UNLV | KUNV RADIO
University of Nevada, Las Vegas

EEO PUBLIC FILE REPORT

KUNV provides broad outreach regarding job vacancies, and to ensure equal opportunity in employment and nondiscrimination in all of its policies and practices, including the area of employment. KUNV considers applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status.

KUNV wants to publicize job opportunities to organizations that frequently distribute employment information to job seekers or refer candidates to employers. To receive information regarding job vacancies at KUNV, please send your request to: KUNV Radio, Attn: General Manager, 4505 Maryland Parkway, Las Vegas, NV 89154-2010 or by e-mail to ashton.ridley@unlv.edu.

This report covers full-time vacancy recruitment data for the period beginning:
June 1, 2025 – May 31, 2026

This Report covers the following employment units:

Call Sign	Facility ID	Class of Station	Community of License	LMA (yes/no)
KUNV	68921	C1	Las Vegas, NV	No

FULL TIME HIRES
There have been no Full-Time hires during the dates specified

RECRUITMENT ACTIVITIES
The following FCC recommended recruitment activities were engaged during the period covered by this Report.

1a. **Type of Activity**:
Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting.

1b. **Description of Scope of Activity including Positions of Station personnel involved**:

I. KUNV offered professionally mentored internship programs for students providing training in skills necessary to compete for a career in broadcasting. Internships opportunities included training in marketing and promotions, underwriting, production and operations, sports reporting and broadcasting, programming and music. The programs were overseen by Dr. Ashton Ridley, General Manager and Jason Beatty, Operations Manager.

II. KUNV offered three semester-long training opportunities for both students and community volunteers to gain necessary skills to create a broadcast radio program on either our primary, or HD2 stations. Students of these sessions learned skills that could be used to obtain a job in a broadcast organization. The program was overseen by Jason Beatty, Operations Manager.

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2a. **Type of Activity**: Participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

2b. **Description of Scope of Activity including Positions of Station personnel involved**:

I. KUNV maintained an active listing on the UNLV Involvement Center system informing students of opportunities to volunteer and receive training through KUNV's registered student organization, 91.5 HD2-The Beat. Justice Green the Student Station Manager, Ashton Ridley, General Manager, and Jason Beatty, Operations Manager, were responsible for this campaign.

II. KUNV participated in a series of events across campus throughout the year to raise awareness of opportunities available. Events included two Student Involvement Fairs, 12 free outdoor station appearances, six new-student orientations, two career/internship fairs, and regular involvement in the free speech area on the campus of UNLV. Students and community members were given the opportunity to participate in our FM, HD2 and HD3 broadcast stations, which are operated as part of KUNV radio. Ashton Ridley, General Manager, Jason Beatty, Operations Manager and Justice Green, Student Station Manager, were responsible for this campaign.

III. KUNV aired on-air help-wanted announcements throughout the reporting period to actively solicit applications for prospective on-air talent opportunities. These announcements were designed to inform both students and community members of potential broadcasting opportunities and encourage broader participation from qualified candidates who may not otherwise have been aware of openings. This outreach effort generated numerous applications and resumes for consideration. As of May 31, 2026, no new on-air hire had been finalized. Jason Beatty, Operations Manager, and Ashton Ridley, General Manager, oversaw this recruitment initiative

Ashton Ridley
KUNV General Manager
May 12, 2025

In addition to the above EEO efforts, as a part of UNLV, KUNV follows the guidelines of the University's EEO/AA program (below).

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UNIVERSITY OF NEVADA, LAS VEGAS
Reaffirmation of Commitment
To Equal Educational & Employment Opportunity

The University of Nevada, Las Vegas (UNLV) is committed to and will provide equality of educational and employment opportunity for all persons regardless of race, sex, age, color, national origin, ethnicity, creed, religion, disability, sexual orientation, gender, marital status, pregnancy, veteran status, or political affiliation — except where sex, age, or ability represent bona fide educational or employment qualifications or where marital or veteran status are statutorily defined eligibility criteria for federal or state benefit programs. Further, the university seeks to promote campus diversity by enrolling and employing a larger number of minorities and women where these groups have historically been and continue to be under-represented within the university in relation to availability and may extend preference in initial employment to such individuals among substantially equally qualified candidates, as well as to veterans, Nevada residents, and current state employees seeking promotion.

This affirmation is published in accordance with 41 CFR 60 and is in keeping with Title VII & Title IX of the Civil Rights Act of 1964, as amended; Executive Order 11246; the Rehabilitation Act of 1973; the Vietnam Era Veterans' Readjustment Assistance Act of 1974; the Civil Rights Restoration Act of 1988; Nevada Revised Statutes; and the Code and Policies of the Board of Regents of the Nevada System of Higher Education.

To ensure that equal educational and employment opportunity exists throughout the university, a results-oriented equal opportunity/affirmative action program has been implemented to overcome the effects of past discrimination and to eliminate any artificial barriers to educational or employment opportunities for all qualified individuals that may exist in any of our programs. The university aims to achieve, within all areas of the university community, a diverse student body, faculty, and staff capable of providing for excellence in the education of its students and for the enrichment of the university community.

The University of Nevada, Las Vegas reaffirms its commitment to equality of educational and employment opportunity in its relationships with all members of the university community and its commitment to the elimination of any documented historical and continuing underutilization of women and minorities among the student body or employee complement. The University of Nevada, Las Vegas is committed to this program and is aware that with its implementation, positive benefits will be received from the greater utilization and development of previously underutilized human resources.

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