Dual Master of Business Administration
Master of Science in Hotel Administration
Degrees

Graduate Student Handbook
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Dual Master of Business Administration/Master of Science in Hotel Administration (MS HOA)

Welcome

From the Dean of the William F. Harrah College of Hospitality:

It is my pleasure to welcome you as you embark on graduate studies in the William F. Harrah College of Hospitality. As you begin, I hope you will reflect on your learning goals and make a commitment to your studies. It is here in graduate school that you will really begin to hone your knowledge of the hospitality industry. In graduate school learning is active; this means you need to ask questions, become involved with fellow students, and work with faculty on research.

Research will take you to new levels of understanding. Your educators will challenge you in new ways. Your peers will provide you with feedback, support, and opportunities for shared learning experiences.

In the Harrah College, we have incredible resources. Lateka Grays, is our dedicated librarian, who can help you with your research. We have a career center that can pair you with a mentor or help you find a job. Dr. Barnes runs the career center.

We have the Graduate Studies Office, where you can find the administrative support you need to move through the program in a timely manner.

In addition, we have many student organizations, including the Hotel Graduate Student Association. These clubs often host events for networking and learning. You can find information on different clubs from Gael Hancock in the Graduate Studies Office.

I hope you enjoy your time at UNLV. If I can be of any assistance, please do stop by and say hello.

Stowe Shoemaker, PhD
Dean, William F. Harrah College of Hospitality
Michael D. Rose Distinguished Chair
Lincy Professor
University of Nevada, Las Vegas
From the Advisor
Welcome to the dual Master of Business Administration/Master of Science in Hotel Administration degree program! These degrees will give you a competitive advantage in the hospitality industry, allowing you to achieve heights not possible with an undergraduate degree. It will also provide essential skills for a career in hospitality education if that is your goal.

As coordinator of the program, I am your advisor and will help you navigate the program to successful completion. You should meet with me early in your first semester to map out your plan of study for your entire academic career. After that, you should schedule periodic meetings to make sure you stay on track. I can help you decide what electives to take and in what sequence you should complete your required classes. If you were admitted provisionally, I will work with you to ensure that you meet the conditions of your admission.

Midway through the program you will have to decide whether to write a thesis or professional paper as your culminating experience. I can help you select the option that is best for you, and provide suggestions for faculty members in your area of interest to serve as your committee chair. You can email me to schedule an appointment at tony.henthorne@unlv.edu.

I look forward to getting to know you, following your progress through the program, and cheering you on when you walk across the stage at graduation to receive your dual MBA and Master of Science in Hotel Administration degrees.

Tony Henthorne, Ph.D.
Professor and Advisor, MBA/MS HOA Program
William F. Harrah College of Hospitality
University of Nevada, Las Vegas
Vision, Mission, Core Values and Goals – William F. Harrah College of Hospitality

Vision
Our vision is to pioneer the advancement of global hospitality through innovative education, research, and service.

Mission
To fulfill our vision and achieve our top initiatives, our mission is to:

- Deliver resources and experiences that empower student, educator, and alumni success
- Engage in cutting-edge research that advances knowledge and moves industry forward
- Ensure our curriculum is responsive to the ever-changing needs of our constituents
- Be the model of exceptional service to our college, university, and community

Core Values
We will lead with our core values of being inclusive, driven, empowering, and adaptive.

Goals
Goal 1: Help students learn and grow through rigorous academics, relevant professional experiences and engaging social interactions.

Goal 2: Support and enhance faculty development, collaboration and performance.

Goal 3: Significantly increase resources to support and reward research, teaching and service.

Goal 4: Develop strong relationships and improve communications with the alumni, industry, stakeholders and community.

Goal 5: Enhance and expand facilities, resources and amenities to maintain a highly professional learning environment.

Goal 6: Establish a strong and sustainable financial structure to ensure stability and long-term success.

Goal 7: Improve the organizational and operational effectiveness of the College.

Vision and Mission – Harrah College of Hospitality Graduate Studies Office

Vision
Within a welcoming, caring and concerned atmosphere to provide continuous support to graduate students, faculty members, staff members and others in the Harrah Hospitality College and UNLV as a whole through communication, promotion of collegiality, providing accurate information, and follow-through on requests.

Mission
Graduate Student Success
Handbook Purpose
The purpose of this handbook is to provide program specific information that is not found in the UNLV Graduate Catalog. Students are responsible for understanding and following the policies and procedures delineated in this document and the UNLV Graduate Catalog, as well as the NSHE Code, UNLV Bylaws, and the UNLV Student Conduct Code. Questions about policies should be directed to the Graduate College: valarie.burke@unlv.edu or GradAssociateDean@unlv.edu.

Department Graduate Faculty
A current listing of the graduate faculty can be found in the UNLV Graduate Catalog. Faculty must hold either associate or full graduate faculty status to be involved in graduate education at UNLV. For up to date information regarding graduate faculty status in your department, visit the Graduate Faculty status web page.

Program Information

Dual Master of Business Administration/Master of Science in Hotel Administration Degrees
The MBA/MS Hotel Administration dual program is designed for students seeking business leadership opportunities in the hospitality industry. This program provides students with the necessary skills and knowledge to succeed as managers in a range of settings from hotels to restaurants.

The MBA portion is designed to advance the knowledge and practice of business and administration (30 credits/10 courses). The Hotel Administration portion is designed to provide industry specific knowledge necessary to succeed in this dynamic industry (21 credits/7 courses).

This program utilizes the natural learning environment that is created by the Las Vegas economy. Students graduating from the dual program will receive two degrees, an MBA and an MS in Hotel Administration. The program requires the completion of 51 credit hours.

All information in this document relates specifically to the Master of Science in Hotel Administration portion of the two degrees. Students will be responsible for completing all forms pertinent to each individual degree. This may result in one or more forms having to be completed twice – once for each of the two degree programs.

Graduate Catalog – Dual MBA/MS HOA

Contact Information

William F. Harrah College of Hospitality

Professor and Associate Dean of Research and Graduate Studies
Billy Bai, Ph.D.
Office: Hospitality Hall, Room 266
Phone: 702-895-4459
Email: billy.bai@unlv.edu

Graduate Coordinator
Tony L. Henthorne, Ph.D.
Office: Hospitality Hall, Room 346
Phone: 702-895-4967
Email: tony.henthorne@unlv.edu

Graduate Studies Office
Gael Hees, Graduate Programs Manager
Office: Hospitality Hall, Room 364
Phone: 702-895-5430
Fax: 702-895-2713
Email: gael.hancock@unlv.edu
Program Requirements

Program requirements regarding admission, coursework and culminating experience are found in the graduate catalog.

Culminating Experience Options

Thesis

Conducting research and analyzing the results is seen as an important part of the graduate studies experience.

To do this, the MBA/MS HOA student will substitute the thesis class for the three-credit professional paper class; and using the elective in the program for the second three credits required for the completion of a thesis.

A graduate advisory committee is mandatory for anyone in the Harrah College of Hospitality choosing to do a thesis. The committee must be chaired by a faculty member with full graduate faculty standing and should include two or three additional faculty members from the Harrah College of Hospitality and one faculty member from outside the college who represents the Graduate College. The members of the committee should be chosen based on their area(s) of expertise in relation to the thesis topic chosen by the student.

To confirm the members of a student’s committee, the Graduate College form, Appointment of Advisory Committee, must be completed and the required signatures obtained. This form is to be turned in to the Graduate Studies Office where the student will be given a copy of the document, a copy will be placed in the student’s file, and the original will be delivered to the Graduate College.

Prior to being allowed to register for HOA 789R Thesis, a student must turn in to the Graduate Studies Office the Graduate College’s Prospectus Form completed and signed. This form must be accompanied by a three-page abstract of the student’s proposed area of study. The student will be given a copy of the document, a copy will be placed in his/her file, and the original will be delivered to the Graduate College.

Prior to being allowed to register for the second term of HOA 789R Thesis, a student must turn in to the Graduate Studies Office the Harrah College of Hospitality’s Proposal Defense Form—completed and signed. This form indicates that the student has presented the first three chapters of his/her thesis and is ready to begin the research process. At the Graduate Studies Office, the student will be given a copy of the document, and a copy will be placed in his/her file. Note: this is a Harrah College of Hospitality document, not a Graduate College document.

Financial Support for Thesis Research

The Graduate Studies Office is here to support you as you move through the research phase of your thesis. Upfront planning will ensure that all research-related costs are taken care of in a timely manner, allowing you to graduate according to schedule. Master’s students in the College of Hospitality may be given a thesis research allowance of up to $2,000 on a case-by-case basis.

Immediately following your successful proposal defense:

- Obtain approval for your research expenditures from the Associate Dean for Research and Graduate Studies by submitting a brief request proposal with detailed budget items and a proposed timeline.
- Proceed to work closely with the Graduate Studies Office in relation to the following:
Data collection and related charges (note deadlines for starting this procedure)
- Participant incentives and related charges (when do you need these?)
- Research-related travel
- Other research related incidentals

If you have tight deadlines and are working in a critical timeframe, you may want to begin the financial planning for your research even before the proposal defense. We cannot purchase Qualtrics services with a purchasing card; a purchase order must be generated which takes time. Often incentive items take time to be manufactured and shipped. Permission must be given for travel.

The Graduate Studies Office is responsible for financial processing only. Unfortunately we are not able to provide clerical support.

The Principle Investigator (Committee Chair) is responsible for the accountability of any financial incentives given to survey participants. He/she must purchase the gift cards, etc., confirm that they are all distributed, and provide a final report verifying receipt of the cards to the IRB. Please review the Incentives for Human Research Subjects Policy for more information.

Additional Support
The Graduate Studies Office will help with the following in relation to the final defense of the thesis:

- Scheduling a room for the defense
- Inviting graduate faculty, graduate students, and other appropriate guests to the defense and sending out an electronic copy of the thesis
- Preparation of the Thesis Approval Form (printed in color with thesis title and spaces for committee signatures)
- Preparation of Culminating Experience Results Form
- Copies of all completed forms for student and student file
- Delivery of forms to the Graduate College

Professional Paper
Students in this program may choose to write a professional paper instead of a thesis as their culminating experience. A student choosing to do a professional paper is not required to have a full committee, but must have a chairperson who can provide guidance on the chosen topic based on his/her areas of expertise. The professional paper chairperson may be either a full or associate graduate faculty member.

Prior to being allowed to register for HOA 788 Professional Paper, a student must have a chairperson, and have completed the college's Professional Paper Form that includes the chair’s name and signature and the title and description of the topic of the professional paper.

The professional paper is usually undertaken the final semester of the student’s academic career. The Professional Paper Form should be completed at the end of the preceding semester.

Program Timeline
Full-time students in the Dual MBA/MS HOA should expect to complete the program in three years. Working with one’s graduate coordinator will help ensure a timely graduation.

Professional Code of Ethics/Discipline Guidelines
UNLV Graduate College policy regarding academic integrity can be found in the graduate catalog. These policies should be read and understood prior to attending your first class.

Annual Review Procedures
Each spring term, graduate students are required to complete the Graduate Student Annual Review survey. This survey will be sent by the Graduate College to the student’s Rebelmail account.
review covers the prior calendar year and assesses student progress while setting goals for the year ahead.

**Probation**

If a student fails to successfully progress in their degree program, their department/school will recommend that the student be placed on probation by the Graduate College. Students on probation may be dismissed/separated from their program for failing to successfully meet the conditions of their probation by the deadline provided. Please see the Probation and Separation section of the Graduate Catalog for more information.

**Additional Program Information**

**Internships**

Students may elect to use an elective to do an internship class. The student is responsible for finding the company that will employ them (either paid or unpaid), finding a faculty member who can help mentor them through the process, and making scheduled reports on progress throughout the semester. Students must complete an Internship Packet and obtain the proper signatures before being given permission to register for the Internship class. This form must be turned in to the Graduate Studies Office.

International students are required to discuss the possibility of doing an internship with a representative of the Office of International Students and Scholars and complete the required forms prior to applying for this class.

**Independent Study**

Students may elect to use an elective to take an independent study. This class is completed through one-on-one work with a faculty member and usually focuses on a research topic of interest to both the professor and the student.

Students must complete Independent Study Form and obtain the proper signatures before being given permission to register for the Independent Study class. This form must be turned into the Graduate Studies Office.

**Work Experience Hours**

Students may opt to gain up to 500 hours in paid/unpaid work experience hours. These hours are earned outside of an Internship and are documented with a weekly or monthly work schedule signed by the student’s supervisor at the place of employment. Documentation to be turned in to the Graduate Studies Office (BEH 342).

International students interested in this option are required to discuss this with a representative of the Office of International Students and Scholars and complete the required forms prior to seeking employment options.

**Discipline Resources**

**Style Guide**

At the William F. Harrah College of Hospitality, students and faculty members use the *Publication Manual of the American Psychological Association*, affectionately referred to as the APA Style Guide. This guide dictates the overall format for content, citations and reference list, placement and titling of charts and figures, etc. All research papers are required to use this guide.

**Important Journals**

Research is an important factor in a student’s graduate studies. There are many academic journals pertinent to the hospitality industry. The journals considered to be of highest value in the Harrah College of Hospitality are as follows:

- *Annals of Tourism Research*
Conferences
There are many conferences throughout the world that focus on hospitality and tourism. Faculty members and students attend conferences specific to their areas of study, but there are three that are most important in the College of Hospitality:

- The annual summer conference of the International Council on Hotel, Restaurant and Institutional Education (ICHRIE) is usually held in July of each year. In addition, this organization hosts an Asia Pacific CHRIE and a Euro-CHRIE conference.

- Regional CHRIE organizations host smaller conferences throughout the year. Harrah College of Hospitality faculty members and students participate in the West Federation Conference usually held in February.

- The main focus for students in the college, is the annual Graduate Student Research Conference in Hospitality and Tourism, held the second week in January. This is an excellent opportunity for students to present their research with either oral presentations or in poster sessions. Travel funds to attend are provided for master’s level students on a case-by-case basis.

Organizations/Associations
The hospitality industry has many different components, and there is at least one professional organization for each of those individual sectors. Students are encouraged to become familiar with and join the association(s) that are closely related to their areas of interest. Many of these organizations have special membership fees for students and this is a good opportunity to become involved. A list of many of the industry organizations is on the College of Hospitality website.

On campus, there are several student organizations – many related to the national/international industry associations. The list of student organizations is also on the website.

One student organization is particular to graduate students – the Hotel Graduate Student Association (HGSA). All graduate students in the college are members. Activities, opportunities to travel to targeted conferences, and company tours are planned throughout the year by an active board.

Harrah College of Hospitality Resources
Graduate Studies Office
Open Monday through Friday
8 a.m to 5 p.m.
Hospitality Hall, Room 361
Phone: 702-895-3321 FAX: 702-895-2713
Email: hotelgrad@unlv.edu

Dedicated to “Graduate Student Success,” the Graduate Studies office provides support to all students as they move through their academic careers. Services include but are not limited to the following:

- Admissions
- Forms Management (creating copies of required program forms, filing copies in student folders, delivering forms to Graduate College)
• Assistance with thesis and dissertation defenses (scheduling the room; inviting faculty and students; preparing forms for committee signatures, etc.)
• Admittance of Graduate Assistants

**Bob Boughner Career Service Center**

Open Monday through Friday
7:30 a.m. to 5 p.m.
Hospitality Hall, Room 125
Phone: 702-895-5554
Email: boughnercareer services@unlv.edu

Working in tandem with UNLV Career Services, the Bob Boughner Career Services Center provides opportunities for College of Hospitality students and alumni to gain access to a broad range of employers, employment information, and opportunities.

**Student and Alumni Services:**
- Job Announcements
- Management Training Programs
- CareerShift
- CareerLink
- Hotel College Yahoo Listserv
- Career Counseling
- Resume Review
- Cover Letter Review
- Mentor Program
- Career Mixer

**Dedicated Research Librarian**

Ms. Lateka Grays
Hospitality Hall, Room 250
Subjects: Hospitality, Food & Beverage, Gaming, Hotel Administration, Recreation & Sport Management, Tourism & Convention Administration, Careers
Phone: 702-895-2137 FAX: 702-895-2284
Email: lateka.grays@unlv.edu

**University Resources**

**Academic Success Center**
The goal of the Academic Success Center is to help students do well academically and complete their studies on time. They offer or will refer you to such programs and resources as tutoring, advising, skills testing, career exploration and more. They guide students every step of the way to the many established resources created to ensure they complete their educational goals. Learn more about the programs and services the center currently offers.

**Alumni Association**
With an alumni base 90,000 strong, the UNLV Alumni Association offers a variety of services and opportunities in support of alumni and their families. UNLV alumni are encouraged to support the values of higher learning through advocacy, involvement, and giving.

**Commencement Office**
Located in the UNLV Registrar’s Office, the commencement office is the last step in the graduation process. Please check with the commencement office for information on the commencement ceremony and your diploma; for all other information about graduate student degree completion and graduation, including thesis requirements, please contact the Graduate College.

**Office of Diversity Initiatives**
The vision of the Office of Diversity Initiatives is to advocate, promote, and support the advancement of equity, inclusiveness, and empowerment of a continuously changing collegiate and global community. The mission of the Office of Diversity Initiatives is to provide leadership and support for UNLV’s diversity mission: to nurture equity, diversity, and inclusiveness that promotes respect, support, and empowerment. This Office also handles UNLV Title IX questions, inquiries, and reporting.

Disability Resource Center (DRC)
The DRC is committed to supporting students with disabilities at UNLV through the appropriate use of advocacy, accommodations, and supportive services to ensure access to campus courses, services, and activities. The DRC is the university-designated office that determines and facilitates reasonable accommodations in compliance with the Americans with Disabilities Act (ADA) and Section 504 of the Rehabilitation Act of 1973. Graduate students with disabilities must disclose to the DRC in order to receive appropriate accommodations.

Office of International Student and Scholars
International Students and Scholars (ISS) ensures compliance with both SEVIS (Student and Exchange Visitor Information System) and federal law, so that the university can continue to be authorized by the U.S. federal government to enroll international students; host and hire international scholars; assist and advise employment eligibility and authorization relating to international students and scholars, and visa, travel, and immigration issues; provide critical and specialized services to the international students and scholars of the UNLV community; and facilitate their transition to the campus and the U.S.

Jean Nidetch Women’s Center
The Jean Nidetch Women’s Center is committed to creating a supportive and inclusive environment for all genders through programming, services, and advocacy for the UNLV community. The Women’s Center has informational resources, brochures, and flyers for a variety of on and off campus organizations to help empower and protect yourself, and learn about your options. They also provide free tampons, pads, and condoms.

UNLV Libraries
UNLV Libraries has always been more than books; they are about encouraging students and creating quality programs that elevate growth and learning. Please visit their website for important information about the services they offer to graduate students.

Graduate & Professional Student Association (GPSA)
The Graduate & Professional Student Association serves all currently enrolled University of Nevada, Las Vegas graduate and professional students. The GPSA maintains the Graduate Student Commons located in the Lied Library room 2141. The facility a working office equipped with a copier, fax, flatbed scanners, color laser printer, office supplies, and computers with printers and a small kitchen area. The GPSA is the graduate student governance body at UNLV; the GPSA Council consists of one graduate student representative from each graduate department, and they meet monthly. The GPSA also provides volunteer opportunities, sponsors social events, and supports graduate student research through the graduate research and travel grants program.

Office of Student Conduct
The Office of Student Conduct is a student-centered, service-oriented office located within the Division of Student Affairs. The Office of Student Conduct collaborates with the UNLV community to provide an inclusive system through enforcement of the UNLV Student Code of Conduct by:

- Promoting awareness of student rights and responsibilities;
- Establishing accountability for student choices;
- Creating opportunities for involvement in the process; and
- Striving to uphold the values and ethics that advance the common good.

Office of Veteran Services
The UNLV Office of Veteran Services is staffed with veterans and GI Bill-experienced staff to assist more than 1,000 veterans, dependents, active duty service members, National Guard members, and reservists. Their mission is to develop a welcoming, veteran-friendly campus environment that fosters academic and personal success.

The Financial Aid & Scholarships Office
The Financial Aid & Scholarships Office supports higher-education access and persistence by providing financial aid to eligible students. The office partners with student organizations, the UNLV Foundation, the Graduate College, and other external constituents to provide financial aid learning opportunities and scholarship support for graduate students.

Writing Center
This is a free service to UNLV students to help you with any writing project, from papers to creative writing, to resumes, and we can work with you at any stage of the writing process. The center can help you brainstorm, make an outline, work on your drafts, or just be a soundboard for your ideas. The center staff can assist you in person, or via the Online Writing Lab (OWL) page.

University Policies and Procedures
Graduate students are responsible for knowing and acting in accordance with UNLV Policies and Procedures. To view the most commonly referenced campus policies and procedures, you can refer to the following websites:

- Academic Integrity
- Activation for Military Service
- FERPA/Privacy Rights
- Health Insurance - Mandatory
- Jeanne Clery Campus Safety and Security Report
- Proof of Immunization
- Policies and Procedures on the Protection of Research Subjects
- Rebelmail Policy
- Student Conduct Code
- Student Computer Use Policy
- Title IX

To ensure compliance with Graduate College policies and procedures, please review the relevant sections of the Graduate Catalog:

- Academic Calendar
- Academic Policies
- Admission and Registration Information
- Degree Progression Policies & Procedures

In addition, the Graduate College website contains additional information regarding policies and procedures.

*Nothing in this handbook supersedes any NSHE, UNLV, or Graduate College policy.*

**Handbook Information**

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<thead>
<tr>
<th>Last revised</th>
<th>Revised by</th>
<th>Changes summary</th>
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<tbody>
<tr>
<td>5/10/2018</td>
<td>Gael Hancock</td>
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