

CAMPUS RECREATIONAL SERVICES POLICIES FOR PATRONS

The UNLV Campus Recreational Services (CRS) Department welcomes you to the Student Recreation and Wellness Center (SRWC). As Patrons of the CRS, we need your assistance in maintaining a safe, enjoyable, and healthy environment. The rules of the Recreation Center are designed for the protection of our Patrons, employees and facilities. Please observe all posted signs and verbal directions given by the CRS staff. Refer to the Policy Handbook (located at each equipment area) or CRS staff for a full list of specific building policies and procedures. The Professional Staff will gladly explain the rationale behind the Recreation Center policies and procedures. Unless stated more specifically herein, this policy and its general terms and conditions apply to the CRS and the outside fields and athletic space and may be referred to collectively as the Facilities.

Campus Recreational Services celebrates diversity.

As such, we are dedicated to providing an inclusive environment with safe services, programs, and facilities that are welcoming to all individuals regardless of race, ethnicity, religion, spirituality, gender, gender identity/expression, age, sexual orientation, ability, socioeconomic status, or national origin. In an effort to meet the needs of all of our patrons, we provide workout areas and programs to address various skill, ability, and individual comfort levels.

ASSUMPTION OF RISK

Participate at Your Own Risk! – The University and/or Campus Recreational Services are not responsible for financial costs related to health services resulting from illness and/or injury incurred during use of Campus Recreation facilities and/or participation in formal and/or informal program activities. It is recommended that Patrons secure accident insurance/coverage prior to exercising and/or program participation. Patrons participating in high risk activities and/or under the age of 18 may be required to sign waivers.

As a Patron, you acknowledge the existence of risk in connection with use of and/or participation in the Facility, whether in an active or spectator capacity including, but not limited to: participation in fitness classes, aerobic activities, instructional and group classes and programs, sporting activities, running, weight lifting, use of equipment, swimming pools and/or the mere presence in the Facility. Your participation is purely voluntary and you elect to participate with full knowledge of the risks of injury, illness or damage to property. You accept full responsibility for any injuries, illness or damage to property that you may sustain in the course of use of and/or participation in the Facility. The specific risks vary from one activity to another, but potential risks include, but are not limited to: scratches, cuts, splinters, bruises, sprains, dislocations, broken bones, torn muscles, torn ligaments, joint or back injuries, nerve damage, eye injuries or loss of sight, heat stroke or exhaustion, heart attacks, strokes, concussions, brain or spinal cord injuries, temporary or permanent paralysis, loss of bodily functions, drowning, or even death. These risks may result from the use of and/or participation in the Facility, from the acts of others and/or from the unavailability of emergency medical care. Campus Recreational Services does not employ and does not have emergency medical staff readily available.

The University of Nevada Las Vegas' Student Code of Conduct is enforced at all times. Use of Campus Recreational Services Facility is a privilege. Violation of any Campus Recreational Services policies and/or procedures, including verbal and/or physical abuse of employee(s) or patron(s), criminal activity, disorderly conduct or inappropriate behavior may be subject to: (a) immediate removal, (b) fines, (c) suspension of membership, (d) administrative referral to the Office of Student Conduct under the Student Code of Conduct or other applicable policies, (e) criminal action, and/or (f) elimination of privileges.

CODE OF CONDUCT

Patrons are expected to be courteous to other facility users and employees and to follow the rules, policies and safety instructions outlined by Campus Recreational Services. Patrons who engage in behaviors or actions that might damage equipment or facilities, or pose a threat to the safety and well-being of themselves or others may lose their privileges indefinitely. The Staff and Patrons of the Student Recreation and Wellness Center appreciate your cooperation in making our facilities a friendly and positive environment for recreational and social opportunities. Vulgar, obscene, abusive, derogatory and/or demeaning comments and gestures are not consistent with a positive environment and could lead to loss of privileges. We appreciate your support in continuing the positive environment that exists in the recreation facilities. Any breach of policies listed in this document are subject to reinstatement fees and/or other loss of privileges as determined by CRS Staff.

BEHAVIOR

Campus Recreation policies are designed for the protection of Patrons, employees, and facilities. Patrons are of all ages; including children. All Patrons should be mindful and respectful of others around them.

- Appropriate language is expected.
- Acts of aggressive behavior and/or profane language, disruptive and/or disorderly conduct, fighting, obscene gestures, throwing objects and/or engaging in any behavior which creates an unsafe environment, and/or interferes with other Patrons' enjoyment of the facilities are not permitted in any area (indoor or outdoor).
- Patrons within the SRWC facility may not possess weapons including firearms and/or knives (with or without sheath), horns, air horns, whistles, other irregular sound devices, bars, sticks, clubs, sling shots, or any equipment that may represent a weapon.
- Sleeping is prohibited within the SRWC.
- The use of skateboards, roller skates, hover boards, scooters, Heelys, or bicycles are not permitted inside the SRWC. Bicycles, skateboards, scooters, and other motorized/unmotorized conveyances are not permitted past the turnstiles except when required by the Americans with Disabilities Act.
- Authorized service animals are permitted within the facility. Staff may ask owners upon entering to clarify the service in which the animal provides to better assist the patron.
- Patrons must follow the directions of law enforcement, security, and/or any other CRS personnel.
- Patrons must not damage, destroy, vandalize, and/or steal any property.
- Patrons must observe all posted signs and verbal directions provided by Campus Recreation staff.
- Use of drug, alcohol, and/or tobacco products (including vaporizers/vapes) is not permitted at Campus Recreation facilities and/or program venues. Attendees or participants identified as impaired will be removed from Campus Recreation facilities and/or program activities.
- Dispose of trash, paper products, and gum in the receptacles provided.
- Spitting is not allowed in the facility.
- Limit personal music to headphones. Playing any form of audio without headphones from cell phones, iPods, iPads, CD players and/or other electronic devices in the locker room and/or in other common areas is not permitted.
- Use of any device that has the ability to take a picture is prohibited in the locker rooms and restrooms.

IDENTIFICATION

It is required that the University of Nevada Las Vegas students and all Campus Recreation members prove their membership by presenting a valid UNLV ID Card (Rebel Card, UNLV Community Card, and/or government issued photo ID) to secure services at Campus Recreational Services facilities. Campus Recreation is fully authorized to deny entrance to its facilities without possession of a valid UNLV ID

Card. Possession of a UNLV ID Card does not guarantee valid membership with Campus Recreational Services.

UNLV ID Cards are property of the University. Misuse of IDs to gain facility access is considered fraud. Campus Recreational Services staff will confiscate misused, and/or invalid UNLV ID Cards and may ask the person(s) to leave the facility. Misuse of UNLV ID Cards may also result in loss of membership privileges.

If a Patron does not have their UNLV ID Card, a Rebel Forgiveness Pass may be issued allowing the Patron access. A Patron can use the Rebel Forgiveness Pass only one (1) time per semester. To obtain a Rebel Forgiveness Pass, Patrons must show a valid government issued photo ID. If a Patron leaves through the access gates, and then decides to re-enter, they must be swiped-in again with their personal Rebel Card, Community Card, and/or show receipt upon return.

Membership Requirements for Patrons

CRS membership includes but is not limited to: UNLV students, UNLV faculty and staff, Las Vegas community, non-Las Vegas residents, partners/spouses and dependents. Other individuals may be eligible for membership based on Facility guidelines. Patrons must be 18 years or older in order to use the facility as well as purchase a membership or guest pass. A parent/guardian CANNOT sign for anyone under 18 years of age. This rule applies for our Learn to Swim and Private Swim Program as well. The parents/guardians must be 18 years or older and be a SRWC member to register for either program. When a minor registers for any swim program, the parent/guardian must accompany and be present during the lesson.

- 1. Student Members (those taking 4 credits or more during an academic semester).**

These students' membership in the CRS is automatic through payment of the Facility Use Fees via their enrolled status as undergraduate and/or graduate students. A Student's fees must be paid prior to being allowed access to the facility. These students are not required to complete the Assumption of Risk Waiver form for entry into the CRS. If a student drops and/or withdraws from classes and/or falls below the 4 credit limit, has paid the Facility Use Fee for the current semester, and wants to continue to have access, they must show proof of payment through the UNLV Cashiers Office. Upon confirmation by CRS Professional staff, the student will be granted access to the facility for the remainder of the semester.

- 2. Student Members (Summer Sessions 1, 2 or 3).**

If a student is taking a 100-level class or above during any Summer session they will have access to the SRWC through the facilities fee for the entirety of the summer. The student's fee must be paid for in full prior to the activation of their membership. If they are not taking any classes they must purchase a membership for \$25/month if they wish to use the facility.

- 3. Faculty/Staff, Community and Students (taking less than 4 credits during an academic semester) purchasing memberships.**

Any persons, 18 years of age or older, with a valid government issued ID is eligible for a membership with the SRWC. All new members must fill out and sign the appropriate paperwork and provide identification as well as payment at the time of initial purchase. Anyone without a current Rebel Card must purchase either a replacement Rebel Card and/or a UNLV Community Card for \$20.00 at the Rebel Card office located in the Student Union within 7 days of the

original membership purchase (no entrance will be permitted after 7 days, without a Rebel Card/UNLV Community Card).

POLICIES, REFUNDS, AND CANCELLATIONS

- Membership fees will not be refunded unless leaving the university, the state of Nevada, or for personal health reasons. All cancellation/refund requests are subject to approval by the CRS Professional Staff.
- All refunds for equipment, merchandise, programming/services, and other purchases are also subject to approval.
- Membership fees and/or Guest pass fees will not be refunded and/or pro-rated due to closures or varying hours of operation.
- A \$25 processing fee will be charged in the event a personal/business check is returned. The \$25 processing fee is in addition to the monies owed to CRS.
- The SRWC building and/or Intramural/Athletic Fields may be closed and/or have reservations cancelled when warranted. During official university holidays and breaks, facilities may be closed and/or operate with limited hours. In addition, required maintenance, staff training, special events, intramurals and/or any other activities deemed appropriate may necessitate closures of part and/or all affected spaces. The CRS staff reserves the right to make same day and last-minute changes.

CAMPUS RECREATIONAL PROGRAMS (elective participation)

Students, faculty/staff members, UNLV community members and/or outside community members may be required to complete an Assumption of Risk waiver form for all elective participation in CRS programs, services and activities. Eligibility requirements may differ according to the program.

JUNIOR REBELS YOUTH CAMP

Guardians of participants will be required to sign an Assumption of Risk, Liability, and Medical waiver forms for their child(ren) to participate in youth programs and activities.

OTHER CAMPS AND RENTAL GROUPS

These individuals will be required to fill out forms with the Student Union and Event Services office in association with their group. They can be contacted at 702-895-4449 for rental and reservation questions.

AQUATIC PROGRAMS AND SERVICES

Participants will be required to sign an Assumption of Risk waiver form for themselves and/or their child(ren) to participate in aquatic programs and services. All Aquatic program participants must be SRWC members.

SMOKING POLICY

All University of Nevada Las Vegas recreational facilities are non-smoking facilities. Smoking or any use of tobacco or marijuana in any form is prohibited. This includes the use of electronic nicotine delivery systems – known as e-cigarettes, e-cigars, e-hookahs and e-pipes.

GENERAL POLICIES

- Non-sealable drink containers, cans, spray bottles and/or other containers are not permitted in the facility. Only non-alcoholic beverages in a non-glass sealable container with a solid lid will be permitted beyond the access gate.
- Use of Campus Recreation Facilities for personal gain violates University policy relating to facilities, services, and/or solicitations, and is prohibited at all Facility venues (i.e. SRWC, Intramural Field, Athletic Facilities, etc.)
- Individual and/or group instruction is not permitted within the CRS facility, unless with a trained CRS staff member, an approved sport club, or with a contractual agreement. This includes, but is not limited to:
 - Personal Training
 - Small Group Training
 - Swim Lessons (WSI Instructor)
 - Coaching (Basketball, Volleyball, etc.)
 - Fitness Class Instruction
 - PEX Course Instruction
- Individuals under the age of 18 who are not current UNLV students are not permitted beyond the access gate except during authorized CRS sponsored events and/or with a contractual agreement.
 - Individuals under the age of 18 granted access for the reasons above, except current UNLV students, must be accompanied and supervised by a responsible adult in all areas of the facility.
- There are no spectator passes and/or access privileges for Intramural Sport competitions held inside of the CRS facility. Only CRS Patrons and/or individuals who purchase a day pass may enter the facility.
- Scheduled activities in the SRWC take priority over open recreation. Any modifications of the schedule will be posted.
- The main stairwell is not an activity space. Exercising is prohibited on the stairwell (i.e. running, jumping, stretching, stadiums, etc.).
- Chalk, liquid chalk, rosin powder, wax or any other substances that might alter the floor are strictly prohibited (chalk is allowed to be used on the Treadwall only and must be rented from the Equipment Desk).
- Injuries, incidents, accidents or equipment failures are to be reported immediately to the CRS staff. Patrons are required to cooperate in any investigations including but not limited to completing an injury and/or incident report form for all reported injuries and/or incidents that occur in the CRS and/or Intramural/Athletic Fields.

- The SRWC and CRS are not responsible for lost, stolen, and/or damaged items. Patrons are encouraged to secure personal belongings in a locked locker.
- Bags are not permitted in the Cardio Area, Fitness Mezzanine, or Indoor Track, and should be placed in the provided cubbies and/or secured in a locker.
- All fitness equipment should remain in the area of the facility where it was originally located. Improper use and/or unapproved modifications of equipment and/or the facility beyond the designed purpose are prohibited.
- Music is played throughout the facility and regulated by CRS staff. Requests to turn up or lower music volume will be at the discretion of the SRWC/CRS staff on duty.
- Food, alcohol, weapons, signs, banners, drugs (including but not limited to marijuana), cigarettes/e-cigarettes, and tobacco/nicotine of any kind are not permitted beyond the access gate.
- Patrons with disabilities may bring trained assistants as needed. Any trained assistant supporting a person with disabilities may enter the facility at no charge and must comply with all policies, including providing an ID at time of entry.
- The Campus Recreational Services staff reserves the right to refuse access and/or service to any individual.

DRESS CODE

For sanitation and safety reasons and to protect the facility and equipment, Patrons are required to wear clothing appropriate to the activity area. The dress code was designed to create an inclusive and welcoming environment that allows patrons to feel comfortable and confident. Please consult the Activity Area Guidelines section for additional dress code details.

Upper Body – The chest must be covered.

- Clothing must cover the chest area.
- Clothing that exposes the midriff or lower back are acceptable.
 - For clothing that exposes the midriff and/or lower back, it is recommended that a towel be used as a barrier between skin and equipment to reduce the spread of bacteria/viruses and to prevent equipment from corroding.
- Clothing that is sheer or transparent in nature must not expose the chest.
- Clothing with rivets, zippers, or buttons are not acceptable as they can damage equipment.

Lower Body – Any bottoms with rivets, zippers, or buttons are not allowed on fitness equipment as these can damage upholstery.

- Clothing must cover the groin and buttocks areas.
- Clothing that is sheer and/or transparent in nature must not expose the buttocks or the groin area.
- Jeans, khakis, cargo, or non-athletic joggers are not allowed on fitness equipment.
- Shorts or pants cannot have metal buttons or rivets on them due to the potential to damage equipment.
- Athletic closed-toed shoes must be worn on the fitness floor.

- Only clean, non-marking athletic shoes are permitted in the activity areas. Patrons are encouraged to bring a second pair of shoes to use in the facility.
- Athletic shoes must be worn on the track. Spikes are not permitted.
- Only wrestling shoes, socks, and/or bare feet are permitted in the mat room (2040).
- Group exercise rooms (1110, 2015, 2025, and 3040) require close-toed shoes unless alternate footwear is designated by a current UNLV group exercise instructor for specific activity.
- Appropriate swim attire must be worn in the natatorium. Only clothing designated for aquatic activity will be permitted. This includes appropriate swimming attire and if desired a swimming shirt. No athletic shorts or cotton shorts/shirts will be permitted while swimming.
- Please see the Access desk for picture reference of the appropriate attire for the cardio floor/fitness area and the Natatorium/Pool area.
- Only climbing shoes are allowed on the Bouldering Wall.
- CRS staff reserve the right to warn and/or eject anyone who wears any clothing which is not considered appropriate for the facility and/or the enjoyment of the facilities by other Patrons.

LOCKERS AND LOCKER ROOMS

- In Nevada, an individual may use the restroom, or other gender-specific facility, that coincides with his/her/their gender identity or expression.
- Neither UNLV nor Campus Recreational Services can force Patrons to use facilities that don't match their gender identity.
- Lockers are available for rent in the locker rooms (men's, women's, and inclusive); please ask the CRS Service Desk for more information.
- The lock on a rented locker belongs to CRS and must be kept on the locker. Patrons who choose to use their own lock must keep the CRS issued lock inside their locker until the rental period expires. In the event the CRS lock provided is missing and/or lost, a replacement fee of \$7.00 will be assessed. When your locker expires please DO NOT return the lock to the Service Desk. Instead re-lock it back onto the locker.
- Items left in a rental locker after the expiration date, will be removed by the CRS staff. Patrons will have one (1) semester past the expiration date to reclaim items and will be charged a \$10.00 clean-out fee. Items that have not been claimed within one semester will be transferred to UNLV Police Services.
- Day lockers can be found in the locker rooms on the first floor and/or on the third floor by the basketball courts. The use of a day locker is at the Patron's own risk and Patrons must use their own locks. Day lockers are the first set of lockers upon entering the locker rooms. Day lockers are for use during operating hours only. At the close of business, all locks will be cut and any items left in the lockers after the close of business will be itemized and bagged by CRS staff. A \$10 clean-out fee will be assessed to the patron when picking up any items left in the locker. Cut or damaged locks will not be replaced.
- The CRS staff is not responsible for any lost, stolen, or damaged items during the clean-out process.

- Patrons should place all belongings in a locker with a lock. CRS is not responsible for any items misplaced, stolen or damaged.
- If any maintenance is needed to be made to a rental locker, the CRS staff may enter the locker without the permission of the occupant.
- If a personal lock combination is forgotten, the lock key is in the locker and/or misplaced, and/or a Patron otherwise cannot open their locker, the CRS staff will require the Patron to submit a list of all items in the locker. A \$25 lock cutting fee will be processed before staff will cut the lock and verify the contents if appropriate. If the contents do not match the list, the requesting patron is responsible for purchasing a replacement lock for an additional \$7.00. No refunds will be provided.
- It is strongly recommended for Patrons to use a lock with a minimum shackle diameter of 5/16”.
- Absolutely no cell phone and/or photographic equipment use is allowed in the locker rooms. Please report suspicious activity to the CRS staff.
- Please dry in the drying area, near the showers.
- The Inclusive locker room, located next to the Natatorium, is available to all persons regardless of age, gender, or ability.

TOWEL SERVICE

- All Members of the SRWC can sign up for towel service at the service desk.
- The cost of towel service is \$10.
- Once an initial towel is distributed, the Patron must give a CRS issued towel in order to get a CRS issued towel (one in/one out).
- If a Patron does not have a towel to hand in and has already received their first towel, the Patron must pay \$10 to obtain a new towel.
- Towels can be traded in at the equipment room located on the first floor.
- If maintenance is required on the washer or dryer, towel service may be suspended temporarily.
- Guest pass Patrons may use the towel service by purchasing a towel for \$10.

FITNESS EQUIPMENT RENTALS

- A valid Rebel Card must be used to check out equipment at the equipment room on the first floor equipment desk and the second floor fitness desk. The person checking out the equipment must have their ID swiped when they check out and return equipment.
- Guest pass Patrons must use a valid photo ID to check out equipment. They must also have purchased their guest pass with a credit or debit card in order to rent equipment. This is in effect for equipment rented from the second floor fitness desk and first floor equipment desk.

- A fee will be assessed for any lost or damaged equipment. The Patron's access to the SRWC will be restricted until all fees are paid. If a patron purchases a guest pass and rents equipment that becomes lost or stolen, CRS will charge the patron's credit card that was used to purchase the guest pass. CRS will notify patrons when their cards are going to be charged.
- Full equipment check-out policies and procedures.
 - a. Equipment is due back to the appropriate desk 15 minutes prior to building closure.
 - b. Individuals checking out equipment are responsible for the proper treatment and timely return of the equipment they were issued.
 - c. Patrons must check out and return each equipment item with their Rebel Card or Community Member Card.
 - d. Returning equipment damaged may result in a replacement fee being assessed to the Patron upon verification by a CRS staff member.
 - e. Failure to return equipment before the SRWC closes may result in a late and/or replacement fee being assessed to the Patron.
 - i. Late Returns: Equipment not returned by the closure of the SRWC, left in another part of the building, and found by the staff at closing and/or returned at a later date will be assessed a late return fee. Patrons who have had a late fee assessed may not access the facility until the late fee is paid at the service desk.
 - ii. Damaged/Not Returned: Equipment that is returned with damage beyond normal wear and tear or not returned at all will be assessed a replacement fee. These will vary based on the item.
 - iii. The fees for late and damaged equipment are posted in the rental areas and may vary due to replacement costs.

OUTDOOR ADVENTURE EQUIPMENT RENTALS

Reservations and Payment

- Payment for rentals must be on a credit card. The name listed on your credit card must match your name and your Government Issued ID, RebelCard or SRWC Member Card. Your matching ID will be checked upon picking up your equipment. The person who reserved and paid for the equipment is the only person allowed to pick up the equipment.
- Equipment items and spots on trips are only reserved once payment is received. Payment must be in full. Payments are accepted in person or over the phone with credit card.
- Rental equipment and spots on our trips are available to anyone 18 and over with valid ID. UNLV students/faculty/staff must show valid RebelCard on the day of trip departure to check in for the trip. Non-UNLV students must show a current government-issued ID.
- Reservations must be placed and paid for at least 24 hours prior to pick up. Since we do not take rental reservations over the weekend, equipment must be reserved by Friday for weekend pickups.

Returns

- All rented items must be returned when the facility is open. Check facility hours. Canoes must be picked up and returned by appointment only, Monday through Friday. Equipment is picked up inside of the Student Recreation and Wellness Center. If picking up/dropping off equipment from 8am-5pm Monday through Friday, please come to the Outdoor Adventure office for pick up. If picking up/dropping off equipment outside of these hours, please stop by the front desk that is adjacent to the Outdoor Adventure office for service.
- If the equipment is not returned on the day or appointment time scheduled, then the renter will be charged an extra day for the item(s). If customers with canoe returns miss their original return time, they must work with the Outdoor Adventures Staff to schedule a new drop off time.
- Return of rental equipment items generally requires 15-30 to check gear in with our employees. This is considered the initial inspection. There will be a secondary thorough inspection done by our Outdoor Adventures Staff within three business days. Any damage or late return fees will be assessed during that time.

Late Fees

- A late fee will be double the “1st Day” rate. The fee will be charged every day that the item is late. We do not waive late fees, as they affect our other outgoing rentals. Items more than one week overdue will be considered lost and you will be charged for the replacement cost of the item.

CREDIT CARD CHARGEBACK POLICY

All unpaid late, damaged or lost rental equipment will automatically be charged to the credit card on file that was originally used to pay for the transaction associated with the rental equipment.

Responsibility

- All gear must be clean (meaning not full of dirt) and dry (meaning dry). If you don't return gear clean and dry, we will charge you an additional fee. Mold and mildew can do a lot of damage and we don't want to charge you for it. For equipment that needs to be cleaned, you will be charged \$10/hour until the item is clean.
- The Outdoor Adventures crew has done a lot of camping and backpacking and we know all about normal wear that comes with usage. However, we also know the kind of gear we carry lasts for years and years. With that in mind, rips, and tears, stains and missing parts, burn holes, and dents, etc. are things we will charge you for. For equipment that needs to be repaired, you will be charged \$10/hour, plus the cost of any materials needed to repair the equipment.

Refunds

There will be no 100% refunds on equipment or trips.

Equipment Rental Refunds

- Refunds for rentals from \$1-\$399
 - o 7+ days from equipment pick up: 75% refund
 - o 5-6 days from equipment pick up: 50% refund
 - o 4 days from equipment pick up: 25% refund
 - o 1-3 days from equipment pick up: No refund
- Refunds for rentals from \$400+
 - o 15+ days from equipment pick up: 75% refund
 - o 8-14 days from equipment pick up: 50% refund
 - o 7 days from equipment pick up: No refund

Trip Refunds

- 17+ days prior to trip departure: 75% refund
- 8-16 days prior to trip departure: 50% refund
- 7 days prior to trip departure: No refund

For trips, if any permits were booked in your name, you will pay those at full cost.

A full refund will be given if a trip is cancelled by UNLV Outdoor Adventures.

ACTIVITY AREA GUIDELINES

Etiquette and Guidelines

The following fitness and/or cardio area etiquette and guidelines will promote an enjoyable and safe experience for all Patrons:

- During peak hours please limit your time on the cardiovascular equipment to 30 minutes.
- Please respect other Patrons, staff members, facility, and equipment at all times.
- Patrons are recommended to use a clean, dry towel or cloth while using all fitness equipment and/or to clean equipment immediately after use. Antibacterial cleaners are provided to clean/disinfect equipment before/after use.
- To avoid congestion and waiting lines, Patrons should allow others to work in-between sets while using strength training equipment.
- All equipment must be returned to its proper location after use.
- Weight belts that may damage equipment must be removed or covered appropriately.

- Report any damaged or faulty fitness equipment to the on-duty floor staff.
- Only Campus Recreation Personal Trainers are allowed to train patrons in this facility.
- While lap swimming in the Natatorium, Patrons may need to share lanes.
- Any on-duty supervisor (professional staff or building manager) has authority over all conduct in the fitness area and use of the equipment and may expel any Patron from the facility for failure to comply.
- Safe and proper use of equipment is required at all times. If a Patron is unsure how to use a piece of equipment, please ask a Campus Recreational Services Fitness Attendant.

Fitness and Cardio Area Policies

Patrons assume a risk of injury or even death while voluntarily electing to participate in physical activity. All Patrons are strongly encouraged by Campus Recreational Services to have a health evaluation; consult with their personal physician to determine appropriate fitness level; use good judgment concerning their ability; participate at an appropriate level; and to carry medical insurance coverage.

For your safety, as well as others, we strongly recommend and enforce the following practices:

- All equipment should be used in the manner for which it is designed. Misuse of equipment or disregard of policies may result in loss of membership privileges.
- Use extreme caution when lifting weights to avoid potential injury to yourself or others.
- Spotters are strongly recommended while using free weights. Campus Recreational Services Fitness Attendant staff are there to assist with any spotting during exercises.
- Weights must be lifted in a controlled manner. Intentionally slamming or dropping weight is prohibited.
- Deadlifts and Olympic lifts must be performed on the lifting platform and black rubber mats.
- Bumper plates must be used and remain on the lifting platforms and black rubber mats.
- Performing any exercise in the walkway or in marked emergency exit areas is prohibited.
- Do not leave weight plates and bars on the floor or leaned against the wall or equipment.
- Collars must be used with all Olympic bars in the free weight area.
- Closed toe athletic shoes are required. Non-marking boots or other hard-soled non-marking shoes are allowed.
- All cardiovascular and strength equipment must remain where placed in the designated area and not be moved or relocated. All free weight equipment must remain in the free weight area and not moved to other levels of the facility. Movement of any equipment/furniture may only be conducted by Campus Recreational Services staff members. Personal belongings must be kept in a locker or cubby where available. Bags are not permitted in the workout areas.

- Liquid or powder chalk, rosin powder, wax or any other substances that might alter the floor are strictly prohibited.

Group Fitness Rooms/Activity Rooms

Activity rooms are intended for priority users: CRS group fitness classes, PEX classes, contractual reservations, and reservations by registered student organizations (RSO's).

- Class schedules are posted at the entries to activity rooms and final reservations are held at the Front Desk.
- Rooms 2015, 2025, and 2040 may be used by Patrons on an 'as available' basis at the Patron's own risk when the room is not occupied by priority users. CRS reserves the right to make any scheduling/reservation adjustments and/or close the rooms at any time.
- For use of room 2040, Patrons must participate in appropriate recreational activities and must complete the "CRS Room 2040 Use Form" at the Equipment Desk.
- Audio and video equipment is for Campus Recreational Services staff and/or instructor use only.
- Do not remove equipment from activity rooms.
- Use caution near mirrors.
- Writing or marking on mirrors is prohibited.
- Use of tap shoes, high heels, or shoes that are deemed to damage the floor is prohibited.
- Shirts are required to be worn at all times. The CRS clothing policy applies throughout the building.
- Cleaning equipment with disinfectant spray and towels before and after exercise is recommended.
- It is prohibited to provide personal and/or instructional training that is not scheduled through Campus Recreational Services.
- Repeated failures to adhere to instructor cues may result in class suspension.
- Spin Room (1011) is only used for group fitness classes, PEX, or private classes. Patrons are not permitted to use this space unless authorized by the CRS Staff.

Open Recreation

- Only approved activities are permitted in the activity spaces.
- Open recreation schedules include all open facility times for basketball, badminton, volleyball, soccer and indoor floor hockey. The schedule can be viewed online, at the equipment desk, or at the front desk.

- In the instance that two intramural sporting events and/or multiple special reservations (including club sports or special events) are occurring, open recreation badminton, volleyball and indoor soccer will not be available to Patrons.
- If open recreation basketball participant numbers are high and all available courts are being occupied, volleyball and/or badminton may not be set up.
- A minimum of 6 participating individuals are required for volleyball setup.
- The basketball courts will close 15 minutes prior to the building closing.
- Hanging on the basketball rims is not permitted.
- The Campus Recreation Building Manager on duty reserves the right to make any and all set-up decisions for open recreation based on the daily event schedule and participation numbers.
- Dodgeball, outside of organized CRS activities and events, is not permitted.

Racquetball Reservations

- Racquetball reservations will be taken in person at the Front Desk and/or via phone (702-774-7105 or 702-774-7100).
- Reservations will be taken up to 24 hours in advance and will be held to 10 minutes past the hour/half hour before releasing the court on a first come first serve basis.
- Reservations will be limited to one name per hour per calendar day.
- All metal racquets must have plastic guard attached to racquet heads.
- Racquetball, handball and wallyball are the only activities allowed on racquetball courts unless approved by the CRS staff.
- Eye guards are strongly recommended while playing racquetball.
- Non-marking shoes are required when using the courts.

Treadwall (Climbing)

- Appropriate footwear must be worn at all times on the Treadwall (athletic sneakers or climbing shoes).
- One climber on the Treadwall at a time.
- Jumping onto or off the Treadwall is strictly prohibited.
- Loose chalk is prohibited within the facility. You may rent a chalk bag with chalk ball from the equipment desk.
- Stay clear of Treadwall while unit is in use.
- Share the wall and be mindful of others who may wish to use the wall.
- Return wall to vertical position after use.

Rebel Wellness Zone - Massage Chairs

- Each massage chair/cubicle area is meant for one person only.
- If more than one person is found to be in a massage chair/cubicle area, privileges may be revoked.
- Dry clothing is required. No sweaty or wet clothes are allowed.
- Noise levels must be kept to a minimum. The following is prohibited:
 - i. Talking on cell phones
 - ii. Using any electronic devices without headphones
 - iii. Playing loud music on any electronic device through headphones
- Food and beverages are prohibited in the Rebel Wellness Zone.
- Obscene language/gestures, harassment of any kind, or threatening behaviors will not be tolerated.
- Damaging, defacing, and/or misusing any Rebel Wellness Zone materials or property is prohibited. This includes disabling massage chair equipment, changing the hardware or software, or using the massage chair for a purpose other than its original designation.
- Failure to arrive for your reservation within 5 minutes of your appointment time will result in forfeiture of your appointment.
- When your massage is completed, please wipe down your chair.

INTRAMURAL SPORTS

- Only current UNLV students and Faculty/Staff (FTE 50 or higher) are eligible for Intramural Sports participation. Students attending the College of Southern Nevada (CSN) are eligible to participate in all Intramural Sports programs. However, all programs taking place inside of the Student Recreation and Wellness Center will require the purchase of a monthly membership or a day pass.
- Individuals who choose to participate together in multiple Intramural Sports events may take part in two different annual competitions: Rebel Cup and Team of the Year.
 - o Teams must elect participate in Rebel Cup when paying for the team or at the Captain's Meeting for each league, and is awarded to the top team in each league's conference.
 - o For the Team of the Year award, teams do not need to register for this competition, however they do need to compete under the same team name throughout the semester.
 - o Team of the Year is awarded to the team with the most overall points in each league (Co-Rec, Men's, Women's, and Open).
- All participants ejected from an intramural contest must leave the intramural playing area, which includes the intramural/athletic fields and the CRS facility for the remainder of the day. Participants who are ejected will not be eligible for any other intramural participation until they meet with Intramural Professional Staff.
- Please reference the Intramural Sports Policy document for full details on policies, procedures, and information.

Fields/Athletic Space

- Information regarding how to reserve field space is available at www.unlv.edu/eventservices.
- All field space is intended for CRS Intramural Sports, Sport Clubs, PEX classes, contractual reservations, and reservations by registered student organizations (RSO's). The Campus Recreational Services staff reserves the right to request appropriate identification at any time.
- Fields will be closed during inclement weather and/or at any other times deemed necessary by the CRS staff.
- Trash must be placed in appropriate containers.
- No alcoholic beverages, illegal drugs, e-cigarettes, marijuana, or tobacco products may be consumed/used prior to, or while using UNLV field and/or athletic space.
- Glass containers are prohibited at all times.
- Unauthorized motorized vehicles are not allowed on the UNLV fields.
- Golfing shoes, metal cleats and/or shoes with other sharp objects are not permitted.
- UNLV and/or Campus Recreational Services are not responsible for lost or stolen items.
- On the Intramural Field, all animals must be on a leash, supervised at all times, and the owner is responsible for proper clean up and disposal of all excrement. CRS staff reserves the right to request that animal be removed if the handler does not take appropriate actions to maintain the animal.
- Rebel Park: Animals are prohibited from being within the Rebel Park gates. Emotional Support Animals are included in animals prohibited from being within the Rebel Park gates. Food and drink are also prohibited with the exception of non-alcoholic beverages in a non-glass sealable container with a solid lid.

Track

- Please use caution when entering and exiting the track.
- Spectating from the track is not allowed.
- The track directional flow changes daily.
 - a. Monday, Wednesday, Friday, and Sunday: Direction – Clockwise
 - b. Tuesday, Thursday, and Saturday: Direction – Counter Clockwise
- Run on the inside lane, walk/roll on the outside lane.
- Always look before passing and/or crossing a lane. The Patron in the lane has the right of way.
- Fitness equipment is not permitted on the track.

- Exercise activities (i.e. lunges) must not interfere with track users.
- Exercise bikes around the track are not allowed to be moved and/or relocated.
- Please refrain from spitting on the track, walls, floors, or windows. Those doing so will be asked to leave the facility and may have membership privileges revoked.

Natatorium (aquatic area including pools and spa)

- Natatorium is closed when there are only one and/or no lifeguards on duty, during special events, inclement weather, and/or maintenance.
- Swimming and/or use of the pool deck is prohibited unless the pool is open and university-approved lifeguards are on duty.
- Observe all safety regulations and instructions provided by Campus Recreation Staff.
- All swimmers must take a shower before entering the pool and spa.
- Children under 18 must be accompanied by a responsible guardian at all times and must have a contractual agreement with Campus Recreational Services.
- Infants should be changed in one of the locker rooms and/or bathrooms, not on deck.
- All non-potty trained children must wear swim diapers.
- Appropriate swim attire must be worn. No cut offs or t-shirts allowed. Appropriate swim attire is required. No one is allowed to swim in cut-offs, shorts, or t-shirts. Approved swimwear is posted in the guard office.
- All patrons must enter the pool feet first, no diving.
- Refrain from using street shoes on the pool deck. Individuals with street shoes observing swim classes and/or lessons must stay on paved surface, which is 3 feet from the water line.
- Only Coast Guard approved P.F.D.s (lifejackets) are allowed. Inflatables are prohibited unless approved by CRS staff. All outside equipment is prohibited.
- Food and drink are prohibited in the natatorium with the exception of non-alcoholic beverages in a non-glass sealable container with a solid lid.
- Only service animals defined by the ADA are permitted access to the perimeter of the pool or spa. The service animal must be maintained and controlled by the handler at all times either through tether or signaling commands. For the safety of all, no animals are permitted to enter the water.
- No running, pushing, horseplay, rough play or unnecessary noise.
- Socializing with and/or distracting the lifeguard(s) on duty is prohibited.
- Bags and personal items must remain in the locker room or kept in the storage areas provided on deck. CRS staff is not responsible for lost or stolen items.

- Spitting and/or blowing of nose into the water or on deck is/are prohibited.
- Masks, snorkels, and fins are allowed for lap swimming only. Fins must be training fins (constructed of soft materials and not wider than eight inches).
- No one under the influence of alcohol, marijuana, or other drugs is allowed in the natatorium.
- If a Patron has a communicable disease that can be transmitted by water, an open wound and/or have been ill with diarrhea or vomiting in the last two weeks, may not use the pool or spa.
- Patrons with seizure, heart or circulatory problems are advised to swim with a partner.
- Spa use should be limited to 15 minutes at any one session.
- Children under 14 years or younger should not use the spa for longer than 10 minutes.
- CRS staff reserves the right to deny the use of the pool to anyone at any time.
- Patrons failing to follow rules are subject to removal from the premises.

Outdoor Adventures Trips

- Trip participants must follow all policies and trip leader guidelines at all times.
- Trip participants are solely responsible for any costs arising out of any bodily injury or property damage sustained through their participation in such voluntary outdoor activities.
- Photographs, pictures, slides, movies, or any media taken or made during UNLV's Adventure Recreation trips/activities may be used in any manner by the University of Nevada, Las Vegas and any person, corporation, partnership, or association authorized by the same.
- The safety and welfare of the group and UNLV takes precedence over individual concerns.
- Trip participants are required to remain under the supervision of UNLV Outdoor Adventures trip leaders at all times. If any participants go off on their own, the participant assumes sole responsibility for their actions during this time.
- Storage, possession, and use of alcoholic beverages are not allowed on the university campus or other university property unless prior application has been made to and approval has been granted by the Office of the Vice President for Student Affairs.
- Serving alcohol to a person under the age of 21 is prohibited (CCC 8.20.340 & NRS 202.055).
- The association between the presence of controlled substances/drugs and behaviors antithetical to a safe/secure living environment requires strong action to minimize the potential negative effect. Therefore, allegations of storing, possessing, using, distributing, selling, bartering, manufacturing, exchanging, or giving away controlled substances/drugs or the possession of drug paraphernalia will be thoroughly investigated according to the Student Conduct Code procedures.
- Any University-recognized student group or organization may be held accountable for the actions of any of its members if the violation of the Code is in any way related to the group or

organization. Group misconduct need not be officially approved by the entire membership in order to be considered grounds for possible conduct action towards the organization.

Lost and Found

- Campus Recreation is not responsible for lost, stolen, damaged and/or unattended personal belongings.
- Lost items should be turned in to the Equipment Desk, the Service Desk and/or the Access Desk. A Rebel Card and/or other government issued photo identification is required to claim lost-and-found items.
- All items must be claimed in person. Items will not be identified over the phone.
- Small items and/or items that may have significant values (i.e. jewelry, cell phones, MP3s, wallets) are under lock and key.
- Unclaimed items will be routed to UNLV Police Services throughout the semester.
- Lost Rebel Cards and Patron Community Cards are sent bi-weekly to the Rebel Card Office located in the Student Union.

Photography and Videotaping Access Policies in Campus Recreation Facilities

This includes all forms of cameras and all video recording devices.

Personal Access

Personal photography and videotaping are permitted in Campus Recreation facilities with the exception of restrooms and locker rooms. Personal photography and videotaping is defined as media of friends/family obtained informally for personal/private use. Personal photography used for commercial purposes is not allowed.

Taking photos or video of individuals without their consent is prohibited and is cause for immediate removal and possible suspension from Campus Recreation facilities.

Academic Access

Academic photography and videotaping is permitted in Campus Recreation facilities with prior authorization with the exception of restrooms and locker rooms. Academic photography and videotaping is defined as media obtained and/or reproduced for academic purposes including class projects, University promotions and information. See Authorization Procedures below.

Media Access

Media access is allowed in most Campus Recreation facilities with prior authorization. Media access is defined as media obtained and/or reproduced for use by a media outlet. Proper usage includes published materials produced by the media outlet. Please contact the UNLV Office of Media Relations with questions regarding media access (702)895-3102

Commercial Access

Commercial Access is only allowed as permitted by the University of Nevada Las Vegas. As per University policy, photographers, videographers, and filmmakers must obtain written permission to reproduce any image of the University, including its name, recognizable landmarks, buildings, or other representation from the UNLV Office of Media Relations, 4505 S. Maryland Parkway Box 451012, Las Vegas, NV 89154. Please contact this office with questions regarding commercial access (702)895-3102.

POSTING POLICY

Postings are defined as any material that is hung and/or displayed in or around Campus Recreation facilities including facility signage, policy signage, program signage, and promotional materials from external and internal groups. This includes outdoor signage.

- All materials for posting must be dropped off at the Service desk located on the first floor of the SRWC where it will be collected by the CRS staff. Postings will not be accepted at any other location. Six (6) posters/flyers is the maximum accepted.
- All postings (including those by program areas and recreational staff) must go through the Campus Recreation staff. There are designated UNLV public posting areas in the SRWC facility. Requestors can indicate where they would like an item posted, and if appropriate, it will be posted in that area. All unapproved postings will be removed and discarded.
- Display literature (pamphlets, flyers, table tents, and brochures) may not be placed on tables or counters, unless approved through Campus Recreation.
- Postings are for a two (2) week period. All event postings, besides Campus Recreation materials, will be approved, stamped, and dated. They will be discarded on the expiration date. Exceptions may be made, at the discretion of the marketing staff, when space allows for a longer posting period or for promotion of Campus Recreation programs and services.
- The following rules will apply to all postings:
 - o Handwritten signs will not be posted.
 - o Campus Recreation will not do the following:
 - ☐ Display or promote advertising that promotes alcohol, marijuana, or tobacco
 - ☐ Promote alcohol, marijuana, or tobacco related activities
 - ☐ Co-sponsor any events/activities promoted by alcohol, marijuana, and tobacco companies, or contains the logos and brands of alcohol, marijuana, and tobacco companies.

- o Oversize items (larger than 8.5x11) will be posted as space allows.
- Private company advertising will not be allowed as a "Public Posting". If you want to advertise, please contact the Student Union and Event Services 702-895-4449 eventservices@unlv.edu to set up a partnership with Campus Recreation.
- Digital Signage Displays
- o If you want to display your information on one of the Campus Recreation digital signs, please contact the Student Union and Event Services 702-895-4449 eventservices@unlv.edu for information.
- Requests for approval to post flyers, signs and/or posters are directed to the Program Coordinator for Memberships and Front Desk Operations. Requests may be submitted 2 weeks in advance.

STUDENT ACCOMMODATION GUIDELINES

University of Nevada, Las Vegas is committed to providing equal access to its programs and services for students who are differently abled. The Disability Resource Center (DRC) was established to support these goals and to provide assistance with college learning through the provision of recommended academic adjustments, auxiliary services, and advocacy.

Campus Recreational Services provides reasonable accommodations for eligible individuals with documented disabilities as defined by federal and state law. Students should seek an accommodation through the Disability Resource Center. All other persons should contact the UNLV EEO/AA Compliance Officer located in Room 516 of the Flora Dungan Humanities Building (FDH).

UNLAWFUL HARASSMENT, PERSONAL DISCRIMINATION, AND RETALIATION

The University of Nevada, Las Vegas affirms that students and employees are entitled to an educational and employment environment free from unlawful harassment or personal discrimination and expressly prohibits unlawful harassment or personal discrimination of any individual among the university community engaged in educational or employment pursuits based on that individual's race, sex, age, color, national origin, ethnicity, creed, religion, disability, sexual orientation, gender, marital status, pregnancy, veteran status, or political affiliation. Further, no student or employee shall be subject to retaliation for bringing a good faith complaint pertaining to unlawful harassment or personal discrimination or for protesting such behavior directed against another member of the university community.

If a patron feels they have been unlawfully harassed, discriminated or retaliated against, they may initiate a formal complaint by submitting an EEO Complaint form found on the [EEO website](http://www.unlv.edu/eo/forms), <http://www.unlv.edu/eo/forms>, or by picking up a form at the EEO Office, located in FDH 515.

VIOLATION/ CONSEQUENCES

1. Failure to follow policies/procedures may result in loss of privileges; immediate removal and/or trespass; referral to the appropriate university department for disciplinary action; and any other available legal, criminal, administrative, equitable etc. remedies.
2. You may be requested or ordered to leave the facilities by staff members. Anyone not complying promptly with such requests or orders will be solely responsible for the consequences of such non-compliance including but not limited to arrest and/or punishment for trespass, disorderly conduct, etc.
3. Violation of Campus Recreational Services rules or posted policies, including verbal and/or physical abuse of employee(s) or patron(s), criminal activity, disorderly conduct or inappropriate behavior may be subject to: (a) immediate removal, (b) fines, (c) suspension of membership, (d) administrative referral to the Office of Student Conduct under the Student Code of Conduct or other applicable policies, (e) criminal action, and/or (f) elimination of privileges.
4. Patrons engaging in vexing, annoying, and/or conduct which interferes with the peaceful conduct of the normal activities carried on within or on the facilities may be trespassed.

Student Members

The University of Nevada Las Vegas Student Code of Conduct and CRS policies are enforced at all times. Students who choose to violate policies and/or procedures may be asked to leave immediately, fines and/or fees may be administered for damages, and/or privileges from the facility may be suspended or revoked. Serious incidents or individuals with repeat offenses will be subject to sanctions under the Student Code of Conduct. This will include a referral to the Office of Student Conduct and may include civil cases and/or criminal arrest and prosecutions.

Faculty/Staff or Community Members

Non-student Patrons who choose to violate CRS policies and/or procedures will be subjected to sanctions administered by the Facilities CRS Professional Staff. It will then be decided if the patron can re-enter the facility. If privileges are reinstated, there may be a one-time fee of \$20 assessed. Sanctions may include, but are not limited to: suspension from the facility, revoking access privileges, fines and/or fees for damages, Faculty Senate Disciplinary Sanctions, and civil cases and/or criminal arrest and prosecutions.

Consequences for Facility Access Violation

Any Patron and/or individual attempting to enter the CRS with a Rebel Card or Community Card that does not belong to them is in violation of the Student Conduct Code and CRS policy.

Student Members

- Rebel Card will be confiscated at the time of infraction and the student will be denied access into the facility.
- Name and NSHE number of the individual attempting to use the card will be noted.

- An incident report will be filed with the Office of Student Conduct (OSC), and the Rebel Card will be submitted to OSC within 2 business days. Individuals in violation of this policy will have CRS access restricted until completion of OSC sanctions and, if deemed necessary, the individual has met with a Campus Recreational Services (CRS) Professional Staff member.
- At the discretion of the CRS Professional Staff, in conjunction with the Office of Student Conduct, students may be denied access into the CRS for an extended period of time. Repeat offenders are also subject to extended loss of privileges to the CRS.
- Student fees (Facility Use Fee) will not be waived and/or refunded during this process.

Faculty/Staff or Community Members

- Rebel Card or Community Card will be confiscated and the Patron will be denied access into the facility.
- The Patron in violation of this policy will have their membership revoked until the following steps are completed:
 - A scheduled meeting with Campus Recreational Services (CRS) Professional Staff.
 - Once Patron is approved to access the CRS, a reinstatement fee of \$20.00 will be assessed and must be paid before access is allowed.
- At the discretion of the CRS Professional Staff, Patrons may be denied access into the CRS for an extended period of time. Any Patron that becomes a repeat offender will have their membership revoked for a minimum of six months.
- Membership fees will not be prorated nor will refunds be given for time lapsed during this process. All membership dues, reinstatement fees and discipline sanctions must be completed prior to access being allowed into the CRS.

Sex Discrimination

Title IX of the Education Amendments of 1972 (20 U.S.C. § 1681) is an all-encompassing federal mandate prohibiting discrimination based on the gender of students and employees of educational institutions receiving federal financial assistance. Sex discrimination includes sexual harassment and sexual violence. Under Title IX, discrimination on the basis of sex can include sexual harassment or sexual violence, such as rape, sexual assault, domestic violence, stalking, sexual battery, and sexual coercion. In compliance with Title IX, the University of Nevada, Las Vegas prohibits discrimination in employment as well as in all programs and activities on the basis of sex. Pursuant to Title 4, Chapter 8, Section 13 of the Nevada System of Higher Education Board Policy any UNLV student, visitor or employee who believes they have been subjected to discrimination or retaliation under Title IX is encouraged to file a complaint with the Title IX Coordinator, <http://www.unlv.edu/diversityinitiatives/titleix>.

TITLE IX COMPLIANCE AT UNLV INFORMATION

Website: <https://www.unlv.edu/compliance/titleix>
 Email: TitleIXCoordinator@unlv.edu

Telephone: 702.895.5580

NSHE ANTI-DISCRIMINATION POLICY

All students, faculty, staff, and other members of the campus community are subject to the policy against discrimination and sexual harassment. Students, faculty, staff and/or community members who violates this policy are subject to discipline up to and including termination and/or expulsion, in accordance with the NSHE Code (or in the case of students, any applicable student code of conduct) or, in the case of classified employees, the Nevada Administrative Code, in the case of community members, membership suspension/elimination and/or trespass. Other lesser sanctions may be imposed, depending on the circumstances. Complaints may also be filed against visitors, consultants, independent contractors, service providers and outside vendors whose conduct violates this policy, with a possible sanction of limiting access to institution facilities and other measures to protect the campus community. (<http://www.unlv.edu/hr/policies/harassment>)

Any Patron that violates CRS policy that includes violence or harassment is subject to the following disciplinary action.

STUDENT MEMBERS

- All incidents will be reported to the Office of Student Conduct and documentation and witness reports will be completed.
- The student will be denied access into the facility and CRS programs until all sanctions are completed with the OSC and the CRS Professional staff approves reinstatement. NOTE: Exceptions to access restrictions, as related to OSC referred incidents, are made for specific incidents involving Intramural Sports and academic classes taught in the CRS.
- Reinstatement may be delayed based on the circumstances of each individual incident and the CRS staff reserves the right to revoke privileges for extended periods of time to any student in violation.
- Student fees (Facility Use Fee) will not be waived during this process.

FACULTY/STAFF OR COMMUNITY MEMBERS

- Privileges to the CRS will be revoked immediately and a reinstatement decision will be made by the CRS Professional staff. Reinstatement fees may apply.
- Any repeat offender will lose privileges and reinstatement will not be granted.
- Membership fees will not be prorated nor will refunds be given for time lapsed during this process. All membership dues, reinstatement fees, and discipline sanctions must be completed prior to access being allowed into the CRS.

**** The Campus Recreational Services staff reserves the right to refuse access and/or service to any individual. The Campus Recreational Services staff reserves the right to revoke privileges to anyone who refuses to comply with the above policies. The CRS staff reserves the right to update and change policies and procedures as warranted****

DEFINITIONS

- Patron – individual who possesses a current membership to Campus Recreational Services.
- Facility – individual and/or group activities; formal and/or informal participation; CRS-sponsored programs/events; UNLV-sponsored programs/events; third-party sponsored programs/events; all equipment; building; inside and/or outside venues unless otherwise specified;
- CRS Staff – professional and/or classified staff members; all student staff members