

WILLIAM B. WERNER

Associate Professor
WILLIAM F. HARRAH COLLEGE OF HOSPITALITY
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VITA

EDUCATION

University of Cincinnati College of Law, J.D.	1989
The Ohio State University, B.A. <i>cum laude</i>	1986

ACADEMIC EMPLOYMENT

Assistant Professor	2001-2007
Associate Professor	2007-present
Chair , Hospitality Management Department	2009-2011, 2016-2019

William F. Harrah College of Hospitality
University of Nevada, Las Vegas

Courses taught:

- Hospitality Law
- Hotel Security
- Risk Management
- Employment Law
- Labor Management Relations

PROFESSIONAL EMPLOYMENT

Associate General Counsel	1993-2001
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- Boyd Gaming Corporation, Las Vegas, Nevada
- Collective bargaining and arbitration
- Employment discrimination litigation
- Personal injury litigation
- Workers' compensation litigation

Assistant General Counsel	1992-1993
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Mirage Resorts, Inc., Las Vegas, Nevada

- Injury and workers' compensation litigation

Associate Attorney	1989-1992
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Smith & Kotchka, Las Vegas, Nevada

- Labor and employment law practice

CLERKSHIP

National Labor Relations Board, Region 9
Cincinnati, Ohio 1988-1989

BAR ADMISSIONS

State Bar of Nevada 1989
U.S. District Court, District of Nevada 1989
Ninth Circuit Court of Appeals 1999
United States Supreme Court 2001

PROFESSIONAL DISTINCTION

Certified Hospitality Educator (AHLEA) 2008
Boyd Distinguished Professor 2013, 2015

EDITORIAL REVIEW BOARDS

*Nevada Practitioner's Journal on Labor
And Employment Law* 2014 - 2018

*Journal of Hospitality Legal,
Safety and Security Research* 2002 - 2007

SELECTED PUBLICATIONS

Woods, R.H, Werner, W.B., Cho, S. and Johanson, M. (2021). *Managing
Hospitality Human Resources* 6th ed.

Werner, W. B. (2022). "Labor Relations". *Encyclopedia of Tourism*. New York:
Springer Reference.

Werner, W.B. (2015). Nevada Tip Pools: Legal Issues and Liabilities. *Nevada
Practitioner's Journal on Labor and Employment Law*, 1:1.

Cosentino, S. W., Drake, J., Werner, W. B. (2015). *Academic misconduct: The
instructor's responsibility* 4: 2, 35-41. *ICHRIE Journal of Hospitality and
Tourism Cases*.

McKeown, Edward G. and Werner, William B. (2010). Content Analysis of
Consumer Confidence info Food Service in Relation to Food Safety Laws,
Publicity, and Sales. *Journal of Hospitality Marketing & Management*, 19:1, 72-
81.

Mills, J.E., Tyrrell, B.J., Werner, W.B., Woods, R.H. and Scales, M.S. (2008).
Cybergripping: Violating the law while e-complaining. *Florida International
University Hospitality Review* 26:1, 55-72.

Werner, W.B., Feinstein, A.H., and Hardigree, C.H. (2007). The risk to the American fast-food industry of obesity litigation. *Cornell Hotel and Restaurant Administration Quarterly* 48:2, 201-214.

Ackerman, R.L., Werner, W.B. & Vaccaro, L.C., eds. (2005). *Student freedom revisited: Contemporary issues and perspectives*. Washington, DC: NASPA.

Werner, W.B., Hardigree, C.E. & Okada, S. (2005). Phantom Benefits: Mandatory employment arbitration reconsidered. *Cornell Hotel and Restaurant Administration Quarterly*, 46 (3), 363-79.

Werner, W.B & Feinstein, A.H. (September 2004). Overtime exemptions. *QSR Magazine*, 57-64.

Werner, W.B., Hardigree, C.E. & Okada, S. (2003). Defining the risks of terrorism to American hotels. *Electronic Journal of Hospitality Legal, Safety and Security Research*, I: 1.

Werner, W.B. (2002). The Louisiana Way. (Review of *Bad Bet on the Bayou: The Rise of Gambling in Louisiana and the Fall of Governor Edwin Edwards*). *The Nevada Historical Society Quarterly*, 45(3), 162-165.

Mills, J.E., Wong-Ellison, C., Werner, W.B. & Clay, J.M. (2001). Employer liability for telecommuting employees. *Cornell Hotel and Restaurant Administration Quarterly*, 42(5), 48-59.

SELECTED PRESENTATIONS AND PROCEEDINGS

Werner, W. B. (2018, September). *Food Safety Crisis and Risk Management*. *Food Safety Symposium*. Las Vegas: Nation's Restaurant News.

Werner, W. B. (2015, August). *Enterprise Risk Management. Shared Services and Outsourcing for Hospitality*. Las Vegas, NV: International Quality and Productivity Center.

Werner, W. B., Repetti, T. A., & Roe, S. (2014, July). *Tipping Issues and Trends in Hospitality. 2014 ICHRIE Annual Conference and Marketplace*. San Diego, CA: ICHRIE.

Werner, W.B. (January 28, 2012). Advances in academic integrity. Western Federation CHRIE Regional Conference, Las Vegas, Nevada.

Werner, W.B. (March 18, 2011) Risk management in the catering industry. National Association of Catering Executives, Las Vegas, Nevada.

Werner, W.B. & Woods, R.H. (July 6, 2007). Best practices for employment dispute resolution: An analysis of mandatory employment arbitration. Presented to 1st Hospitality and Leisure: Business Advances and Applied Research Conference, Lausanne, Switzerland.

Werner, W.B. & Feinstein, A.H. (2004). Overtime exemptions: The potential impact of the Department of Labor's new regulations on the food industry. *Proceedings of the Foodservice Symposium University, 2004*. Anaheim, California: The Foodservice Symposium, 49-60.

Werner, W.B., Chen, S. C. and Kroeze, C. (2003). An investigation of the impacts of terrorism on the hotel industry. *Advances in Hospitality and Tourism Research: Proceedings of Eighth Annual Graduate Education and Graduate Students Research Conference in Hospitality and Tourism* (Stillwater, OK: Oklahoma State University), 712-15.

PROFESSIONAL SERVICE AND AFFILIATIONS

Risk and Insurance Management Society

Eta Sigma Delta Honor Society

UNLV Faculty Senate

State Bar of Nevada, Committee on Ethics and Professional Responsibility

Clark County Pro Bono Project, Children's Attorneys Project

International Council on Hotel, Restaurant and Institutional Education