Small Experience, Big Impact

We are happy to announce the UNLV Micro-Internship (UMI) Program. UNLV has partnered with Parker Dewey to provide additional experiential opportunities to explore different roles and company cultures.

What is a Micro-Internship?
Short term, paid, professional assignments that can be completed by a current student or recent grad with minimal guidance or on-boarding. Similar to a traditional internship, UNLV Micro-Internships will provide you access to a larger talent pool, assist in attracting top talent, improve new hire retention, and complement existing programs such as an internship programs or campus recruiting programs. However, unlike a traditional internship, these assignments typically range from 5 to 40 hours total of work, can be completed totally remotely, and can be done in any department in your organization providing your busy hiring managers with some just-in-time support.

Here are a few examples of Micro-Internships that can be posted for UNLV students.

Benefits as an employer
- Early access to great talent
- No administrative burden; Parker Dewey handles paperwork, payroll, HR, and legal liability
- Complete professional projects without devoting full-time staff resources
- Find the right fit, nurture candidates, and increase employee retention
- Get real insight into a candidate’s ability to perform tasks required on the job
- Show your company’s focus on diversity and inclusion by providing equitable access
- No conversion fees if you choose to hire the student for a longer-term opportunity (internship, full-time job)

Benefits as a UNLV Micro-Internship alumni participant
- Have the opportunity to apply for professional opportunities that can help you develop career skills outside of the traditional internship cycle
- Work with diverse companies and people
- Build tangible relationships with employers by demonstrating your skills and abilities in substantive projects
- Resume-worthy experiences that may lead into a longer-term opportunity

How it work for an employer – 3 Simple Steps
- Create An Account
- Post Your Project
- Review Applicants
- Apply
- Complete Assignments
- Under 5 minutes
- No fees to sign-up
- Takes less than 10 minutes
- Information is private and secure
- Describe what you want and set the price without any commitment
- Select who you want without any HR or legal burdens
- All micro-internships are paid
- Assignments from different disciplines
- Most opportunities are remote
- All Assignments are fixed fee, they typically require between 5 and 40 hours of work (in total) to complete
- Open to students (including international students (check with OISS for CPT and OPT eligibility), DACA and undocumented students with a SSN or ITIN number, and justice impacted students as well as recent and career transitioning alumni are encouraged to apply for projects
- New opportunities are posted regularly all year-round
- Once selected you will work directly with the company
- Exceed expectations as it could lead to a full internship or a position within the company

UNLV CAREER SERVICES