

# Faculty Center

UNLV | FACULTY  
AFFAIRS



## FALL 2021 FACULTY CENTER ASSESSMENT REPORT

UNLV Faculty Affairs

December 2021

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# Fall 2021 Faculty Center Events & Services

## Services & Programs

1. New Faculty Orientation
2. RebelFlex Training
3. Equity Institute Online
4. Open Educational Resources Faculty Learning Group
5. Workshops on teaching, research, and career development/wellness
6. Learning communities, book group, writing groups
7. Teaching observations & one-on-one consultations
8. Take Your Child to Work Day activity
9. Selection committee for Teaching Awards (Distinguished Teaching & Regents' Award)
10. Communication via newsletter and social media
11. Website with resources, request forms, and news

## Outcomes Overview

- The Faculty Center played a significant role in [New Faculty Orientation](#) this year, helping to develop a WebCampus course for new faculty, co-hosting a synchronous virtual kick-off with the Office of Faculty Affairs, and hosting several follow-up panels for new folks.
  - We had 120 attendees at the kick-off
  - 30 new faculty members completed the NFO course in WebCampus
  - 29 faculty members attended follow-up sessions: a student panel, faculty panel, and two presentations from the Office of Research
- The Faculty Center hosted training for the [RebelFlex](#) pilot, a partnership with OIT and Online Education to prepare faculty members to teach online and in-person at the same time using new classroom technology installed in 2021. We trained 19 faculty members in the first pilot group, preparing them to teach in Fall 2021, and 36 faculty members are participating in the second pilot group, teaching RebelFlex style in Spring 2022.
- After a year of development, we launched the [Equity Institute Online](#), in partnership with Online Education, and had 133 faculty members complete the course in Fall 2021. We were pleased to celebrate with a social event in the Faculty Center at the end of the course.
- In partnership with Online Education, University Libraries, and OIT, we piloted an [Open Educational Resources \(OER\) Faculty Learning Group](#), which engaged 11 faculty members in the process of adopting or creating an OER for their courses. This is aimed at decreasing textbook costs for students.
- Almost all of our programs were offered in a hybrid mode in Fall 2021, and we sponsored a variety of mentoring groups and learning communities that met regularly in order to support a sense of connectedness for faculty. These groups are led by Faculty Center Fellows – see the 2021-22 cohort listed on page 5.
  - Mentoring groups for tenure track, non-tenure track, administrative faculty, and part-time instructors

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- Book group on *Deep Learning* by Cal Newport
- Weekly meditation sessions that are highly valued by the regular attendees
- A writing group that met monthly for feedback, and a weekly drop-in writing session that fostered accountability and community
- Faculty Center Fellows offered 2 teaching observations.
- We assembled and led the selection committee for the UNLV Foundation Distinguished Teaching Award and Nevada Regents' Teaching Award. We engaged past award-winners in this process, and selected outstanding faculty members for recognition.
- In addition to events planned and hosted by the Faculty Center, we co-sponsored and/or advertised many other events for campus units including The Intersection, Online Education, the Graduate College, and Office of Research and Sponsored Programs.
- We send a weekly newsletter on Sunday nights and other occasional messages, and from July to December we distributed 19 issues of the newsletter. Average open rate for the weekly newsletter has increased from about 50% to 56%.
- We continue to improve and add to the Faculty Center website. The newest feature is a page for the [Best Teaching Practices Expo](#).
- Most faculty members who used Faculty Center services were Assistant Professors or Administrative Faculty.
- All academic units (colleges and schools) were represented at Faculty Center events and services, most from Liberal Arts and Business. In the past, Business has not been as well represented, but now the Faculty Center is physically co-located within the School, which may be why participation increased.

## Future Directions

- Due to growing campus partnerships, we have been included in two campus grants, which will fund some faculty development programs starting in spring 2022:
  - We are part of a \$1.5 million AANAPISI grant awarded to CAEO and will have a spring series of speakers on cultural competencies in STEM.
  - We are partnering with colleagues in the College of Sciences on a small internal grant to advance former foster youth in STEM, and will offer a series of workshops for science faculty on trauma-informed teaching and learning.
- We will continue our partnership with the Office of Online Education in the Online General Education Academy, supporting 35 instructors in that program who are developing high-quality online courses that will help more students earn a full degree online.
- In Spring 2022 we will offer another section of the Equity Institute Online, with new facilitators who completed the pilot course in Fall 2021. We will also enroll a third cohort to begin in May 2022.
- We will migrate the Faculty Center Newsletter from MailChimp to Constant Contact, which is a more accessible platform.
- We will host a hybrid Best Teaching Practices Expo in January and February 2022, with a virtual poster session and a RebelFlex-style panel of top poster presenters.

## Faculty Center Fellows, 2021-22

Last Name	First Name	College	Primary Assignment
Donna	Costa	School of Integrated Health Sciences	Mindfulness Meditation
Dana	Cotham	Hospitality	NTT Mentoring
Joe	Ervin	Academic Success Center	NTT Mentoring
Ruben	Garcia	Law	TT Mentoring
Han-fen	Hu	Business	Book Group
Heather	Lusty	Honors	Writing Group
Daniel	Ogletree	Fine Arts	PTI Mentoring
Lindsay	Russell	Business	Admin Mentoring
Nathan	Slife	Education	Teaching Observations
Tina	Vo	Education	TT Mentoring
A.B.	Wilkinson	Liberal Arts	Equity Institute Online

## Overall Attendance at Fall 2021 Events

*A snapshot of attendance overall at Fall 2021 programs*

Event Name	Month	Total Attended
August Open Lab	August	7
RebelFlex Pilot #1	September	19
OER Faculty Learning Group	September	11
Equity Institute Fall 2021	Oct-Nov	133
New Faculty Orientation Events	Aug-Oct	179
GA Syllabus Workshop	November	32
RebelFlex Pilot #2	December	36
Mindfulness Meditation	Weekly	11
Writing Group	Monthly	6
Book Group	Monthly	34
PTI Mentoring Group	Monthly	3
Non-Tenure Track Mentoring	Monthly	5
Administrative Mentoring	Monthly	25
Tenure-Track Mentoring	Monthly	17
<b>Total</b>		<b>518</b>