## Protocol for Assisting Students in Distress

<table>
<thead>
<tr>
<th>Distressed Behavior</th>
<th>Disruptive Behavior</th>
<th>Dangerous Behavior</th>
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<td><strong>Student demonstrates distressed behavior but is not disruptive.</strong>&lt;br&gt;Distressed behavior includes: tearfulness, anxiety, irritation, depression, or inability to concentrate.</td>
<td><strong>Student demonstrates inappropriate behavior that is disruptive or abusive in nature.</strong>&lt;br&gt;Disruptive behavior includes: Unrelated or bizarre comments, defiance, use of inappropriate/ offensive language abuse, anger or focusing attention on self.</td>
<td><strong>Crisis Event</strong>&lt;br&gt;A crisis event exists whenever a person’s behavior poses imminent danger of: <em>Causing harm to self or others,</em> <em>Impeding the lawful activities of other members of the campus community or causing significant property damage,</em> or <em>Interfering with the health, safety, or well-being of other members of the UNLV community.</em></td>
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### Distressed Behavior
- Obtain consultation from Student Counseling and Psychological Services (CAPS) at (702) 895-3627 or Support Team Care Manager at (702) 895-1404, if needed.
- Speak with student privately about what you are observing and if your concerns if feasible.

### Disruptive Behavior
- Act immediately to stop inappropriate behavior and to prevent escalation. Speak with student confidentially when possible; clarify appropriate behavior, set expectations and consequences.
- Consult with Office of Student Conduct for assistance at (702) 895-2308

### Crisis Event
- Call University Police Services (702) 895-3669 from a cell phone or 911 from a campus phone
- Protect the safety of others and yourself.
- Depending on incident, buy time with the student by talking calmly and with concern, if possible, until assistance arrives.

### Distressed Behavior
- Inform student of assistance available on campus (CAPS, Student Health Center, Disability Resource Center, etc…). If possible, help the student call for an appointment or walk them over to CAPS located in the SRWC.

### Disruptive Behavior
- You may ask the student to leave for the remainder of the class or activity as a result of the disruptive behavior, or at any point if the behavior continues.
- If student refuses, call University Police Services at (702) 895-3369 from a cell phone or 911 from a campus phone.

### Crisis Event
- Provide your observations to University Police Services for their report.
- Complete a UNLV Support Team Referral (www.unlv.edu/campuslife/supportteam)

### Distressed Behavior
- Complete a UNLV Support Team Referral (www.unlv.edu/campuslife/supportteam)

### Disruptive Behavior
- Complete a UNLV Support Team Referral (www.unlv.edu/campuslife/supportteam)

### Crisis Event
- Obtain assistance as necessary for crisis debriefing from UNLV’s Employee Assistance Program (EAP) through Ceridian Life Works at 877-234-5151

### Distressed Behavior
- If distressed behavior persists and/or the student is unwilling to seek assistance contact the Support Team CM at (702) 895-1404 for assistance and recommendations.

### Disruptive Behavior
- Obtain personal assistance as necessary for crisis debriefing from UNLV’s Employee Assistance Program (EAP) through Ceridian Life Works at 877-234-5151