Dr. Ricardo Azziz, MD, MPH, MBA

A educator-scientist-executive with over 20 years of leadership experience in higher education, research, and healthcare, Dr. Azziz serves as President of the Georgia Regents University (GRU), one of four comprehensive public research universities in Georgia, and CEO of the Georgia Regents Health System (GRHS); managing a greater than $1.3 billion integrated and aligned enterprise with over 1,000 full-time faculty, 8,500 students, and 10,000 employees; and four campuses in the Central Savannah River Area, five other campuses throughout Georgia, and over 1,000 training sites.

GRU includes nine colleges/schools (the Colleges of Allied Health Sciences, Arts, Humanities & Social Sciences, Business, Dental Medicine, Education, Nursing, and Science & Mathematics, the Graduate School, and the Medical College of Georgia); a growing NCAA Div. II athletics program (in the Peachbelt Conference) and an NCAA Div. I golf program, which earned back-to-back national championships in 2010 & 2011. Graduate, post-graduate and professional students account for approximately 35% of the student body.

GRU also serves as home to Georgia’s public academic health center, including the affiliated GRHS, an integrated enterprise which includes a 400+ multispecialty physician faculty practice, a 480+ bed general adult acute care hospital, a 160 bed children’s hospital, and various outpatient facilities throughout the region. In addition to serving as CEO of the Health System, Dr. Azziz serves as Chair of the Boards of Directors of GRHS, the Georgia Regents Medical Center, and the Roosevelt Warm Springs Rehabilitation & Specialty Hospitals, responsible for the coordination and alignment of the entire clinical enterprise.

Previously, Dr. Azziz served as president of the Georgia Health Sciences University (GHSU), and was tasked then with creating the state’s only public academic health center, now including GRHS. He was then tapped to lead the consolidation of GHSU and Augusta State University (ASU) to create GRU, successfully receiving full SACS-COC approval in record time. The consolidation has been a unique and transformative initiative with state-wide and national implications, which provided an opportunity to analyze, understand, enhance, and innovate in all areas of the university.

Under his leadership GRU has experienced significant growth in research and educational programs; in student retention, progression and success; in capital facilities; and in philanthropy, in an economic environment that has seen, among other challenges, a 30% decrease in state formula support. In addition, he led the creation of a system of shared administrative services, greater use of imbedded metrics, and enhanced leadership alignment to maximize the effectiveness and efficiency of administrative support for the university.

Dr. Azziz is also an internationally recognized clinical translational scientist, developing over the past 25 years an important program in androgen excess disorders research. Among other duties, he previously served as Assistant Dean, Clinical & Translational Sciences and Deputy Director for the Clinical & Translational Sciences Institute, UCLA, tasked with, among other charges, coordinating the efforts of the four partner institutions in the consortium. He also served as Director of the Center for Androgen Related Disorders and Interim Director, the General Clinical Research Center (GCRC), Cedars Sinai Medical Center in Los Angeles.

Dr. Azziz is a champion for faculty and leadership development, and enhanced diversity and inclusion, in academics, including the development of emerging leaders in academic administration, and of young and under-represented scientists. He serves as Senior Mentor in the Network of Minority Research Investigators, NIDDK/NIH.

Finally, Dr. Azziz is also an accomplished visual artist, in the surrealistic thematic.
July 15, 2014

Jerry H. Baker
Baker and Associates, LLC
4799 Olde Town Parkway, Suite 202
Marietta, GA 30068

Re: Position, President, University of Nevada, Las Vegas

Jerry:
Very much enjoyed our conversation a few days ago regarding the position of President, University of Nevada, Las Vegas, and appreciated your insight and direction. As mentioned, I am beginning my 5th year as university president, initially having served as president of Georgia Health Sciences University and, following the university’s consolidation, being appointed president of Georgia Regents University (GRU). And as also noted, I am quite happy in my current position, having achieved important and recognized success in a number of high level transformative efforts to the benefit of our students, faculty, staff, local community and Georgia, and with the opportunity to continue to grow our university with a focus on its greater visibility and excellence. However, I do regard the opportunity being offered by UNLV to greatly impact the economy, the workforce and the future of the state of Nevada and the nation as a whole, quite interesting and exciting.

Of note, GRU is one of Georgia’s four public broad-based research universities, with ~9000 students, over 1000 faculty, 9 colleges, an NCAA DIV II athletics program (and an NCAA Div I golf program), eight campuses and over 1000 training sites in the local area and statewide, and with recognized excellence in the health sciences, including housing the state’s only public academic health center. In addition, I serve as CEO of the Georgia Regents Health System, an enterprise which includes an adult critical care Level 1 trauma hospital, a children’s hospital (the 2nd largest in Georgia), various outpatient facilities, and a medical staff of ~500 physician-faculty. In total, I oversee a yearly budget that exceeds $1.3 billion, with over 10,000 employees, and a greater than $2.2 billion in economic impact.

While I know you will understand if my knowledge of UNLV is somewhat superficial, garnered mostly from online and published data, I would like to highlight below a few accomplishments so far as president that may have a bearing on the aims of the Board of Regents of the Nevada System of Higher Education to ensure that UNLV continues to provide affordable education to its student population, drives and supports increased diversity and inclusiveness in student, staff and faculty, enhances its economic impact state-wide, establishes a high quality medical school with the ready opportunity of national recognition, continues to develop its research programs to achieve the goal of being recognized as a Carnegie very high research institution, and increase the university’s visibility and rankings. All while garnering the necessary support and engagement from the university’s faculty and staff, the Board of Regents itself, the state’s legislative and elected leaders, the local and state-wide communities, philanthropic investors, and corporate and industry partners.
A few of the accomplishments achieved as university president so far includes:

- Successfully consolidating two universities to create GRU, without additional resources provided, with SACS approval reflecting no recommendations, and with a fully engaged and combined faculty.
- Creating a closely aligned and integrated health system and academic health center, while preserving corporate integrity and state-corporate separation.
- Creating a system of shared administrative services, improving depth and quality of services at lower cost.
- Successfully growing academic and clinical programs in a very difficult economic environment, which saw over a 30% cut in state support over the past 5 years.
- Revitalizing philanthropy, despite the difficult environment brought upon by the consolidation, nearly tripling yearly contributions, and achieving the largest donation to a capital project in the university’s history and, separately, the largest philanthropic gift ever given to a public institution in Georgia ($66M).
- Continuing to grow our research programs, recruiting over 100 new scientists and increasing the institution’s NIH funding ranking from 71st to 66th nationally.
- Engaging the Board or Regents, the governor’s office, state and federal elected officials, and the local community around the vision of a greater university, with significant political and financial return.
- Improving student success, raising the 6-year graduation rate from 22% to 29% using a variety of targeted interventions, and increased the number of new freshman that successfully completed 15 credit-hours or more per semester from 4% to 42; and improving incoming student GPA and freshman index (composite measure of student preparedness).
- Creating unique corporate partnerships, including a 15-year alliance with Royal Philips valued at $350 million to enhance equipment placement/replacement, clinical throughput, and health services research.
- Initiating, overseeing, identifying funding and shepherding various capital projects including a $75 million new medical education building with a state-of-the art interprofessional simulation center, a $65 million cancer research building, a $35 million renovation of our old college of dental medicine building to create an interprofessional enterprise-wide professional administration center, the submission of a Certificate of Need application for a $185 million new hospital in an adjacent community (awaiting decision), and the unification of two disparate physical plants as the university underwent consolidation.
- Increasing diversity and inclusiveness efforts, proceeding to create the university’s first Office of Diversity & Inclusion; an initiative that led to a 9% increase in under-represented minority students in the health sciences, to the university garnering the 2014 Award for Diversity and Inclusion from the NCAA/MOAA, and to the Office VP honored with the 2014 INSIGHT Into Diversity magazine’s Diversity Visionary Award.
- And achieving all the above and more in record time (less than 48 months) with maximum faculty and community engagement and support.
In all, my experience as university president leading the difficult and complex process of university consolidation, of health system creation, and the establishment of a shared administrative services, combined with my service as a SACS reviewer and Trustee has ensured a deep and detailed understanding of the operations, business, and future direction of higher education, including the need to create unique partnerships and alliances with the local, governmental, corporate, and philanthropic communities to ensure the desired economic impact amidst an environment of declining resources and greater regulatory pressures.

In addition, my long experience with medical education and federally funded research places me in a strong position to be able to guide UNLV towards growing its research platform, achieving Carnegie designation as a very high research institution, and establishing a successful and nationally relevant medical school.

In closing, attached are copies of my curriculum vitae and of a resume that more extensively details some of the successes achieved during the past four years. Finally, as you and I discussed, as a sitting president with much to do ahead, I would appreciate maximum efforts to ensure the confidentiality of these inquiries.

Please do not hesitate to let me know if you need any further information.

Best regards,

Ricardo Azziz
President, Georgia Regents University
CEO, Georgia Regents Health System

Incl: R. Azziz Resume
     R. Azziz CV
RICHARDO AZZIZ, MD, MPH, MBA
Professor, Obstetrics & Gynecology, Medicine, and Medical Humanities
President, Georgia Regents University, and CEO, Georgia Regents Health System

OVERVIEW: A scientist-educator-executive with over 20 years of leadership experience in higher education, research, and healthcare, Dr. Azziz serves as founding President of Georgia Regents University (GRU) and CEO of the Georgia Regents Health System (GRHS), a greater than $1.3 billion integrated and aligned enterprise with over 1,000 full-time faculty, 9000 students, and 10,000 employees, four campuses in the Central Savannah River Area, and five other campuses and over 1000 training sites state-wide. GRU includes nine colleges, a growing NCAA Div. II (with NCAA Div. I golf) athletics program.

Previously, Dr. Azziz served as president of the Georgia Health Sciences University (GHSU), and was tasked then with creating the state’s only public academic health center, now including the GRHS. He was then tapped to lead the consolidation of GHSU and Augusta State University (ASU) to create GRU, successfully receiving full SACS-COC approval in record time. The consolidation has been a unique and transformative initiative with state-wide and national implications, providing an opportunity to analyze, understand, enhance, and innovate in all areas of the university.

Under his leadership the university has experienced significant growth in research and educational programs, in student success, and in philanthropy, in an economic environment that has seen, among other challenges, a 30% decrease in state support. In addition, he has led the creation of a shared administrative services system, greater use of imbedded metrics, and enhanced leadership alignment, shared risk, and accountability.

CAREER OBJECTIVE: To provide strategic, creative, and visionary leadership in academia --- with an emphasis on academic excellence; the provision of superior educational and training programs; the growth of innovative and transformative translational research and discovery programs; and the development of an exceptional and diverse body of faculty and students --- through fiscally responsible management, the implementation of proactive sustainable growth strategies, the development of philanthropic opportunities, the active management of external and governmental relations, the alignment of objectives and incentives, the implementation of faculty and leadership development, the development of a culture of civic and community respect and engagement, and the planned and fair recruitment and retention of faculty, staff, and students.

EDUCATION:
• MBA - University of Alabama at Birmingham (UAB), School of Business, Birmingham, AL, 2000
• MPH - UAB, School of Public Health, Birmingham, AL, 1995
• MD - The Pennsylvania State Univ. College of Medicine, Hershey, PA, 1981
• BS, Biology/Premed - The University of Puerto Rico, Mayaguez, PR, 1977 (Magna Cum Laude)

SELECT CURRENT POSITIONS:
• President, Georgia Regents University (GRU), Augusta, GA, 2013 - Present
• CEO, and Chair, Board of Directors, Georgia Regents Health System (GRHS), 2010 - Present
• Chair, Board of Directors, Georgia Regents Medical Center, 2010 - Present
• Chair, Board of Directors, Georgia Regents Research Institute, 2010 - Present

SELECT PAST POSITIONS:
• Georgia Health Sciences University (GHSU), Augusta, GA (formerly the Medical College of Georgia)
  o President, 2010-13
• The David Geffen School of Medicine at UCLA (UCLA), Los Angeles, CA:
  o Professor, Depts. of Ob/Gyn and Medicine and Vice-Chair, Dept. of Ob/Gyn, 2002-10
  o Assistant Dean, Clinical & Translational Sciences, and Deputy Director, Clinical & Translational Sciences Institute, 2008-10
• Cedars-Sinai Medical Center (CSMC), Los Angeles, CA:
  o Chair, Dept. of Ob/Gyn, and co-Director, Women’s & Children’s Service Line, 2002-10
  o Director, Center for Androgen Related Disorders, 2003-10
  o Interim Director, General Clinical Research Center, 2008-09

(ad hoc UNLV PRESIDENT SEARCH COMMITTEE 10/20/14) Handout Item #5, Ricardo Azziz, Page 5 of 87
HIGHLIGHTS OF CURRENT LEADERSHIP ACHIEVEMENTS:
Served as president of GHSU, tasked with creating the state’s only public academic health center, now including GRHS, rebranding the university (from Medical College of Georgia to GHSU) and the reorganization of the university and health system administrative services and structure. Then led the consolidation of GHSU and the Augusta State (ASU) Universities to create GRU, one of four public comprehensive research universities in Georgia, a unique and transformative initiative with state-wide and national implications, providing an opportunity to analyze, understand, enhance, and innovate in all areas of the university. Under his leadership the university has experienced significant and rapid growth in research and educational programs, in student success, and in philanthropy, in an economic environment that has seen, among other challenges, a 30% decrease in state support over the past five years.

This transformation is being achieved through: a process of clear envisioning; increased emphasis on academic and clinical excellence and quality; intensive communication and presidential engagement; proactive and timely strategic planning; greater informed transparency; extensive faculty, student, staff and other stakeholder engagement; enhanced faculty and staff delegated authority and accountability; rigorous administrator recruitment, accountability, and team-building; an emphasis on academic and leadership development programs; the establishment of institution-wide initiatives to foster greater operational efficiency and more accurate, transparent, and user-friendly faculty productivity and fiscal models; rigorous project management; an emphasis on developing collaborative partnerships to further the institution’s strategic vision; expanded customer service orientation and training; and careful financial and scenario planning.

Selected accomplishments of the current administration include:

- **Strategic Visioning & Planning**: Set a clear vision for the enterprise, engaging not only the entire campus community, but also local and state stakeholders; restated and aligned mission, vision, and values of all component entities; completed a rapid strategic engagement effort in first 4 months of administration and addressed over 100 initiatives identified; oversaw the completion of the institution’s first enterprise-wide long-term strategic plan (‘Transformation 2020’) which primarily focused on the health sciences/professions, and shortly thereafter oversaw the completion of an updated strategic plan (‘Transition Forward’) for the new university (http://www.gru.edu/planning/transitionforward/index.php).

- **Finance & Administration**: Successfully managed the enterprise’s $1.3 billion budget, achieving university growth and stability in an environment of continued budgetary challenges, including a >30% reduction in state operating appropriations over the past 5 years, and increasing unfunded mandates (consolidation, rebranding, staff/faculty salary increases and equity, etc.), while maintaining a very low university debt ratio. Ensured Health System operating margins and continuing “A” ratings for the GR Medical Center from S&P and Moody’s, despite a negative outlook on the entire higher education and health sectors, cumulative additional burden of more than $80M due to decreased state support/reimbursements and increased unreimbursed care and the economic downturn. Implemented the use of an enterprise-wide metric-based dashboard; proactively managed Supply Chain and Labor reductions; established an enterprise-wide budgeting process, an advisory Enterprise Budget Committee, and a Business Development Office; and established a funding plan to provide more than $700M thru FY20 to support enterprise-wide growth initiatives without affecting regular operational needs. Through proactive planning and project management created an overarching Health System (HS), and integrated and restructured the University and HS administration to create an aligned and integrated, yet separate, administrative support structure, resulting in Georgia’s only public academic health center (AHC); and led the complex process of consolidating ASU and GHSU to form GRU without any interruptions in operations or payroll.

- **Capital Projects & Facilities**: Initiated the development of a facilities master plan for GRU, to be completed early 2015; completed research and educational space utilization study, developing a common inventory of space utilization data for the enterprise; began campus beautification plan; Obtained funding and philanthropic support for the construction of over $200M in new building space (a $76.5M 177,000 sf. new Education Commons academic building, including a $15M state-of-the-art interdisciplinary simulation center, to be opened Fall of 2014; a $62M 100,000 sf., new research cancer building, to serve as anchor for an integrated Comprehensive Cancer Center complex, to open Fall of 2017; the $50M refurbishing of the old Dental School Building, to yield 2 million sf. of new administrative...
and clinical space, and a new $6M Ronald McDonald House, adjacent to CHOG); negotiated the transfer of a highly desirable 16-acre property on the Savannah River in downtown Augusta to create a signature campus for the University; and obtained financial & community support for a traffic calming and beautification plan for a politically sensitive thoroughfare bivalving the campus.

- **Advancement & Philanthropy**: Restructured the Advancement Office; negotiated resolution of a long-term litigation with the university’s principal philanthropic foundation; formulated a multiple foundation model; initiated the silent phase of the institution’s first ever capital campaign; leveraged and engaged local and state communities; and despite an environment strained by the consolidation and the rebranding of the university, raised the most philanthropic dollars the institution has seen (>40M in FY12 and >80M in FY13, including a $66M bequest, the single largest gift given to a public institution in Georgia; a $10M donation, the largest single capital donation to the institution; an $8M gift from the Woodruff Foundation, the largest to any educational institution outside of Atlanta; and $6M from the Masters Tournament Foundation.

- **Government, External, and Community Relations**: Work closely with state legislators, both local and throughout the state (the Georgia State Assembly meets yearly) and the Governor’s office on a continuous basis to secure funding for the university and for specific associated projects, including not only ensuring operational support for university instruction and faculty, but also support for the creation of the integrated health system, consolidation of the university, an eight-year plan for the University and for health education in the state (see [http://www.gru.edu/planning/8-year-2011.php](http://www.gru.edu/planning/8-year-2011.php)), the creation of the second NCI-designated cancer center in Georgia at GRU, and the funding of various capital projects. Launched an Office of Federal Affairs. Have undertaken extensive community and state-wide outreach efforts, which have ensured support for the new university, its strategies and directions, including that of the university, philanthropic and local communities, and of leaders in the state executive and State Assembly, USG Board of Regents, regional congressional leaders, and local city leaders, Chambers of Commerce, Economic Authorities.

- **Strategic Affiliations & Partnerships**: Furthered research affiliations with federal, state, and private entities; developed affiliation agreements with a number higher education and research institutions in China, including the establishment of the first *Confucius Institute* in North America focused on traditional Chinese Medicine; reinitiated long-dormant teaching affiliations with local healthcare providers/hospitals; oversaw the establishment of the Georgia Regional Academic Community Health Information Exchange (GRACHIE), a state-wide health information exchange network; developed plans and implemented GRU’s agreement to manage the historic Roosevelt Warm Springs Inst. for Rehabilitation; created a unique 15-year, $350M exclusive affiliation with Royal Philips to provide the latest healthcare technology, added consulting services, and research and educational support (recognized as a ‘2014 Deal of the Year’ by Georgia Bio); and lead the establishment of the ‘Jaguar Collaborative’, a 14-year $400 million partnership with Cerner around software management, corporate consulting, and research & education support.

- **Higher Education Accreditation**: Underwent a successful Southern Association of Colleges & Schools-Commission on Colleges (SACS-COC) reaffirmation while president of GHSU, with only one recommendation; and oversaw the substantive change accreditation process by SACS-COC of GRU after the consolidation, resulting in approval without any recommendations. In addition, oversee the accreditation of multiple specialty, professional and graduate programs. Elected member of the SACS-COC Board of Trustees-Georgia Delegation.

- **Educational Growth & Excellence in Student Access, Recruitment, and RPG**: Oversaw the expansion of satellite campuses state-wide; crafted with the Governor’s office and the USG a long-term vision for health professions education and Graduate Medical Education (GME) in Georgia, and for GRU as the state’s academic health center and health sciences university ([www.gru.edu/8-year](http://www.gru.edu/8-year)); initiated needed growth in academic offerings; and operationalized the Office of Institutional Effectiveness. In addition:
  - *Expanded technology-infused recruitment activities*, including the design & implementation of a strategic Enrollment Management plan, the creation a new Presidential Scholarship program, the development of new ‘pipeline’ pathway programs, and the expansion of academic enrichment programs.
  - *Improved access* by establishing partnership with East Georgia State College (a 2-year USG access institution); and separately implementing the ‘Gateway Program’, to assist gap students (those whose admission scores are insufficient for admission to GRU, but who met those of the former ASU).
- **Enhanced progression and success** by establishing an online financial literacy program, consolidating ‘Career Advising’ and ‘Academic Advising’; increasing use of ‘stretch’ courses and supplemental instruction as support for student learning; implementing a new student tracking & early alert system; negotiated a tuition and fee plan that would slowly bring these rates in line with other USG R1 universities, while holding existing students harmless; created a ‘gap’ funding programs to assist student’s completion thru the availability of immediate financial support; and encouraging the timely completion through a ‘4-Years-4-U’ tuition savings plan, which resulted in over 42% of new freshman successfully completing ≥ 15 credit-hrs./semester in the Fall of ‘13, compared to only 3.5% the year prior.

Increased 6-year graduation rates, through a variety of approaches, from 22% to 30% in <36 mos.

- **Campus & Student Life**: Oversaw the implementation of a smoke-free campus; implemented a traffic calming plan on a thoroughfare that bivalves health sciences campus to improve pedestrian safety; developed way-finding plan (to begin Spring 2014); doubled the number of registered student organizations (100+); drafted new SGA Constitution and Bylaws and re-organized student programming; initiated inter-campus shuttle service; expanded Fitness & Recreation, and Student Health and Mental Health opportunities; enhanced intramural sports program offerings; expanded available (personal & career) Counseling Services; completed Quality of Life Student Services & Facilities needs assessment; and engaged in the development of a unique system-wide P3 (public-private partnership) initiative around student residence halls.

- **Collegiate Athletics**: Oversee >180 student-athletes in 13 sports, incl. NCAA Div. II athletics and NCAA Div. I men’s and women’s golf (with back-to-back national championships in 2010 and 2011). Member of the Peachbelt Conference. Our student-athletes demonstrate high academic standards with 55% of student-athletes on Athletic Director’s Honor Roll (for Fall ‘13); with >45% of student-athletes with a GPA ≥3.0, and new freshman student-athletes (Fall ‘14) demonstrating a mean GPA of 3.34 and 71% enrolling in 15+ credit-hrs./semester.

- **Research Growth & Quality**: Reintegrated all research functions under a single SVP for Research; reorganized the Office of Technology Transfer & Economic Development; established an enterprise-wide advisory committee for research; implemented an electronic IRB system, initiated the Institute for Regenerative & Reparative Medicine and the Institute for Public & Preventive Health; crafted Transdisciplinary Units (Institutes, Centers, Core Labs, etc.) definitions and standards; and identified the necessary funding to build the 2nd NCI-designated Cancer Center in Georgia. As a result, we are on pace to double our research faculty and awards by 2020, increasing the number of faculty by ~6% from FY11 to FY13 and research awards ($) by 14% from FY12 to FY13. Medical school rankings for total NIH funding rose from 70th in 2010 to 66th in 2013 (http://www.brimr.org/NIH_Awards/NIH_Awards.htm). Institutional research dollars has continued to grow, despite the difficult funding environment, and exceeded $106 million in FY14, the greatest in the history of the institution so far. Serve as Chair of the Board of Directors of the Georgia Regents Research Institute, a non-profit foundation which oversees institutional IP/Tech Transfer/F&A dollars, intra-mural grant programs, and researcher incentives.

- **Faculty & Workforce Development & Service**: Operationalized regular faculty satisfaction assessments; implemented initiatives to promote employee alignment with the vision, mission & goals of the broader enterprise; reassessed organizational titling and use criteria, and administrator compensation; minimized extent of workforce reduction despite continued declines in state appropriations throughout the enterprise; enhanced access of non-health-sciences faculty & staff to a number of support programs and opportunities previously offered only for health sciences faculty; and created the Office of Faculty Development.

- **Leadership Recruitment & Development**: Recruited >95% of top institutional leaders, from both internal and external sources; operationalized a leadership metric-based at risk incentive plan, a uniform leadership and faculty evaluation process, and a centralized search process; implemented a rigorous process for the appointment and deployment of interim leaders; competed review of all administrative salaries and titles; and initiated broad leadership development & training efforts, including establishing an enterprise-wide ‘Leadership Academy’ (https://paws.gru.edu/pub/leadership-academy/about/Pages/default.aspx).

- **Diversity & Inclusivity**: Created the first enterprise-wide Office of Diversity & Inclusion, which implemented a campus-wide “Healthy Respect” initiative and began to host regular community-wide conferences on...
Diversity & Inclusivity. Currently ~30% of our student body arises from under-represented minority groups. Considering these efforts GRU received the ‘2014 Award for Diversity and Inclusion’ from the NCAA/MOAA, the 2014 INSIGHT Into Diversity magazine Higher Education Excellence in Diversity (HEED) Award, and was honored as an institution committed to diversity by Minority Access, Inc. at the 15th National Role Models Conference, October 3-5, 2014. In addition, our Director of the Office of Diversity & Inclusion was awarded the ‘2014 INSIGHT Into Diversity magazine’s Diversity Visionary Award’. On a personal level, Dr. Azziz continues to serve as Senior Mentor in the NIH/NIDDK’s Network of Minority Research Investigators.

- **Risk Management**: Created an Office for Compliance & Enterprise Risk management; and restructured the Office of Emergency Preparedness, effectively managing the increased risk that a rapid transformation and new leadership brings to the institution.

- **Communications & Branding**: Restructured the Communication Office; rebranded the university and HS (twice, the second dictated by the consolidation); and implemented multiple avenues for regular enterprise-wide internal communication to ensure transparency, engagement and support of faculty, staff and students, and other internal and external stakeholders.

- **Clinical Growth & Quality**: Initiated a Quality Campaign engaging all clinical units, increasing “core” quality measures and patient satisfaction ratings; implemented an expanded EHR in time to achieve federal ‘Meaningful Use’ reimbursement; began to define and implement Service Lines; and underwent an unannounced survey of the Medical Center by The Joint Commission (TJC) in 2010, with reaccreditation & special recognition in 8 programs/units as “Best Practice”, and another unannounced TJC site visit in 2013.

• **As community, state-wide and national leader**: In addition to helping craft the state-wide vision for Health Profession Education and Graduate Medical Education (GME) for Georgia, serve(d) on the Governor’s Health Insurance Exchange Advisory Committee and the Dept. of Community Health’s Georgia Health Information Exchange Board. Serve(d) as a local and state-wide leader in the business community, as member of the Boards of Directors of the Georgia Chamber of Commerce, the Georgia Research Alliance, the Georgia Cancer Coalition, the Central Savannah River Area Regional Development Commission, the Augusta Metro Chamber of Commerce, and Augusta Tomorrow, Inc. Currently serves as member of the Board of Trustees for the Southern Association of Colleges and Schools-Commission on Colleges (SACS-COC), the regional accrediting body for institutions of higher education.

• **As faculty and scientist**: Developed an ongoing internationally recognized program of investigation in androgen excess disorders in women, funded by the NIH for the past 25 years; generating more than 600 publications, reviews and chapters, and various texts; training numerous fellows, and doctoral and postdoctoral students; and recognized for these efforts by receiving the Society for Gynecologic Investigation’s President’s Achievement Award for Clinical Research in 2000, and being elected member of the Association of American Physicians in 2014, one of only four obstetrician-gynecologists in the nation to receive this distinction. Current Web of Science H-index=51.

FOR MORE THOUGHTS AND COMMENTARY BY DR. AZZIZ SEE:
• Sculpting in Clay: Reflections on Leadership and Transformation blogs (http://azziz.gru.edu/)
• Huffington Post blogs (http://www.huffingtonpost.com/dr-ricardo-azziz/)
• Works of art (www.razzizstudio.com)

MISCELLANEOUS: Fluent in Spanish
CURRICULUM VITAE - Ricardo Azziz, M.D., M.P.H., M.B.A.

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GRU also serves as home to Georgia’s public academic health center, including the affiliated GRHS, an integrated enterprise which includes a 400+ multispecialty physician faculty practice, a 480+ bed general adult acute care hospital, a 160 bed children’s hospital, and various outpatient facilities throughout the region. In addition to serving as CEO of the Health System, Dr. Azziz serves as Chair of the Boards of Directors of GRHS, the Georgia Regents Medical Center, and the Roosevelt Warm Springs Rehabilitation & Specialty Hospitals, responsible for the coordination and alignment of the entire clinical enterprise.

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Among other duties, previously Dr. Azziz served as Assistant Dean for Clinical & Translational Sciences (CTS) and Deputy Director for the CTS Institute at UCLA, tasked with, among other charges, coordinating the efforts of the four partner institutions in the consortium. Dr. Azziz is also an accomplished visual artist; and an internationally recognized clinical & translational researcher, developing an important program in androgen excess research, funded by the NIH since 1988.
PROFESSIONAL APPOINTMENTS:

2104 – Present  Chair, Board of Dir., Roosevelt Warm Springs Rehab. & Specialty Hosp., Inc.

2013 – Present  Founding President, Georgia Regents University (GRU), Augusta, GA (arising from the consolidation of GHSU and Augusta State University)

2010 – Present  CEO, and Chair, Board of Directors, Georgia Regents Health System, (formerly the Georgia Health Sciences Health System)

2010 – Present  Chair, Board of Directors, Georgia Regents Medical Center (formerly the Georgia Health Sciences Medical Center)

2010 – Present  Chair, Board of Directors, GRU Research Institute, Inc.

2010 – Present  Professor, Depts. of Obstetrics & Gynecology (Ob/Gyn), Medicine, and Medical Humanities, GRU

2010 – 2013  President, Georgia Health Sciences University (GHSU), Augusta, GA (formerly the Medical College of Georgia)

2008 – 2010  Assistant Dean, Clinical & Translational Sciences, and Deputy Director, Clinical & Translational Sciences Institute, the David Geffen School of Medicine, University of California Los Angeles (UCLA)

2003 – 2010  Co-Director, Reproductive Endocrinology & Infertility Fellowship Training Program, Dept. of Ob/Gyn, UCLA

2002 – 2010  Vice-Chair, Dept. of Ob/Gyn, UCLA

2002 – 2010  Professor, Depts. of Ob/Gyn, and Medicine, UCLA  
Step III (02-05), Step IV (05-07), Step V (07-09), Step VI (09-10)

2002 – 2010  Chair, Dept. of Ob/Gyn, and co-Director, Women’s & Children’s Service Line, Cedars-Sinai Medical Center (CSMC), Los Angeles, CA

2008 – 2009  Acting Director, General Clinical Research Center, CSMC

2003 – 2010  Director, Center for Androgen-Related Disorders, CSMC

2002 – 2007  Director, Div. of Reprod. Endocrinology & Infertility, Dept. of Ob/Gyn, CSMC

2002 – 2007  Director, Ob/Gyn Residency Training Program, CSMC

1995 – 2002  Professor, Dept. of Medicine, and Professor (Tenured), Dept. of Ob/Gyn, University of Alabama at Birmingham (UAB)

1992 – 2002  Director, Reproductive Endocrinology & Infertility Training Fellowship Program, Dept. of Ob/Gyn, UAB

1991 – 1995  Associate Professor (Tenured), Dept. of Ob/Gyn, UAB

1987 – 1991  Assistant Professor, Dept. of Ob/Gyn, UAB

1985 – 1987  Instructor, Dept. of Gyn/Ob, The Johns Hopkins U. Sch. of Medicine, Baltimore, MD
EDUCATION:
The University of Alabama  M.B.A.
at Birmingham  4/97 - 6/00
School of Business  Graduated with honors (and inducted into the Beta Gamma
Birmingham, AL  Sigma Honor Society of the AACSB)

The University of Alabama  M.P.H., General Theory and Practice
at Birmingham  3/91 - 3/95
School of Public Health
Birmingham, AL

The Johns Hopkins Hospital  Postgraduate Fellowship in
Department of Gynecology and  Reproductive Endocrinology and Infertility
Obstetrics  7/85 - 6/87
Baltimore, Maryland

The Georgetown University Hospital  Internship 7/81 - 6/82
Department of Obstetrics and  Residency 7/82 - 6/85
Gynecology
Washington, D. C.

The Pennsylvania State University  M.D., 8/77 - 6/81
College of Medicine
Hershey, Pennsylvania

The University of Puerto Rico  B.S., Biology/Premed, 8/74 - 7/77
Mayaguez, Puerto Rico  Magna Cum Laude (degree issued 6/79)

CERTIFICATIONS AND LICENSURE:
National Board of Medical Examiners, Inc.: Diplomate, 1982
American Board of Ob/Gyn, Inc.: Certified Subspecialty, Reproductive Endocrinology
Accreditation Council for Gynecologic Endoscopy, Inc.: Certified, 2000 - Present
Fellow, American College of Obstetricians and Gynecologists, 1989 - Present
Fellow, American College of Surgeons, 1991 - Present

Medical Licenses:
  Virginia: 7/28/1983 - Present
  Alabama: 4/22/1987 - Present
  California: 7/24/2002 – Present
  Georgia: 7/01/2010 – Present

HOSPITAL POSITIONS:
Attending Staff, Georgia Regents Medical Center
Courtesy staff, UCLA Medical Center, Westwood, 2005 - 2010
Attending staff, Cedars-Sinai Medical Center, 2002 - 2010
Full staff, University Hospital, Birmingham, AL, 1987 - 2002
Full staff, Cooper Green Hospital, Birmingham, AL, 1987 - 2002
SELECTED PROFESSIONAL ASSOCIATIONS: MEMBERSHIP AND RESPONSIBILITIES:
American Board of Obstetrics and Gynecology, Inc.
   Associate Examiner, General Ob/Gyn Boards, 1995 - 1997; Examiner, Reproductive Endocrinology
American College of Obstetricians and Gynecologists, Fellow, 1989 - Present
   Junior Fellows Section Chair, District of Columbia, 1983 - 1984
   Junior Fellows, District IV, Secretary-Treasurer, 1984 -1985, and Chair-elect, 1985 - 1986
American College of Surgeons, Fellow, 1991 - Present
American Council of Education, 2011 - Present
American Association of Gynecologic Laparoscopists, 1987 - 2010
American Gynecologic & Obstetrical Society, 2007 - Present
American Society for Reproductive Medicine (formerly the American Fertility Society), 1985 - Present
   Board of Directors, 1999 - 2001, and 2004 - 2005
Androgen Excess & PCOS Society (formerly the Androgen Excess Society),
   Founder and Executive Director, 2002 – 2007; Senior Executive Director, 2007 - Present
Association of Professors of Gynecology and Obstetrics, 1991 - 2010
Endocrine Society, 1990 - Present
Society for Gynecologic Investigation, 1994 - Present
Society of Reproductive Surgeons, 1993 – Present; Board of Dir. 2001 - 2007; President, 2004 – 2005

SELECTED EDITORIAL AND JOURNAL REVIEW RESPONSIBILITIES:
Ad Hoc Reviewer: Journal of Clinical Endocrinology and Metabolism, Fertility and Sterility, Obstetrics and
Gynecology, American Journal of Obstetrics and Gynecology, Gynecologic Endocrinology, Clinical
Endocrinology, The New England Journal of Medicine, JAMA, among others.

SELECTED LOCAL AND STATE APPOINTMENTS
Georgia Health Insurance Exchange Advisory Committee, Governor’s Office (appointed by Gov. Deal),
   2011 – 2012; Governance Subcommittee Member, 2011 – 2012
Augusta Metro Chamber of Commerce, Board of Directors, 2011 – Present
Georgia Chamber of Commerce, Board of Directors, 2012 – Present
Georgia Research Alliance Board of Directors, 2010 – Present
CerviCusco Board of Directors, 2010 - 2013
Augusta Tomorrow, Inc. Board of Directors, 2010 – 2012
Georgia Cancer Coalition Board of Directors, 2010 – 2011
CSRA Regional Development Commission (RDC), Comprehensive Econ. Dev. Strategy Comm., 2011
Georgia Health Information Exchange Board, Georgia Dept. of Community Health, 2011
Independent Citizen’s Oversight Committee (ICOC) of the California Institute of Regenerative Medicine
   (appointed by Gov. Schwarzenegger), 2006 - 2010; Finance Subcommittee, 2007 - 2010
SELECTED NATIONAL/REGIONAL APPOINTMENTS:
Council on Competitiveness, member, 2014 - Present
Southern Association of Colleges & Schools-Commission on Colleges (SACS-COC)
   Member, On-site Reaffirmation Committee, 2014 & 2015
   Board of Trustees-Georgia Delegation, 2014 - Present
American Association of Medical Colleges (AAMC)
   Council of Academic Societies (CAS), representative for ASRM, 2009 - 2012
   Medical Leadership Council, 2010 - Present
American Association of State Colleges and Universities (AASCU), 2103 – Present
   Member, Committee on Economic and Work Force Development
   Member, Hispanic Presidents Caucus
Association of Academic Health Centers, member, 2011 - Present
National Institutes of Health
   Speaker, the NIH Evidence-Based Methodology Workshop on Polycystic Ovary Syndrome, NICHD/
   National Institutes of Health Office of Disease Prevention, 2012
   Member, Data Safety Monitoring Board, Reproductive Medicine Network, NICHD/NIH, 2007 - 2010
   Member, Advisory Panel, National Cooperative Program for Infertility Research (NCPRIR), 2005 - 2006
   Member, Reproductive Endocrinology Study Section, 2000 - 2004
   Member, NIH Pediatric Clinical Research Center Site Visit Advisory Team, 1996
   Senior mentor, Network of Minority Research Investigators (NMRI), 2005 – Present
      Member (06-09) and Chair (2008) of the Planning Committee for the annual NMRI workshop
   Ad Hoc member NIH study sections: SCCPRIR (U54 Reproduction Research Centers) Centers, 2013;
      Developmental Pharmacology, 2008; FIRCA and GRIP in Behavioral and Social Sciences, 2008;
      Clinical & Integrative Diabetes & Obesity (CIDO), 2007; Integrative & Clinical Endocrinology &
      Reproduction (ICER), 2007, 2008; Integrated Physiology of Obesity & Diabetes (IPOD), 2004; and
      SBIR/STTR Reproductive Endocrinology, 1999 study sections
U.S. Food & Drug Administration
   Reproductive Health Drugs Advisory Committee; Member, 1996 - 2000; Chair, 1999 - 2000
   Consultant, General and Plastic Surgery Devices Panel, 1997; and Endocrinologic & Metabolic Drugs
      Advisory Committee, 1997

PAST INSTITUTIONAL SERVICE:

CSMC:
   Member - Centers of Excellences Oversight Committee 2008 - 2010
   Member - CSMC Graduate Program Steering Committee 2008 - 2010
   Member - Medical Executive Committee (MEC) 2002 - 2010
   Member - Med. Ctr. Management Group (MCMG) 2002 - 2010
   Member - Executive Management Committee (EMC) 2002 - 2010
   Member - Women’s Health Executive Advisory Board 2002 - 2010
   Member - Faculty Academic Advisory Committee 2002 - 2010
   Member - President’s Academic Clinical Chairs Committee 2002 - 2010
   Member - Capacity Management Leadership Group 2003 - 2010
   Member - Quality Council, Significant Adverse Events Committee 2002 - 2010
   Chair - OB/GYN Performance Improvement Committee (PIC) 2002 - 2010
   Co-Chair - Post-op Prophylactic Antibiotic Duration & Antibiotic Selection Team 2002 - 2010
   Acting Director - General Clinical Research Center 2007 - 2008
   Chair - Institutional Chairs Committee 2004 - 2006
   Chair - New Research Building Planning Committee 2005 - 2006
   Member - Executive Committee of the Medical Center Board of Trustees 2004 - 2006

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Member - Steering Committee of the Committee for the Accreditation of the Human Research Protection Program (CAHRPP) 2003 - 2003
Member - Physician/Medical Center Compact Committee 2003 - 2005
Member - Grant & Funding Accounting/Grant & Contract Services (GFA/GCS) Redesign Task Force 2003 - 2004
Member - Board of Directors, Medical Policy Committee 2004 - 2010
Member - SAE Oversight committee 2003 - 2010
Member - Medical Center Quality Council 2004 - 2010
Member - Time and Effort Reporting Redesign Task Force 2005 - 2010
Member - Faculty Productivity Model Task Force 2006 - 2010
Member - Search Committees (various)

UCLA:
Member - Faculty Partners for Diversity 2009 - 2010
Member - UCLA Council of Advisors 2009 - 2010
Member - Ten-Year Review Committee, Chair of Family Medicine 2009 - 2010
Representative, Dept. of Medicine - Legislative Assembly, Academic Senate 2007 - 2010

UAB:
Member - Medical School Admissions Interview Committee 1997 - 2002
Director - Reproductive Endocrinology Endoscopy Unit 1990 - 2002
Member - The Kirklin Clinic Operating Room Committee 1993 - 1999
Member - Departmental Quality Improvement Committee 1991 - 1997
Member - Patient Care Initiative Review and Critique Panel 1995 - 1996
Chair - Marketing Subcommittee of the Faculty Practice Committee 1992 - 1995
Chair - Outpatient Faculty Practice Billing Charges and Reporting Committee 1992 - 1993

PAST SELECTED INSTITUTIONAL TEACHING ACTIVITIES:

CSMC:
Questioner, CSMC M&M Ob/Gyn Resident Rounds 2002 - 2010
Lecturer & Coordinator, UCLA/CSMC REI Fellow Weekly Lecture 2002 - 2010
Lecturer & Coordinator, CSMC, Young Investigator’s Academic Dev. Course 2004 - 2010
Lecturer, CSMC Ob/Gyn Resident Operative Endoscopy 2003 - 2007
Lecturer, CSMC Ob/Gyn Core lecture Series 2002 - 2006
Lecturer, CSMC Ob/Gyn Resident Monthly Chairman Rounds 2002 - 2005

UCLA:
Lecturer, UCLA Year II Medical Student - GI, Endocrine and Reproductive Medicine course (HBD 407, Block 7) 2005 - 2010
Lecturer, UCLA School of Public Health Executive MPH Program (HS431- Organization and Management Processes) 2009
Lecturer, UCLA Year III Medical Student Ob/Gyn Rotation, 2002 - 2007
Mentor, Medicine 99 (Fall) and Medicine 199 (Winter and Spring) – Ryan Shilian 2004 - 2005
Mentor, Honors 99 (Fall and Spring) – Margaret Nguyen 2004 - 2005

UAB:
Lecturer, Graduate School 1994 - 2002
Course Master – Ob/Gyn Resident Operative Endoscopy 1990 - 2002
Co-Chair, Medical Student Teaching Committee 1987 - 1990
Lecturer, Third Year Medical Student Ob/Gyn Rotation 1990 - 2002
Lecturer, Integrative Biomedical Sciences Program 1998 - 2002
HONORS AND AWARDS:
- Phi Kappa Phi Society, University of Puerto Rico, 1973 - Present
- Dean's List - University of Puerto Rico at Mayaguez, 1974 - 1977
- Honorable Mention, American Red Cross, Puerto Rico Chapter, for community work, 1974
- CIBA award for community and educational efforts, Penn State University College of Medicine, 1979
- Cheston M. Berlin Award, Penn State College of Medicine Alumni Society, for outstanding service, 1992
- Honorary Member, Argentinean Society of Sterility and Fertility, 1994 - Present
- The Best Doctors for Women, Good Housekeeping magazine, August, 1997
- Honorary Fellow, Miami Obstetrical and Gynecologic Society, 1998
- Honorary Foreign Member, Sociedad Argentina de Ginecología Infanto-Juvenil, 2000
- Society for Gynecologic Investigation President’s Achievement Award for Clinical Research, 2000
- Beta Gamma Sigma Honor Society of the Association to Advance Collegiate Schools of Business (AACSB), 2000
- America's Top Doctors, published by Castle Connolly Medical Ltd, New York, NY, 2001 - Present
- The Best Doctors for Families-Coast to Coast, Ladies Home Journal, May, 2002
- Guide to America’s Top Obstetricians and Gynecologists, Consumer’s Research Council of America, Washington, DC, 2004-2005
- Recipient of the endowed The Helping Hand of Los Angeles Chair in Obstetrics and Gynecology, 2002
- The Endocrine Society’s Outstanding Reviewer Recognition Award for Outstanding Achievements by a Reviewer of the Journal of Clinical Endocrinology & Metabolism, 2006
- Top Infertility Specialists, Women’s Health magazine, November 2008
- Resolution of recognition for leadership by the Development Authority of Richmond Co. (DARC), 2012.
- 100 Most Influential Georgians, Georgia Trend magazine, 2011 – 2014
- Elected member of the Association of American Physicians, one of only four Ob/Gyns in the nation to receive this distinction (founded in 1885 for the advancement of scientific and practical medicine, the AAP honors individuals who have attained excellence in the pursuit of medical knowledge, and the advancement through experimentation and discovery of basic and clinical science and their application to clinical medicine), 2014 - Present
- Alumni Fellow Award of the Pennsylvania State University (PSU) Alumni Association, the highest honor conferred by the PSU Alumni Association, 2014
- Honorary Member, Middle East Fertility Society, 2014

OTHER APPOINTMENTS:
Student Representative for the College of Arts and Sciences and Department of Biology and to the Board of Discipline, University of Puerto Rico, Mayaguez, 1975-1977
American Medical Student Association, 1979-1981; Chair, Minority Section, 1979-1981; Member, Board of Trustees, 1980-1981
Student Representative, Pennsylvania Medical Society Delegation, American Medical Assoc., 1980-1981
Alumni Society, Pennsylvania State University College of Medicine
Member Board of Trustees, 1984-1992; President Board of Trustees, 1989-1992
BIBLIOGRAPHY

PUBLICATIONS - Peer-reviewed Articles:


77. Azziz R, Black VY, Hines GA, Boots LR. Ovulation after glucocorticoid suppression of adrenal androgens in the polycystic ovary syndrome is not predicted by the basal dehydroepiandrosterone sulfate level. J Clin Endocrinol Metab 84:946-50, 1999 (PMID: 10084576).


165. Goodarzi MO, Shah NA, Antoine HJ, Pall M, Guo X, **Azziz R**. Variants in the 5α-Reductase Type 1 and Type 2 genes are associated with polycystic ovary syndrome and the severity of hirsutism in affected women. *J Clin Endocrinol Metab* 91:4085-91, 2006 (PMID: 16849416).


*Denotes equal credit for first authorship.


173. Goodarzi MO, Guo X, Yildiz BO, Stanczyk FZ, **Azziz R**. Correlation of adrenocorticotropin steroid levels between women with polycystic ovary syndrome and their sisters. *Am J Obstet Gynecol* 196:398.e1-5; discussion 398.e5-6, 2007 (PMID: 17403434).


205. Landay M, Huang A, **Azziz R**. The degree of hyperinsulinemia, independent of androgen levels, is an important determinant of the severity of hirsutism in PCOS. *Fertil Steril* 92:643-7, 2009 (PMID: 18722607).


(see: http://services.aamc.org/30/mededportal/servlet/s/segment/mededportal/?subid=7710)


PUBLICATIONS – Selected publications on higher education/healthcare education/training, leadership and administration:


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PUBLICATIONS – Scientific Chapters, and other Reviews and Commentaries:


46. Azziz R. Hyperandrogenism and the hirsute patient. International Hair Route February 2000, issue 82, p.9


49. Azziz R. Hyperandrogenism and the hirsute patient. International Hair Route February 2000, issue 82, p.9


102. Azziz R. Evaluation for insulin resistance and co-morbidities related to insulin resistance in PCOS, in Nestler JE, Diamanti-Kandarakis E, Pasquali R, Panidis D, eds. Insulin Resistance and


PUBLICATIONS - Books:
BLOGS/COMMENTARIES:

1. ‘Sculpting in Clay’ (http://azziz.gru.edu/): thoughts on leadership, management, transformation, academia, and healthcare, directed to the GRU community and its various stakeholders:
   - A History of Nearly Identical Twins, 11/19/2010
   - Reveling in our diversity, embracing our commonality, 1/20/2011
   - The Power and Price of Information, 1/25/2011
   - Giving Shape to New Ideas: Sculpting in Clay, 2/8/2011
   - Closing the Loop: Getting it Done, 2/14/2011
   - Throwing a Pebble into a Tar Pit: The Challenges of Communicating in Large, Complex Heterogeneous and Transforming Enterprise, 3/1/2011
   - GHSU and the Community: A 2-Way Street, 3/15/2011
   - Retaining Great Employees: Creating an Open, Productive Work Environment, 3/31/2011
   - What has Surprised Me: The Loyalty and Dedication of GHSU Employees, 4/11/2011
   - The Masters Golf Tournament: A Model for Customer Service in our Community, 4/18/2011
   - Going Green, 4/21/2011
   - The Cost of Administration: Setting the Record Straight, 5/2/2011
   - 1 in 5: The Importance of Volunteerism, 5/19/2011
   - Embracing the Cool Factor, 6/9/2011
   - Our Values: Our Compass, 6/26/2011
   - Our Competitors: Ensuring our Competitiveness, 7/6/2011
   - Georgia Health Sciences University: Serving Both Georgias, 7/13/2011
   - Too Fast, Too Slow: Setting the Pace for Transformation, 7/22/2011
   - Progress versus Perfection: Revisiting Sculpting in Clay, 7/29/2011
   - Leading in Patient and Family Centered Care: Making a Difference, 8/5/2011
   - Visiting Far, Far Away (Part I): Learning of Transformation and our Forefathers, 8/19/2011
   - Visiting Far, Far Away (Part II): Learning of Transformation and What Makes a City Cool, 9/5/2011
   - Thoughts on Diversity and Inclusion During National Hispanic Heritage Month, 9/29/2011
   - How Do You Hide a Giant? 12/5/2011
   - Growing Small Business Through Big Business: Fostering the Growth of Academic Health Centers and Universities, 1/20/2011
   - The Consolidation of ASU and GHSU: A Bold Future-Oriented Move, 2/4/2012
   - The Challenges of Listening, 2/27/2012
   - Our New Consolidated University: Why is it Going to be a Research University and What Does That Mean? 3/9/2012
   - In Search of Thoughtful People: Educating for Thoughtfulness, 3/23/2012
   - What’s in a Name? Naming our New University, 4/20/2012
   - What Will Change? The Consolidation of ASU and GHSU, 5/1/2012
   - Leveraging the Outsider: New Solutions to Old Problems, 5/16/2012
Calculating Economic Impact: Not So Simple, 5/31/2012
A University Education: How Much is it Worth? 7/10/2012
Deconstructing the University: The Work of the Consolidation Work Teams, 7/31/2012
New Name for New U: The Facts, 8/13/2012
Building Bridges and Strengthening the Health Care Community in Augusta, 8/28/2012
Of Promise, Journey, Legacy, and Gratitude: Family Day at our University, 9/11/2012
A Flattening World: Wire from the Far East (Part I), 9/27/2012
A Flattening World: Wire from the Far East (Part II), 10/3/2012
Brand Name vs. Name: What’s the Difference? 10/25/2012
Growing up in an Upside-Down World, 10/31/2012
Can we Maintain Access at a Research University?: The Case of the ASU-GHSU Consolidation (Part I), 11/15/2012
Can we Maintain Access at a Research University?: The Case of the ASU-GHSU Consolidation (Part II), 11/28/2012
Can we Maintain Access at a Research University?: The Case of the ASU-GHSU Consolidation (Part III), 12/10/2012
Interdisciplinary and Transdisciplinary Units: What are they and why do we need them? 12/27/2012
Watching out for Post-Consolidation Blues: Too Fast, Too Slow Revisited, 2/13/2013
Academic Medical Centers: Why They Matter To the University, 2/27/2013
One Man’s Strategy is Another Man’s Tactic: The Importance of Understanding What Strategy Is and Is Not, 3/21/2013
On Strategic Thinking, 4/2/13
Immigration – Ensuring America’s competitiveness, 4/26/13
Listening tour common questions: if we are now a research university how am i (the faculty) supposed to start doing research?, 5/28/13
Listening tour common questions: If we are supposed to grow, how do we do it if there is no money?, 6/11/13
Listening Tour Common Questions: As A University, What Are We Going To Look Like?, 7/29/13
The Reverend Martin Luther King Jr. Had a Dream of Freedom and Opportunity For All: His Legacy to Our Hispanic Students, 8/28/13
In The Aftermath Of Terror, 9/11/13
GRU: Partnering with Georgia’s Rural Communities, 10/21/13
Where are all our future students?, 11/20/13
When there is no magic bullet, 2/3/14
Adding value with Shared Services, 2/27/14
East Meets West at Georgia Regents University, 3/20/14
Aspiring to Greatness at GRU: How far we have come and where we are heading, 4/16/14
A Tale of two Consolidations, 5/12/14
What I Miss Most, 6/27/14
Discover What’s Next: A Campus Culture for Student Success, 8/12/14

2. Huffington Post (http://www.huffingtonpost.com/dr-ricardo-azziz/): thoughts on leadership and change management:
   - The Power and Price of Information, 11/6/2012
   - Giving Shape to New Ideas: Sculpting in Clay, 11/8/2012
• Meeting the Challenges of Communicating in a Large, Complex, Heterogenous Enterprise, 2/25/2013
• The Resignation of the Pope: Knowing When It’s Time to Take a Different Role, 3/14/2013
• The Critical Art of Storytelling, 4/15/13
• Retaining Great Employees, 4/22/13
• Competitors and Competitiveness, 5/6/13
• Too Fast, Too Slow: The Challenge of Keeping Pace in Managing Change, 5/30/13
• Keeping Up Our Guard Against Terrorism -- and Its Corrupting Impact On Our Collective and Individual Psyche, 6/26/13
• In Search of Thoughtful People: Educating for Thoughtfulness, 9/10/13
• A Call to Arms: Academe Must Meet Demands of Downsizing Military, 10/2/13
• Don't Leave History in the Past, 11/26/13
• The Great Debate: Is College Still Worth It?, 1/9/14
• A Looming Challenge in Higher Education: Our Changing Student, 2/26/14
• The Trust Equation: A Critical Element for Building a High-Performing Team, 3/18/14
• Back to the Future: Why Is the Diversity of University Leadership Stuck in the ’80s?, 4/24/14
• Is Shop Class the Answer?, 5/30/14
• Don't Underestimate the Millennials, 6/19/14
• The Myth of the Rational Health Care Consumer, 8/28/14

VISUAL ARTS
In addition to his scientific, clinical and administrative roles, Dr. Azziz also serves as Professor of Medical Humanities in the Art Department at GRU, and has been producing works of visual art since the early ’70s, with group and solo exibitions. For a sampling of his work visit www.razzizstudio.com

Selected art exhibitions:
• 1992 - Group exhibition, Birmingham Art Association Semi-annual Members Exhibit, Birmingham, AL
• 1992 - Group exhibition, One Dome ’92-Recent Works by Nine Artists, Birmingham Art Association, Birmingham, AL
• 2010 - Solo exhibition, Cedars-Sinai Medical Center Library, Los Angeles, CA
• 2010 - Individual exhibition ‘Two Men In A Hangar’ (with Craig Deman), personal art studio, Santa Monica, CA
• 2013 - Solo exhibition ‘This Is Not A Pear In Cleveland: Works by Ricardo Azziz’, Firehouse Gallery, Louisville, GA (http://vimeo.com/77059884)

Selected art-related publications:
• Azziz R. 'This Is Not A Pear In Cleveland - Ricardo Azziz 1983-2013: Thirty Years of Works On Paper', 2013


44. Boots LR, Potter HD, **Azziz R**. Chromatographic separation of four steroids from the same serum sample in studies of hyperandrogenic patients. Alabama Academy of Sciences, 1995.


47. Stahl E, **Azziz R**. Prevalence of hirsutism, acne and/or oligomenorrhea among relatives of patients with hyperandrogenic oligomenorrhea. The Endocrine Society, 1995, P2-82.


57. Boots LR, Potter HD, **Azziz R**. Development of specific assays for 11β-hydroxyandrostenedione (11-ADIONE) and 5-androstene-3β-17β-diol (ADIOL) for the study of hyperandrogenic patients. The Endocrine Society, 1996, P2-661.


59. Slayden SM, Sams Jr WM, **Azziz R**. Hyperandrogenemia (HA) is a frequent cause of acne, regardless of age of presentation. Proceedings of the 52nd Annual Meeting of the American Society for Reproductive Medicine, November 2-6, 1996, O-090, p. S46.

60. Kahsar-Miller MD, Boots LR, **Azziz R**. Clinical and biochemical indicators of androgen excess in family members of patients with hyperandrogenism. American Society of Human Genetics, 1996.


64. Hines GA, **Azziz R**. Comparison of three different types of adrenal tissue preparations: Impact on dehydroepiandrosterone (DHA), DHA sulfate (DHS), androstenedione (A4) and cortisol (F) production. The 79th Annual Meeting of the Endocrine Society, Minneapolis, MN, June 11-14, 1997, P2-112.

65. Hines GA, **Azziz R**. Influence of 5α-dihydrotestosterone (DHT) and insulin on adrenal steroidogenesis in vitro. The 79th Annual Meeting of the Endocrine Society, Minneapolis, MN, June 11-14, P2-111.


76. Waggoner W, **Azziz R**. Total testosterone (T) and dehydroepiandrosterone sulfate (DHEAS) levels as predictors of androgen-secreting neoplasms: A populational study. 80th Annual Meeting of Endocrine Society, New Orleans, June 24-27, 1998; P1-353.


84. Kahsar-Miller MD, Boots LR, Azziz R. Dopamine D3 receptor polymorphism is not associated with the polycystic ovary syndrome (PCOS). Fifty-fourth Annual Meeting of the American Society for Reproductive Medicine, San Francisco, CA, October 3-9, 1998, P-1157.


94. Azziz R. Diagnosis and management of adolescent hirsutism. The 38th Annual Meeting of the European Society for Paediatric Endocrinology (ESPE), Warsaw, Poland, Aug. 29-Sept. 1, 1999; published in Hormone Research 1999; 51 (suppl 2):8.


98. Sanchez LA, Moran C, Ochoa T, Boots LR, Azziz R. Adrenal androgen production in 21-hydroxylase deficient non-classic adrenal hyperplasia (NCAH) is partially independent of ACTH stimulation. The 82nd Annual Meeting of the Endocrine Society, Toronto, Canada, June 21-24, 2000; No. 1660.


100. Dooley JA, Azziz R, Fereshetian A. Effect of troglitazone on the quality of life (QOL) of women with polycystic ovary syndrome (PCOS): Results from a randomized, placebo-controlled trial. The 82nd Annual Meeting of the Endocrine Society, Toronto, Canada, June 21-24, 2000; No. 1669.


144. Ghadir S, Huang A, **Azziz R**. Reproducibility of adrenal androgen levels and their response to the adrenocorticotropic hormone (ACTH) stimulation test. 60th Annual Meeting of the American Society for Reproductive Medicine, October 16-20, 2004, Philadelphia, PA; P-470.


146. Chang WY, Williams HE, Perfetti R, **Azziz R**. Increased total and phosphorylated glycogen synthase kinase-3 (GSK-3) in the adipocytes of patients with the polycystic ovary syndrome (PCOS). 60th Annual Meeting of the American Society for Reproductive Medicine, October 16-20, 2004, Philadelphia, PA; O-223.

147. Kumar AV, Pignatelli D, DeCherney AH, **Azziz R**. Change in the diagnosis of patients with idiopathic hirsutism (IH) to polycystic ovary syndrome (PCOS) due to the use of the 2003 Rotterdam criteria. 60th Annual Meeting of the American Society for Reproductive Medicine, October 16-20, 2004, Philadelphia, PA; P-462.

148. Kuo J, Kumar A, DeCherney AH, **Azziz R**. Are patients with idiopathic hirsutism (IH) insulin resistant?: Comparing women with IH to body mass index-matched patients with polycystic ovary syndrome (PCOS) and controls. 60th Annual Meeting of the American Society for Reproductive Medicine, October 16-20, 2004, Philadelphia, PA; P-471.


150. Pall M, Trader B, Magoffin D, **Azziz R**. Effect of androgens and insulin on dehydroepiandrosterone (DHEA) and DHEA sulfate (DHEAS) production by HEPG2 cells. 52nd Annual Meeting of the Society for Gynecologic Investigation, March 23 - 26, 2005, Los Angeles, CA., #365


160. Ghadir S, Azziz R. Hyperandrogenic insulin-resistant acanthosis nigricans (HAIRAN) syndrome: treatment of hyperandrogenic symptoms with combined oral contraceptives (OCs) and spironolactone (SPA). The 87th Annual Meeting of The Endocrine Society, San Diego, CA, June 4-7, 2005 P1-375.


206. Gonzalez LJ, Trivax B, Azziz R. Insulin resistance in the polycystic ovary syndrome (PCOS) is directly proportional to androgens level. 5th Annual Meeting of the Androgen Excess Society, June 1, 2007, Toronto, Canada.


211. Pall M, Azziz R. A comparison of phenotypic and metabolic features in Hispanic and non-Hispanic women with polycystic ovary syndrome. 5th Annual Meeting of the Androgen Excess Society, June 1, 2007, Toronto, Canada.


213. Trivax BS, Dinh U, Williams H, Chazenbalk G, Azziz R. Co-culture of adipocytes and resident macrophages affects monocyte chemoattractant protein-1 secretion in polycystic ovary syndrome. 63rd Annual Meeting of the American Society for Reproductive Medicine, October 13-17, 2007, Washington, DC.


253. Pall ME, Mathur R, Azziz RA. Incidence of PCOS ascertained by the 1990 NIH criteria is independent on hirsutism scores in Black or White Hispanic and Hispanic women. 6th Annual Meeting of the Androgen Excess & PCOS Society, November 9, 2008, San Francisco, CA.


257. Sproul K, Jones M, Azziz R, Goodarzi MO. Receptor Type II Gene polymorphisms similar among women with the Polycystic Ovary Syndrome (PCOS) and controls. 57th Annual meeting of the Pacific Coast Reproductive Society, April 22-26, 2009, Indian Wells, CA; O-6


293. Chen Y-H, Heneidi S, **Azziz R**. Transcriptional activator MEF2A is overexpressed in adipocytes of PCOS patients. The Endocrine Society 93rd Annual Meeting, June 4-7, 2011, Boston, MA.


305. Chen YH, Heneidi S, Diamond MP, Layman LC, **Azziz R**. The micro-RNA 93 host gene MCM7 is paradoxically down-regulated in the adipose tissue of women with polycystic ovary syndrome (PCOS). 11th Annual Meeting of the Androgen Excess & PCOS Society, October 17-18, 2013, Newport, RI.


**PATENTS:**

- Patent application title: **METHODS OF PRODUCING PREADIPOCYTES AND INCREASING THE PROLIFERATION OF ADULT ADIPOSE STEM/PROGENITOR CELLS**
  Inventors: Gregorio Chazenbalk, Cristina Bertolotto, **Ricardo Azziz**, Charles F. Simmons, Jr., Saleh Heneidi
  Agents: DAVIS WRIGHT TREMAINE LLP/Los Angeles
  Assignees: CEDARS-SINAI MEDICAL CENTER
  Origin: LOS ANGELES, CA US
  IPC8 Class: AA61K3512FI
  USPC Class: 424 937
  Patent application number: 20090317367

- Patent application title: **METHOD AND DEVICE FOR TREATING WOUNDS**
  Inventors: Gregorio Chazenbalk, Joel A. Aronowitz, Daniel L. Farkas, Cristina Bertolotto, Charles F. Simmons, Saleh Heneidi.
  Status: Provisional application, expired on March 6, 2010
GRANTS:
SELECTED GRANTS PENDING REVIEW, OR IN REVISION:

Source of support: NIH/NIDDK
Identifying number: 1-R01-DK097664-01
Project Title: Role of miR-93 in the regulation of GLUT4
Principal Investigator: R. Azziz
Percent effort: 5%
Total direct costs: $1,250,000
Years of award: 09/01/2012-08/31/2017

This application proposes to determine: 1) the mechanisms underlying the role of miR-93 in regulating GLUT4 expression and insulin resistance (IR); and 2) what factors may modulate the action of miR-93 on IR, in adipose tissue of PCOS.

Source of support: NIH/NIDDK
Identifying number: 2-R01-DK073632-07
Project Title: Adipose Tissue Dysfunction in PCOS
Principal Investigator: R. Azziz
Percent effort: 5%
Total direct costs: $1,250,000
Years of award: 9/1/11-8/30/16

This application proposes to define the cellular mechanisms underlying adipose tissue dysfunction in PCOS. Aims include: 1) To determine intrinsic abnormalities of adipogenesis in PCOS derived adipose; 2) to determine the role of adipokines in PCOS adipocyte dysfunction; and 3) to determine the impact of weight loss on adipose function of obese PCOS.
The major goals of this project are to determine the heritability, and molecular genetics using haplotype-based family studies, of adrenal androgen excess in PCOS.

The relationship between Age of Diagnosis and Response of the HPO Axis to Glucocorticoids Suppression in Non Classic Congenital Adrenal Hyperplasia

To determine in NCAH whether there is an association between age of diagnosis, and the phenotype of presentation and the outcome to treatments.

The objective is to develop a diet that optimizes reproductive and metabolic health among women with PCOS in the absence of weight loss.

To determine the role of miRNA in GLUT4 expression in mouse 3T3-L1 adipocytes, and the role of TNFα in GLUT4 expression and examine the effect of TNFα on miR-21, miR-199, and miR-223 in human adipocytes.
The aims of this project are to elucidate the molecular mechanisms underlying the defect in insulin action observed in PCOS.

To explore the prevalence of menstrual irregularity in a representative sample of the U.S. population between 1999 and 2002, and assess the association between menstrual irregularity and diabetes/CVD risk factors and outcomes; and to examine racial/ethnic and socioeconomic disparities with regard to irregular menses, and associated lifestyle factors, to explore environmental and social associations that might be related to menstrual irregularity and possibly to PCOS.

This application requests support for the scientific program of the annual meeting of the Androgen Excess Society, the premier organization fostering research and education in the study of androgen excess disorders.

This application requests support for the development and implementation of a postdoctoral training program in endocrinology and diabetes.
Source of support: NIH/NHLBI
Identifying number: 5 R01HL073108
Project title: Reproductive Hormones and Pre-Clinical CVD in Women
Principal Investigator: N. Bairey Merz
Percent effort: 1% (donated, co-I)
Total direct costs: $306,000
Years of award: 9/1/03-8/31/07

The major goals of this project are to better understand the role of hormones and heart disease.

Source of support: NIH/NHLBI
Identifying number: N01HV68161, N01HV68162, N01HV68163, N01HV68164
Project title: Women's Ischemic Symptom Evaluation (WISE)-Blood Hormone Level Determination
Principal Investigator: N. Bairey Merz
Percent effort: 1% (donated, co-I)
Total direct costs: $113,200
Years of award: 5/1/05-4/31/07

The major goals of this project are to improve our understanding of heart disease in women. Study objectives include developing improved heart disease detection techniques in women, improving our understanding of the role arterial function plays in heart disease in women, and exploring the influence of hormones on heart disease in women.

Source of support: NIH/NICHD
Identifying number: 1-K24-HD01346
Project Title: Midcareer Investigator Award In Patient-Oriented Research: Mentoring in Androgen Excess Disorders Research
Principal Investigator: R. Azziz
Percent effort: 25%
Total direct costs: $420,924
Years of award: 4/1/00-3/31/06 (with a one-year no-cost extension)

The major goals of this project are to mentor physician-scientists with the clinical, laboratory, and intellectual skills necessary to develop into an accomplished academician, teacher and independent clinical researcher.

Source of support: NIH/NICHD
Identifying number: 1-R03-HD42077
Project Title: Molecular defects of insulin signaling in PCOS
Principal Investigator: R. Azziz
Percent effort: 5% (donated)
Total direct costs: $100,000
Years of award: 4/1/03-3/31/05

The goal of this study is to preliminarily determine whether abnormal insulin signaling is present in the polycystic ovary syndrome (PCOS), and whether the defect involves the PI-3 kinase/Akt/Grut-4 cascade.
The major goals of this project are to determine the prevalence, heritability, and association with the CYP17-A2 polymorphism, of adrenal androgen excess in the Polycystic Ovary Syndrome.

The major goals of this project are to participate in the performance of multicenter clinical trials in the treatment of infertility and/or gynecology.

The goal of this project is to support the research career development of recently completed postgraduate trained obstetrician-gynecologists.

The major goal of this grant is to create a women’s health research career development program to develop skills of junior faculty in the areas of health problems in women.
Source of support: Insmed Pharmaceuticals, Inc.
Identifying number: INS1-PO-19
Project Title: A randomized, placebo-controlled, double-blind, parallel-group clinical study to assess the effect of nine months of repeated daily oral 500 and 1000 mg doses of D-chiro-inositol (INS-1) on the ovulatory, endocrine and metabolic abnormalities of women with PCOS.
Principal Investigator: R. Azziz
Percent effort: 5%
Total direct costs: $26,884
Years of award: 6/1/00-12/1/01
The major goal of this study was to determine whether, in a multicenter prospective randomized placebo-controlled fashion, oral 500 and 1000 mg doses of D-chiro-inositol (INS-1) improved the ovulatory, endocrine and metabolic abnormalities of the polycystic ovary syndrome (PCOS).

Source of support: Solvay Pharmaceuticals, Inc. (investigator-initiated)
Project Title: Effects of oral micronized progesterone on androgen levels in PCOS
Principal Investigator: R. Azziz
Percent effort: 2% (donated)
Total direct costs: $5,000
Years of award: 3/1/00-2/28/01
The major goal of this project was to prospectively determine the effects of oral micronized progesterone on androgen levels in women with the polycystic ovary syndrome (PCOS).

Source of support: NIH/NICHD
Identifying number: U54-HD28934
Project Title: Insulin Ovarian/Metabolic Responses in PCOS (Subproject: Effects of chronic insulin reduction on the spontaneous and clomiphene-induced ovulatory rates in women with PCOS who failed clomiphene induction previously)
Co-Investigator: R. Azziz
Percent effort: 5% (donated)
Total direct costs: $653,598
Years of award: 4/4/00-3/31/05
The goals of the subproject were to determine whether oral metformin administration improved the ovulatory function of clomiphene-resistant women with the polycystic ovary syndrome (PCOS).

Source of support: Parke-Davis Pharmaceutical Research
Identifying number: 991-101 (Clinical Laboratory Agreement)
Project Title: A 44-week, randomized, double-blind, placebo-controlled, multicenter study assessing the safety and efficacy of troglitazone (CI-991) in Polycystic Ovary Syndrome
Principal Investigator: R. Azziz
Percent effort: 5%
Total direct costs: $88,200
Years of award: 5/1/97-6/30/99
The goal of this grant was to provide laboratory support for a multicenter prospective randomized trial determining the effect of three doses of troglitazone in polycystic ovary syndrome (PCOS).
Source of support: Parke-Davis Pharmaceutical Research
Identifying number: 991-101 (Clinical Investigator Agreement)
Project Title: A 44-week, randomized, double-blind, placebo-controlled, multicenter study assessing the safety and efficacy of troglitazone (CI-991) in Polycystic Ovary Syndrome
Principal Investigator: R. Azziz
Percent effort: 5%
Total direct costs: $110,000
Years of award: 5/1/97-6/30/99

The goal of this multicenter prospective randomized trial was to determine the effect of three doses of troglitazone on ovulatory rates, hyperandrogenemia, and other clinical signs of androgen excess in 400 patients with the polycystic ovary syndrome (PCOS).

Source of support: NIH/NIA
Identifying number: 1-R01-AG12142
Project Title: Adrenal Androgen Production in Aging
Principal Investigator: C.R. Parker, Jr.
Co-Investigator: R. Azziz
Percent effort: 20%
Total direct costs: $624,438
Years of award: 5/1/95-4/30/98

The goals of this project were to attempt to establish the etiology of the age-related decrease in adrenal androgens (AAs), and whether this response can be normalized by estrogen replacement.

Source of support: NIH/NICHD
Identifying number: 1-R01-HD29364 Adm. Suppl.
Project Title: Adrenal Androgen Excess in Hyperandrogenic Oligo-ovulation-Administrative Supplement
Principal Investigator: R. Azziz
Percent effort: 40%
Total direct costs: $50,000
Years of award: 10/1/95-9/30/96

The goals of this project were to determine whether carriers of CYP21 mutations are at risk for developing clinically evident hyperandrogenism.

Source of support: NIH/NICHD
Identifying number: 1-R01-HD29364
Project Title: Adrenal Androgen Excess in Hyperandrogenic Oligo-ovulation
Principal Investigator: R. Azziz
Percent effort: 40%
Total direct costs: $276,808
Years of award: 5/1/93-4/30/97

The goals of this project were to determine the prevalence of adrenal androgen (AA) excess in the polycystic ovary syndrome (PCOS); whether AA excess is due to alterations in adrenocortical/pituitary sensitivity/responsivity to ACTH; whether AA suppression with glucocorticoids restores ovulatory function in PCOS patients with AA excess; and whether AA excess results from gonadotropin-sensitive ovarian factors.
Source of support: TAP Pharmaceuticals (investigator-initiated)
Project Title: Randomized study of Lupron-Depot versus oral contraceptive pills for the treatment of female hyperandrogenism
Principal Investigator: R. Azziz
Total direct costs: $13,663
Years of award: 1990-1994

*The goals of this study were to prospectively determine the effects of a long-acting GnRH analog (leuprolide), in comparison to oral contraceptive pills, on the endocrine and dermatological features of hyperandrogenic women.*

Source of support: Ethicon, Inc.
Identifying number: 90-22121-B
Project Title: Adhesion Prevention at Operative Laparoscopy with Tolmetin Sodium
Principal Investigator: R. Azziz
Total direct costs: $32,000
Years of award: 1992-1993

*The goals of this multicenter, randomized, controlled study was to determine the effect of the intraperitoneal instillation of tolmetin sodium on post-operative adhesion reformation.*

Source of support: UAB General Clinical Research Center/NCRR
Identifying number: 421
Project Title: Adrenal steroidogenesis in simple and hyperandrogenic obesity
Principal Investigator: R. Azziz
Total direct costs: $7,882
Years of award: 1989-1990

*The goal of this pilot study was to prospectively determine the type and prevalence of abnormalities of adrenocortical steroidogenesis, as assessed by the acute ACTH test, in hyperandrogenic women.*

Source of support: Johnson & Johnson Co.
Identifying number: 5279.11B/1311.01
Project Title: Evaluation of the laparoscopic application of TC-7 (INTERCEED)
Principal Investigator: R. Azziz
Total direct costs: $5000
Years of award: 1989-1990

*The goals of this multicenter observational study were to determine the optimum method of laparoscopically applying a resorbable anti-adhesion barrier (INTERCEED) intraperitoneally.*

Source of support: Johnson & Johnson Co.
Identifying number: 3067.11A/1311.00
Project Title: Evaluation of TC7 adhesion barrier for the reduction of postoperative sidewall adhesions in gynecologic surgery
Principal Investigator: R. Azziz
Total direct costs: $12,500
Years of award: 1988-1989

*The goals of this multicenter, randomized, controlled study were to determine the effect of a resorbable barrier on post-operative adhesion reformation.*
The goal of this pilot study was to determine the effect of obesity on adrenocortical steroidogenesis, as assessed by the acute ACTH test, in healthy women.

The goal of this pilot study was to determine whether glucocorticoid receptor levels differed in the palatal fibroblasts of two mice strains (A/J and C57 BL/6J) with significantly different susceptibility to glucocorticoid-induced cleft palate.
SELECTED TRAINEES:

Reproductive Endocrinology & Infertility (REI) Clinical Fellows:
- Eric S. Knochenhauer, MD, REI Fellow 7/94-6/96. Present position: Associate Professor and Div. Director, Staten Island University Hospital
- Luis Alfredo Sanchez, MD, REI Fellow 5/99-6/01. Present position: Private practice
- Wendy Chang, MD, REI Fellow 7/02-6/04. Present position: Asst. Clinical Professor (Voluntary), UCLA
- Ashim Kumar, MD, REI Fellow 7/02-6/05. Present position: Asst. Clinical Professor (Voluntary), UCLA
- Catherine Marin DeUgarte, MD, REI Fellow 7/02-6/05. Present position: Assist. Clinical Professor, UCLA
- Shahin Ghadir, MD, REI Fellow 7/03-6/06. Present position: Asst. Clinical Professor (Voluntary), UCLA
- John Kuo, MD, REI Fellow 7/05-6/07 Present position: Asst. Professor, UCLA
- Susan Sarajari, MD, REI Fellow 7/05-6/07. Present position: Physician, Washington Fertility Center
- Andrew Huang, MD, MBA, REI Fellow 7/04-6/08. Present position: Asst. Clinical Prof. (Voluntary), UCLA
- Bradley Trivax, MD, REI Fellow 7/04-6/08. Present position: Private practice
- Kari Sproul, MD, REI Fellow 7/06-6/09. Present position: Private practice
- Deirdre Conway, MD, REI Fellow 7/07-6/10. Present position: Asst. Clinical Professor, UCSD
- Kathleen Brennan, MD, REI Fellow 7/08-6/10; Present position: Asst. Professor, UCLA

Medical Endocrinology Clinical Fellows (VA/UCLA and CSMC programs):
- Betsy Batcher, MD (VA/UCLA), 7/04-6/06, Present position: Asst. Clinical Professor, UCLA, based at Harbor-UCLA Med Ctr.
- Saima Sajid-Crockett, MD (VA/UCLA), 7/04-6/06, Present position: Private practice
- Neil Tran, MD (VA/UCLA), 7/05-6/07, Present position: Private practice
- Elaine Wong, MD (VA/UCLA), 7/05-6/07, Present position: Private practice
- Emily Tan, MD (VA/UCLA), 7/06-6/08, Present position: Private practice
- Vasantha Narayanan, MD (VA/UCLA), 7/06-6/08, Present position: Private practice
- Patricia Park, MD (CSMC), 7/06-6/08. Present position: Private practice
- Odelia Cooper, MD (CSMC), 7/06-6/08, Present position: Clinical Instructor, UCLA based at CSMC
- Christian Gastelum, MD (MLK/CSMC), 7/06-6/08, Present position: Private practice
- Rosa Lin, MD (VA/UCLA), 7/07-6/09
- Samira Kirmiz, MD (VA/UCLA), 7/07-6/09
- Llanyee Liwampo, MD (CSMC/VA/UCLA-combined program), 7/08-6/10
- Rashmi Mullur, MD (CSMC/VA/UCLA-combined program), 7/08-6/10

Post-Doctoral Research Fellows:
- Gretchen L. Wells, PhD, UAB, 5/89-5/90, Present position: Assoc. Prof., Cardiology, Wake Forest Univ.
- Gene Hines, PhD, UAB, 4/96-4/98, Present position: Director, IACUC, Univ. of Alabama at Birmingham
- Tatiana Ochoa Capelo, MD, 6/94-8/96, Present position: Dept. of Ob/Gyn, Univ. Central del Ecuador, Quito, Ecuador
- Raquel Huerta, MD, 8/98-7/99, Present position: Instituto de Investigacines Medicas, Univ. de Guanajuato, Leon, Mexico
- Carlos Moran, MD, 10/97-10/00, Present position: Director, Coord. de Investigación en Salud, Instituto Mexicano del Seguro Social, México, DF
- Leonardo Gonzalez, MD, 2/06-11/07, Present position: Coordinator, Unidad de Ginecologia y Obstetricia de SES- Hospital de Caldas, Manizales, Colombia
- Nissar A. Shah, MD, 7/06-6/07, Present position: Private practice
- Marita Pall, MD, 10/03-6/10, Present position: Private practice

(ad hoc UNLV PRESIDENT SEARCH COMMITTEE 10/20/14) Handout Item #5, Ricardo Azziz, Page 75 of 87
Other Foreign Research Fellows:
- Emad Abdel Mageed, MD, Dept. of Ob/Gyn, Mataria Teaching Hospital, Guiza, Cairo, Egypt, 10/89 - 2/90
- Luis C. Hincapie, MD, Dept of Ob/Gyn, Universidad del Valle, Santiago de Cali, Colombia, 1/95 - 6/95
- Frank Capelo Ochoa, MD, Dept. of Ob/Gyn, Univ. Central del Ecuador, Quito, Ecuador, 6/01 - 7/02

Doctoral Candidates:
- Melissa Kahsar-Miller, PhD, Medical Genetics, UAB, 5/94 - 3/99 (Thesis Advisor: “Genetics aspects of the Polycystic Ovary Syndrome”)

Select Other Students:
- Wende Waggoner, Undergraduate Honors Research Student (UAB), 11/96-6/98
- Christa Nixon, Medical Student (UAB), Summer 1996 (awarded Ob/Gyn Women’s Health Care Initiative Award for outstanding research concerning women’s health)
- Lolita Crabbe, Medical Student (UAB), Summer 1996 (awarded Kochakain Award for outstanding research in clinical medicine)
- Belynda Trader, Undergraduate Research Student (USC), 3/04 to 9/04
SELECTED INVITED LECTURES:

**As Chair - Selected Postgraduate Courses/Symposia/Annual Meetings:**

1993:
American Fertility Society (currently the American Society for Reproductive Medicine) Regional Postgraduate Course, Birmingham, AL, "Hands-On Course in Advanced Pelviscopic Surgery"

1994:
American Fertility Society (currently the American Society for Reproductive Medicine) Regional Postgraduate Course, Birmingham, AL, "Hands-On Course in Advanced Pelviscopic Surgery"

1996:
American College of Obstetricians and Gynecologists Regional Postgraduate Course, Birmingham, AL, "Advanced Operative Laparoscopy and Hysteroscopy"

1997:
American Society for Reproductive Medicine Annual Meeting, Cincinnati, OH, General Program Chair, Endocrine Society Annual Meeting Satellite Symposium, Minneapolis, MN, "First International Symposium on the Developmental Aspects of Androgen Excess"

1998:
American College of Obstetricians and Gynecologist Regional Postgraduate Course, Birmingham, AL, "Advanced Operative Laparoscopy and Hysteroscopy"
American Association of Gynecologic Laparoscopists, Annual Meeting, Plenary Symposia, Atlanta, GA

2000:

2001:
Endocrine Society Annual Meeting Symposium, Denver, CO, “Hair: Too Much, Too Little”

2002:
Endocrine Society Annual Meeting Symposium, San Francisco, CA, “Etiology of Polycystic Ovarian Syndrome”

2008:
Member of the Programme Planning Committee of the 2008 International Congress of Endocrinology, Rio de Janeiro, Brazil
Androgen Excess & PCOS Society, San Francisco, CA, 4th Special Scientific Meeting “Ovarian and adipose tissue dysfunction: potential roles in PCOS”
The Endocrine Society 90th Annual Meeting, San Francisco, CA, Clinical Symposia “PCOS across the Lifespan”
NIDDK/Network of Minority Research Investigators (NMRI), Washington DC, Chair, Program Committee

2009:
64th Ob-Gyn Assembly of Southern California, Marina del Rey, CA
As Faculty/Lecturer - Selected Postgraduate Courses/Lectures/Seminars/Symposia/Roundtables:

1981:
American Medical Student Association, National Convention, Houston, TX, "The Hispanic Patient",
AAMC, Annual Business Meeting, Minority Affairs Section, Washington, D.C., "The Hispanic Patient: An
Interrogative"

1985:
The Johns Hopkins University Reproductive Endocrinology Lecture Series, "Aging and Reproduction" and
"Polycystic Ovarian Disease"

1986:
Georgetown University Hospital Ob/Gyn Grand Rounds, "Update on PCOD", Washington, D.C.

1987:
Georgetown University Hospital Ob/Gyn Grand Rounds, "Adrenal Hyperplasia"

1989:
Hospital de Clínicas, Montevideo, Uruguay, "Current Concepts in Hyperandrogenemia"
University of Oklahoma, "Pelvic Adhesions: Pathogenesis to Prevention"
Mount Sinai Hospital, Chicago, IL, "Tubal Reconstructive Surgery"
University of California at Davis, "Adhesion Prevention"

1990:
Alabama Association of Obstetricians and Gynecologists Postgraduate Course, "Operative Laparoscopy"
Birmingham, AL
Albany Medical College, Albany, NY, "Pelvic Adhesions: Pathogenesis to Prevention"
University of Minnesota, "Current Concepts in Adhesion Prevention"
Woman's Hospital, University of Southern California, "Pelvic Adhesions: Pathogenesis to Prevention"
University of California at Los Angeles, "Prevention of Pelvic Adhesions", "Late-Onset Adrenal Hyperplasia"
Tulane University Medical Center, "Late-Onset Adrenal Hyperplasia", "Current Advances in Adhesion
Prevention"
Eastern Virginia Medical School, Norfolk, VA, "Pelvic Adhesions: Pathogenesis to Prevention"
University of South Alabama, Mobile, AL, "Late-Onset Adrenal Hyperplasia"
Magee Women's Hospital, Pittsburgh, PA, "Pelvic Adhesions: Pathogenesis to Prevention"
University of Colorado Health Sciences Center, "Current Advances in Adhesion Prevention"

1991:
Wake Forest Medical Center, Winston-Salem, NC, Frank R. Lock 15th Annual Ob/Gyn Symposium
University of South Alabama, Mobile, AL, "Hirsutism", "Reproductive Surgery"
Mount Sinai Medical Center, New York, NY, "Pelvic Adhesions: Pathogenesis to Prevention"
Pennsylvania State University, College of Medicine, Hershey, PA, "Adhesion Prevention", "Hyperandrogenism"
University of Texas Medical School, Houston, TX, "Current Concepts in Adhesion Prevention"
Baylor College of Medicine, Houston, TX, "Anti-adhesive Therapy"
University of California at Irvine, "Pelvic Adhesions: Pathogenesis to Prevention"
New Jersey Ob/Gyn Society Meeting, Cherry Hill, NJ, "Operative Laparoscopy"
University of Tennessee, Memphis, College of Medicine, "Hirsutism", "An Update on the Medical Therapy of Endometriosis"
1992:
American Society for Reproductive Medicine Regional Postgraduate Course, Williamsburg, VA, "Clinical Problem Solving in Reproductive Endocrinology & Infertility"
Alabama Association of Obstetricians and Gynecologists, Birmingham, AL, "Laparoscopic Evaluation of the Adnexal Mass"
Georgetown University Hospital, "Current Concepts in the Management of Hirsutism"
Sinai Hospital, Baltimore, MD, "Late-Onset Adrenal Hyperplasia"
The University of South Dakota School of Medicine, "Pelvic Adhesions: Pathogenesis to Prevention"
State University of New York at Stony Brook Medical Center, Stony Brook, NY, "Advances in Hysteroscopic Surgery"
Roosevelt Hospital, Manhattan, NY, "Treatment & Diagnosis of Uterine Leiomyomata"
Hospital of the University of Pennsylvania, Philadelphia, PA, "Late-Onset Adrenal Hyperplasia"
University of Miami School of Medicine, "Hormonal Replacement Therapy: Cancer Risk"
Kaiser Permanente Hospital, San Francisco, CA, "Pelvic Adhesions: Pathogenesis to Prevention"

1993:
Ill Jornadas de Actualización en Endocrinología, Montevideo, Uruguay
Council on Resident Education in Obstetrics and Gynecology (CREOG) Regional Postgraduate Courses, Cincinnati, OH, "Endoscopic Training for OB/GYN Faculty"
Alabama Association of Obstetricians and Gynecologists, Birmingham, AL, "Training and Certification in Laparoscopic Surgery", "Estrogen Replacement and Cancer"
Albany Medical College, Albany, NY, "Hirsutism: Diagnosis and Management"
Medical University of South Carolina, Charleston, SC, "Adult Onset of Congenital Adrenal Hyperplasia"
Wake Medical Center Raleigh, NC, "Pelvic Adhesions: Pathogenesis to Prevention"
Uniformed Services Academy of Family Physicians XVIIIth Scientific Assembly, Corpus Christi, TX, "Current Perspectives in Postmenopausal Estrogen Replacement Therapy", "Basic Infertility Evaluation"

1994:
The Endocrine Society Annual Meeting, "Meet-the-Professor - Hirsutism"
XIII Congreso Panamericano De Endocrinología, IX Congreso Chileno De Endocrinología y Metabolismo, Santiago, Chile, Plenary Lecture, "Non-classic adrenal hyperplasia"
Council on Resident Education in Obstetrics and Gynecology (CREOG) Regional Postgraduate Courses, Cincinnati, OH, "Endoscopic Training for OB/GYN Faculty"
University of California at Los Angeles, "Contemporary Management of Late Onset Adrenal Hyperplasia and Androgen Disorders"
Greater Baltimore Medical Center, Baltimore, MD, "Hirsutism"
Southern Illinois University School of Medicine, Springfield, IL, "Adhesions: Pathogenesis to Prevention"

1995:
American College of Obstetrics and Gynecology Regional Postgraduate Course, Quebec, Canada, "Endocrinology for Office Practice"
American Society for Reproductive Medicine Regional Postgraduate Course, San Antonio, TX, "Basic Reproductive Endocrinology and Infertility for Primary Care Physicians"
The Endocrine Society Annual Meeting, Plenary Symposia, "Non-Classic Adrenal Hyperplasia"
Serono Symposia, Boston, MA, "Polycystic Ovary Syndrome"
Society of Gynecologic Investigation, Annual Meeting, Round Table, "Hirsutism"
Council on Resident Education in Obstetrics and Gynecology (CREOG) Annual Meeting Symposia, Orlando, FL, "Teaching Advanced Gynecologic Endoscopy"
Emory University, Atlanta, GA, "Adhesions: Pathogenesis to Prevention"
Medical College of Georgia, University Hospital, Augusta, GA, "Pelvic Adhesions: Pathogenesis to Prevention"
The University of Alabama, Tuscaloosa, AL, "Estrogen Replacement Treatment and Osteoporosis"
1996:
American Society for Reproductive Medicine (formerly the American Fertility Society) Regional Postgraduate Course, Birmingham, AL, "Hands-On Course in Advanced Pelviscopic Surgery"
American Society for Reproductive Medicine (formerly the American Fertility Society) Annual Meeting, Postgraduate Course, Boston, MA, "Endocrinology for the Reproductive Endocrinologist: The Clinical Approach"
Cambridge University, Queens’ College, Cambridge, UK, “The Clinical Spectrum of CAH in Adolescence and Adulthood”
Puerto Rico Medical Association, Sunshine Seminar, San Juan, Puerto Rico, “Hormone Replacement Therapy”
Johns Hopkins University Hospital Emil Novak Memorial Course, Baltimore, MD, “The Polycystic Ovary Syndrome”
University of Cincinnati, “Credentialing and Training in Laparoscopy”
University of California, San Diego, “Adrenal Hyperfunction in PCO and Treatment of Hirsutism”
Mayo Clinic, Rochester, MN, “Adrenal Dysfunction in Polycystic Ovary Syndrome”
Stanford University, School of Medicine, “Current Advances in the Treatment of the Hirsute Patient”
American College of Obstetrics and Gynecology Regional Postgraduate Course, Birmingham, AL, “Advanced Operative Laparoscopy and Hysteroscopy”

1997:
American College of Obstetrics and Gynecology Regional Postgraduate Course, Tucson, AZ, “Reproductive Endocrinology and Infertility for the Practicing OBGYN”
The 79th Annual Meeting of the Endocrine Society, Minneapolis, MN, “Meet-the-Professor - The Polycystic Ovary Syndrome”
Georgetown University Medical Center, “Androgenism and Hirsutism Treatment in the Infertility Patient”
Penn State University School of Medicine, Hershey, PA, “Current Concepts in Diagnosis and Treatment of Non-classic Adrenal Hyperplasia”

1998:
Society of Gynecologic Investigation Annual Meeting Symposia, “Adrenal Dysfunction in PCOS”
University of Minnesota, The Louis L. Friedman Lecture, "Current concepts in the evaluation and treatment of hirsutism"
Xth International Congress on Hormonal Steroids Symposia, Quebec City, Canada, ‘The Adrenal in PCOS”
Middle East Medical Assembly, Beirut, Lebanon, Plenary Lecture, “Non-Classic Adrenal Hyperplasia”
I Congreso Mexicano de la Asociación de Médicos Militares Gineco-Obstetras, Conferencia Plenaria y Simposio, México City, México, “Síndrome de Ovario Poliquístico” (and others)
XXXV Reunión Anual de la Asociación Mexicana de Medicina de la Reproducción, Conferencia Plenaria y Simposio, Huatulco, México, “Síndrome de Ovario Poliquístico”, “Hiperplasia Adrenal Tardía” (and others)

1999:
European Society for Pediatric Endocrinology Annual Meeting, Clinical Practice Session, Warsaw, Poland, “Diagnosis and management of adolescent hirsutism”

2000:
National Institute of Environmental Health Sciences (NIEHS) conference, Research Triangle Park, NC, “Polycystic Ovary Syndrome: Basic Biology and Clinical Intervention”

2001:
Medical University of South Carolina, Charleston, SC, “Hirsutism: Assessment and Treatment”
2do Congreso Internacional de Médicos Militares Gineco-Obstetras, México City, México, “Inducción De Ovulación”
Clínica Alemana De Santiago, Santiago, Chile, “Criterios Diagnósticos Y Epidemiológica Del Síndrome De Ovario Poliquístico”, “Evidencias De Resistencia Insulínica En El Síndrome De Ovario Poliquístico” & “Mecanismo de Acción De Las Thiazolidinedionas Y Sus Efectos Terapéuticos En El Síndrome De Ovario Poliquístico”

2002:
American Association for Reproductive Medicine Annual Meeting, Postgraduate Course, “Advances in the Treatment of Polycystic Ovary Syndrome”
Pediatric and Adolescent Gynecology Symposium, Seattle, WA, “Congenital Adrenal Hyperplasia”
Johns Hopkins University, “PCOS vs. CAH”
University of South Alabama College of Medicine, Mobile, AL, “The Polycystic Ovary Syndrome”
University of Pennsylvania School of Medicine, “PCOS and Insulin Resistance”
University of Southern California, Keck School of Medicine Postgraduate Course, Los Angeles, CA, “The Polycystic Ovary Syndrome”

2003:
University of California, San Diego/San Diego Gynecological Society Annual Symposium, “Practical Aspects of Hormone Replacement Therapy”
Los Angeles Obstetrical and Gynecological Society, Los Angeles, CA, “Current Evaluation and Treatment of Women with Androgen Excess”
Endocrine Society of Australia Annual Meeting, New Lampton Heights, Australia, “The Adrenal in Hyperandrogenism”, “Phenotyping Androgen Excess”
ASRM/ESHRE PCOS Consensus Meeting, Rotterdam, Netherlands, “Hyperandrogenemia”
University of California, San Diego/VA Hospital, “Phenotyping the Androgen Excess Patient”
Hacettepe University, School of Medicine, International Symposium, Antalya, Turkey, “PCOS: A Diagnostic Challenge”
13th Congress Sociedad Argentina de Endocrinología y Metabolismo, Buenos Aires, Argentina. ‘Meet the Professor’ session - La Mujer Hirsuta”
XVII FIGO Congress, Santiago, Chile. Postgraduate satellite course in Reproductive Endocrinology and Infertility - Interpreting Androgen Measures in Hyperandrogenic Women

2004:
City of Hope Endocrine Clinical Conference, Duarte, CA, “Current Concepts in the Polycystic Ovary Syndrome”
90th Annual Meeting of the Korean OB/GYN Society, The 10th Seoul International Symposium, Seoul Korea, “Current Concepts in the Diagnosis and Management of the Woman with 21-hydroxylase deficient Non-Classic Adrenal Hyperplasia (NCAH)”, and “Polycystic Ovary Syndrome: To Use or Not to Use Insulin Sensitizers”
P&G Advisory Board meeting, Chicago, Illinois, “Long-term considerations for TTP”
International Society of endocrinology, Lisbon, Portugal, ‘Meet the Professor’ session: “Polycystic Ovarian Syndrome”.
23rd Joint Meeting of the British Endocrine Societies with the European Federation of Endocrine Societies, Brighton, United Kingdom; Symposium: The Clinical Management of Hirsutism: Evidence Based Practice.
7th Annual Polycystic Ovarian Syndrome Association International Conference, Rye Brook, New York, Life Stages of PCOS: Research Advances Session

2005:
Endocrine Society Meeting, San Diego, CA “Differential Diagnosis and Evaluation of Hyperandrogenism”
Pacific Coast Reproductive Society (PCRS) Meeting, Indian Wells, CA, “Epidemiology, Heritability, and Diagnosis of PCOS”
Androgen Excess Society 2nd Special Scientific Meeting - PCOS: A Multifaceted Disease from Adolescence to the Elderly, Ravello, Italy, “Prevalence and Diagnosis of PCOS”
University of Palermo, Palermo, Italy, “Pervalenza e Diagnosi della PCOS”
Endocrine Society’s 87th Annual Meeting, San Diego, CA; Symposium, “Hyperandrogenism & Hirsutism: Differential Diagnosis & Evaluation”
European Society of Human Reproduction and Embryology, Copenhagen, Denmark, “Is ART the best treatment for infertile couples? Not always so!”
American Society Reproductive Medicine/Canadian Fertility and Andrology Society 2005 Annual Meeting, Montréal, Canada, “Managing the Hirsute Woman” and “The Polycystic Ovarian Syndrome”
NIDDK Network of Minority Investigators (NMRI) Workshop, Bethesda, Maryland: “Transition From Student to Postdoctoral Researcher to First Faculty Appointment”, “Laboratory Growth Management: Hiring Decisions, Human Resource-Related Issues, and Conflicts”

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2006:
Endocrine Society’s 88th Annual Meeting, Boston, MA: “Meet the Professor - Nonclassical Congenital Adrenal Hyperplasia in Adults”
American Society Reproductive Medicine 2006 Annual Meeting, New Orleans, LA, “The Evaluation & Treatment Of Hirsutism And Hyperandrogenism In PCOS” and “Diagnostic Dilemmas In PCOS Or How I Learned To Stop Worrying And Love A Syndrome”
Polycystic Ovarian Syndrome International Congress, Athens, Greece, Plenary Lecture, “Evaluation for insulin resistance and comorbidities to insulin resistance”.
NIIDDK Network of Minority Investigators (NMRI) Workshop, Bethesda, Maryland: “Administrative Issues: Being a Department Chair or Division Director”

2007:
Update on Polycystic Ovarian Syndrome, Thessaloniki, Greece, “Insulin Resistance”
2nd ESHRE/ASRM PCOS Consensus Meeting - Infertility Treatment in Women with PCOS, Thessaloniki, Greece, “Role of concomitant GNRH agonists administration during ovulation induction with gonadotropins in PCOS”
Ob/Gyn Assembly, Los Angeles, CA, "What to do for the patient complaining of increased hair growth"
5th Androgen Excess Society Annual meeting, Toronto, Canada, “A Brief History of the Study of Androgen Excess Disorders: Antiquity Through 1960”
Endocrine Society’s 89th Annual Meeting, Toronto, Canada: “Meet the Professor - Nonclassical Congenital Adrenal Hyperplasia in Adults”
The Annual Meeting of the Russian Association of Human Reproduction, Kazan, Russia, Plenary lecture: “The Polycystic Ovary Syndrome”
The CARES Foundation Annual Meeting: “Nonclassic Adrenal Hyperplasia” (and others)

2008:
University of Southern California, Endocrine Grand Rounds, “Non-classic Adrenal Hyperplasia”
Los Angeles Obstetrics & Gynecology Society, “PCOS and Metformin: What is the Controversy?”
Simposio Síndrome de Ovario Poliquístico, Puesta al Día, Guatemala, “Uso de la Metformina y los Thiazolidinediones, donde Encajan en el Tratamiento del SOP”, “Insulina Resistencia, SOP y Síndrome Metabólico”, Evaluación y Tratamiento del Hirsutismo”, “La Adrenal y SOP”, and “Evaluación del Exceso Androgénico”
North American Society for Pediatric and Adolescent Gynecology, Newport Beach, CA, “PCOS in Adolescents”
Simposio International Síndrome Hiperandrogenico, Buenos Aires, Argentina, "Enfoque practico frente a una paciente con sospecha de PCOS", "Insulino-Resistencia en PCO (Fisiopatología-Incidencia-Diagnostico)", "Conferencia: Terapias actuales de la PCO sin deseo de embarazo”, and "Hirsutismo e Hiperandrogenismo: Evaluación y Tratamiento"
6th Annual World Congress on the Insulin Resistance Syndrome, Los Angeles, CA, “Insulin Resistance and PCOS”
The Society of Reproductive Endocrinology and Infertility (SREI) Associate Member annual meeting, San Francisco, CA, “Physicians as Leaders’.
Androgen Excess & PCOS Society meeting, San Francisco, “Adipocytokines in Androgen Excess Disorders”

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Women’s Health Summit, New York, NY “PCOS: Lifelong Management”

2009:

64th Ob-Gyn Assembly of Southern California, Marina del Rey, CA, “Androgen Excess in Women – A Historical Perspective”

NIDDK/Network of Minority Research Investigators (NMRI), Bethesda, MD, “Fostering a Diverse Faculty”.

James R. Givens Distinguished Visiting Professor, Department of Medicine Grand Rounds, University of Tennessee Health Science Center Memphis, TN, “Polycystic Ovary Syndrome: An Ancient Disorder with Modern-day Consequences”

Charles Drew University, Los Angeles, CA “Adrenocortical Dysfunction in PCOS: Twenty years of Study”

5th International Meeting of the AE-PCOS Society, Krakow, Poland, “PCOS Phenotypes & Their Impact on Cardiovascular & Metabolic Risk”


2010:

American Association of Clinical Endocrinology (AACE)-Southern Conference Annual Meeting, New Orleans, LA, "Polycystic Ovary Syndrome as a Metabolic Disorder: Current Concepts"


NIDDK/Network of Minority Research Investigators (NMRI), Bethesda, MD, Plenary Lecture “Your Role as a Research Leader: Recruiting, Screening, & Releasing Staff”

American College of Physicians Annual Meeting, Toronto, CA, “Polycystic Ovary Syndrome and Other Hyperandrogenic States”

2010 Annual Meeting of the Society for Gynecologic Investigation, Orlando, FL, “Insulin Resistance, Insulin Signaling Dysfunction & PCOS”

Endocrine Clinical Conference at Harbor-UCLA, Torrance, CA, “PCOS, Metabolic Dysfunction, and Cardiovascular Disease”

The 92nd Annual Meeting of the Endocrine Society, San Diego, CA, “Premature Adrenarche and PCOS”

2nd Annual Diversity Symposium Georgia Institute of Technology, Atlanta, GA, “Fostering a Diverse Faculty: Bridging the Divide”

Georgia Bio, Georgia Life Sciences Summit 2010, Atlanta, GA, “Innovations for a healthier world: Meeting the Challenge”

Augusta State University, James M. Hull School of Business, Augusta, GA, “Healthcare Forum”

2011:

Georgia Hospital Association Annual Meeting, Atlanta, GA – “Academic Health Centers: Partners for Better Health”

Georgia Nursing Summit, Atlanta, GA – “Interdisciplinary panel on translation of the challenges in Georgia”

Georgia Public Health Association Annual Meeting, Atlanta, GA – “Georgia Health Sciences University: Partner in Public Health”

The Commerce Club, Atlanta, GA – “The Business of Academic Health Centers: Better Health through Partnership”

Richmond County Medical Society, Augusta, GA – “GHSU: A Partner for Better Communities and Better Health”

Mercer University, Dept. of Ob/Gyn Resident Research Day, Macon, GA – “Leading to Excellence”
Georgia Obstetrical & Gynecological Society 2011 Annual Meeting, Amelia Island, FL – Polycystic Ovary Syndrome: 25 Year Experience”
AAMC, Council of Academic Societies Spring Meeting, Providence, RI – “The Needs and Expectations of Current and Future Faculty Leaders”
XIII Curso Intensivo De Diabetes, Endocrinología Y Enfermedades Metabólicas, Miami, FL – “Síndrome De Ovario Poliquístico (SOP)” and “Evaluación Clínica Y De Laboratorio De La Mujer Hirsuta”

2012:
Georgia Budget and Policy Institute Conference, Quality of Life Panelist, Atlanta, GA
Leadership Augusta, Executive Forum Panel on Higher Education, Augusta, GA
Paine College Commencement Keynote Speaker, Augusta, GA
Corporate Volunteer Council Healthcare Symposium - State of Healthcare in Georgia, Executive Panelists, Atlanta, GA
The NIH Evidence-Based Methodology Workshop on Polycystic Ovary Syndrome – “The 2006 Androgen Excess & PCOS Society Criteria for Polycystic Ovary Syndrome”, Bethesda, MD

2013:
Technology and the Transformation of the Academic Health Center - 2013 Annual Meeting of the Association of Academic Health Centers (AAHC) - “A Conversation with Ricardo Azziz”, Boston, MA

2014:
Blanchard Leadership Institute Breakfast, “Sculpting in Clay-Leadership in Transformative Times”, Columbus State University, Columbus, GA.
American Council of Education 96th Annual Meeting, Presidential facilitator, mini-case discussions, Institute for New Presidents session, San Diego, CA
16th International Congress of Endocrinology & The Endocrine Society 96th Annual Meeting, “Adipose tissue dysfunction in Polycystic Ovary Syndrome”, Chicago, IL
Selected Institutional Lectures:

**GRU**

2011:
Department of Medicine, Grand Rounds, “Polycystic Ovary Syndrome”
Vascular Biology Center, “Insulin Resistance, Insulin Signaling Dysfunction & PCOS”

2012:
McDonough Lectureship Symposium, “The Needs and Expectations of Current and Future Faculty Leaders”

**Cedars-Sinai Medical Center:**

2002:
Department of Obstetrics and Gynecology, Grand Rounds, “Current Concepts in the Pathophysiology of Non-classic Adrenal Hyperplasia”
Department of Endocrinology, Diabetes & Metabolism Grand Rounds, “Polycystic Ovary Syndrome”

2003:
Burns & Allen Research Institute, Research Grand Rounds, “Phenotyping Androgen Excess Disorders”
Department of Obstetrics and Gynecology Grand Rounds, “The Economics of Academic Medicine”

2004:
Department of Pathology and Laboratory Medicine Grand Rounds, “The Economics of Academic Medicine”
Society for the History of Medicine, “A History of Hirsutism: Bearded Ladies to Polycystic Ovary Syndrome”

2005:
PCOS Conference combined with the Department of Internal Medicine Grand Rounds, “New Concepts in the Diagnosis & Management of PCOS”
PCOS Conference, “Evaluation & Treatment of Hirsutism”

2006:
Gynecologic Oncology Conference, “Critical Reading of Medical Literature”
Department of Medicine Grand Rounds, “History of Androgen Excess: From Bearded Women to PCOS”
Department of Ob/Gyn Grand Rounds, “Is ART the best treatment for infertile couples? Not always so!”
Department of Endocrinology Grand Rounds, “A Brief history of the study of hirsutism and other androgen excess disorders”

2007:
Endocrinology and Metabolism Update, “Current Concepts in the Diagnosis and Treatment of the Polycystic Ovary syndrome”
Medicine Grand Rounds “PCOS throughout the ages”

2008:
Endocrine Grand Rounds - "Nonclassic Adrenal Hyperplasia"

2009:
Department of Psychiatry Grand Rounds “PCOS and the Psychiatrist”
Endocrine Grand Rounds - “A Historical Perspective on Androgen Excess”

2010:
Center for Androgen-Related Disorders Lecture Series, “Excess Adrenal Androgen Production in PCOS: A 20 Year Journey”.

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**UCLA:**

**2002:**
Department of Obstetrics and Gynecology Grand Rounds, “Polycystic Ovary Syndrome: The Role of Insulin Resistance”
Harbor/UCLA Medical Center, Endocrine Grand Rounds, “Polycystic Ovarian Syndrome”

**2003:**
Harbor/UCLA Medical Center Obstetrics and Gynecology Grand Rounds, “PCOS: To Use or Not To Use Insulin Sensitizers”

**2004:**
UCLA Endocrinology Grand Rounds, “Polycystic Ovary Syndrome: Defining a Syndrome”.
Harbor/UCLA Medical Center Obstetrics and Gynecology Alumni Collegium, “Polycystic Ovary Syndrome: Diagnostic Challenge”

**2007:**
Harbor/UCLA Medical Center, Endocrine Grand Rounds, “Polycystic Ovary Syndrome” Current Developments

**2009:**
UCLA Endocrine Grand Rounds "Update on Polycystic Ovary Syndrome"

**MISCELLANEOUS:**
Fluent in Spanish