

**Pathway Goal:** Research, Scholarship, and Creative Activity  
**Action Item #** 1-4a

**Report:** Year-End: May 2018

**Action Item Description:**

Reevaluate the F&A distribution model to facilitate support of research infrastructure including core labs, Centers & Institutes, incentives programs, and support functions.

**Submitted By:**

Name	Department
Jim Thomson	President

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**Working Group Members:**

Name	Department
Robin Toles	VPRED
Du Feng	Nursing
Kwang Kim	Engineering
Gina Strebel	Provost
Eric Chronister	Sciences
Mary Croughan	VPRED

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**Process and Timeline: Provide a brief summary of the year-long process for your working group.**

- Changes in allocation are likely to lead to changes in who is funding what.
- Discussions with other universities demonstrate that there is no “perfect” model and responsibility for funding start-ups, etc., vary widely.
- The new VPRED will need to review and provide further direction.

### 2017-18 Accomplishments.

- Jim Thomson and Robin Toles reviewed the most recent UNLV Facilities and Administration (F&A) rate justification study, current practices regarding charging F&A rates, current policies and practices regarding the distribution and uses of F&A funds, and policies and practices at other institutions.
- The committee recommends that support for Top Tier research goals should be the first priority for F&A funds. This could include, for example, start-up packages for new hires, support for institutes and centers, and space, including labs and equipment. For example, the initial Top Tier strategic hiring plan featured the use of F&A funds for startup packages for new faculty members whose future research funding would generate more F&A dollars, creating a virtual circle.
- This committee will explore at least two options: (1) leave the F&A distribution as is, with guidance, monitoring, and annual reporting to be sure that funds are used to support research; and/or (2) gathering the funds into a larger pool that can be distributed in support of Top Tier research needs in larger allocations, such as start-up packages and research facilities.
- Two additional issues will be further addressed by this committee: 1) time limits on start-up packages (consider a 3-4 year limit; the limit could be extended, but would be taxed, for example at 10% of remaining funds); and (2) potential elimination of the Administrative Overhead (ADMOH) charge of 3.5% to all soft money accounts.

### 2018-19 recommendations and next steps

This subcommittee will be known by the name F&A. It will be led by Jim Thomson and include the members identified the previous section.

### You may have reference material to attach to this report. Select from the list.

No additional reference material

**OR**

Any material generated by this working group

### Additional information to include (optional).

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**End of Report**

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