Dear FM Family,

Thanksgiving is upon us. Like you, I am thankful for many things, among them good health, a roof over my head, and the opportunity to work alongside very talented and dedicated professionals like you, members of our UNLV FM family.

Some of you may know that I like to hold entrance and exit interviews with members of our FM family. One such recent interview was with Lucca (a.k.a. Christopher) Haraway, formerly Plumber 1 with our Plumbing Shop. Besides regular encounters over the course of the year, I had occasion to meet his daughters Hana and Sarah during last April’s “Take Your Child to Work Day,” as they were helping our Grounds team members Brian Maley, Rayson Ruiz, Blacque Clement, and others to plant flowers on the north side of HEA.

You will not believe the joy I had then, when seemingly out of the blue, I received a postcard from Venezia, Italy, addressed to me from Lucca. I hope he would not mind that I have chosen to share it with you (It’s a postcard afterall, and countless people read it on its way across the oceans to our desert). In the postcard, Lucca Offers me inspiration by encouraging me to finish the book I started to write almost 11 years ago when I was hospitalized. Its loose working title is ‘624 Window,’ which is what, I learned back then at Boston’s Spaulding Rehabilitation Hospital, my nurses, nurses aides, and doctors sometimes called me. I’m truly thankful to current and former FM family members like Lucca.

This month, we celebrated several events, such as Veteran’s Day, so since the overall Business Affairs Division has honored veterans in
the bulletin and on our monitor screens, I have chosen to spotlight one of the newest members of the FM family to become a military service member, so please bear with me as I tell you the story here. On last April’s Take Your Child to Work Day, I met and took pictures of many family members for our FM Newsletter. Among the many joyful experiences of meeting Taylor’s, Francisco’s, Marvin’s, Delano’s, Annakaren’s, Jorge’s, Rodney’s, and Tofi’s families, another encounter stood out in particular. That was my meeting Donald Johnson, Plumber I, and his son Donald, Jr. outside HOS. This was the caption that I wrote in the June Newsletter under their picture: “Donald Johnson, Plumber I with son Donald Jr. 118, who is joining the Air Force in July 2022 - Thank you for your service!” Well, what do you know? Donald, Jr. has since completed his training and is now an Airman. According to his dad, “My son graduated Air Force boot camp, and is at tech school at Sheppard AFB, TX. He found out he is assigned to the F-22 Raptor, and will be stationed in Virginia after tech school. So far, he is loving Air Force life, and is looking forward to arming jets. Graduation was a really good time, and it is so cool seeing the transformation…..those MTIs really do an amazing job at turning these kids into Air Force Airmen.” Please check out his pictures in this newsletter and please thank Donald, Jr. and other Veterans for theirs and their families’ service and sacrifices.

This month, we also celebrated Native American Heritage Month. I echo what President Whitfield recently wrote to our campus community:

“For three decades, the United States has celebrated November as Native American Heritage Month. The land our university sits on is the traditional homeland of the Nuwuvi, the Southern Paiute People. I’d like to take this opportunity to thank and recognize the Nuwuvi, including the Las Vegas Paiute Tribe and the Moapa Band of Paiutes, who have long called this region their home. We are grateful for their stewardship of this land for thousands of years over many generations.

Thank you to the students, faculty, and staff who identify as Indigenous peoples for being part of this university. Your voice, your experience, your culture, and your ideas are deeply valued and you are a vital part of this university and this community. I would also like to express my gratitude to those at UNLV who continue to make this university a welcoming, inclusive environment for all of our students, faculty, and staff.”

In November, we marked the celebration of Transgender Awareness Week. This week, we learned about a senseless shooting in Colorado Springs at Club Q that took the lives of five fellow human beings. Club Q is a safe place for members of the LGBTQIA community and like at Pulse Nightclub in Orlando on June 12th, 2016, it was made unsafe by one or more individuals who harbored hatred in their hearts. It has been reported that more lives could have been taken, were it not for the bravery of an army veteran Rich Fierro and U.S. Navy information systems technician Thomas James, who helped subdued and incapacitate the gunman. Last night, I attended a candlelight vigil at The Center in Las Vegas, a safe place for members of the LGBTQIA community and our allies. One of the speakers’ words really stood out for me: “This Thanksgiving, if you hear or see words or actions of hate from family members, friends, or others, whether it’s a slur or meant as a joke, please call them out!” We are all in this fight together to create safe communities and spaces.

I do hope and pray that you, your families, friends, and anyone else you intend to celebrate this Thanksgiving weekend with have a safe, healthy, and Happy Thanksgiving and travel safely!

In Community,
Musa
Congratulations to all FM Trades and Custodial Employees!

January - Jason Halgas / LaTonya Atkinslang
February - Michael Hicks / Moises Henriquez
March - Bryan Murtaugh / Elfega Catalan-Lezama
April - Bill Knox / Melissa Philips
May - Calvin Milling / Frank Catalano
June - Trevin Stone / Bethany “Elissa” Berrington
July - Ricardo Castro / Aldo Cedillo Casas
August - Jeff Hahn / Blanca Burch
September - Fabian Mendez / Haydee Binkier

DECEMBER BIRTHDAYS
Happy Birthday to all those celebrating this upcoming month!!

Nicholas Nordstrom - 12/05
Nicholas Alley - 12/05
Larry Sierra - 12/08
Brian Maley - 12/08
Timothy Murphy - 12/09
Craig Hamilton - 12/11
Anthony Fields - 12/12
Robert Williams - 12/13
Tara Pike - 12/13
Dwayne Brown - 12/19
Frank Catalano - 12/23
Gilbert Gallegos - 12/24
Andres Deleon - 12/24
Tofilua Mika - 12/25
Jorge Vargas - 12/25
Jason Halgas - 12/26
Delmy Berbena Leiva - 12/26
James Kearny - 12/29
NOVEMBER ANNIVERSARIES

30 years - Moises Henriquez, Custodial Worker 2
22 years - Bill Knox, Maintenance Repair Worker 3
16 years - Amy Kluesner, Custodial Worker 2
16 years - Wanda Baity, Custodial Worker 2
16 years - Betty Baugh, Custodial Worker 2
16 years - Blanca Burch, Custodial Worker 2
15 years - Kevin Ramirez, Grounds Maintenance Worker 2
11 years - Jeremy Malone, Plumber 2
10 years - Andrew Connors, Locksmith 2
8 years - Jose Jimenez, Facility Supervisor 2
8 years - Sinn Yahsin Armstrong, Facility Supervisor 1
6 years - Colin Switalski, Custodial Supervisor 1
5 years - Edward Dechirico, Facility Supervisor 2
4 years - Delano Varner, Grounds Maintenance Worker 2
3 years - Ricardo Castro, Electrician 1
1 year - Harley Vargas, HVACR Specialist 1
1 year - Blacue Clement, Grounds Maintenance Worker 2

GROUNDS EMPLOYEE RECOGNITION

April - Fernando Nuno-Ramirez
      May - Aree Johnson
      June - Lamont Fitzgerald
      July - Sean Smyth
August - Marvin Rodriguez & DonCarlos Zurita
     September - Jorge Vargas
The UNLV Community Garden hosted a Halloween Party on Wednesday, October 26th. There was sustainable pumpkin carving, rock painting, pumpkin carving, outdoor games, and a showing of Nightmare Before Christmas to celebrate the spooky season in partnership with the Student Sustainability Council. Andie Davis, Garden Intern, worked hard to plan a fabulous, entertaining and participatory fall event.

Most of the pumpkins were sourced from pumpkin patches partnered with the Southern Nevada Christmas Tree Recycling Committee.

The UNLV Rebel Recycling Program manager, Tara Pike, is the chairperson for the committee. Rebel Recycling collects the pumpkins from three Seasonal Adventures patches that are slated to be landfilled due to softening and inability to sell them.

The pumpkin guts and seeds were saved for the residents at All Friends Animal Sanctuary to eat, and some attendees took some home to make roasted pumpkin seeds.

Sustainability and fun were the treat of the evening, but making new friends and growing the campus community was the trick. Happy Halloween!
Rebels with a CAUSE

Wetlands Park Cleanup with the FM team

On November 12th, staff members from our FM team volunteered to help cleanup Wetlands Park. Huge thank you to Doug Mclean and Tara Pike for organizing this event! Thank you also to Sheri Mclean, Maisara Abebe and her nephew, Omari, James Kearney, and Tara’s son Vance for volunteering.
NEW EMPLOYEES, PROMOTIONS, RESIGNATIONS & RETIREMENTS

Welcome to all new employees and congratulations to those who received promotions this month!

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<th>NEW EMPLOYEES:</th>
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<tr>
<td><strong>Darnell Wallace</strong>, Custodial Worker 2</td>
<td>11/17/22</td>
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<td><strong>Juan Jurado Servin</strong>, Custodial Worker 1</td>
<td>11/18/22</td>
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<td><strong>Jacqueline Gomez</strong>, Custodial Worker 2</td>
<td>10/15/22</td>
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<th>PROMOTIONS:</th>
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<td><strong>Jeremey Bart-Plange</strong>, HVACR Specialist 2 previously HVACR Specialist 1</td>
<td>11/16/22</td>
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<tr>
<td><strong>Edward Dechirico</strong>, Facilities Supervisor 2 previously Maintenance Repair Specialist 2</td>
<td>11/01/22</td>
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Awesome Job Theresa Castillo and Crew & Ricardo and Abel!

Dear Theresa,
Thank you so very much for your very quick response to our requests for carpet cleaning in BDC 102, 104, and 119. I liked it that you also cleaned the hallway -- they all look so bright and new. You and your crew did a wonderful job.
The coffee stain in my work station looks like it was never there before.
Thank you for the head's up that this might reappear.
I cannot thank you enough for the quick action on our request dated 11/1/2022, yesterday.
I am very impressed with the attention you give us in BDC. You are simply marvelous!
Yes, we can feel the love

Most sincerely,

Cecilia Choa"

- Maria Cecilia Choa
Post Award Specialist
College of Education

"Dear all,
just wanted to send you a quick note and let you know that Ricardo and Abel did an outstanding job in replacing the lighting in our lab in SEB (1123/1124, see heske.faculty.unlv.edu for a photo).

In our lab, we operate multi-million-dollar one-of-a-kind machinery, which is very susceptible to dust, debris, mechanical impact, etc. Ricardo and Abel not only understood our boundary conditions and anxiety, but were willing to work with all of our requests in a kind and compassionate manner. No debris occurred, no tools were dropped, and light fixtures were reached that were exactly over our machinery (we had considered just simply "abandoning" these fixtures). In a little bit more than a day, Ricardo and Abel got the job done, the lab is beautifully lit again, and absolutely nothing broke or was even impacted by the exchange.

Please commend Ricardo and Abel for an outstanding job!

Best greetings,
Clemens Heske"

- Clemens Heske
Professor for Materials/Physical Chemistry
Department of Chemistry and Biochemistry

In addition to the note on the left, President Whitfield, Provost Heavey, Interim Vice President of Research David Hatchett, and SVP Business Affairs/CFO Jean Vock, all expressed their thank-yous to Abel, Ricardo, and UNLV FM. Well done, team! Thank you for demonstrating true C.A.R.E culture and service standards!
DIVERSITY CORNER

American Indian Heritage Month
National Epilepsy Awareness Month
Lung Cancer Awareness Month
Transgender Awareness Week Nov 14th - 20th

Dia de Los Muertos (Day of the Dead) Nov. 1st - 2nd
Daylight Savings Time Ends - Nov. 6th
Veterans Day - Nov. 11th
Thanksgiving - Nov. 24th

FM@WORK

Grounds Maintenance Worker 5, Irrigation, Rick Raymond and Ethan Overson are repairing irrigation lines on the east side of MPE Building

SECURITY AWARENESS NEWSLETTER

For more information on this month’s Security Awareness News, please click on the image to the right and you will be redirected to that newsletter.
If you would like to submit content for the next newsletter please email Annakaren at anna.sanchez@unlv.edu