| | | | | | | | | | | | | | | | | | | | AFF | FORDA | ABLE (| CAR | E ACT N | ИEASU | REMEN | T PEI | RIODS | | | | | | | | | | | | | | | | | | | | | | | | |
|---------------------------------------|-----|--|----------------------|-------|-------|-------|-------|-----|-------|----------|------|------|------|--------------------|--|--|-----|-----|----------|----------|----------|----------|----------|---|---------------------------|-------|---------------|-------|-------|----------|----------|--------|-------|--------|---------|---------|--------|--------|--------------|-------|------|------|--------|-------|-----|------|-----|-----|-----|-----|-----|
| | | | 2014 | | | | | | | | | | 2015 | | | | | | | | | | | 2016 | | | | | | | | | | | 2017 | | | | | | | | | | | 2018 | | | | | |
| | JAN | FEB MA | R APR | MAY J | UN JL | JL AU | G SEF | OCT | NO | / DEC . | AN F | EB I | MAR | APR | MAY OE | JUN | JUL | AUG | SEP | т ост | l NO | V DI | EC JAN | FEB | MAR | | MAY JI OE | JN JL | JL A | UG SEI | PT O | CT N | OV D | EC JA | N FE | B N | /AR | | /IAY J OE | UN JI | JL A | UG S | SEPT (| OCT I | NOV | DEC | JAN | FEB | MAR | APR | MAY |
| Existing Employees | | | | | | | | | ploye | needs to | | | | - | Rev data deter eligib | and mine | | | <u>I</u> | rema | ained e | emplo | oyed reg | ardless (| overage a of hours | | as they Revie | w | 2 mon | th Stabi | ility Pe | riod - | Emplo | yee ke | eps hea | alth ca | are co | verage | as long | gas | | | | | | | | | | | |
| | | | sto work at least 13 | | | | | | | | | | | 130 | hours per month or they remained employed they remained the remained they | | | | | | | | | ployed | loyed regardless of hours | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | Standard Measurement Period - Review hours - employee need sto work at least 130 hours per month sto work at least 130 hours per month or disensels. | | | | | | | | | | | | | l2 mon | th Sta | | | | | | health | | | ge as | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| EXAMPLE: New hire in August 2014 | | | | | | | | | | | | | | | ployee keeps health care coverage as long as employed regardless of hours | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | Review data - enroll 12 month Stability Period - Employee keeps health care coverage as long as they remained employed regardless of hours they remained employed regardless of hours | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| EXAMPLE: New hire in December 2014 | | First measurement period (1/1/15 to 10/31/15). Start tracking time. To be eligible, employee needs to work at least 130 hours per month. | | | | | | | | | | | | Enroll If eligible | 2 month | month Stability Period - Employee keeps health care coverage as long as they remained employed regardless of hours | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | - | | | - | | - | - | | | | | | | | | | | <u> </u> | <u> </u> | <u> </u> | | | be eligi | | Revie | w | | | | | | | | | | | | | | | - | | | | | | | | |