AVP GREETING

Dear FM Family,

Happy New Academic Year! Classes began this month and what a great time of year it is. My daily walk has received a jolt of electricity this week as our campus has sprung back to life with the return of 75% of our students to on-campus learning, while 25% are online. In preparation for the beginning of the fall semester, President Whitfield hosted the first ‘All-Hands’ staff meeting to kick off the school year and it was very well attended. I loved seeing the term and it reminded me of my maritime training. As you may have read in ‘UNLV Today,’ the term “all-hands” has a naval or maritime origin. Unlike today where ships have public address systems or general alarms, back in the old days, the captain of a ship would declare “All Hands on Deck!” to summon all sailors (hands) to go up on deck (the main level) in order to receive very important information or to prepare for an emergency maneuver or weather event. Every sailor would then pass the word around by repeating the command, one after another until the message got to every sailor below deck.

As we pull the curtain on this last month of summer, I have stopped counting the number of days I have been a Rebel because I marked my one-year anniversary at UNLV this month. Wow, how time flies! As I reflected on all the accomplishments we shared at our mid-year FM Updates meetings last month, I am filled with immense joy and pride, knowing that I am lucky to work with amazing teammates and leaders like you. Thank you for welcoming me and bearing with me as I have taken time during my learning journey to learn as much as I could, while listening to and working with you all to bring about some meaningful and impactful measures to help support you and our university’s Top Tier mission.

Speaking of Rebels, three other things happened this past week: First, I attended my first UNLV football game and got to witness the UNLV football team’s shellacking of Idaho State by a score of 52-21 (Idaho State added a touchdown late - in garbage time). Second, I am getting to learn my way around campus so well, that I happily and proudly showed a number of first year and returning students how to get around campus during my morning walks (if anyone asks you how to get around campus, encourage them to download the UNLV Mobile app and the RebelSAFE app). Check out a selfie in this newsletter that two of the students took with me. Third, I attended my first UNLV Creates where we welcome all incoming students. It was very well put together and awe-inspiring.

Here's to good health and to a happy, successful, and prosperous New Academic Year to all!

In Community,

Musa
AUGUST BIRTHDAYS

Happy Birthday to all those celebrating this month!

Kevin Ramirez - 08/02
Rebecca Bernal - 08/04
Rayson Ruiz - 08/06
Gary Freemonth - 08/09
Randy Hataburda - 08/12
Justin Brown - 08/13
Jerome Davis - 08/16
Jesse Burnett - 8/17
Persiaale Wilson - 08/18
Dwayne Williams - 08/19
Armando Campos - 08/21
Samuel Villa - 08/21
Ricardo Castro - 08/22
Anthony Piper - 08/22
Carina Parisey - 08/22
Dawn Obrien - 08/22
John Patrick - 08/23
Ema Quiroz - 08/23
Jamie Savage - 08/24
Nicholas Dudgeon - 08/26
Jackie Smith - 08/26

EMPLOYEE SPOTLIGHT

Tofilua Mika - Tree Crew Supervisor
Landscape, Grounds & Arboretum Department

What does your name mean?

My name means breaking it in half in Samoan. Everyone calls me Tofi for short.

Tell us about your career, and what led you to join UNLV.

This December, I will celebrate 7 years at UNLV. I moved here from Hawaii about 8 years ago. I used to work for Valley Crest doing property maintenance and landscaping and before that, Makaha Resort Golf Course. I did landscaping, cut greens, bunkers, etc. on the golf course. My interest in landscaping started when I was young. Growing up I liked to be outside and I liked to see the difference it makes when landscaping makes a property look good.

One of the main reasons why I moved to Las Vegas is because it's much more expensive in Hawaii. A gallon of milk could cost as much as $10.

At UNLV, I started as Grounds Maintenance Worker 3 on the Tree Crew, then I was promoted to supervisor of the Tree Crew the next year. I have now spent 6 years as a supervisor. I work with Heriberto “Eddie” Moreno, Grounds Maintenance Worker 3. He and I take care of everything.

Is there a difference between the weather in Hawaii and Las Vegas?

Hawaii doesn't get super hot but it's very humid and sometimes it can feel hotter. The biggest difference is that in Hawaii, when it gets hot you can jump in the water.

Outside of work, what are your hobbies?

I fight competitively and I teach 6 classes in boxing, kickboxing and MMA. I train in BJJ (Brazilian Jiu Jitsu) at 9th Isle 2 days a week. Jiu Jitsu is also known as submission grappling. All are welcome there. I teach kids, men, and women, but the majority are men.

Who are your role models in competitive fighting?

My two professors at the gym, Gaspar the owner, and Deutsch. They have been very good mentors and I have learned a lot from them.

What got you into competitive boxing?

I grew up in the foster care system and I was looking for hobbies that would keep me off the streets and out of trouble. Instead of getting into fights, my
teacher suggested fighting as a sport instead and I used it as a high school project. I wrote a 6-page essay with pictures to prove it.
I had friends who were already fighting, so I started by joining their gym and we used to also train at the beach and at an elementary school park. I had a coach who taught me most of the fundamentals and techniques.

Tell us about the various competitions you participate in.

I compete in mixed Martial Arts (MMA), boxing, kickboxing, Muay Thai and BJJ. My favorites are Muay Thai and kickboxing. Muay Thai is known as “the art of eight limbs” because of the combined use of fists, elbows, knees and shins, basically anything that's standing up.

What are your records in competition?

My Muay Thai record is 8 wins and 3 losses. I currently hold the title in XMA Vice of kick boxing with MMA gloves where my record is 5-0 and I hold the title in Star Elite Cage Fighting (SEC). In October 2022 in MMA, I will fight for the 170# title in Laughlin in front of thousands of fans. The largest venue that I have competed in was at Citizens Bank Arena in California.

We were introduced to your kids sons Rayeden, 8, and twins Rextyn and Ryden, 5, at Take Your Child to Work Day last April. Are they involved at all in your hobbies?

Yes. They train and compete in Jiu Jitsu. Their mom gets nervous but she knows school is always first. They like it and they are not forced to do it.

What impact do you think your work on the Tree Crew has on students, faculty, and staff who learn, teach, and work on campus?

There are over 4,000 trees on our campus and I am proud to help maintain and preserve them. I am happy that the appearance of the campus and the shading that tree canopies provide help to make a good impression on students, faculty, and staff. Everything looks organized and I am happy to see students graduate knowing I kept the campus beautiful and safe for them to learn and study here.

What advice do you have for fellow FM Team members?

Be consistent. The more you do and practice, the safer and better it becomes. Safety is important for yourself and your crew. Be a sponge and learn everything you can from others. Treat others how you want to be treated. Find a reason to like your job because you’re here everyday regardless.
FM TRADES & CUSTODIAL EMPLOYEES OF THE MONTH

Congratulations to all FM Trades and Custodial Employees!

AUGUST ANNIVERSARIES

30 years - Mario Velasquez, Custodial Worker 2
27 years - Steven Joseph, HVACR Specialist 4
27 years - Gaspar Arana Maintenance Repair Worker 3
26 years - Jason Nibert, Custodial Supervisor 4
24 years - Salvador Villanueva, Custodial Worker 2
20 years - Kinesha Davis, Construction Project Coordinator 1
18 years - Aree Johnson, Grounds Maintenance Worker 2
17 years - Randy Hataburda, Custodial Worker 2
16 years - Christopher Ropanos, Electronics Technician 2
15 years - Martha Pittman, Custodial Worker 2
14 years - Ema Quiroz, Custodial Worker 2
10 years - Dwayne Brown, Custodial Worker 2
10 years - Patricia Ceballos-Victoria, Custodial Worker 2
10 years - Derek Jones, Equipment Mechanic 3
9 years - Raishaunda Mccullah, Custodial Worker 2
9 years - Andres DeLeon, HVACR Specialist 2
7 years - Garrett Hedges, Facilities Supervisor 2

7 years - Cristina Judkins, Custodial Worker 2
6 years - Jovany Soto, Custodial Worker 2
6 years - Ryan Carter, Facility Supervisor 2
6 years - Xinia Carter, Custodial Worker 2
6 years - Wyatt Thompson, Custodial Worker 2
4 years - Kim Goss, Custodial Worker 2
4 years - Persiaale Wilson, Custodial Worker 2
4 years - Miguel Ayala, Electronics Technician 2
3 years - Paul Oudom, Custodial Worker 2
3 years - Debra Schiavone, Custodial Worker 2
3 years - Sabrina Vera, Custodial Supervisor 1
3 years - Adrienne Joyner, Custodial Worker 2
3 years - Aldo Cedillo Casas, Custodial Worker 2
1 year - Christopher Johnson, Locksmith 1

FM TRADES & CUSTODIAL EMPLOYEES OF THE MONTH

AUGUST ANNIVERSARIES

GROUND EMPLOYEE RECOGNITION

April - Fernando Nuno-Ramirez
May - Aree Johnson
June - Lamont Fitzgerald
July - Sean Smyth

January - Jason Halgas / LaTonya Atkinslang
February - Michael Hicks / Moises Henriquez
March - Bryan Murtaugh / Elfega Catalan-Lezama
April - Bill Knox / Melissa Philips
May - Calvin Milling / Frank Catalano
June - Trevin Stone / Bethany “Elissa” Berrington
July - Ricardo Castro /
REBEL RECYCLING

The great blanket and pillow (and chair) rescue from the Residence Halls.

In the spirit of the “C” in C.A.R.E. and the second “R” in recycle symbol, the UNLV Rebel Recycling Program collaborated with Student Life, Campus Housing and Conference Housing to divert 600+ blankets, ~75 chairs and 300+ pillows from the landfill and send them to beneficial use. Abigail Wood from Student Life; Renee Parker from Campus Housing and Carissa Wilcox with Conference Housing identified the reuse potential of the items and reached out to Rebel Recycling to coordinate pick up of the items.

The pillows and chairs went to a Non-Profit Asset Removal Organization (501c3) that Rebel Recycling frequently works with on low value items that the Surplus Department is not interested in warehousing or selling. The recycling team values the on-going collaboration with this outside stakeholder.

The 600 microfleece blankets were distributed to five non-profit organizations. The Compassion Initiative LV helps our fellow humans and their pets by providing them necessities like linens, cookware, school supplies and other household items as well as food. Their motto is “on a mission to distribute with dignity to those in need”. They received 100 blankets for winter distribution. The NV SPCA, a no kill animal shelter in Southern Nevada, accepted 300 blankets.

A small dog rescue, Pawtastic Friends, received six bags of blankets. Windy’s Ranch and Rescue is excited to have 200 blankets at their Overton, NV rescue. They specialize in rescuing potbelly and other breeds of pigs who truly love to snuggle in blankets during the winter months. All Friends Animal Sanctuary is a farm animal rescue and they will be accepting some blankets for their pigs. The remaining blankets will be delivered to one of the many homeless services in Clark County. All these organizations were elated to receive these resources because they seek donations of them every winter.

Collaboration is the key to successful diversion of materials from the landfill to productive re-use in the community. The Rebel Recycling Program values these partnerships with on-campus and off-campus stakeholders.
Welcome to all new employees and congratulations to those who received promotions this month!

NEW EMPLOYEES:

- Calvin Jones, Custodial Worker 1 07.26.22
- Nolan Manzanares, Warehouse Student Worker 07.25.22
- Johnathan Potts, Custodial Worker 1 07.25.22
- Christopher Barlow, Custodial Worker 1 07.25.22
- Marquis Kemp, Custodial Worker 1 08.01.22
- Marcos Vazquez, Custodial Worker 1 08.01.22
- Ricardo Garcia, HVACR Specialist II (BAS) 08.01.22
- Emmanuel Williams, Custodial Worker 1 08.08.22
- Jhun Lasquite, Custodial Worker 1 8.8.22
- Oscar Estrada, Grounds Maintenance Worker 2 08.15.22
- KO Moore, Custodial Worker 1 08.16.22
- Kelly Johnson, Custodial Worker 1 08.16.22
NEW EMPLOYEES, PROMOTIONS, RESIGNATIONS AND RETIREMENTS CONT’D

NEW EMPLOYEES:

- James Kearney, Grounds Superintendent previously Facility Supervisor 2 8/1/22
- Thomas Bean, HVACR Specialist 3 previously HVACR Spec. 2 8/16/22
- Angel Chacon, HVACR Specialist 4 previously HVACR Spec. 3 8/16/22
- Tyrone Love, Custodial Supervisor 1 previously Custodial Worker 2 08/16/22
- Sabrina Vera, Custodial Supervisor 1 previously Custodial Worker 2 08/16/22
- Tiffany Solano, Custodial Worker 1 08.26.22
- Jordan Scherf, Warehouse Student Worker 8.22.22
- Michael Bryant, Custodial Worker 1 08.16.22
- Trent Turner, Custodial Worker 1 08.16.22
- Samuel McCormick, Custodial Worker 1 8.16.22
- Daego Albert, Recycling Student Worker 08.22.22
- Edward Ugarte Custodial Worker 2 2/22/22

PROMOTIONS:

- Michael Anderson Custodial Worker 1 8/8/22
- Jesus Cortez Catalan, Grounds Maintenance Worker 2 8/26/22
- Christopher Haraway, Plumber 1 8/26/22
- Mauricio Hasbun Grounds Maintenance Worker 5 8/16/22
- Ivy Gonzalez Custodial Worker 1 8/24/22

Resignations:

- Michael Anderson Custodial Worker 1 8/8/22
- Jesus Cortez Catalan, Grounds Maintenance Worker 2 8/26/22
- Christopher Haraway, Plumber 1 8/26/22
- Mauricio Hasbun Grounds Maintenance Worker 5 8/16/22
- Ivy Gonzalez Custodial Worker 1 8/24/22
- Edward Ugarte Custodial Worker 2 2/22/22
DIVERISTY CORNER

U.S Coast Guard Birthday - August 4th
Tisha B'AV - August 6th

FM @ WORK

Our FM Custodial Team Member, Dee Douangprachanh removing flood water from the carpet in Wright Hall.

SECURITY AWARENESS NEWS

Please click on the image for more information regarding - common ways cybercriminals target mobile devices, tips on securing devices, and securing the IoT.
PROGRESS PHOTOS:
SHADOW LANE CAMPUS

Below are some update photos from the exterior painting of the SLC E Building

Top photo: Current progress
Bottom photo: Original Exterior
Thank you to everyone who was able to join us on July 25th & August 1st
Thank you to everyone who was able to join us on July 25th & August 1st
Our Custodial team was able to catch a double rainbow during the storms.

Left to Right: La'Shay Lang, Amy Kluesner, Katinka Moss, Sabrina Vera

Pictured: AVP, Musa Pam with two UNLV first year students
President Whitfield’s All-Hands Meeting -
August 22nd 8:30am - 10:00am
@ Student Union Ballroom

Business Affairs All-Staff Semester Kick Off -
September 19th 1:00pm - 4:00pm
@ Student Union Ballroom

For more information regarding renewing your parking permit please check out the Business Affairs website.