

Pathway Goal: Research, Scholarship, and Creative Activity

Action Item #
1-8

Report:
 Mid-Year: December 2016
 Year-End: April 2017

Action Item Description:

Evaluate how Promotion & Tenure standards reward and recognize all research and creative activity including productivity, grant writing, funded research, publications, doctoral mentorship, post-docs, entrepreneurial activities, commercial research, interdisciplinary research, etc. Review and revise university workload policies to incentive/reward research and creative activities. This policy can then be used as a standard for colleges to further refine.

Submitted By:

Name	Department
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Working Group Members:

Name	Department
Ngai Pindell	Faculty Affairs
Nancy Rapoport	President
Diane Chase	Provost
Kate Korgan	Graduate College

Provide a written overview of the year-long process for your working group.

The Provost's office collected P & T policies from around the country and around the university. They were shared with colleges to inform revisions of policies here at UNLV. Similarly, P & T policies from around the country were collected by a Top Tier Promotion & Tenure committee with the goal of revising the university level promotion and tenure standards in alignment with Top Tier goals.

2016-17 Accomplishments

Department and college faculty reviewed their promotion and tenure policies. The College of Community Health Sciences created new P & T standards. The College of Engineering will consider a revised policy during a faculty meeting in late April. Other colleges are still engaged in conversations at the unit level. At the university level, Nancy Rapoport and Bill Robinson, Chair of the Faculty Senate, are co-chairing a committee that is currently reviewing the university P & T standards with an eye on Top Tier metrics. .

Recommendations

Continue to revise P & T standards at the college and university level.

2017-18 Next steps

- What should the goals / activities be for the subcommittee?
- Who should be responsible?

The subcommittee should continue to support P & T revisions within the colleges and at the university level. The subcommittee can also help identify needed revisions to the NSHE Code to support campus P & T needs.

Please review the list below and “X” the appropriate box(es).

- Potential resources required
- Any reports generated by this working group
- Metrics to be used
- No additional reference material

Any additional information you wish to share.