Pathway Goal: Research, Scholarship, and Creative Activity  
Action Item # 1-2  

Report: Year-End: May 2018

Action Item Description:

Initiate program to hire 20 new research intensive faculty members per year starting in FY17, in addition to new Medical School faculty.

Submitted By:

Name  
Mary Croughan  

Department  
VPRED

Working Group Members:

Name  
Diane Chase (and Deans)  
Nancy Rapoport  
Carl Reiber  
Kyle Kaalberg  
Gina Strebel  

Department  
Provost  
President  
Provost  
President  
Provost

Process and Timeline: Provide a brief summary of the year-long process for your working group.

- Define the term "Research Intensive Faculty" including teaching and research expectations.
- Identify strategic areas for faculty recruitment.
- Determine resources for faculty compensation and start-up packages, as well as research incentive structures.
- Budget faculty as part of growth plan and R1 activities.
2017-18 Accomplishments.

- Strategic areas for hiring research intensive faculty were identified as: health disparities research, sports research & innovation, neurodegenerative diseases, computer science / big data, and radiological chemistry. These areas were identified on the basis of the following criteria: funding sources and availability; research strengths of UNLV; capability for interdisciplinary research endeavors; and ability to elevate the research status of UNLV through research expenditures, non-academic research staff, and doctoral student degrees (R1 metrics).
- Successful hiring of research intensive faculty conducting health disparities research is noted in 1-1 above. In addition, a new senior faculty member was hired in Radiological Chemistry and discussions are taking place regarding 1-2 additional RadChem faculty (in the Colleges of Engineering and Sciences). A new research-intensive computer science / big data faculty member also was recruited.
- The enhanced Health for Nevada funds will be used to hire additional research intensive faculty in neurodegenerative diseases and in sports research & innovation. Moreover, an application was submitted to GOED for funding sports research & innovation research and business-development activities.
- Preliminary conversations have taken place regarding research incentive structures and expectations for research intensive faculty, including expectations of search committees. The Health Disparities Research Initiative is being used as a model.
- Best practices in hiring research intensive faculty will also be discussed and recommendations distributed.

2018-19 recommendations and next steps

This subcommittee will continue forward with some membership revision, mostly notably to include research intensive faculty in 2018-19. This subcommittee will be known by the name Research Intensive Faculty.

You may have reference material to attach to this report. Select from the list.

☑ No additional reference material

OR

☐ Any material generated by this working group

Additional information to include (optional).

End of Report