

# Undergraduate Certificate in Leadership Development and Engagement

## Degree Worksheet

AY 2020-2021

### Co-Requisite / Required course

LDE 201: Introduction to Leadership (3)

### Elective Courses (choose three)

LDE 202: Leadership and Ethics (3)

LDE 311: Leadership and Identity (3)

LDE 312: Leadership and Relationships (3)

LDE 313: Leadership and Social Justice (3)

LDE 314: Leadership and Global Engagement (3)

### Course Descriptions

**LDE 201: Introduction to Leadership** - Introduction to leadership theories, concepts, and skills. Examination of the evolution of leadership theory; exploration of a personal leadership philosophy; understanding leadership as a process rather than a position; and analyzing the interaction of identity with leadership practice.

**LDE 202: Leadership and Ethics** - Introduction to ethical decision-making and ethical leadership. Exploration of contemporary issues in organizations, communities, and society and the analysis of practices that encourage ethical behavior.

**LDE 311: Leadership and Identity** - Critical examination of the leadership studies field and exploration of the role that identity plays in defining, framing, studying, and enacting leadership. Exploration of identity, socialization, critical theory, critical race theory, and intersectionality. Links personal identities and leadership practice develops the ability to critically consume and re-author leadership literature.

**LDE 312: Leadership and Relationships** - Examines leadership as a relational process. Critical analysis of authentic leadership, positive psychology, conflict, mediation, and team dynamics. Explores how personal relationships shapes the leadership process, values different talents that team members contribute to the group process and increases skill in navigating conflict.

**LDE 313: Leadership and Social Justice** - Examines how the leadership process can transform systemic social issues. Exploration of social change, activism, and advocating against social injustice; critical exploration of cultural identities; interrogation of systems of power, privilege, and oppression; and commitment to social justice.

**LDE 314: Leadership and Global Engagement** - Considers the ways in which leadership theory and practice are changing in response to an increasingly globalized context. Examination of power, diversity, and systems in a variety of social institutions including sustainability, politics, media, the labor market, and security and conflict in a global environment.