ATTACHMENT D

JUSTIFICATION FOR MERIT AWARDS NOT REFLECTED BY MERIT COMMITTEE RANKINGS

Name: ___________________________ Department / Unit: _______________ College: ___________

Merit award suggested by Committee ranking: _______ Recommended merit award: _______

Reasons (check all that apply and give a brief explanation):

☐ A different merit increment is being recommended due to administrative service (include results from any faculty surveys).

   Justification:

☐ A different merit increment is being recommended for one of the following reasons (UNLV Bylaws Sec. 10.2):
   ☐ A. “To encourage exceptional academic faculty with excellent mobility to remain at UNLV”.
   ☐ B. “To reward exceptional performance in any of several areas for which academic faculty are evaluated”.
   ☐ C. “To reward outstanding performance over a long period of time – performance may not have resulted in merit for any particular year”.
   ☐ D. “To allow for other specific or general exceptions, which to evaluators represent some outstanding reason for awarding merit”.

   Justification:

☐ A different merit increment is being recommended based on input from other sources (e.g. departmental rankings; input from chairs; performance assessments/awards from external constituencies, etc.).

   Justification:

☐ A different merit increment is being recommended based upon specific knowledge of and / or weighting of performance areas for a faculty member that is not reflected in the rankings (e.g. a particular publication is a seminal work in a rigorously reviewed international journal, a creative performance received “rave reviews” from critics, the faculty member played an active and key leadership role on a critical committee, etc.; alternately, a work listed as a “publication” was simply a non-refereed abstract from a regional meeting, the “creative performance” was part of a class exercise with no outside audience, or the faculty member never attended the committee meetings, etc.).

   Justification:

☐ A different merit increment is being recommended for other reasons.

   Justification: