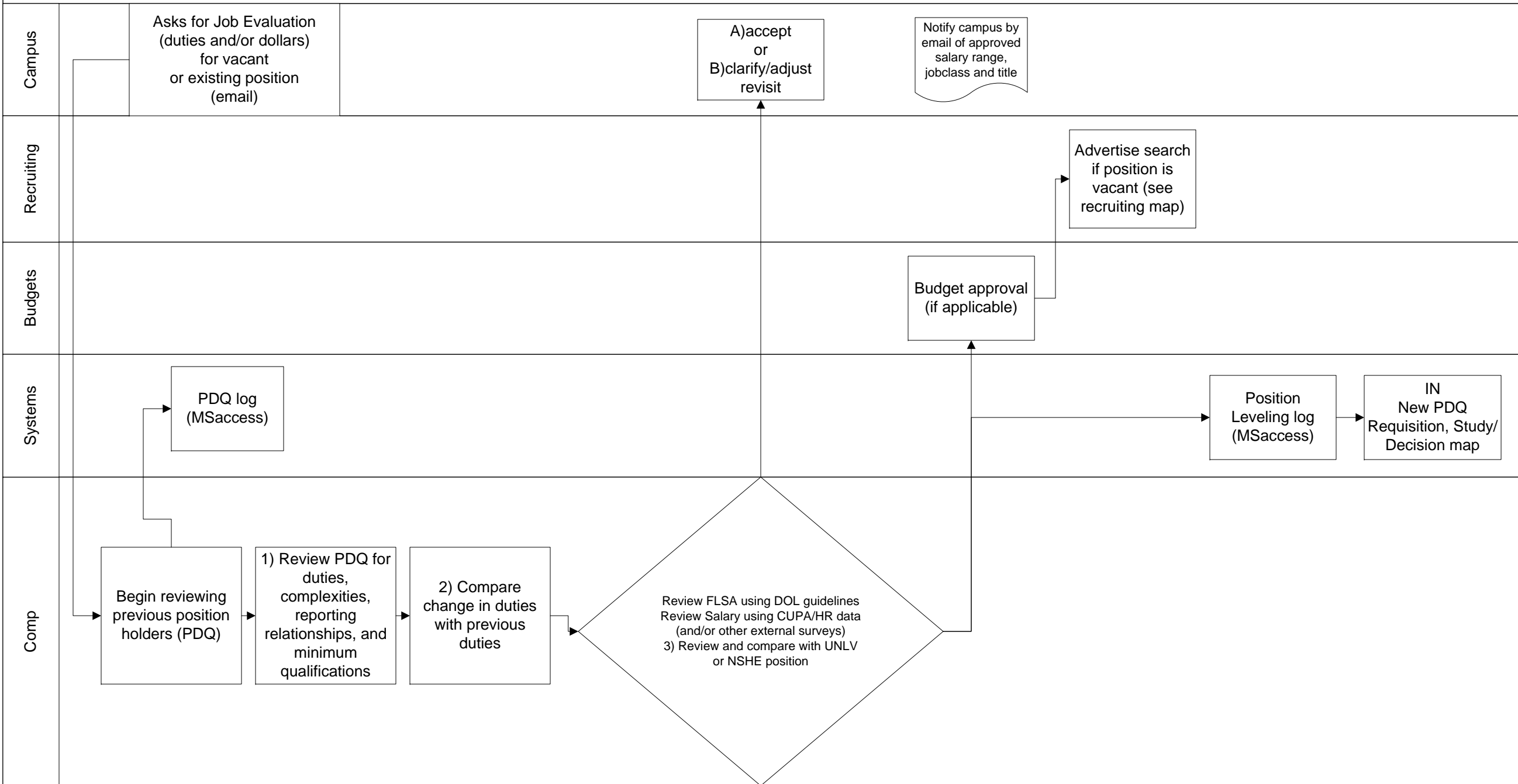


Cross Functional Flow: UNLV, Compensation, Manage Job Development (professional job classifications)



Acronyms: IN (ImageNow), NPD19 (Nevada position description), PDQ (position description questionnaire), FSLA (Fair Standards Labor Act), CUPA (University Professionals Assoc), DOL (department of labor)