for Individual, Couples, Family Counseling (CICFC) (individual-based)

Individual assessment and treatment/referral for substance misuse

J. Athletics Department (group-based)

- 11/14/16- Drug and Alcohol Awareness Speaker Ethan Fisher - mandatory for all
- 1/30/17- Continuing your Wellness Journey - Education about Drunk Driving - optional
- 8/17 - Mandatory team meetings to discuss sexual violence prevention and consent - alcohol is discussed a lot - mandatory for all
- 9/18/17 and 9/19/17 - Optimizing Performance - Effects of Alcohol and Marijuana on Your Performance - mandatory for all
- 4/6/18 - Hazing: The Fallout - Travis Apgar - touched upon alcohol quite a bit - mandatory for all
- NCAA Individual, random drug-testing. They test for performance enhancing drugs and consequences include loss of 1 year of eligibility. In addition, the Athletics Department randomly drug tests 10% of every team every month during the academic year. UNLV has established the following sanctions, although some coaches may have stricter sanctions:

K. Academic Success Center (group-based)

AOD education is taught as part of the COLA 100LA: First-year Seminar on life skills to incoming freshmen.

UNLV AOD PROGRAMS FOR FACULTY

Programs and interventions available to employees are mainly housed through UNLV's Human Resources, Employee Assistance Program (EAP) with services provided through Ceridian Lifeworks. Consultations are available 24/7 throughout the year. Employees are initially provided with 3 free counseling sessions before they are referred to AOD treatment in the community using their health insurance. On the Ceridian Lifeworks website (<https://www.lifeworks.com/us>), employees have access to various seminars/articles/workshops/videos (over 20 resources) related to alcohol or other drug addictions. Ceridian Lifeworks provides an entire catalog of resources and the following is a brief listing of options related to AOD:

- A. Addictive Behavior – Recorded Webinar:** Responsible for the coordination of administrative functions within the Library. May be in charge of the Library in the absence of the Chief Librarian. Common job titles include: Associate or Assistant Dean, Assistant or Associate Director, Assistant or Associate Chief Librarian, Assistant or Associate University Librarian. Degree requirement: ALA Accredited Masters.

B. When Someone You Love Has a Drinking Problem – CD Recording: When someone you love has a drinking problem you may feel alone, angry, or afraid. A loved one's problem drinking touches everyone close -- spouses and partners, children, extended family, and friends. You may be caught up in patterns of denial, covering up for a loved one's drinking, or wondering how to find help. No matter what you're going through, it's important to remember that help is available both for you and the person you love who drinks. One this recording, addiction and recovery expert Robert Ackerman, PhD, offers valuable information and reassuring advice about alcoholism and the road to recovery. He talks about how problem drinking affects family, friends, and loved ones, breaking unhealthy patterns, finding support, and helping a problem drinker. The recording also features stories and advice from people who know what it's like to love an alcoholic.

C. 12-Step Programs for Alcohol and Drug Addiction – Article: Twelve-step programs provide a systematic set of principles to practice as a way of life to manage the alcohol or drug problem. These programs offer support in helping the person abstain from alcohol and drugs for life. Because lifelong abstinence is a big challenge, the programs encourage people to take it "one day at a time." Twelve-step programs encourage members to attend regular meetings at which they talk about their challenges without revealing their last names (a practice known as "anonymity"). It is understood that members may have an occasional relapse, or slip, where they temporarily go back to using alcohol or drugs.

Following the 12 steps programs can help individuals get their life back on track. Two of the most helpful aspects of 12-step programs are the support members provide to one another and the confidence in their ability to succeed that this support builds, according to a study by John F. Kelly, a specialist in addiction medicine at Harvard Medical School.

D. Alternatives to 12 – Step Programs for Alcohol and Drug Addiction – Article: Alternatives to 12-step programs are national self-help organizations that can help you end your addiction without having to view your recovery in moral terms. These alternatives have eliminated controversial principles of 12-step programs. For example, they make no mention of a "higher power" and do not encourage members to "improve [their] conscious contact with God." These programs do not have as extensive of a track record as 12-step programs, but they offer an alternative for individuals seeking help for a drug or alcohol addiction.

E. Drug and Alcohol Abuse Warning Signs – Article: If you are concerned that you may have an alcohol- or a drug-abuse problem, you aren't alone. Substance abuse affects all kinds of people, from preteens to the elderly, in every income level and occupation. But alcohol and drug abuse are treatable, and more options are available today than ever before.

F. Employee Assistance Program

UNLV provides employees with easy and confidential access to the employee assistance program (EAP). EAP is a confidential assessment and referral program where employees can get assistance in dealing with issues like stress, depression, finances, relationships, parenting, finding child or elder care, and substance abuse. EAP services are provided through Ceridian

Lifeworks. Consultants are available 24 hours a day, every day, all year long. Employees also can watch educational videos, read articles, email consultants, and find online resources at [Ceridian's website](#).

VII. AOD SWOT/C Analysis

A. Policies

Strengths:

- A. Successfully implemented an annual notification process for all students and employees.
- B. Established a process where all new employees are notified of campus AOD policies within one month of hire.
- C. Created a Drug-Free Schools and Community Act web page to increase access of AOD information to the campus community.
- D. The Student Health Center created a new guideline for the prescribing of controlled substances by providers.
- E. Our Alcohol Response Policy and Controlled Substance Response Policy are based on national best practices from the Association for Student Conduct Administration “ASCA” model code.
- F. University’s response is focused on treatment versus punishment in the disciplinary process for classified staff.
- G. Student policies are designed to address a range of behaviors
- H. Allow the university us to address behavior regardless of occurrences on or off campus
- I. Sophisticated outline of response to differing levels of seriousness and repeated offenses
- J. Strong focus on education response in addition to administrative actions
- K. Response guidelines to ensure effective response that allows due process
- L. The Student Conduct Code and response guidelines are reviewed and revised every three years
- M. Promotes a safe campus community
- N. Ensures that student need to complete educational sanctions to remain a member of the community

Weakness:

- A. Controlled/prescribed drug use and prohibitions not clearly addressed in policy.
- B. Protracted approval process to the student AOD response policies hinders the University’s ability to quickly respond to new situations.
- C. AOD policies do not appear to be equally enforced between students, staff, and faculty. Specifically, limited awareness of and enforcement of AOD policies for employees based on the number of violations and sanctions reported given the number of our employees.
- D. There is no official process for enforcing alcohol and substance abuse problems for staff and faculty.
- E. Some departmental policies have not been regularly updated.

Opportunities:

- A. Add DFSCA statement to all syllabi.
- B. Add DFSCA information and statement to the UNLV Teaching Policy.
- C. Have all incoming students complete an online AOD education program before arriving on campus.
- D. Increase the awareness of and enforcement of AOD policies for employees.
- E. All new employees, not just classified, should acknowledge receipt of the policy.
- F. Expand orientation and student organization leaders training opportunities to outline responsibilities related to AOD.
- G. Continue to improve the collaborative relationship between Metro, DPS, and OSC for the reporting and enforcement of student related AOD incidents
- H. Relationship with local courts to use campus sanctions

Threats:

- A. No campus authority charged and empowered to ensure compliance with the DFSCA.
- B. Many of our student organizations operate off campus and this unmanaged setting creates opportunities for abuse.
- C. Continued confusion by students, faculty, and visitors around the legality of using marijuana on campus.
- D. Lack of signage to inform university guests and visitors about no use of marijuana on campus.

B. Programs/Interventions

Strengths:

- A. Our approach provides a safe haven for students to examine their choices, receive education, obtain an assessment of their AOD use, and to access treatment.
- B. The National College Health Assessment (NCHA) assessment provided vital information on AOD use rates, perception of use, and consequences of AOD use.
- C. Strong collaborative partnership between Police Services, Student Conduct, and Student Wellness that prioritizes student wellbeing
- D. The Rebel Recovery Community is a registered student organization that provides social connection and peer support for UNLV students
- E. The Rebel Support Team is an important resource that faculty and students can use to express concerns about students that may have an AOD problem and know that referred students will receive assistance.
- F. Student Wellness hired two health educators and charged them to create an ambitious AOD education program for 2019.
- G. Student Counseling & Psychological Services hired a psychologist with expertise in AOD.
- H. Three (3) treatment centers available on campus – Student Counseling & Psychological Services, the Practice, and the Center for Individual, Couple & Family Counseling
- I. Strong AOD programming for Greek Life community and students in the residence halls

- J. A wide variety of alcohol free events and recreational opportunities available to students

Weaknesses:

- A. Limited resources available to faculty and staff compared to students
- B. Marketing of programs: greater use of digital and social media
- C. Very limited environmental-based efforts
- D. Campus messaging is inconsistent

Opportunities:

- A. Establish an AOD Program committee to plan and coordinate education, prevention, and intervention efforts.
- B. Develop specialized programming aimed at opioid abuse and misuse of prescription medications.
- C. Improved Drug Abuse and Alcohol Prevention Program messaging to the campus community.
- D. Implement uniform outcome assessment of all AOD programs.
- E. Better engage faculty in AOD prevention efforts.
- F. Outreach to student organization leadership.
- G. Free or reduced cost ride program for intoxicated students.

Threats:

- A. The easy access to drugs and alcohol in our community combined with a party ethos
- B. Many of our student organizations operate off campus and this unmanaged setting creates opportunities for abuse

VIII. Recommendations for next Biennium

A. Campus AOD Program

1. Appoint a campus authority charged and empowered to ensure compliance with the DFSCA.
2. Form a campus-wide AOD committee that meets on a regular basis. Charge this committee with:
 - Developing a strategic plan which addresses the key health, academic, social, financial, and safety issues related to alcohol and other drugs and includes measurable goals to guide campus efforts
 - Implement the recommendations outlined in this Biennial Review
 - Complete the next DFSCA Biennial Review
 - Develop a Drug Abuse and Alcohol Prevention Program messaging workflow for the campus community
 - Assess the impact of alcohol and other drugs on students via the National College Health Assessment on a rolling three-year basis
 - Establish an AOD Program sub-committee to plan and coordinate education, prevention, and intervention efforts
 - Establish an AOD Policy sub-committee policies to review all AOD policies for consistency and devise a system to ensure that all policies are updated and consistent with the main campus AOD policy
3. Implement mandatory AOD training for all supervisors of students.
4. Develop and install signage on campus to inform guests and visitors about the prohibition of using marijuana on campus.
5. Expand evidence-based targeted prevention programming for high-risk populations.
6. Explore the feasibility of requiring incoming first-year and transfer students to complete an online AOD educational program prior to the start of classes.
7. Explore the feasibility of adding AOD content to new student programs.

B. Campus AOD Policies

1. Review all AOD policies for consistency and devise a system to ensure that all policies are updated and consistent with the main campus AOD policy.
2. Review and revise the campus AOD policy.
3. Require new faculty to sign receipt of AOD policy as classified staff are required to do.
4. Enhance enforcement of existing AOD policies for employees.

IX. Conclusion

UNLV is committed to creating and maintaining a campus environment that is free of alcohol and substance abuse and views the abuse of alcohol and legal drugs and the use of illicit drugs as being antithetical to the pursuit of educational excellence and the realization of one's full potential as a student or employee of our campus community.

This Biennial Review examined thoroughly AOD-related incident rates, the campus policy environment, enforcement efforts on campus, and the university AOD program. These areas were evaluated and recommendations were provided to strengthen campus AOD efforts.

Lastly, this Biennial Review documented how UNLV complied with the annual notification requirement of the DFSCA.

The University of Nevada, Las Vegas pledges to reduce the impact of alcohol and drug abuse on the well-being, safety, and success of our students and employees through sustained efforts in the implementation of evidence-based Drug Abuse and Alcohol Prevention Program.

APPENDIX A

OFFICIAL NOTICE TO ALL UNIVERSITY OF NEVADA, LAS VEGAS STUDENTS, FACULTY AND STAFF REGARDING SUBSTANCE USE

**This official notice is issued pursuant to Subpart B, Section 86.100,
of the Federal Drug-Free Schools and Communities Act
Amendments of 1989**

POLICY AND REGULATIONS REGARDING ALCOHOL AND ILLEGAL DRUGS

UNLV makes all efforts to comply with the Omnibus Anti-drug Abuse Act of 1988 (the Drug-Free Workplace Act) and the DFSCA and is committed to providing a safe workplace and conducive learning environment. UNLV believes that the unlawful use of drugs and abuse of alcohol by students constitutes a serious threat to their physical, emotional, and mental well-being. Also, it is accepted the use of drugs and abuse of alcohol by students significantly impedes their process of learning and personal development.

The unlawful possession, use, sale, or distribution of alcohol by students or employees on UNLV premises or as part of any university activity is prohibited. The legal age for drinking alcohol in Nevada is 21. State law deals harshly with underage drinking. It is also against the law in Nevada to sell or give alcohol to anyone under the age of 21. It is the policy of UNLV that hazing or any other action or situation, which recklessly or intentionally endangers mental or physical health or involves the forced consumption of liquor or drugs for the purpose of initiation or affiliation with any organization is prohibited. Any student or employee who violates underage drinking laws on campus will be subject to referral for disciplinary action, up to and including expulsion from school and termination of employment. Also, in the appropriate cases a referral to the local district attorney for criminal prosecution will be initiated. UNLV's Alcohol Response Policy and Guidelines for UNLV Students may be viewed at: http://www.unlv.edu/assets/provost/policies-forms/060518_Alcohol_Response_Policy_Student.pdf

UNLV is a drug free campus and the unlawful possession, use, sale, manufacture, or distribution of illegal drugs or other controlled substances on the university premises or as part of any university activity is illegal and is strictly prohibited. Any student or employee who violates university policy prohibiting the manufacture, use or possession of illegal drugs on campus will be subject to referral for disciplinary action, up to and including expulsion from school and termination of employment. Once again such matters will be referred for criminal prosecution in the appropriate circumstances. UNLV's Controlled Substance Response Policy and Guidelines may be viewed at:

http://www.unlv.edu/sites/default/files/page_files/3/Controlled-Substance-Response-Policy.pdf

UNLV's drug and alcohol abuse prevention program for students is governed by the Student Conduct Code, the Alcohol Response Policy and Guidelines, and the Controlled Substance Response Policy. All three policies are available on the Office of Student Conduct Website at <https://www.unlv.edu/studentconduct/forms>. The Student Conduct Code is distributed to all

incoming students at the mandatory first-year orientation. In addition, Student Conduct Code is distributed at the annual Undergraduate and Graduate Information Expos and targeted presentations to groups such as fraternities and sororities, student athletes, registered student organizations, and sports clubs. The Alcohol Response Policy and Guidelines, and the Controlled Substance Response Policy are also incorporated into each housing contract that residents sign prior to moving onto campus.

UNLV employees are governed by policies adopted by the Board of Regents of the Nevada System of Higher Education (“**NSHE**”) for all NSHE institutions, including the NSHE Anti-Drug Policy Statement, and the NSHE disciplinary rules and proceedings for violation of such policies. In addition, as state employees, UNLV employees are subject to the State of Nevada Alcohol/Drug Free Workplace Policy Statement. At the institutional level, the annual UNLV Academic and Administrative Faculty Reference Guide reinforces applicable policies.

Alcohol and drug abuse and the use of alcohol and drugs in the workplace are issues of concern to the state of Nevada. It is the policy of the state to ensure that its employees do not: report for work in an impaired condition resulting from the use of alcohol or drugs, or consume alcohol while on duty, at a work site, or on state property. Any employee who violates this policy is subject to disciplinary action. UNLV has adopted an Alcohol and Drug-Free Workplace Policy. The specifics of the policy are:

1. As provided by statute, any state employee who is under the influence of alcohol or drugs while on duty or who applies for a position approved by the Personnel Commission as affecting public safety is subject to a screening test for alcohol or drugs.
2. Emphasis will be on rehabilitation and referral to an employee assistance program when an employee is under the influence of alcohol or drugs while on duty. The appointing authority shall, however, take into consideration the circumstances and actions of the employee in determining appropriate disciplinary action.
3. Any state employee who is convicted of violating a federal or state law prohibiting the sale of a controlled substance must be terminated as required by NRS 193.105, regardless of where the incident occurred.
4. Any state employee who is convicted of driving under the influence in violation of NRS 484.379 or of any other offense for which driving under the influence is an element of the offense, and the offense occurred while driving a state vehicle or a privately owned vehicle on state business, is subject to discipline up to and including termination.
5. The unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance in the workplace is prohibited. Any state employee who is convicted of unlawfully giving or transferring a controlled substance to another person or who is convicted of unlawfully manufacturing or using a controlled substance while on duty or on the premises of a state agency will be subject to discipline up to and including termination.
6. The term "controlled substance" means any drug defined as such under the regulations adopted pursuant to NRS 453.146. Many of these drugs have a high potential for abuse. Such drugs include, but are not limited to, heroin, marijuana,

cocaine, PCP, and "crack". They also include "legal drugs" which are not prescribed by a licensed physician.

7. Each state employee is required to inform his or her employer within five days after he or she is convicted for violation of any federal or state criminal drug statute when such a violation occurred while on duty or on the employer's premises.
8. Any agency receiving a federal contract or grant must notify the U.S. government agency with which the contract or grant was made within ten days after receiving notice that an employee of the agency was convicted within the means used in paragraph 7, above.

This policy does not restrict agencies from augmenting the provisions of this policy with additional policies and procedures that are necessary to carry out the regulatory requirements of the Drug Free Work Place Act.

It is important to note the Student Conduct Code, classified staff prohibitions and penalties, and disciplinary procedures for faculty and professional staff all have standards of conduct that address the issues of ("AOD").

DESCRIPTION OF APPLICABLE CRIMINAL SANCTIONS UNDER FEDERAL AND STATE LAW FOR AOD

PARTIAL LIST OF DRUGS INCLUDED IN SCHEDULES 1 - 5

Drug Schedules 1 - 5	Drug List
Schedule 1	<ul style="list-style-type: none"> • heroin • lysergic acid diethylamide (LSD) • marijuana (cannabis) • 3,4-methylenedioxymethamphetamine (ecstasy) • methaqualone • peyote
Schedule 2	<ul style="list-style-type: none"> • combination products with less than 15 milligrams of hydrocodone per dosage unit (Vicodin) • cocaine • methamphetamine • methadone • hydromorphone (Dilaudid) • meperidine (Demerol) • oxycodone (OxyContin) • fentanyl • Dexedrine • Adderall • Ritalin
Schedule 3	<ol style="list-style-type: none"> 5. products containing less than 90 milligrams of codeine per dosage unit (Tylenol with codeine) 6. ketamine 7. anabolic steroids 8. testosterone
Schedule 4	<ul style="list-style-type: none"> • Xanax • Soma • Darvon • Darvocet • Valium • Ativan • Talwin • Ambien • Tramadol
Schedule 5	<ul style="list-style-type: none"> • cough preparations with less than 200 milligrams of codeine or per 100 milliliters (Robitussin AC) • Lomotil • Motofen • Lyrica

Note: Drugs included in Schedule 3 - 5 are prescription drugs.

<https://www.dea.gov.druginfo/ds.shtml>

Federal Trafficking Penalties for Schedules I, II, III, IV, and V (except Marijuana)

Schedule	Substance/Quantity	Penalty	Substance/Quantity	Penalty
II	Cocaine 500-4999 grams mixture	First Offense: Not less than 5 yrs. and not more than 40 yrs. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine of not more than \$5 million if an individual, \$25 million if not an individual.	Cocaine 5 kilograms or more mixture	First Offense: Not less than 10 yrs. and not more than life. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine of not more than \$10 million if an individual, \$50 million if not an individual.
II	Cocaine Base 28-279 grams mixture	Second Offense: Not less than 10 yrs. and not more than life. If death or serious bodily injury, life imprisonment. Fine of not more than \$8 million if an individual, \$50 million if not an individual.	Cocaine Base 280 grams or more mixture	Second Offense: Not less than 20 yrs. and not more than life. If death or serious bodily injury, life imprisonment. Fine of not more than \$20 million if an individual, \$75 million if not an individual. 2 or More Prior Offenses: Life imprisonment. Fine of not more than \$20 million if an individual, \$75 million if not an individual.
IV	Fentanyl 40-399 grams mixture		Fentanyl 400 grams or more mixture	
I	Fentanyl Analogue 10-99 grams mixture		Fentanyl Analogue 100 grams or more mixture	
I	Heroin 100-999 grams mixture		Heroin 1 kilogram or more mixture	
I	LSD 1-9 grams mixture		LSD 10 grams or more mixture	
II	Methampheta mine 5-49 grams pure or 50-499 grams mixture		Methamphetamine 50 grams or more pure or 500 grams or more mixture	
II	PCP 10-99 grams pure or 100-999 grams mixture		PCP 100 grams or more pure or 1 kilogram or more mixture	

Federal Trafficking Penalties for Schedules I, II, III, IV, and V (except Marijuana) Continued

Substance/Quantity	Penalty
Any Amount Of Other Schedule I & II Substances	First Offense: Not more than 20 yrs. If death or serious bodily injury, not less than 20 yrs. or more than Life. Fine \$1 million if an individual, \$5 million if not an individual. Second Offense: Not more than 30 yrs. If death or serious bodily injury, life imprisonment. Fine \$2 million if an individual, \$10 million if not an individual.
Any Drug Product Containing Gamma Hydroxybutyric Acid	
Flunitrazepam (Schedule IV) 1 Gram	
Any Amount Of Other Schedule III Drugs	First Offense: Not more than 10 yrs. If death or serious bodily injury, not more than 15 yrs. Fine not more than \$500,000 if an individual, \$2.5 million if not an individual. Second Offense: Not more than 20 yrs. If death or serious injury, not more than 30 yrs. Fine not more than \$1 million if an individual, \$5 million if not an individual.
Any Amount Of All Other Schedule IV Drugs (other than one gram or more of Flunitrazepam)	First Offense: Not more than 5 yrs. Fine not more than \$250,000 if an individual, \$1 million if not an individual. Second Offense: Not more than 10 yrs. Fine not more than \$500,000 if an individual, \$2 million if other than an individual.
Any Amount Of All Schedule V Drugs	First Offense: Not more than 1 yr. Fine not more than \$100,000 if an individual, \$250,000 if not an individual. Second Offense: Not more than 4 yrs. Fine not more than \$200,000 if an individual, \$500,000 if not an individual.

Federal Trafficking Penalties for Marijuana, Hashish and Hashish Oil, Schedule I Substances

Substance/Quantity	Penalty
Marijuana 1,000 kilograms or more marijuana mixture or 1,000 or more marijuana plants	<p>First Offense: Not less than 10 yrs. or more than life. If death or serious bodily injury, not less than 20 yrs., or more than life. Fine not more than \$10 million if an individual, \$50 million if other than an individual.</p> <p>Second Offense: Not less than 20 yrs. or more than life. If death or serious bodily injury, life imprisonment. Fine not more than \$20 million if an individual, \$75 million if other than an individual.</p>
Marijuana 100 to 999 kilograms marijuana mixture or 100 to 999 marijuana plants	<p>First Offense: Not less than 5 yrs. or more than 40 yrs. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine not more than \$5 million if an individual, \$25 million if other than an individual.</p> <p>Second Offense: Not less than 10 yrs. or more than life. If death or serious bodily injury, life imprisonment. Fine not more than \$8 million if an individual, \$50million if other than an individual.</p>
Marijuana 50 to 99 kilograms marijuana mixture, 50 to 99 marijuana plants	<p>First Offense: Not more than 20 yrs. If death or serious bodily injury, not less than 20yrs. or more than life. Fine \$1 million if an individual, \$5 million if other than an individual.</p>
Hashish More than 10 kilograms	<p>Second Offense: Not more than 30 yrs. If death or serious bodily injury, life imprisonment. Fine \$2 million if an individual, \$10 million if other than an individual.</p>
Hashish Oil More than 1 kilogram	
Marijuana less than 50 kilograms marijuana (but does not include 50 or more marijuana plants regardless of weight) 1 to 49 marijuana plants	<p>First Offense: Not more than 5 yrs. Fine not more than \$250,000, \$1 million if other than an individual.</p> <p>Second Offense: Not more than 10 yrs. Fine \$500,000 if an individual, \$2 million if other than individual.</p>
Hashish 10 kilograms or less	
Hashish Oil 1 kilogram or less	

NEVADA DRUG PENALTIES

Unlawful Possession, Not For Purpose of Sale NRS 453.336(3)

Flunitrazepam (Rohypnol, “Roofies”) or Gamma-Hydroxybutyrate (GHB, “Club Drug”, “Rape Drug”)

Classification of Penalty	Offense Number	Sentence
Category B Felony	1 st Offense	1 to 6 years in state prison, no fine

Unlawful Possession for Sale of Schedule I or II Drugs NRS 453.337

Flunitrazepam, and Gamma- Hydroxybutyrate

Classification of Penalty	Offense Number	Sentence
Category D Felony	1 st Offense	1 to 4 years in state prison and/or a fine of not more than \$5,000
Category C Felony	2 nd Offense	Mandatory 1 to 5 years in state prison and/or a fine of not more than \$10,000
Category B Felony	3 rd Offense	Mandatory 3 to 15 years in state prison and/or a fine of not more than \$20,000 for each offense

Unlawful Possession For Sale of Schedule III, IV, or V Drugs NRS 453.338

Classification of Penalty	Offense Number / Drug Schedule	Sentence
Category D Felony	1 st or 2 nd Offense	1 to 4 years in state prison and/or a fine of not more than \$10,000
Category C Felony	3 rd or Subsequent Offense	Mandatory 1 to 5 years in prison and/or a fine of not more than \$10,000

Trafficking in Controlled Substances 453.3385**Flunitrazepam, Gamma-Hydroxybutyrate, and Schedule I, excluding Marijuana**

Classification of Penalty	Drug Weight	Sentence
Category B Felony	Between 4 and 14 grams	Mandatory 1 to 6 years in state prison and/or up to \$50,000 in fines
Category B Felony	Between 14 and 28 grams	Mandatory 2 to 15 years in state prison and/or up to \$100,000 in fines
Category A Felony	28 grams or more	Mandatory 10 to 25 years in prison, or mandatory 10 to life in prison, and up to \$500,000 in fines

NEVADA STATE BOARD OF REGENTS HANDBOOK

Title 4, Chapter 3.

Section 44. The NSHE Anti-Drug Policy Statement

1. The NSHE prohibits the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance in the workplace. Any employee who violates this policy is subject to disciplinary action, which may include termination of employment.
2. During the course of employment, any employee who is convicted of violating a federal or state law prohibiting the sale of a controlled substance must be terminated as required by *Nevada Revised Statutes* 193.105, regardless of where the incident occurred.
3. Any employee who is convicted of unlawfully giving or transferring a controlled substance to another person or who is convicted of unlawfully manufacturing or using a controlled substance while acting within the scope of his/her NSHE employment will be subject to discipline up to and including termination.
4. The term, "controlled substance" means any drug defined as such under the regulations adopted pursuant to *Nevada Revised Statutes* 453.146. Many of these drugs have a high potential for abuse. Such drugs include, but are not limited to, heroin, marijuana, cocaine, PCP, and "crack." They also include "legal drugs" which are not prescribed by a licensed physician.
5. Each State employee is required to inform his or her appointing authority within five days after he or she is convicted for violation of any federal or state criminal drug statute when such violation occurred while representing the NSHE or on the premises.
6. Any government agency with which the NSHE holds a contract or grant will be notified within ten days after receiving notice that an employee of the agency was convicted within the meaning used in paragraph 4, above.
7. Employees desiring more information concerning substance abuse, or seeking information on counseling may contact the designated Employee Assistance Representative for their institution.

(B/R 5/92)

Title 4, Chapter 1.

Section 32. Possession and Use of Marijuana

The Nevada System of Higher Education is sympathetic to the medical needs of our students, employees and visitors. A growing number of states, including Nevada, are enacting laws decriminalizing or legalizing the use, possession, delivery, manufacture, growth, distribution, production, and/or cultivation (hereinafter "use") of marijuana, including for medical purposes. Federal law prohibits the use of marijuana, including for medical purposes, on college and university campuses that receive federal funding. The following provisions shall govern the possession and use of marijuana, including for medical purposes, on NSHE property.

1. The use, possession, or cultivation of marijuana, including for medical purposes, on any NSHE or NSHE foundation owned or leased property, or at any NSHE sponsored or authorized activity, is expressly prohibited.
2. Students, employees, faculty, guests, and/or visitors who violate this policy are subject to applicable disciplinary, legal and/or administrative action.
3. Each institution shall permit students who live on-campus or in housing that is owned or operated by the institution, to petition ("request") for a release from the housing agreement if they assert legal compliance with Nevada state law to use medical marijuana. Such students, who prove their compliance with state law, may, in accordance with the applicable institution refund policy, be released from their housing agreements and may receive a prorata refund of housing fees or rent paid.
4. Each institution shall publish on its website and in its course catalog notice of the prohibited use, possession or cultivation of marijuana, including for medical purposes, on NSHE or institution property in accordance with the provisions of this section and as prohibited student conduct defined in Title 2, Chapter 10.
5. The Board of Regents recognizes the Nevada Legislature's stated commitment to a program evaluating the medical use and distribution of medical marijuana to be conducted by the University of Nevada School of Medicine. Any NSHE institution may engage in marijuana research that is conducted in accordance with state and federal laws and regulations, provided that the following are obtained: (a) the prior written consent of the President of the institution, after consultation with the institution's general counsel; and (b) legal authorization from the proper federal authorities for approved research purposes.

(B/R 3/17)

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DUI and DWI in Nevada

Across the United States, driving under the influence of drugs or alcohol (DUI) is a serious offense and carries harsh penalties. It is no different in the state of Nevada. Beyond alcohol and illegal drugs, the DUI charge even applies to prescription and over-the-counter remedies when taking them impairs your ability to safely drive a car.

Blood Alcohol Concentration Limit

The illegal blood alcohol concentration (BAC) limit in Nevada is:

- 0.02% for drivers under 21 years old
- 0.04% for commercial license holders
- 0.08% for everyone else

The BAC applies only to alcohol. If *any* detectable amount of an illegal substance—like cocaine or marijuana—is found in your blood, you'll receive at least the same penalties as you would for alcohol, and perhaps even more.

DUI Laws

The **Illegal Per Se Law** simply means that driving with a BAC at or above the legally prescribed limit is an offense in and of itself. However, because the BAC limits are just a guide, you can also be arrested or cited for having a lower—but still detectable—amount of alcohol in your system.

The **Implied Consent Law** means that you must submit to BAC testing when requested by a police officer. Getting into the car while under the influence of drugs or alcohol already "implies" your consent to being tested. If you resist, law enforcement has been given permission to use reasonable force. You can also be arrested immediately for resisting (this is the more likely result).

The **Open Container Law** makes it illegal to drive a vehicle with opened alcoholic beverages anywhere in the car. It doesn't apply, however, to the living areas of a motor home or RV, or the passenger areas of buses, taxis, and limousines.

Additional penalties can come from "**aggravating circumstance**". These can include such things as a DUI charge when you had a passenger under 15 years old in your car.

The Penalties

Refusing a Chemical Test Penalties

Do not think that refusing a chemical test will keep you from any penalties. The first time you refuse a chemical test you will have your driver's license suspended for a minimum of 1 year.

Administrative Penalties

If you are charged with a DUI your license will be suspended by the Department of Motor Vehicles. You do have the option to appeal an administrative revocation by requesting a hearing. To request a hearing you must contact your local Office of Administrative Hearings. They can help you with the steps needed to appeal a suspension.

The administrative penalties for a 1st offense DUI are:

- License revocation: 90 days.
- Victims Compensation Civil Penalty: \$35.
- Ignition Interlock Device (installation and monthly monitoring).
- Driver's License Fee: \$42.25.
- Testing Fee: \$26.
- Reinstatement Fee: \$121.
- SR-22 Certificate of Liability Insurance: Required 3 years.

The more offenses you have the stiffer the penalties.

You may be eligible for a restricted license after you have served a portion of your revocation time. For a 1st offense you must wait at least 45 days. For a 3rd offense you will have to wait a

minimum of 1 year. A 2nd offense DUI is not eligible for a restricted license until all of the suspension time has been completed.

Criminal Penalties

If you are convicted of driving under the influence, you will be charged an extra \$60 for the chemical tests, if any were done at the time of your arrest.

First DUI conviction:

- Jail sentence of 2 days to 6 months OR 96 hours of community service.
- Fine of \$400 to \$1,000.
- Mandatory attendance at DUI school.
- Possible order to attend a substance-abuse treatment program.
- Driver's license revoked 90 days.

Second DUI conviction within 7 years:

- Jail sentence or home arrest 10 days to 6 months.
- Fine of \$750 to \$1,000.
- 100 to 200 hours of mandatory community service.
- Possible car registration suspension.
- Possible order to attend a substance-abuse treatment program or undergo clinical supervision for up to 1 year.
- Drivers license revoked 1 year.

Third (or more) DUI conviction within 7 years:

- Prison sentence of at least 1 to 6 years.
- Fine of \$2,000 to \$5,000.
- Possible suspension of your vehicle registration.
- Driver's license revoked 3 years.

Under 21 years old

DUI criminal penalties, for those under 21 years old are the same as above, but these minor drivers may also have to undergo an evaluation for alcohol and drug abuse. The evaluation could lead to required treatment ordered by the court.

DUI causing death or serious injury (even on a first offense):

- Driver license revoked for 3 years.
- Prison sentence of 2 to 20 years.
- Fine of \$2,000 to \$5,000

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UNDERAGE PURCHASE, CONSUMPTION, OR POSSESSION OF ALCOHOL IN NEVADA

NRS 202.020 Purchase, consumption or possession of alcoholic beverage by minor.

Any person under 21 years of age who purchases any alcoholic beverage or any such person who consumes any alcoholic beverage in any saloon, resort or premises where spirituous, malt or fermented liquors or wines are sold is guilty of a misdemeanor. A person under 21 years of age who, for any reason, possesses any alcoholic beverage in public is guilty of a misdemeanor.

NRS 202.030 Minor loitering in place where alcoholic beverages sold.

Any person under 21 years of age who shall loiter or remain on the premises of any saloon where spirituous, malt or fermented liquors or wines are sold shall be punished by a fine of not more than \$500.

NRS 202.060 Saloonkeeper allowing minor to remain in establishment.

Any proprietor, keeper or manager of a saloon or resort where spirituous, malt or fermented liquors or wines are sold, who shall, knowingly, allow or permit any person under the age of 21 years to remain therein shall be punished by a fine of not more than \$500.

NRS 202.040 - False representation by minor to obtain intoxicating liquor.

Every minor who shall falsely represent himself or herself to be 21 years of age in order to obtain any intoxicating liquor shall be guilty of a misdemeanor.

NRS 202.055 Sale or furnishing of alcoholic beverage to minor; aiding minor to purchase or procure alcoholic beverage; policy to prevent minor from obtaining alcoholic beverage through use of Internet.

Every person who knowingly:

- Sells, gives or otherwise furnishes an alcoholic beverage to any person under 21 years of age;
- Leaves or deposits any alcoholic beverage in any place with the intent that it will be procured by any person under 21 years of age; or
- Furnishes, gives, or causes to be given any money or thing of value to any person under 21 years of age with the knowledge that the money or thing of value is to be used by the person under 21 years of age to purchase or procure any alcoholic beverage, is guilty of a misdemeanor.

NRS 202.057 Using person who is less than 18 years of age to distribute material that includes offer for alcoholic beverages.

Except as otherwise provided in subsection 2, it is unlawful for a person to employ, allow or use a person who is less than 18 years of age to distribute promotional materials that include an offer for alcoholic beverages for a business, including, without limitation, a gaming establishment, a saloon, a resort or a restaurant.

NRS 193.150 Punishment of misdemeanors.

1. Every person convicted of a misdemeanor shall be punished by imprisonment in the county jail for not more than 6 months, or by a fine of not more than \$1,000, or by both fine and imprisonment, unless the statute in force at the time of commission of such misdemeanor prescribed a different penalty.

DESCRIPTION OF HEALTH-RISKS ASSOCIATED WITH AOD

Serious health and personal risks are associated with the use of illegal drugs, prescription drugs and abuse of alcohol. Most people take prescription medication responsibly. When misused or abused, prescriptions drugs can be as dangerous as illegal drugs. They may include temporary or permanent physical or mental impairment, and injury or death. Use and abuse of such substances may also give rise to conduct which causes injury, death or damage to the user/abuser or to the person or property of others, resulting in criminal or civil prosecution and liability. Use and abuse of such substances may also lead to unsafe and/or nonconsensual sex, unwanted pregnancy, and may cause defects, injury or death in unborn children. Consequences may also include temporary or permanent loss of educational or employment opportunities.

1. Narcotics (ex. Heroin, OxyContin, Vicodin, Percocet). There are legal and illegal narcotics. Narcotics are effective in pain control and for other medical purposes when prescribed by a physician and used as directed. Use is often diverted however, which can produce multiple problems as narcotics are highly addictive and often associated in drug dependency and overdoses. Effects—The user may experience initial euphoria, followed by drowsiness and nausea. Someone under the influence may have constricted pupils, watery eyes and a “dazed” look. Risks—There is a risk of overdose with narcotics and users may develop slow, shallow breathing, clammy skin, loss of appetite, and loss of weight. Overdose can lead to possible death without intervention. Narcotics are highly addictive and may require inpatient treatment to safely detoxify the body.
2. Depressants (Barbiturates, Benzodiazepines). Depressants can also be legal and illegal. The most popular legal depressant is alcohol (see below). Depressants slow the central nervous system and may be prescribed by a physician to induce sleep, reduce stress, or help control anxiety. There is a danger of overdosing with depressants. Effects—The user may experience some relaxation, calmness, drowsiness, and even euphoria. In high levels the user may experience confusion, disorientation, and impaired motor coordination, including slurred speech and loss of balance. Risks—Overdose may produce shallow breathing, clammy skin, weak and rapid pulse, coma and possible death. Risk of overdose is increased when the person combines depressant drugs (intentionally or accidentally).
3. Stimulants (Cocaine; Methamphetamine e.g., Ritalin; Amphetamines e.g., Adderall). Stimulants speed up the mental and physical processes of the body. Historically they have been used both in their legal (nicotine and caffeine and in the treatment of ADD/ADHD) and illegal forms. These substances help keep people awake, provide more energy, and suppress appetite. They have also been prescribed by physicians to increase enhance focus and concentration in individuals with ADD/ADHD. These drugs can be addictive and can produce withdrawal symptoms if stopped. Effects—The user may experience an increased heart rate, increased energy and increased alertness. Users may also find they have an increased blood pressure, excessive talkativeness, and increased anxiety. In large doses, users find loss of coordination, dizziness, anxiety, cardiac and respiratory distress, and

seizures, among other concerns. 44 Risks—Increase in body temperature, hallucinations, convulsions and possible death.

4. Hallucinogens (Mushrooms, LSD, PCP). These are drugs that alter a person's state of mind and mood. Some types produce hallucinations, causing the person to hear, see, and smell things that are not real. Dissociative drugs do not cause hallucinations, but can cause the person to feel disassociated with their body, or feel detached from his/her surroundings. Effects—Users may experience illusions or hallucinations. They may become confused, experience panic, anxiety, depression, and poor perception of time and distance. Risks—Users may experience respiratory failure or death due to careless or accidental behaviors.
5. Dissociative Drugs (Ketamine, PCP). Dissociative drugs can cause a person to feel disassociated from their body, or feel detached from their surroundings. Effects—Users may experience feelings of detachment and distortions of space, time and body. They may become confused, experience panic, anxiety, depression, feelings of invulnerability or exaggerated strength. Risks—Users can exhibit violent behavior, loss of coordination, severe muscle contractions, kidney damage, convulsions and possible death.
6. Predatory Drugs (Rohypnol, GHB). These drugs are considered predatory because of their sedative affects. They can leave an individual with no recollection of what happened. They are colorless and odorless and when mixed with soda, alcohol and other beverage become virtually undetectable. They metabolize quickly and can become difficult to detect in as little as 12 hours. Effects—Causes distortion in perception, delirium and amnesia. Risks—Incapacitates user and can cause coma and seizures and amnesia. These drugs are linked with sexual assault.
7. Club Drugs (Ecstasy and Molly) Ecstasy comes in a tablet or capsule form. It is a synthetic drug that has stimulating and psychoactive properties similar to methamphetamine. Effects—Can cause increased euphoria, energy and emotional warmth as well as distortion in time perception and tactile experiences. It can also cause nausea, chills, sweating and muscle cramps. Risks—Users can experience impaired memory and learning, paranoia, psychotic behavior, hyperthermia, cardiac and liver toxicity, along with renal failure and death.
8. Cannabis (Marijuana, Hashish). These drugs are illegal though conversations for legalization or decriminalization occur throughout the country regularly. Effects—Users may experience euphoria, relaxation, and/or drowsiness, and an increased appetite. Short-term effects may include impaired short-term memory, impaired concentration, and attention. Long-term effects may include addiction (both psychological and physical), anxiety, and memory loss. Users also report lack of motivation or difficulty setting and reaching goals. Risks—There is little risk of overdose however there is a risk of an increasing tolerance which can lead to increased use. There are also medical complications such as: increased risk of respiratory infections, emphysema, certain cancers, and fertility issues.
9. Steroids (Anabolic). Anabolic steroids are synthetic substances similar to the male sex hormone testosterone. They are generally taken orally or injected. Steroids are often abused to build muscle or enhance performance. Effects—using steroids can cause liver damage, water retention, and high blood pressure for both men and women. Side effects for men include shrinking testicles, baldness, breast development, and infertility. For women, side effects include facial hair, male patterned baldness, menstrual changes, and deepened voice. Risks—Abuse by adolescents can prematurely end their growth spurt causing them to remain shorter in height than they would have been. There is also the potential for fatal liver cysts, liver cancer, and blood clotting problems, cholesterol changes, and hypertension which can lead to heart attack or stroke. It has also been suggested that high

dose use can increase aggression.

10. Alcohol. The Food and Drug Administration defines low-risk drinking as: • No more than 1 drink per day for women (if daily) • No more than 2 drinks per day for men (if daily) • No more than 3 drinks for women, 4 drinks for men on any given day. Alcohol is a depressant drug that is legal in the United States for those over the age of 21 years. Small quantities of alcohol (low-risk) have for a legal-aged user has not been linked to any increased health risks, and in some cases, has been credited with some health benefits. However, higher quantities (high-risk use) have been associated with increased risk for breast and colon cancer and in heart disease, as well as with a variety of unintentional 46 consequences.

Effects: The users may experience a general relaxation, mild reduction in inhibitions and some impairment in judgment in low-risk amounts. Higher risk quantities may result in the user having greater impairment in judgment, alertness and coordination.

Risks: High-risk amounts can increase risk for:

- Risk taking behaviors (example: sexual, driving)
- Alcohol poisoning which can include: passing out (coma or becoming unconscious) nausea/vomiting and memory loss (black outs)
- Hostility or other behavior changes.
- Dependence and/or addiction
- Uncharacteristic family, school, work and/or legal problems
- Health problems such as cancers, health disease and cirrhosis of the liver
- Unintentional injuries and death
- Birth and developmental defects if exposed during pregnancy

Additionally, alcohol taken with other drugs can intensify the effects of the drug, alter the desired effect of the drug and can cause nausea, sweating, severe headaches, convulsions and death by overdose.

UNLV offers a number of educational programs on wellness issues including alcohol, tobacco, and other drugs (including prescription drug use/abuse). These are active programs, events and passive efforts (including tabling and use of traditional and social media). Students in residence halls, fraternities, and sororities, as well as faculty and staff, request these programs. In addition the residence hall staff also provides active and passive programming in this area for their students. UNLV addresses the use and abuse of AOD through a comprehensive effort that includes educational efforts, environmental management, counseling and support services. None of these efforts alone can address the complex issue of high-risk use of alcohol and other drug use/abuse and its impact on this campus community. It is the nationally accepted best practice to use multiple prevention strategies to impact the alcohol and other drug issues within the campus community.

UNLV AOD PROGRAMS FOR STUDENTS 2016-2018

UNLV AOD programs work to reduce harmful consequences of alcohol and other drug use, in order to support students in achieving their personal and academic potential.

3. Office of Student Conduct (OSC)

Students involved in a conduct violation may be asked to complete multiple requirements depending on the incident. The information provided below specifically relates to the sanctions that are either targeted toward students related to an alcohol or controlled substance violation.

7. Alcohol Online Tutorial (Under the Influence by 3rd Millennium; individual-based)

Description: This is one of the educational assignments given for a first time minor alcohol violation. To provide a well-rounded educational experience, a writing assignment, community service, or other sanction(s) may be assigned in conjunction with this session. The online, science-based course is designed to teach students about the effects of alcohol on the body and mind, and to assist in making safer and healthier decisions so they can avoid trouble in the future.

In order to fulfill the requirement of this sanction the student must complete the online course, which takes roughly 2.5 hours to complete. This course ends with an exam consisting of questions based on the content reviewed throughout the course. The student must earn a grade of 70% or higher to pass and receive credit for the course.

8. Alcohol Choices Education Seminar (A.C.E.S.) (individual-based)

Description: The primary goal of this course is to provide students with specific information that will help them make more positive choices concerning their alcohol consumption. The class is a mixture of discussion and lecture style presentation. Students have the opportunity to explore their own personal decision-making regarding their use of alcohol and to reflect on the specific situation that brought the student to the seminar. This program is designed for students that violate the alcohol policy a second time.

9. Intake/Assessment/Treatment Referrals (individual-based)

Description: A student may be referred to UNLV Student Counseling and Psychological Services (CAPS) or another community health provider to complete an intake and assessment involving alcohol, controlled substance, or other identified issues arising from a violation. In the University's discretion, proof of participation or completion of treatment may be required. When appropriate, CAPS may refer the student to an off-campus provider for such services at the student's expense.

10. Marijuana 101 (individual-based)

Description: This is one of the educational assignments given for a first time marijuana violation. To provide a well-rounded educational experience, a writing assignment, community service, or other sanction(s) may be assigned in conjunction with this session. The online, science-based course is designed to teach students about marijuana use and the effects of marijuana on the body and mind, and to assist in making safer and healthier decisions so they can avoid trouble in the future. In order to fulfill the requirement of this sanction the student must complete the online course. This course ends with an exam consisting of questions based on the content reviewed throughout the course. The student must earn a grade of 70% or higher to pass and receive credit for the course.

11. Intake/Assessment/Treatment Referrals (individual-based)

Description: A student may be referred to UNLV Student Counseling and Psychological Services (CAPS) or another community health provider to complete an intake and assessment

involving alcohol, controlled substance, or other identified issues arising from a violation. In the University's discretion, proof of participation or completion of treatment may be required. When appropriate, CAPS may refer the student to an off-campus provider for such services at the student's expense.

12. Prevention Education (group-based)

UNLV Office of Student Conduct ("OSC") staff often talk to classrooms, athletic teams, and Greek organizations either at the beginning of each semester or each academic year. In those conversations (depending on the request), they may review common violations OSC sees throughout the year. During these presentations, it is pointed out the most common violations seen for different populations, which will include alcohol and controlled substance. UNLV policies are reviewed briefly and how these individuals should handle themselves to avoid being in violation of policy. OSC staff also present each semester during Greek 101 and in the Spring for Greek Leadership Day. The presentations we are typically involved in are related to Hazing and/or Title IX. OSC staff discuss the influence of alcohol and controlled substances as they are frequently linked in their investigation or response to both types of referrals.

4. Rebel Wellness Zone (Wellness Promotion)

a. National Collegiate Alcohol Awareness Week (NCAAW) (population-based, awareness campaign)

(Wellness Promotion, Police Services, Healthy Rebel Peer Educators)

UNLV's National Collegiate Alcohol Awareness Week promotes the prevention of high-risk drinking through interactive, educational activities. Activities include standard drink size models and our Fatal Vision goggles, with cones arranged as a miniature obstacle course and the Distract-A-Match board game. Program features include educational brochures about alcohol poisoning, how to help a friend, drunk driving prevention, and pacing strategies (i.e., harm-reduction). The event offers sand bag models with information on the harmful nutritional effects of alcohol and tips on how to connect socially without alcohol.

Outcome Measure: NCAAW reached 37 students in-person in Fall 2015.

b. Safe Spring Break: UNLV Thrives Event (environmental-based)

(Wellness Promotion, Jean Nidetch Women's Center, HYPER)

Safe Spring Break is held annually in March the week before spring break recess. The Healthy Rebel Peer Educators distribute free non-alcoholic "mocktails" to UNLV students and educate the student body on high-risk drinking prevention. Prevention education includes standard drink size models, interactive activities on alcohol's effects on nutrition and weight management, and information on local alcohol-free activities. We also offer materials on alcohol poisoning, alternative ways to connect socially, drunk driving prevention, and on-campus health resources.

Outcome Measure: Safe Spring Break reached 98 students in-person in 2016 and 83 students in person in 2018.

c. Peer-Led Educational Workshops: UNLV Thrives Program (group-based)

(Wellness Promotion and the Healthy Rebel Peer Educators)

Wellness Promotion offers interactive presentations on alcohol awareness, risk reduction, and drunk driving prevention. These presentations review standard drink sizes, alcohol myths and facts, and how to help and refer a friend in need. The presentations close with on-campus resources and a feedback form. The presentations feature our Fatal Vision Goggles, involving student volunteers. Wellness Promotion markets these presentations to all professors of first-year seminars, UNLV Greek Life, and Residence Life staff.

Outcome Measure: We marketed our presentations to 210 professors in January 2016-17 and 200 professors in January 2018. Our alcohol awareness and drunk driving presentations reached approximately 625 students between August 2015 and April 2016 and 390 students between October 2017 and April 2018.

d. UNLV Thrives Social Media Campaigns: Timed Messages (group-based)

(Wellness Promotion and Student Counseling and Psychological Services)

Wellness Promotion and Health Rebels use timed-social media campaign to promote AOD awareness and prevention including:

- Safe and Smart Drinking Practices (Q&A)
- Social Norms: Perceived vs. Actual Substance Use
- AOD and the Outdoors: Effects of Drugs in the Heat (Memorial Day, July 4th, EDC, Labor Day, Super bowl, Coachella)
- Additional AOD prevention messages include videos of student testimonials, posters, images, and interactive worksheets.

Outcome Measure: Our total social media reached over 5000 followers

e. UNLV Thrives YouTube Videos

Wellness Promotion launched its new UNLV Thrives YouTube channel this past Academic Year. Three videos directly address AOD prevention: Alcohol Awareness Q&A, How to Survive Midterms, and What to Pack for Coachella. These videos address underage drinking prevention, standard drink sizes, alternating alcoholic and non-alcoholic beverages, and other safety strategies.

Outcome Measure: The YouTube videos logged a total of 124 views.

f. Rebel Recovery Community: A Student Organization (group-based)

Rebel Recovery Community or RRC is a Registered Student Organization at UNLV. RRC strives to lead the campus in creating a collaborative system of recovery activities, outreach campaigns, and referrals to campus and community AOD services. RRC is advised and mentored by a psychologist with an AOD specialty at the Student Counseling & Psychological Services (CAPS). RRC works with community partners to achieve several objectives with the primary goal of supporting students in long-term recovery.

RRC's objectives include:

6. Work with the AOD community to create peer support groups for UNLV students that is on the 12-step & harm reduction principles
7. Provide students with social connections through AOD –free social activities (e.g., bowling, karaoke night, laser quest)
8. Use strategically-timed, social media campaigns to promote early intervention and foster social change by decreasing stigma around additions and recovery

9. Build campus allies through live and innovative outreach programs (e.g., UNLV Faces of Recovery)
10. Partner with campus departments to coordinate and host a National Speaker event to highlight the key points about addiction, consequences, and the courage to seek help

5. Student Counseling and Psychological Services (CAPS) (individual and group-based)

- Provided mandated individual assessment for AOD violations referred by the Office of Student Conduct
- AUDIT and QUDIT: Alcohol and Marijuana screeners are used at every intake evaluation. Individual assessment and treatment of AOD that involves initial evaluation, objective assessment, and recommendations for treatment
- Group counseling on Success over Substance
- Referrals to off-campus AOD treatment providers/agencies
- Class and group presentations on awareness and prevention of AOD misuse

Outcome: Approximately 10% of students seen at CAPS scored in the at-risk range for unsafe consumption and were provided with feedback and treatment recommendations.

6. Student Health Center (SHC)

- AUDIT: Alcohol use screening and referral

APPENDIX B

OFFICIAL NOTICE TO CAMPUS EMPLOYEES REGARDING SUBSTANCE USE. This official notice is issued pursuant to Subpart B, Section 86.100, of the Federal Drug-Free Schools and Communities Act Amendments of 1989.

You were previously e-mailed the Official Notice to Campus Regarding Substance Abuse on September 18, 2017. It is hoped you have carefully reviewed the same. The UNLV Drug-Free Schools and Communities Act (DFSCA) Notification is now generally available. The notification describes the university's portfolio of alcohol and other drug programs encompassing policies, the Student Conduct Code, criminal regulations and penalties, the health risks associated with alcohol and drug use, and prevention, treatment and recovery resources.

You may obtain a copy of the UNLV DFSCA Notification in several ways: via the internet at <https://www.unlv.edu/studentwellness/health-center/drugfreeschools>, in hard copy form at the UNLV Student Wellness Center during normal business hours, and through the mail, free of charge, by calling The Office of the Associate Vice President for Student Wellness at 702-895-0136.