EMHA Program Frequently Asked Questions

Q: What is the EMHA mission statement and who is the program designed for?
A: The mission of the UNLV Executive Master of Health Care Administration program is to provide high quality education to prepare mid-level professionals from Nevada and around the nation to lead, manage and improve the delivery of health care as senior executives and to provide service within and outside the university that supports the needs of the profession and community. Program applicants are required to have a minimum of 3 years of management or administrative experience, or 5 years of clinical experience (nurses, lab, etc.) or a terminal clinical degree in healthcare (MD or PharmD) with practice experience, or a JD. All candidates must have, at a minimum, a bachelor’s degree in any field, to be considered.

Q. How many credit hours is required for the EMHA Program and is a thesis required?
A: The EMHA Program is 36 credit hours, including a 3-credit capstone project. No thesis is required.

Q: How is the EMHA Program different from the MHA Program?
A: The MHA offers on-ground and online courses, and requires a total of 45-48 credit hours for graduation. It is intended for healthcare graduates with little or no experience. The additional course work required for the MHA that is not part of the EMHA is: Biostatistical Methods in Health Sciences (EAB 703), Health Services Research Methods (HCA 715) and an Internship (HCA 793). Students have the option in the MHA of taking a thesis (48 credits) or non-thesis (45 credits) track. The EMHA Program’s curriculum is closely tied to current issues in healthcare, incorporating real-world discussions and media, allowing students to engage in learning activities with other health care professionals, and build stronger professional networks. It is less dependent on traditional text book learning and assessments.

Q: When is the EMHA offered and what is the duration of the EMHA Program?
A: The inaugural EMHA program kicked off in the Spring of 2017. Future cohorts will start in Fall and/or Spring, per demand. The program is designed to be completed in 18 months and four semesters, assuming that 3 classes are taken each semester. For working professionals who are seeking greater flexibility, the program can be extended to a three-year program over six semesters (with written permission of the department), with 2 classes scheduled per semester rather than the 3 classes. This may also be a more cost-effective solution for some students.

Q. Is this a hybrid executive program?
A: The program begins with a concentrated 2-3 day immersion program (dates fluctuate and can be provided by contacting the program office), which included a program orientation, online learning platform introduction and industry panel with health care executives. The students return in year two for a final immersion (usually 1-2 days), a capstone workshop, and valuable networking with peers and faculty. All other classes will be fully online, utilizing a variety of technology formats, such as webinars and video conferencing, allowing you to manage your busy work-life schedule, including business travel.

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Q. What courses are required in the program?
A.

- EMHA 701 - the US Health Care System: Programs, Politics and Policy
- EMHA 702 - Epidemiology for Health Care Managers
- EMHA 703 - Management of Health Care Organizations and Systems
- EMHA 716 - Health Care Finance and Accounting
- EMHA 717 - Human Resources Management of Health Care Organizations
- EMHA 718 – Health Care Economics
- EMHA 719 - Operations and Quality Management of Health Services
- EMHA 720 - Information Systems in Health Services Management
- EMHA 721 - Advanced Health Care Finance
- EMHA 730 – Strategy of Health Care
- EMHA761 - Health Care Law & Ethics
- EMHA 779 - Capstone in Health Care Administration

Q: When should I apply?
A: August 1 is the deadline for Fall 2017; however, due to small cohort model, you are encouraged to apply early as program is likely to be full prior to the deadline. December 1 is the deadline for Spring admission, when offered.

Q: How do I access the on-line EMHA application?
A: Go to the Graduate College website: http://www.unlv.edu/graduatecollege and click on the red “Apply Now” button in the lower left-hand side of the page.

Q: What are the application requirements?
A:
1) Complete the graduate application online and submit application fee. Note: regardless of which documents you have submitted, your application review will not begin until you pay the application fee.
2) Provide 3-5 letters of recommendation (on letterhead of your recommenders’ employers, with contact info. included), at least one from your current or most recent employer. (When you go into the online application, be prepared to provide contact information for the 3-5 people who will provide your recommendation letters. A minimum of 3 recommendations are required. We suggest that you request more than 3 because some people do not respond timely, which prevents our processing of your application.) UNLV will email your recommenders a link directly to complete the recommendation. Please advise your references that using Firefox, Safari or Google Chrome yields the best result in submitting these letters. (The use of Internet Explorer is not advised.)
3) Provide your under-graduate transcripts and any graduate transcripts, if applicable. Upload unofficial transcripts while you are waiting for your official transcripts to be sent to the Graduate College. This will speed application processing.
3) Provide a resume and a personal statement (more information below).
4) Participation in a personal interview may be required at the discretion of the department.
5) The TOEFL (Test of English as a Foreign Language) must be taken by international applicants unless they have an undergraduate degree from an accredited U.S. institution. A min. score of 85 is required, but is subject to change. Please contact the Graduate College if you require more information.

**Q: Are there minimum GPA requirements for my under-graduate degree to be eligible to apply?**

**A:** A GPA of 3.0 or greater is preferred for applicants applying to the EMHA Program. Students with lower GPAs may be considered if they have substantial work experience and excellent recommendation letters that are believed to compensate for a lower GPA, particularly if the under-graduate degree was taken many years ago.

**Q: What should be included in the personal statement?**

**A:** Provide a brief summary of:
-Why you selected your under-graduate major
-Your work history since graduating from college – positions, responsibilities, what you found challenging, and what you most enjoyed about the work
-Why you want to pursue a graduate degree at this stage in your career
-What you believe you bring to the program and to other students in terms of your experience and unique perspectives
-Why you believe that UNLV is a good fit for you
-What you would like to do from a career perspective once you complete your EMHA, and what you believe that you can contribute to the healthcare industry as a senior leader
-Any other information that you believe will differentiate you as a candidate for the program.

**Q: If an interview is required for me, how is the interview structured?**

**A:** At least two administrative or faculty members of the HCA Department will meet with you in-person or via Skype. We would like to understand both your personal goals for the program and what your career aspirations are. Consider this an informal career discussion, as we want you to get as much out of the process as we do, and we strive to answer all of your questions.

**How much will the program cost?**

**A:** The program cost is approximately $31,104 for in-state residents, excluding travel expenses (if you live outside of Las Vegas), and the cost of required texts. For out-of-state students, the program will cost approximately $35,277, which includes an additional non-resident fee of $4,752. All program costs are subject to annual approved fee increases based on Board of Regent approvals, and are subject to change. Most students cover the costs of this program with a combination of employer funds, personal savings, family contributions and/or student loans. Completing an online FASFA application at the time of your graduate application submission (opens Oct. 1, 2016) will allow you to know early how much you can count on in terms of federal student loan funding. The federal government provides more than $150 billion annually in grants, work-study and loans to eligible students. Higher income applicants are generally eligible for loans, as well, so it is a good idea to complete the free application regardless of income level, which requires your 2015 tax return information and can be done online at: [https://studentaid.ed.gov/sa/fafsa](https://studentaid.ed.gov/sa/fafsa). Check with UNLV financial aid relative to policies around tuition reimbursement paid by employers and payment schedule options for the EMHA Program.

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Q: If I am a current MHA student interested in transferring to the EMHA because I meet the experience requirements, what do I need to know about the transfer policy and process?
A: You must be an MHA student who is in good standing; you should discuss the transfer with your advisor and the Graduate Programs Director. You will need to complete a graduate application form and pay the $60 application fee. Any supporting documents that you supplied for your MHA application will generally transfer over (transcripts, recommendation letters, etc., if they have been retained in your file). If you have not yet taken the GRE, it is not required for the EMHA Program. Up to 15 credits from the MHA Program can be transferred and you will need to submit these credits on your Degree Worksheet, with the Degree Audit Companion form so that you are eligible for graduation.

Q: If I am applying to the EMHA and I have graduate healthcare courses from another institution, will I receive transfer credit?
A: Generally, up to 15 credits can be transferred into UNLV from a comparable program at a regionally accredited university. You must provide course syllabi and an official transcripts that show a grade of B or better (no Pass/Fail courses are eligible), so that the applicable courses may be formally evaluated. Courses will be reviewed by department faculty to determine if they are directly applicable to the EMHA curriculum, prior to transfer credit being granted. Note: no graduate classes that were used to complete a granted graduate degree can be used to gain credit for a second degree, per university policy. You must complete a Transfer Credit form, and you must include on the Degree Audit Companion form when you submit your Degree Worksheet for graduation review at the end of your first semester, to have credits applied to your graduate degree.

Q: I have been out of school for many years, or didn’t complete accounting and economics classes as part of my under-graduate program. Will I be able to successfully complete ECHA 716, 718, 721 (Finance and Accounting classes) and how can I best prepare for these?
A: UNLV is committed to making your return to school a success. Below is a list of a couple of texts, available from on-line retailers that will be very helpful as you get ready to embark on your graduate studies. Taking some time now to familiarize yourself with foundational concepts will prove really helpful when you dive into the following classes:

By Karl E. Case, Ray C. Fair, and Sharon E. Oster

Accounting Fundamentals for Health Care Management, (2nd Edition.)
By Steven A. Finkler, David M. Ward, and Tad D. Calabrese

Q: How can I continue to gain industry knowledge and develop professional networks while I am in the EMHA Program?
A: The following industry associations offer both professional and student memberships, along with volunteer opportunities. If you are seeking to develop more executive level relationships and continue your
industry learning beyond college and your work environment, these association relationships can be powerful.

- **American College of Healthcare Executives** (ACHE) – also provides an extensive national job board and offers the Fellow designation (FACHE), which is board certification as a health care executive, and highly regarded for C-Suite executives in healthcare. Learn more at: [http://www.ache.org/faculty_students/students.cfm](http://www.ache.org/faculty_students/students.cfm)
- Health Care Financial Management Association (HFMA). Learn more at: [https://www.hfma.org/](https://www.hfma.org/)

**Q: Is health insurance mandatory for graduate students?**

**A:** Students who are admitted into a graduate program and are enrolled in nine credits or more (regardless of the course level) in a semester, will automatically be billed for student health insurance. It is incumbent upon those students who already have health insurance to complete the UNLV online waiver to waive out of the UNLV student health insurance. Once approved, a health insurance waiver is good for one academic year. Please review information for insurance waiver at: [http://www.unlv.edu/graduatecollege/current/healthinsurance](http://www.unlv.edu/graduatecollege/current/healthinsurance)

**Q: Are immunizations required?**

**A:** Please visit the Graduate College policy at: [https://www.unlv.edu/graduatecollege/immunizations](https://www.unlv.edu/graduatecollege/immunizations)


**Q. Who should I contact if I have further questions about the program or my candidacy?**

**A.** Please contact Jennifer Bonilla, Graduate Programs Director at Jennifer.bonilla@unlv.edu or at 702-895-4554.

*Nothing in this handbook supersedes any NSHE, UNLV, or Graduate College policy.*

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