

Notes by Gerry Bomotti

Infrastructure12

Task Force Meeting date: 10/20/11

Summary Update Report from Infrastructure Task Force Committee Meeting on October 20, 2011.

Committee Members:

Gerry Bomotti, Chair

Harold Archibald

Martin Schiller

Kari Coburn

David Frommer

Larry Hamilton

Lori Temple

Rama Venkat

Karen Harry

Task Force Charge for this Meeting:

Identify priority items within the overall planning framework for near term action, and report these back to the Provost so they can be incorporated into the updated overall campus planning process.

After reviewing all the recent 50-100 planning update information, and past activities by this Infrastructure Task Force, the key priorities identified are summarized below. Consistent with the campus planning process, these are recommended priorities for the FY12 planning time frame, with the assumption that the planning process will have annual updates.

Identified Priority Areas:

Health care improvements for all employees. This was a universal priority.

Move forward on the iNtegrate 2 project (new automated Finance and HR systems)

Complete Digital Measures implementation (Note: some discussion as to how to optimize the approach so as to make this efficient and effective for the near and long term).

Student Housing Priorities, to include adjustments and incentives to increase the number of students using the existing on-campus housing as well as continuing to pursue Vegas Grand as a housing solution.

Implement College Level Business Offices

Increase purchasing efficiency

Develop a campus IT Infrastructure masterplan, and then use this to address some critical priorities.

Implement improvements in IT data security within an overall IT masterplan (Note: recent reviews will require attention to this area)

Provide support for Faculty mentoring and development.

Complete implementation of iNtegrate 1

Support “Cluster Hires” of quality faculty, tightly integrated with assumptions on infrastructure available on campus and our highest opportunities to develop programs, as more effective and feasible compared with “superstar” hires.

Support updates to existing policies and procedures for the entire process from student recruitment through a student’s successful completion of their degree at UNLV.

Create nationally competitive graduate student stipend levels in priority areas.

Move forward to fill interim positions, especially those in executive leadership positions.

Identify appropriate ways to clearly define expectations of faculty and administrators within the current culture and mission assumptions of the institution. (Note: this requires dealing effectively with the culture/mission of the institution under which some existing individuals were hired, which could have been very different, and within the context of the current governance structure)

Optimize classroom and laboratory utilization on campus (Note: includes implementation of Resource 25 as well as policy changes).

Remove UNLV from the current State Public Works Board (SPWB) process.

Optimize the distribution of resources (including space and research space in specific) based on a model that clearly defines expectations, and then weighs investment against return on that investment at the departmental level (i.e. an accountability based resource allocation system).

Address classified staff compensation challenges (furloughs, salary cuts and health care programs). Note: the focus on classified staff is tied with the assumption that overall they are the lowest compensated group (on average).

Change the current Funding Formula, through the legislative study committee

Adequately address maintenance of campus research facilities.

Support UNLVNow and Midtown UNLV developments

Support continuous improvement of administrative support systems/automation.

Concern that the classified staff recruitment and other related policies mandated by the state are not flexible enough to meet campus needs.