Pathway Goal: Research, Scholarship, and Creative Activity

Action Item # 1-2

Report:
☐ Mid-Year: December 2016
☒ Year-End: April 2017

Action Item Description:
Initiate program to hire 20 new research intensive faculty members per year (along the lines of 15 junior and 5 senior) starting FY17, in addition to new Medical School faculty.

Submitted By:
Name                Department
Carolyn Yucha                VPRED

Working Group Members:
Name                Department
Diane Chase                Provost
Nancy Rapoport                President
Carl Reiber                Provost
Gina Strebel                Provost: Academic Resources
Deans                All areas

Provide a written overview of the year-long process for your working group.
Deans have been asked to work with other Deans to submit requests for hires for interdisciplinary foci. These have been submitted as part of the budget requests for 2017-18. Consideration is being given to offering VSIPS to open positions for new faculty.

2016-17 Accomplishments
Deans are working to hire high-impact faculty this year. This year’s hiring will be completed by the end of the year.
Recommendations

Evaluate how this process works for hiring of interdisciplinary faculty.

2017-18 Next steps
- What should the goals / activities be for the subcommittee?
- Who should be responsible?

Provost will decide budget for these hires. Then Deans and/or Department Chairs will be charged with recruiting and hiring faculty with specific expertise.

Please review the list below and “X” the appropriate box(es).

☐ Potential resources required
☐ Any reports generated by this working group
☐ Metrics to be used
☒ No additional reference material

Any additional information you wish to share.

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