ESSENTIAL FUNCTIONS – ACADEMIC FACULTY

Position #:  
Department:  

Essential Functions are duties and responsibilities that an individual must be able to perform unaided or with the assistance of a reasonable accommodation. The essential functions for academic faculty are listed below under the following categories:

A) Instruction, e.g., classroom and laboratory teaching, practicum and extension teaching, preparation, evaluation of students’ performance, direction of independent study, theses and dissertations, consultations with students enrolled in classes, and student advisement.

B) Research, scholarly and creative work related to the members’ discipline, aimed at specific results, e.g., books, articles, reports, and artistic creations or performances.

C) Public, community and University service including research, consultation, administration, or other services directed toward the University or community welfare.

Can you perform these essential functions with or without reasonable accommodation?

☐ No  ☑ Yes

Signature _______________________________  Supervisor Signature _______________________________

Name _______________________________  Supervisor Name _______________________________

Date _______________________________  Date _______________________________

Revised March 14, 2024