

**William F. Harrah College of Hospitality  
Human Resources Management Concentration  
2020-2021 Catalogs**

From recruitment to training — labor management to corporate responsibility, students in this unique program gain a foundation that will make them invaluable to their future employers. Plus, your expertise in human relations can translate to any sector of the hospitality industry!

| <b>Human Resources Management</b>                                       |          |   |                   |     |
|---|----------|---|-------------------|-----|
| <b>Required Courses - 15 Credits</b>                                    |          |   |                   |     |
| Ethics for the Hospitality Industry                                     | HMD 315  | (Min. of C in HMD 310)                                      | EVEN FALLS ONLY   | 1   |
| Employee Comp., Leave, and Benefits                                     | HMD 356  | (Min. of C in HMD 205 & 310 or MGT 367)                     | ODD SPRINGS ONLY  | 3   |
| Labor-Management Relations  | HMD 408  | (HMD 205, 310)  | ODD FALLS ONLY    | 3   |
| Training in the Hospitality Industry                                    | HMD 456  | (Min. of C in HMD 200, 205, 305)                            | EVEN SPRINGS ONLY | 3   |
| <b>Concentration Electives (5 credits)</b>                              |          |   |                   |     |
| Current Issues in Hosp. HR  | HMD 415  | (Min. of C in HMD 205 or MGT 367) [repeatable up to 6 crts] | TBA               | 1-3 |
| Working with Diversity  | HMD 320  | (ENG 102)   | SPRING ONLY       | 3   |
| Special Topics in Hotel Admin.  | HMD 376C | (Junior Standing)   | TBA               | 3   |
| <b>Culminating Experience - 3 Credits</b>                               |          |   |                   |     |
| Industry Project Culminating Exp.                                       | HMD 480  | (Min. of C in HMD 200, 405)                                 | TBA               | 3   |
| <b>Concentration Courses must be completed with a C or better grade</b> |          |   |                   |     |

**HOW DO CONCENTRATIONS WORK?**

Students who wish to specialize in a particular segment of the hospitality industry have a choice of a variety of concentration options to focus their studies in that field. Concentration courses replace the Hospitality College electives in the Hospitality Management Major and must be completed with a grade of C or better.

Declaring a concentration may take place any time after the student has been admitted to the Harrah College of Hospitality. It is necessary to schedule an appointment with an academic advisor to declare a concentration.

\*A concentration is not required. Students also have the option to take a generalist approach by completing 15 credits of Hospitality Electives with courses of their own selection. Students can choose from a variety of topics that meet their interests or guide them in a specific direction, that may lead them into the Hospitality career of their dreams.

**Hospitality Advising Center**  
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