# Robert V. D. G. Randolph

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## ACADEMIC APPOINTMENT

*Fall 2014-Present* **UNIVERSITY OF NEVADA LAS VEGAS**
Assistant Professor of Management

## EDUCATION

*2014* **MISSISSIPPI STATE UNIVERSITY**, Ph.D. Management: Strategy
**Dissertation:** "Collaborative Resilience: The Multi-Level Structure of Organizational Kinship in Socioeconomic Collectives"*
**recipient of 2014 Emerald/EFMD Outstanding Doctoral Research Award*

## PEER REVIEWED JOURNAL PUBLICATIONS

Randolph, R., Li, Z., & Daspit, J. (Forthcoming) "Toward a Typology of Corporate Entrepreneurship in Family Firms" *Journal of Small Business Management*

Debicki, B., Randolph, R., Sobczak, M. (Forthcoming) "Socioemotional wealth and family firm performance: A stakeholder approach" *Journal of Managerial Issues: Special Issue on Strategic Issues in the Family Firm*

Debicki, B., Randolph, R., Zajkowski, R. (2016) "The Role of Non-Economic Goals in Facilitating Financial Performance in Family and Non-Family Firms: A Moderated Mediation Model" *International Journal of Management & Enterprise Development,* 15(4), 308-327

Randolph, R. (2016) "A Multilevel Study of Structural Resilience in Interfirm Collaboration: A Network Governance Approach" *Management Decision,* 54(1), 248-266

Fang, H., Randolph, R., Memili, E., & Chrisman, J. (2016) "Does Size Matter? The Moderating Effects of Firm Size on the Employment of Non-Family Managers in Family Firms*"* *Entrepreneurship, Theory and Practice,* 40(5), 1017-1039

Fang, H., Randolph, R., Chrisman, J., & Barnett, T. (2013) "Firm Religiosity, Bounded Stakeholder Salience and Stakeholder Relationships in Family Firms" *Journal of Management, Spirituality, & Religion*, 10(1), 1-18

Vardaman, J., Amis, J., Dyson, B., Wright, P., & Randolph, R. (2012) "Interpreting Change as Controllable: The Role of Centrality and Self-efficacy" *Human Relations, 65 (7), 835-859*

## PEER REVIEWED BOOK CHAPTERS

Randolph, R., Vardaman, J., & Fang, H. (2015) "Habitual Entrepreneurship and the Socioemotional Wealth of Dynastic Family Enterprise: A Synthesis of Arguments and Directions for Future Research." in *Family Entrepreneurship: Rethinking the Research Agenda.* London, UK: Routledge.

## WORKS UNDER REVIEW & PREPARING FOR SUBMISSION

Wang, Z., Randolph, R., & Memili, E. *A Longitudinal Analysis of the Entrenchment Index in Family versus Non-Family Firms and Generational Differences.* Under review at Journal of Business Research

Randolph, R., Memili E., Nayir, D & Fang, H. *SME Coopetitive Relationships: A Model of Reactive and Proactive Motivations, Trust, and Mutual Benefit*. Under review at Organization Studies

Randolph, R., Wang, Z., & Memili, E. *Entrenchment Index in Publicly-traded Family Firms: A Longitudinal Analysis.* Under review at Long Range Planning

Randolph, R., Alexander, B., Debicki, B., & Zajkowski, R. *Well I have a family: An Exploration of Family and Community Objectives in SMEs.* Preparing for submission to Organization Science

Randolph, R. & Lanivich, S. *Multilevel Exchange Theory in the Study of Interorganizational Collaboration.* Preparing for submission.

## HONORS & AWARDS

Emerald/EFMD Best Dissertation in Management & Governance (2014)

Best Reviewer (Organizational Theory). *Southern Management Association* (2013)

Best Reviewer. Southwest Academy of Management (2013)

FOBI Research Fellow. *Family Owned Business Institute* (2012)

Best Paper in Track. *United States Association for Small Business and Entrepreneurship* (2012)

Best Paper in Track. *Southern Management Association Annual Conference* (2011)

## ACADEMIC & PROFESSIONAL SERVICE

*Journal Reviewing*
Editorial Board Member: International Journal of Management & Enterprise Development
Ad-hoc Reviewer: Global Strategy Journal
Ad-hoc Reviewer: Entrepreneurship Theory and Practice
Ad-hoc Reviewer: Journal of Business Venturing

Ad-hoc Reviewer: Family Business Review
Ad-hoc Reviewer: Journal of Business Research

*Department, College, & University Service*
Rebel Grad Slam 2016: Judge
UNLV Rebel Ready Mentoring Program: Mentor
2015 NWCCU Assessment Report: Data Collection* recipient of UNLV undergraduate assessment award
Search Committee: Lee Professor of Strategy
Entrepreneurship Major Curriculum Committee
Ad-hoc Committee (MET dept.): Journal List Development

*Academic Association Service*
Academy of Management: Reviewer
Western Academy of Management: Reviewer, Discussant
Southern Management Association: Reviewer, Best Paper Committee Member
European Academy of Management: Reviewer, Track Proponent

*Professional Activities & Popular Press*
Maintaining an Entrepreneurial Strategy. *Chase Small Business Seminar Series.* Speaker (2016)
Bars, nightclubs could play role in preventing sexual assault. *Vegas Inc.* Quoted (2015)
Risks, benefits of hiring outside the family. *Vegas Inc.* Guest Column (2015)
No More Managers at Zappos. *News 3 Las Vegas 6 O'Clock News*. Quoted (2015)