

ESSENTIAL FUNCTIONS – ACADEMIC FACULTY

POSITION #:

DEPARTMENT:

Essential Functions are duties and responsibilities that an individual must be able to perform unaided or with the assistance of a reasonable accommodation. The essential functions for academic faculty are listed below under the following categories:

- A) Instruction, e.g., classroom and laboratory teaching, practicum and extension teaching, preparation, evaluation of students' performance, direction of independent study, theses and dissertations, consultations with students enrolled in classes, and student advisement.
 - B) Research, scholarly and creative work related to the members' discipline, aimed at specific results, e.g., books, articles, reports, and artistic creations or performances.
 - C) Public, community and University service including research, consultation, administration, or other services directed toward the University or community welfare.
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Can you perform these essential functions with or without reasonable accommodation?

- No
 - Yes
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Signature

Supervisor Signature

Name

Supervisor Name

Date

Date