

Publications:

- The Impact of a Principles-based Approach to Director Gender Diversity, (with Tor-Erik Bakke, Laura Field and Aazam Virani), forthcoming at *Journal of Financial and Quantitative Analysis*.
- The Value Implications of Mandatory Clawback Provisions, (with Tor-Erik Bakke and Aazam Virani), *Journal of Law and Economics*, 2025, 68(3) 627-670.
- Director Networks and Firm Value, (with Tor-Erik Bakke, Jeff Black and Scott Linn), *Journal of Corporate Finance*, 2024, 85, 102545.
- Foreign Competition and CEO Risk-Incentive Compensation, (with Tor-Erik Bakke, Felix Zhiyu Feng and Heqing Zhu), *Journal of Corporate Finance*, 2022, 76, 102241.
- Why Are Bidder Termination Provisions Included In Takeovers?, (with Zhiyao Chen, Aazam Virani and Xiaofei Zhao), *Journal of Financial and Quantitative Analysis*, 2022, 57(7) 2860-2896.
- Does Independent Advice to the Board Affect CEO Compensation?, (with Tor-Erik Bakke), *Journal of Financial and Quantitative Analysis*, 2021, 56(2) 693-744.
- Performance Peer Groups in CEO Compensation Contracts, (with Tor-Erik Bakke and Ashley Newton), *Financial Management*, 2020, 49(4) 997-1027.
- Collective Action and Governance Activism, (with Craig Doidge, Alexander Dyck and Aazam Virani), *Review of Finance*, 2019, 23(5) 893-933.
- The Causal Effect of Option Pay on Corporate Risk Management (with Tor-Erik Bakke, Chitru Fernando and Jesus Salas), *Journal of Financial Economics*, 2016, 120, 623-643.
- Corporate Payout Policy, Cash Savings, and The Cost of Consistency: Evidence from a Structural Estimation (with Michael Pavlin), *Financial Management*, 2013, 42(4) 843-874.