

SUPPORT GUIDE

A large, colorful heart shape composed of various icons representing themes like safety, support, education, and community. The icons include a house, shield, ribbon, heart, hands, books, star, puzzle pieces, and the text 'UNLV'. The heart is formed by a dense arrangement of these symbols, with the text 'UNLV' prominently displayed in the upper right quadrant. The overall color palette is warm and vibrant, featuring reds, oranges, yellows, greens, and blues.

CONFIDENTIAL CARE LINE:
(702) 895-0602



Violence Prevention & Response Team Mission:

We are an interdisciplinary team of campus and community partners that are dedicated to having a safe, violence-free campus.

Our purpose is to lead a collective effort to prevent and address power-based violence by creating a campus culture of respect, safety, and accountability for the unique UNLV community.

Through prevention, training, and by providing an effective, compassionate response, we empower our campus community and create a safe learning environment that promotes overall student success.



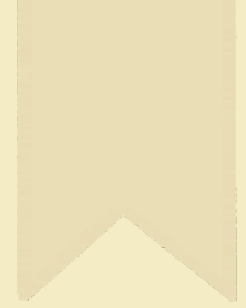


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INFORMATION FOR YOU

The support guide's purpose is to provide the UNLV community with information about how to access resources and provide support when someone has experienced or is experiencing dating/domestic violence, sexual assault, or stalking (DVSAS).

The content of this guide can be used to make informed choices, but it may not apply to every situation. For additional information or to discuss this guide with a trained confidential advocate, please contact the Jean Nidetch Care Center at 702-895-0602, or carecenter@unlv.edu, or www.unlv.edu/carecenter.

SOMEONE MIGHT SEEK SUPPORT IF...

- They aren't sure if they are in a healthy relationship
- They don't feel safe at home, school or work
- Someone is making them feel uncomfortable or scared and won't leave them alone
- They aren't sure how to name their experience
- They have flashbacks or intrusive memories resurfacing
- They feel like they did not consent to sexual activity
- They are interested in different options for healing or additional coping strategies

WHAT IS DATING/DOMESTIC VIOLENCE?

Dating/Domestic Violence, also commonly known as relationship violence, is defined as an act or a

pattern of abuse committed by a person involved in a social, sexual, or romantic relationship, past or present. Dating/Domestic violence can encompass a broad range of behaviors that may include physical violence, sexual violence, emotional/verbal violence, and economic violence.

WHAT IS SEXUAL ASSAULT?

Sexual assault is defined as a non-consensual sexual act. This includes situations where the individual is unable to consent due to age, intoxication, mental/physical disability, incapacitation, or any time that the act is against the individual's will.

WHAT IS STALKING?

Stalking is defined as when someone is engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for their safety or the safety of others or suffer substantial emotional distress.

THIS IS NOT YOUR FAULT

If you are someone who has experienced or is experiencing dating/ domestic violence, sexual assault, and/ or stalking (DVSAS), and someone has harmed you, it's never your fault.

You are not responsible for someone else's actions. The person(s) who harmed you may have caused you to feel unsafe, vulnerable, and/or out of control. Please know, you did nothing to deserve or cause another person to harm you. Their action was their choice.

YOU HAVE THE RIGHT TO ASK FOR HELP

We are here to support you. Support is available for you on campus and in the community. You can call the UNLV Confidential Care Line at (702) 895-0602 to receive support and talk openly about your options.

You may or may not want to report your experience; the decision is up to you. Either way, we empower you to use on-or-off campus services.

IT'S OK TO TAKE TIME FOR YOURSELF

It's very common and normal to experience physical and/or emotional trauma afterwards.

For your holistic safety and well-being, you may choose to seek medical service. You can choose to speak with a Care

Advocate from The Care Center, or visit the Student Counseling & Psychological Services office if you are experiencing common responses to trauma like: trouble sleeping, eating, feeling anxious, or would like to speak about your experience in a confidential setting.

DO THINGS AT YOUR OWN PACE AND IN YOUR OWN TIME

It is normal to experience many different feelings, such as powerlessness or out of control.

Even if your natural coping is to isolate, this can be a good time to surround yourself with people who support your needs and honor your choices.

If you're not sure who in your life can do that, please consider speaking with The Care Center or Student Counseling & Psychological Services.



YOUR STUDENT RIGHTS

FEDERAL CAMPUS SEXUAL ASSAULT VICTIM-SURVIVOR'S BILL OF RIGHTS

Survivors (any student or employee) of sexual harassment, sexual assault, dating or domestic violence, and stalking shall be afforded the following rights:

- Survivors shall be notified of their options to notify law enforcement, including the option to decline to report to law enforcement.
- Accuser and accused must have the same opportunity to have others present at any disciplinary proceeding.
- Both parties shall be informed of the outcome of any disciplinary proceeding simultaneously.
- Survivors are to receive a written notification of their rights, options, and assistance the school is required to provide, including interim academic support, counseling, health services, legal advocacy and assistance filing criminal reports, housing and transportation, financial aid assistance, immigration, and visa assistance, help with employment concerns, and various other on-campus and off-campus needs.
- Survivors are to receive information regarding how the institution will protect the confidentiality of victim-survivors, including how publicly available record keeping will be accomplished without the inclusion of identifying information about the victim-survivors, to the extent permitted by law.



- Survivors shall be notified about existing resources and services on campus and within the local community, including counseling, medical and mental health services, immigration, and visa assistance, employment, financial aid assistance, and legal services.

This bill of rights exists as part of the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act.

UNLV IS HERE TO SUPPORT YOU

Students who have experienced sexual assault, sexual harassment, dating or domestic violence, and/or stalking have options to report and receive help from a variety of sources, including the university, campus and local law enforcement, and campus and community agencies.

For those who are unsure of what to do, the Jean Nidetch Care Center has confidential staff who will review all available options so students can decide how they want to proceed.

OPTIONS FOR STUDENTS TO REPORT AND/OR RECEIVE SUPPORT

- Survivors can receive confidential support and an explanation of all available options so they can decide how they want to proceed by speaking to a confidential advocate at the Jean Nidetch Care Center.

- Students can make a non-confidential report about their experience to the university by filing a complaint with the Title IX Coordinator in the Office of Equal Employment and Title IX, and/or choosing to pursue discipline against university students and employees.

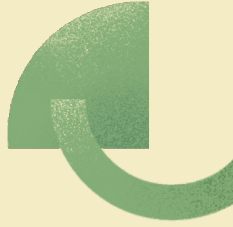
Students can receive access to supportive measures regardless of whether they choose to file a formal complaint.

The university is required, pursuant to federal law, to maintain and publish, annually, a report that includes the number of non-confidential reports received that include allegations of sexual assault, sexual harassment, dating or domestic violence, and/or stalking, and that occurs on campus or within the patrol boundaries of the University Police Services department; however, the report does not include personally identifiable information about the reporting person.¹

¹ The University of Nevada, Las Vegas is committed to providing a comprehensive and integrated response to students who have experienced any form of sexual harassment, sexual assault, dating or domestic violence, and/or stalking.

Our goal is to ensure that all students who report to the university are met with a caring and compassionate response and are provided with access to all available resources necessary to continue their academic program.

SUPPORT & INTERIM MEASURES FOR STUDENTS



CONFIDENTIAL² ADVOCACY AND SUPPORT SERVICES

The Care Center offers confidential virtual and in-person support services to members of the UNLV, NSU, and CSN communities impacted by power-based violence, including:

- Sexual violence
- Relationship violence
- Family violence
- Stalking

We provide individual support to assist through the process of making decisions, accessing support, working through feelings, and exploring the impact and meaning of their experiences. We also provide holistic healing workshops, campus education and awareness events open to students, faculty, staff, and the general public.

The decision to receive support services is often made while dealing with challenging circumstances, so our hope is to make getting started easier.

Connect with The Care Center's confidential advocacy, emotional support, and/or resource referral via our [Connect with The Care Center Form](#) or call the Care Line at 702-895-0602 (M-F, 7am-7pm). The Care Center is located in the Student Service Complex Building A, Room 255.

Our virtual or in-person services include:

- Immediate healing-centered support and advocacy
- Addressing immediate safety concerns, including physical, emotional, and financial safety.
- Informing the individual of available options regarding medical services, reporting options, and various healing/supportive services
- Accompaniment with the individual during law enforcement, student conduct, Title IX, and/or accommodation meetings on campus
- Various other on-and-off campus needs

² Federal and state laws clearly recognize the need for a safe and confidential space for students to report experiences of power-based violence. Confidential campus advocates are required to protect students' privacy and confidential information, and generally cannot report anything a student says to the university, Title IX, or campus police without the student's permission with limited exceptions. Exceptions to confidentiality include if the student reveals abuse or neglect of a child, including oneself, if the student is under the age of 18, or of an elderly or disabled adult.

At your request, our office can support you in obtaining appropriate interim support including financial assistance, connections to off-campus resources, and/or a personalized safety plan, including pursuance of protective measures from local courts or no-contact orders from the Office of Student Rights and Responsibilities.

These interim measures, and others listed below are available regardless of whether you choose to report to law enforcement, or if the incident occurred on or off campus.

INTERIM SUPPORT MEASURES AND ACCOMMODATIONS

We know experiencing issues related to DVSAS can affect many aspects of an individual's life. Our goal is to remedy the effect on academics as much as possible and support students in successfully continuing and completing their education. This may include help with obtaining reasonable adjustments to coursework and class schedules.

Students can receive academic support through the below offices:

- Please contact the [Disability Resource Center](#) for more information or call 702-895-0866
- Please contact the [Office of Equal Employment & Title IX](#) for more information or call 702-895-4055
- Please contact the [Office of Student Rights and Responsibilities](#) for more information or call 702-895-2308

INFORMAL RESOLUTIONS

Informal resolution* is a voluntary, remedies-based, structured interaction between the involved parties that aims to balance support and accountability.

It is designed to allow a respondent to acknowledge harm and accept responsibility for repairing harm (to the extent possible) experienced by the complainant and/or the University community. Some examples can include educational workshops, counseling or no contact orders. Contact the Care Center for more information about this option.

*For concerns that fall under Title IX/NSHE T4, S8, Ch13(D), such as DVSAS and sexual harassment, a formal complaint has to be filed before an informal resolution process can be offered. However, once the complaint has been filed, the victim-survivor can ask for the option of informal resolution.

Depending on the nature and severity of the case, the institution may or may not launch a formal investigation.

SUPPORTIVE MEASURES

UNLV is committed to offering reasonable accommodations or support relating to a student's academic, living, or on-campus work environment before, during and after an incident relating to incidents of allegations of sexual harassment and/or discrimination to ensure equal access to UNLV's education and employment programs and activities, and to support students as necessary.

Interim supportive measures may be available, whether or not a formal resolution is used, and may include (but are not limited to):

- An order not to contact (an) individual(s)

- Confidential advocacy
- Housing assistance or relocation
- Counseling
- Health services
- Safety resources
- Academic support
- Changes in a person's work or study location or schedule
- Alterations to [financial aid](#)

Please contact any of the below offices for more information on how to access these supportive measures:

- [The Care Center](#) or call 702-895-0602
- [Office of Equal Employment & Title IX](#) or call 702-895-4055
- [Office of Student Conduct](#) or call 702-895-2308

STUDENT COUNSELING & PSYCHOLOGICAL SERVICES

The Student Counseling and Psychological Services (CAPS) Office offers free confidential support, evaluation, and counseling for students experiencing personal struggles.

Professional counseling staff, psychologists, and psychiatrists with experience in trauma response and healing are available to assist students with personal counseling.

- Please contact Student [Counseling and Psychological Services](#) for more information or call 702-895-3627

HEALTH SERVICES

The Student Health Center's medical team can provide services including emergency contraception, antibiotics to prevent infection, physical exams, and other services.

Providers also treat students who are experiencing difficulty sleeping, anxiety, or depression. On site laboratory and pharmacy services are available.

- Please contact the [Student Health Center](#) for more information or call 702-895-3370

SEXUAL ASSAULT NURSE EXAMINATION (SANE):

SANE is a compassionate, specialized medical forensic exam for sexual assault survivors, performed by specially trained nurses to collect evidence, treat injuries, provide STI pregnancy prevention, and connect victim-survivors with resources.

- In Nevada, you can receive a "Jane Doe" exam where a forensic evidence kit can be collected for a victim-survivor who chooses to remain anonymous. This option allows a victim-survivor to have evidence collected without having their identity revealed. The victim-survivor is provided a code used to identify the kit should they choose to retrieve the kit for analysis if they do want to report within 30 days. If the kit is not submitted within 30 days, it will be destroyed.
- You should never have to pay for a SANE exam. Evidence is stored by law enforcement for up to 20 years without filing a police report,

allowing the survivor to decide later if they want to report.

- **Full Forensic Exam:** Includes a head-to-toe medical evaluation, medical treatment, and, with consent, the collection of DNA evidence and documentation for a police report.
- **Medical-Only Exam:** Focuses exclusively on treating physical injuries, providing preventative care (e.g., STD testing, emergency contraception), and emotional support, with no evidence collection or law enforcement involvement.

There is only one location in Southern Nevada to access a SANE exam, Nevada Health Right. In order to access a SANE exam, connect with any confidential victim advocate (if you don't want to report) or any law enforcement agency and they will help you coordinate to access the SANE exam.

COMMUNITY BASED CONFIDENTIAL ADVOCACY RESOURCES FOR DVSA

Anyone can seek confidential support and advocacy through community resources that are not affiliated with the university. Many of these resources provide things such as crisis intervention, emergency shelter, court and legal advocacy, and more.

You can connect with these resources directly or request to be connected to them by a Care Center advocate. Some confidential community resources include the following:

S.A.F.E. House: committed to stop abuse in the Family Environment by providing a comprehensive approach to end domestic violence that includes crisis intervention, safe shelter, counseling, advocacy, and community education.

24-Hour Hotline: 702-564-3227

SafeNest: provides comprehensive, collaborative, and innovative services for everyone affected by domestic violence, sexual abuse, and human trafficking through a 24/7 Domestic Violence Hotline, emergency shelter, counseling, court support, advocacy and case management, and prevention services.

24-Hour Hotline: 702-646-4981

Signs of HOPE: offers hope, help, and healing to those affected by sexual violence and exploitation. They offer prevention, education, advocacy, and counseling services to strengthen the work of ending sexual violence in Clark County. Services include 24/7 crisis response, advocacy and case management, counseling and support groups, prevention, education and outreach.

24-Hour Hotline: 702-366-1640

The Shade Tree: provides safe shelter and resources to homeless and abused women and women with children in crisis; as well as offer life-changing services that promotes stability, dignity, and self-reliance.

24-Hour Hotline: 855-385-0072

FORMAL REPORTING OPTIONS



UNIVERSITY POLICE DEPARTMENT

Students, staff and faculty members who wish to file a police report for an incident that occurred within the University's jurisdiction may meet with an officer on campus to complete a complaint report.

The reporting person may file a report without pressing charges and without identifying the person who caused the harm. Officers can also assist with arranging medical care and evidence collection, if needed.

- For more information, please contact [University Police Department](#) at 702-895- 3668 (non-emergency).

If the crime occurred outside of the University's jurisdiction, survivors may need to connect with the correct law enforcement agency (such as Las Vegas Metropolitan Police Department, North Las Vegas Police Department, or Henderson Police Department).

A confidential advocate at the Care Center can assist in identifying options for reporting to neighboring law enforcement agencies, if needed.

FOR COMPLAINTS AGAINST UNIVERSITY STUDENTS

Anyone may pursue charges of discrimination or harassment against university students. Students may pursue student conduct

charges against university students by filing a complaint with the Office of Equal Employment and Title IX or the Office of Student Rights and Responsibilities.

For more information about the Student Conduct process, including timelines and possible outcomes, contact the following offices:

- Please contact the [Office of Equal Employment & Title IX](#) for more information or call 702-895-4055
- Please contact the [Office of Student Conduct](#) for more information or call 702-895-2308

FOR COMPLAINTS AGAINST UNIVERSITY EMPLOYEES

Anyone may pursue disciplinary charges against university employees by filing a complaint with the Office of Equal Employment & Title IX.

Please contact the [Office of Equal Employment & Title IX](#) for more information, or call 702-895-4055

FOR COMPLAINTS AGAINST CAMPUS VISITORS

Students may file complaints against campus visitors with the University Police Department, or the Office of Equal Employment & Title IX. Though the university may have limited or no jurisdiction over the individual, the university may be able to assist students in pursuing corrective action against the individual including, but not limited to, law enforcement action.

- Please contact the [Office of Equal Employment & Title IX](#) for more information, or call 702-895-4055
- For more information, please contact the [University Police Department](#) at 702 895-3668 (non-emergency)

FILING A COMPLAINT AGAINST THE UNIVERSITY

Students have the right to file a complaint against the university with the U.S. Department of Justice at 877-292-3804 and/or the U.S. Department of Education Office for Civil Rights at ocr@ed.gov or 800-421-3481.



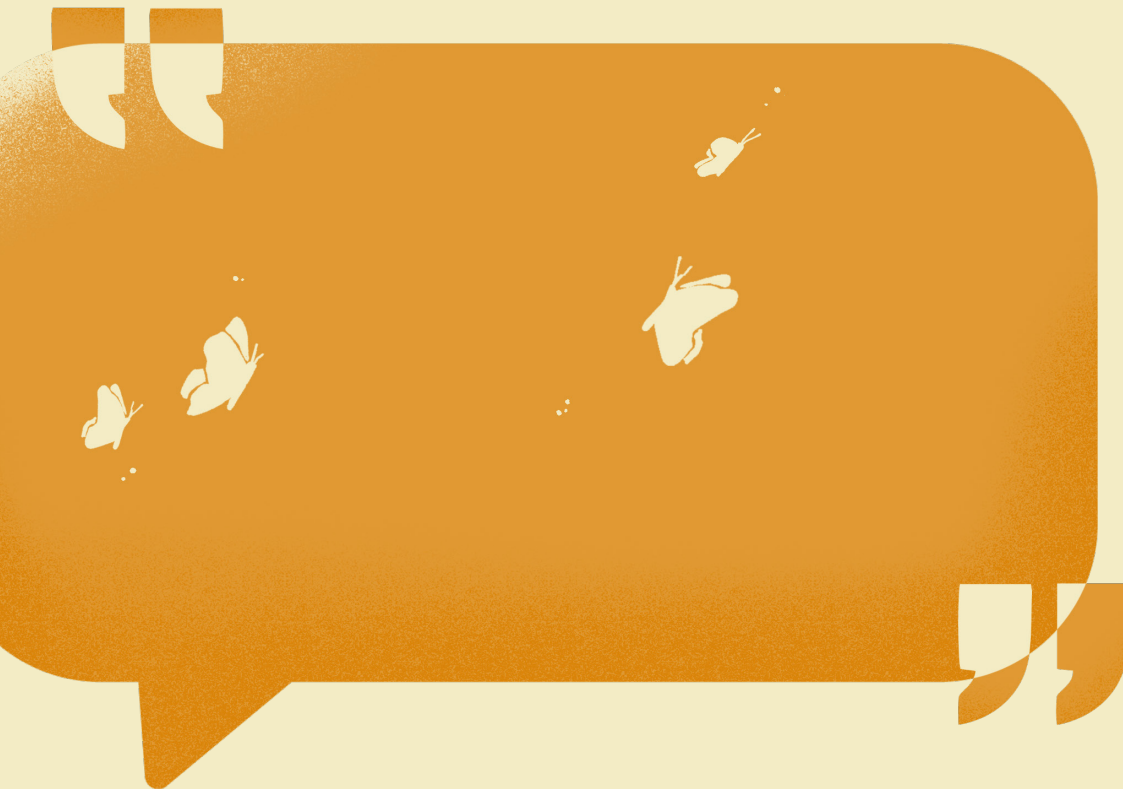
SHOULD CAMPUS DISCIPLINARY PROCEEDINGS BE INITIATED, STUDENTS HAVE THE RIGHT TO...

- A prompt, fair, and impartial process from the initial investigation to the final result.
- This means that it should be completed within the time frames laid out by our policy, provide timely notice of meetings and equal access to information to both parties, and be conducted by officials without a conflict of interest or bias that receive annual training on how to conduct a neutral investigation and the hearing process that also protects the safety of victim-survivors and promotes accountability.

- Have others present during any institutional disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding with an advisor of their choice.

Notification, in writing, of:

- The result of any institutional disciplinary proceeding from your report of sexual assault, sexual harassment, dating or domestic violence, and/or stalking
- The institution's procedures to appeal the final results
- Any change to the results after an appeal





SUPPORT & INTERIM MEASURES FOR FACULTY/STAFF

HOW DO I SUPPORT A STUDENT I'M CONCERNED ABOUT?

It can be surprising, stressful, or even overwhelming when a student discloses information to you that has you concerned for their safety and wellbeing.

The best way to support students is to give them options.

1. Jean Nidetch Care Center

Confidential services for UNLV, NSC & CSN Students can connect with The Care Center's confidential advocacy, emotional support, and/or resource referral via our Connect with The Care Center Form or call the Care Line at 702-895-0602 (M-F, 7am-7pm).

The Care Center can provide the student with information, options, and support for whatever step the student wants to take next.

2. UNLV Support Team

This collaborative team ensures that students have all the support they need, both inside and outside the classroom. Once a member reaches out, the student can choose to accept or not accept the team's assistance.

[Submit a UST Referral Form](#)

WHAT ARE MY TITLE IX REPORTING REQUIREMENTS AS A FACULTY AND STAFF MEMBER?

Respond and report, don't investigate. Unless your role specifies that you have investigative responsibilities under Title IX, your responsibility is only to connect the student to the appropriate resources and report to the appropriate authorities when necessary.

You are not required to investigate any disclosures of DVSAS as a faculty or staff member.

Most faculty and staff members at a university are considered responsible employees and are obligated to report certain instances of DVSAS to the Office of Equal Employment & Title IX as soon as they learn about them.

Filing a police report through University Police Services does not relieve you from Title IX reporting obligations, they are separate processes.

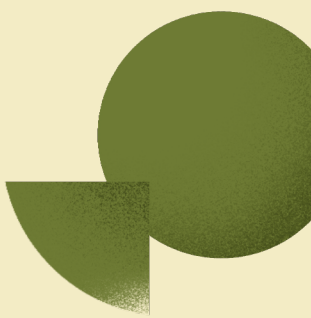
Online Form: Report of Discrimination, Harassment, and/or Retaliation

If you are unsure if an incident falls under this requirement, you can contact the [Care Center](#) at 702-895-4475 or [Office of Equal Employment & Title IX](#) for more information or call 702-895-4055.

IF YOU ARE A FACULTY OR STAFF MEMBER EXPERIENCING DVSAS

There are support and resources for you as well. The Care Center can provide services such as emotional support, danger assessments and safety planning, and connection to resources.

[Schedule an appointment](#) or call 702-895-4475 for more information.



RESOURCES FOR YOUR HEALING JOURNEY

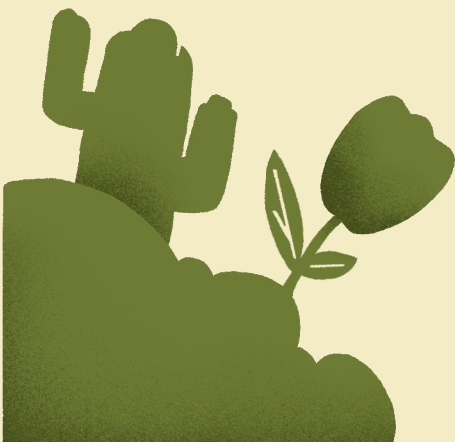
“WHAT IF...” SAFETY PLANS

A safety plan is a tool designed in response to your specific situation that considers:

- What you are currently experiencing
- Incorporates the pattern of previous behavior
- Create options that will empower your response in those situations

While individuals often make informal plans on their own, it can be helpful to get the support of a trained confidential advocate. The staff at The Care Center at UNLV have put together several Safety Plans that respond to many common “What If...” questions in a trauma-informed, healing-centered, anti-oppressive way.

Please click [here](#) to view and download the Safety Plan that works best for you.



HEALING THROUGH CONNECTIONS (HTC) EVENTS

HTC offers holistic healing tools that cultivate safety, connection, and support because we know that experiencing power-based violence can leave long-lasting impacts on your mind, body, and spirit.

Partnering with community partners, on-campus and off-campus, we host free events each semester, open to all students, staff, and faculty at UNLV, NSU, and CSN.

To stay connected and up to date on future events, you can follow us on Instagram: [@carecenter_snv](#) or subscribe to our newsletter [here](#).

STUDENT'S GUIDE TO RADICAL HEALING ZINE

There is no one-size-fits-all solution for trauma; however, everyone has an innate capacity to heal. This is a choose-your-own healing adventure zine designed for you to access healing tools and resources any time & place.

[The Student's Guide to Radical Healing Zine](#) is named with sacred purpose:

- We believe everyone is a student in learning & forging their healing journey.
- Radical is defined as “of, relating to, or proceeding from a root”.
- When we look deeply at the parts of ourselves that have been hurt, we can offer them the love, support, and resources they deserve and need.
- For this reason, we encourage you to study your own experiences of trauma. By doing so, we can activate our rooted resilience, and we can move past the state of surviving.



Volume One

This volume begins as a “choose your own adventure” for naming and identifying complex feelings often associated with experiencing trauma. It also offers an introduction to various healing modalities and gives the opportunity to create a self-care & healing plan to help nourish your healing journey.

Volume Two

This volume was created and curated to be a partnering guide to volume one and acts as a guide where you can learn about your nervous system, different types of traumas, and self-regulating tools. It also offers gentle reminders of our own innate brilliance and resilience.

Physical copies of both volumes can be obtained free of charge at the Care Center office (SSC-A 255).

GENTLE REMINDER

There is a lot of information in this guide, and it can easily feel overwhelming. This is a gentle reminder to take things at your pace and process in your own time.

You deserve to feel in control and start where you feel comfortable.

If there are resources in this guide that resonate with you, but you're not sure where to start, a Care Advocate or community advocate can support you.

Scan the QR Code below to access the digital zines:



GLOSSARY OF TERMS



Accommodations: tools and/or procedures that provide equal access to instructions and assessment for students with physical, intellectual, and/or emotional disabilities (including those caused by trauma).

They are intended to offset the effects of the disability and to provide students with the opportunity to demonstrate knowledge and skills.

Confidential Services: Confidential services are services that are required to protect individual privacy and confidential information, and cannot share this information with any other party without the individual's written permission with limited exceptions.

Exceptions to confidentiality include abuse or neglect of a child, including oneself if the individual is under the age of 18, an elderly or disabled adult, or in cases of suicidality or homicidality.

Consent: Freely given permission that is actively given through mutually understandable terms or actions in the absence of force or coercion. A person is deemed incapable of giving consent when that person is under the age of consent, mentally disabled, mentally incapacitated, physically helpless, under the influence of drugs or alcohol to the point of being unable to make a rational decision, unconscious, or asleep.

A person always has the right to revoke consent at any time during a sexual act. Failure to say "no" does not imply consent.

NSHE Policy Definition: NSHE policy definition: Conduct is unwelcome if it is done in the absence of consent.

"Consent" means an affirmative, clear, unambiguous, informed, and voluntary agreement between all participants to engage in sexual activity.

- Consent is active, not passive. Silence or lack of resistance cannot be interpreted as consent.
- Seeking and having consent accepted is the responsibility of the person(s) initiating each specific sexual act regardless of whether the person initiating the act is under the influence of drugs and/or alcohol.
- The existence of a dating relationship or past sexual relations between the participants does not constitute consent to any other sexual act.
- Affirmative consent must be ongoing throughout the sexual activity and may be withdrawn at any time. When consent is withdrawn or cannot be given, sexual activity must stop.
- Consent cannot be given when it is the result of any coercion, intimidation, force, deception, or threat of harm.
- Consent cannot be given when a person is incapacitated.
- Incapacitation occurs when an individual lacks the ability to fully, knowingly choose to participate in sexual activity. Incapacitation includes impairment due to drugs or alcohol (whether such use is voluntary or involuntary); inability to communicate due to a mental or physical condition; the lack of consciousness or being asleep; being involuntarily restrained; if any of the parties are under the age of 16; or if an individual otherwise cannot consent.
- The definition of consent does not vary based upon a participant's sex, sexual orientation, gender identity or gender expression.

Coercion: Forcing someone to agree to something that they do not want to do, often in the absence of physical force. Coercion can include overt physical force, manipulation, intimidation, threats, pressuring, using a position of authority or trust (such as a teacher or employer).

NSHE Policy Definition: "Coercion" means the intent to compel a person to do or abstain from doing an act that the person has the right to do or abstain from doing through words, conduct or pressure by:

- the use of violence or threats of violence against a person or the person's family or property;
- depriving or hindering a person in the use of any tool, implement or clothing;
- attempting to intimidate a person by threats or force;
- compelling another individual to initiate or continue sexual activity against an individual's will; or
- threatening to "out" someone based on sexual orientation, gender, identity, or gender expression and threatening to harm oneself if the other party does not engage in the sexual activity.

Coercion can include a wide range of behaviors, including intimidation, manipulation, threats, and blackmail.

DVSAS: Acronym that stands for dating/ domestic violence, sexual assault, and stalking.

Dating/Domestic Violence: Also commonly known as relationship violence, is defined as an act or a pattern of abuse committed by a person

involved in a social, sexual, or romantic relationship, past or present.

Dating/Domestic violence can encompass a broad range of behaviors that may include physical violence, sexual violence, emotional/verbal violence, and economic violence.

NSHE Policy Definition: Dating Violence
“Dating violence” means violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim, and where the existence of such a relationship shall be determined based on a consideration of the following factors: the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

For the purpose of complying with the requirements of this Section and 34 CFR 668.41, any incident meeting this definition is considered a crime for the purpose of Clery Act reporting.

“Domestic violence” means felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or by any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction.

Informal Resolutions: Informal resolution is a voluntary, remedies-based, structured interaction between or among affected Parties that balances support and accountability.

Informal Resolution is offered in various forms, but is generally designed to allow a Respondent to acknowledge harm and accept responsibility for repairing harm (to the extent possible) experienced by the Complainant and/or the University community.

Informal Resolution is designed to eliminate the prohibited conduct, prevent its recurrence, and remedy its effects in a manner that meets the needs of the Complainant while maintaining the safety of the campus community. Informal Resolution processes aim to identify and repair harm in the community, restore wellness, and promote communication, engagement, and cooperation.

Formal Resolutions: A structured, official process for investigating and resolving serious complaints (like harassment, discrimination, or conduct code violations) that can’t be settled informally. It often involves formal investigations, hearings, evidence review by trained officials, and mandated outcomes like sanctions or disciplinary action.

Power-based Violence: Actions and behaviors intended to assert power and control over another through physical or non-physical violence, manipulation, and/or coercion. An umbrella term that includes behavior such as sexual violence, relationship violence, dating violence, domestic violence, family violence, and stalking.

Sexual Assault: a non-consensual sexual act. This includes situations where the individual is unable to consent due to age, intoxication, mental/physical disability, incapacitation, or any time that the act is against the individual's will, including when coercion is present.

NSHE Policy Definition: "Sexual assault" means an offense that meets the definition of rape, fondling, incest, or statutory rape as used in the Federal Bureau of Investigation's Uniform Crime Reporting Program.

"Rape" means penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity.

"Fondling" means the touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity.

"Incest" means sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law. Rev. 322 (01/26) Title 4, Chapter 8, Page 13

"Statutory rape" means sexual intercourse with a person who is under

the statutory age of consent (16 yrs old).

Stalking: when someone is engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for their safety or the safety of others or suffer substantial emotional distress.

Supportive Measures: non-disciplinary, individualized services and accommodations provided to students, staff, or faculty to ensure equal access to education and campus life, address safety concerns, and prevent retaliation.

These measures vary, but can include counseling, schedule changes, housing adjustments, and support in meeting academic goals.



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