AVP GREETING

Dear FM Family,

This month we resumed our tradition of holding an FM Appreciation Barbecue to recognize the amazing work that our FM family members do every day to keep our campus beautiful, safe, and well-maintained. Thank you to Jean Vock, SVP for Business Affairs & CFO. We have included pictures from the event in this newsletter, but you can find additional pictures and videos at this link. I am also very thankful to the organizing committee members who volunteered their time and talents to plan every detail of the event. Without them, the event would not have gone smoothly. They are:

- Staci Bueno, Administrative Assistant 2, Electrical Mechanical Services, Facilities Management
- Theresa Castillo, Custodial Supervisor I, Group Fifteen, Facilities Management
- Donni Rincon, Custodial Supervisor I, Group Fifteen, Facilities Management
- Tara Pike, Recycling Manager/Campus Sustainability Coordinator
- Annakaren Sanchez, Interim Administrative Assistant to the AVP, Facilities Management
- Haysam Selim, System Administrator, Facilities Management Information Technology

Last month, we spotlighted Rich Jimenez and James Kearney, both Facility Supervisor 2s in the Landscape & Grounds Department. I hope you have had a chance to look at and follow the Landscape & Grounds Instagram page that James diligently maintains. Please click on the link to view and like the nice pictures and videos. Let’s try and get to 500 ‘Follows’ by the end of this year, shall we?

In the Diversity Corner, we celebrated a number of important events. Most significantly perhaps, on Friday April 15th, three major religions celebrated religious holy days on the same day, as Islam, Judaism and Christian faiths each celebrated Ramadan, Passover and Good Friday.

As we begin to approach the summer months, I hope that you will take some well-deserved time off to rest, recharge, and relax with your family, friends, and loved ones.

In Community,
Musa
Happy Birthday to all those celebrating this month!

Donald Faulkner - 04/01
Frank Rossana - 04/01
Jason Nibert - 04/01
Fernando Nuno-Ramirez - 04/01
Richard Carter - 04/02
Orklakdy Douangprachanh - 04/04
Juanito Bato - 04/05
Colin Switalski - 04/06
Ronald Castillo - 04/10
Christopher Lane - 04/11
Anthony Regalado - 04/13
Sumerit Singh - 04/15
Rodney Hendrickson - 04/17
William Knox - 04/18
Sanford Ealy - 04/20
Aldo Cedillo Casas - 04/21
Stephan Belasky - 04/21
Harry Schiffman - 04/22
Trevin Stone - 04/23
Henry Bullard - 04/25
Juan Limo - 04/27
John Cupo - 04/28
Lamont Fitzgerald - 04/30
Wyatt Thompason - 04/30

This month, our FM Employee Family Spotlight is on cousins Marlon (Maintenance Repair Worker 3) and Gary (HVAC Tech I) Gray of our HVAC Shop. They are related because Gary’s dad and Marlon's late mom are brother and sister. They were both born and raised in Las Vegas and followed similar paths as members of their family by joining UNLV FM.

Marlon is the older cousin. He attended Clark High School, then decided to follow in his uncles’ footsteps and pursue a career at UNLV Facilities Management. One of his uncles worked here in the HVAC Shop, and another was head of the Paint Shop. He decided it was a career worth pursuing, so he applied for a position in Grounds and started at Grounds in 1995 as a Grounds Worker then moved to the Moving Shop, which is no longer in existence.

Gary went to Palo Verde High School and then decided to follow in his uncles’ and cousin Marlon’s footsteps. In a very similar fashion,

EMPLOYEE SPOTLIGHT
Marlon & Gary Gray

he was accepted into a position in Grounds as Grounds Worker, then progressed into the HVAC Shop.

Asking about what it is like to work in the HVAC Shop, they both expressed what they like about working at UNLV FM. They like the family oriented feeling you get when working in the HVAC Shop and the good leadership they are exposed to. Each states that he is treated well by other members of the team. When asked about the close-knit culture, Marlon volunteered that following the recent passing of his mother, every member of the shop reached out to him. He was pleased to see that Steve Joseph, HVAC Supervisor IV and Carina Parisey, Personnel Technician III, showed up for her services.

Springtime and summertime bring unique challenges with older equipment, but both cousins state that they are happy to make a difference by servicing and working on HVAC equipment in order to provide the proper atmosphere for learning, teaching, and research. Asked about the weather in the summer, they said that they were born and raised in Las Vegas and are used to it.

Each cousin feels a sense of pride working at UNLV FM. They are proud to see students graduate each spring and know that they had something to do with those students receiving their degrees and setting out to change the world.
APRIL ANNIVERSARIES

49 years - Gary Freemont, Temp Maintance
25 years - Bonita Johnson, Custodial Worker 2
22 years - Emestine Sims, Custodial Worker 2
16 years - Joseph Fernane, Custodial Worker 2
7 years - Jarred Achong, Custodial Worker 2
7 years - Jaynette Hayes, Grounds Maintenance Worker 2
6 years - Sanford Ealy, Grounds Equipment Operator 1
4 years - John Myers, Facility Supervisor 2
4 years - Jose Guerra, Custodial Supervisor 2
4 years - Al'lesha Moore, Custodial Worker 2
3 years - Tosho Genkou, Custodial Worker 2

FM TRADES & CUSTODIAL EMPLOYEES OF THE MONTH

Congratulations to both FM Trades & Custodial Employees!

January - Jason Halgas / LaTonya Atkinslang
February - Michael Hicks / Moises Henriquez
March - Bryan Murtaugh
Welcome to all new employees and congratulations to those who received promotions this month!!

New Employees:
- Esteban Solario, Plumber 1 04/16/22
- Olivia Ramey, Custodial Worker 1 04/16/22
- Jacqueline Gomez, Custodial Worker 1 04/16/22
- Antoinette Graham, Custodial Worker 1 04/16/22
- Steven Valdez, Custodial Worker 1 04/01/22
- Ivy Gonzalez, Custodial Worker 1 04/01/22

Promotions:
- Marvin Rodriguez, Maintenance Repair Worker 3 previously Grounds maintenance worker 5 04/01/22
- Heidi Welniak, Grounds Maintenance Worker 5 previously Worker 2 04/01/22
- Justin Garrison, Grounds Equipment Operator 1 previously Custodial Worker 2 04/16/22
- Lamont Fitzgerald, Grounds Equipment Operator 1 previously Custodial Worker 2 04/16/22
- Francisco Zavala, Grounds Equipment Operator 1 previously Maintenance Worker 2 04/16/22
- Jaynette Hayes, Maintenance Repair Worker 3 (structural shop) previously Grounds Maintenance Worker 2 04/16/22

Resignation:
- Robert Jones, Custodial Worker 1 04/02/22
- Quintin Jones, Custodial Worker 1 04/01/22
Customer Experience: Kudos

Thank you Custodial Night Crew!

Kim Seifert had these nice words to say about the night crew and their quick turnaround for CSB 126 - “I just wanted to let you know that the night crew did a great job cleaning CSB 126 for us. It hadn’t been used since pre-covid and was pretty dusty and dirty. I put in a work order yesterday to have it cleaned because we need to use it on Monday, and today when I went in there for something else, it was spotless. We truly appreciate it!”

Mandatory Training
Cybersecurity Awareness

As a reminder please complete the mandatory training on Cybersecurity Awareness Training required by all UNLV Faculty and Staff.
DIVERSITY CORNER

First day of Ramadan April 2nd
Good Friday April 15th
Easter April 17th
Administrative Professionals Day April 20th
Earth Day April 22nd
Take your child to work day April 28th
Holocaust Remembrance Day April 28th

FM @ WORK

Rebel Recycling Team discussing the FM Cultural Assessment Survey Results with Director Matthew Whinery and AVP Musa Pam

FM BBQ

Thank you to everyone for joining us at our event on 4/25/2022!

It was a great turnout!
Maisara received the January Business Affairs Employee Appreciation Award! Here are some kind words that SVP Jean Vock wrote:

“Dear Maisara,

Congratulations on being a recipient of the January Business Affairs Employee Appreciation Awards!

You were nominated for making several improvements to facilities management systems. In particular, your leadership in upgrading the TimeClock Plus system improved business processes and helped employees track their work time more efficiently. You coordinated with RebelCard to take employee pictures for identification cards after hours to capture night crew employees with less work disruption. You also created a computer loan program for facilities management so staff may work remotely when necessary.

On top of these accomplishments, you volunteered as an accessibility ambassador to ensure that facilities management documentation is complaint with the Americans with Disabilities Act. This work goes above and beyond your normal scope of responsibilities and ensures UNLV is equitable, inclusive, and a welcoming place.

Your work embodies the C.A.R.E. standards. Thank you for all that you do.

Sincerely,
Jean"