

Pathway Goal: Research, Scholarship, and Creative Activity
Action Item # 1-2

Report: Year-End: May 2018

Action Item Description:

Initiate program to hire 20 new research intensive faculty members per year starting in FY17, in addition to new Medical School faculty.

Submitted By:

Name	Department
Mary Croughan	VPRED

Working Group Members:

Name	Department
Diane Chase (and Deans)	Provost
Nancy Rapoport	President
Carl Reiber	Provost
Kyle Kaalberg	President
Gina Strebel	Provost

Process and Timeline: Provide a brief summary of the year-long process for your working group.

- Define the term "Research Intensive Faculty" including teaching and research expectations.
- Identify strategic areas for faculty recruitment.
- Determine resources for faculty compensation and start-up packages, as well as research incentive structures.
- Budget faculty as part of growth plan and R1 activities.

2017-18 Accomplishments.

- Strategic areas for hiring research intensive faculty were identified as: health disparities research, sports research & innovation, neurodegenerative diseases, computer science / big data, and radiological chemistry. These areas were identified on the basis of the following criteria: funding sources and availability; research strengths of UNLV; capability for interdisciplinary research endeavors; and ability to elevate the research status of UNLV through research expenditures, non-academic research staff, and doctoral student degrees (R1 metrics).
- Successful hiring of research intensive faculty conducting health disparities research is noted in 1-1 above. In addition, a new senior faculty member was hired in Radiological Chemistry and discussions are taking place regarding 1-2 additional RadChem faculty (in the Colleges of Engineering and Sciences). A new research-intensive computer science / big data faculty member also was recruited.
- The enhanced Health for Nevada funds will be used to hire additional research intensive faculty in neurodegenerative diseases and in sports research & innovation. Moreover, an application was submitted to GOED for funding sports research & innovation research and business-development activities.
- Preliminary conversations have taken place regarding research incentive structures and expectations for research intensive faculty, including expectations of search committees. The Health Disparities Research Initiative is being used as a model.
- Best practices in hiring research intensive faculty will also be discussed and recommendations distributed.

2018-19 recommendations and next steps

This subcommittee will continue forward with some membership revision, mostly notably to include research intensive faculty in 2018-19. This subcommittee will be known by the name Research Intensive Faculty.

You may have reference material to attach to this report. Select from the list.

No additional reference material

OR

Any material generated by this working group

Additional information to include (optional).

End of Report
