

**Pathway Goal:** Research, Scholarship, and Creative Activity

**Action Item #**  
1-2

**Report:**  
 Mid-Year: December 2016  
 Year-End: April 2017

**Action Item Description:**

Initiate program to hire 20 new research intensive faculty members per year (along the lines of 15 junior and 5 senior) starting FY17, in addition to new Medical School faculty.

**Submitted By:**

Name	Department
Carolyn Yucha	VPRED

**Working Group Members:**

Name	Department
Diane Chase	Provost
Nancy Rapoport	President
Carl Reiber	Provost
Gina Strebel	Provost: Academic Resources
Deans	All areas

**Provide a written overview of the year-long process for your working group.**

Deans have been asked to work with other Deans to submit requests for hires for interdisciplinary foci. These have been submitted as part of the budget requests for 2017-18. Consideration is being given to offering VSIPS to open positions for new faculty.

**2016-17 Accomplishments**

Deans are working to hire high-impact faculty this year. This year's hiring will be completed by the end of the year.

### Recommendations

Evaluate how this process works for hiring of interdisciplinary faculty.

#### 2017-18 Next steps

- What should the goals / activities be for the subcommittee?
- Who should be responsible?

Provost will decide budget for these hires. Then Deans and/or Department Chairs will be charged with recruiting and hiring faculty with specific expertise.

Please review the list below and “X” the appropriate box(es).

- Potential resources required
- Any reports generated by this working group
- Metrics to be used
- No additional reference material

Any additional information you wish to share.

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