NASA Internships

There will be two Pathways Intern announcements posted on USAJobs.gov on Monday, November 16, 2015 with multiple vacancies on each (1 AST announcement and 1 business announcement). Interns will be expected to start no earlier than May 2016. The announcement will include the following requirements:

- Must be a US Citizen
- Must be enrolled or accepted for enrollment as a degree-seeking student
- Must be taking at least half-time academic course load
- Must have a cumulative GPA of 2.9 or higher
- Must work a minimum of 640 hours and remain in the program for 1 year for graduate students or 2 years for undergraduate students.

The announcements will be available for the following educational levels:

GS-4 – Completion of 1 academic year of post-high school study leading to a bachelor's or higher degree (30 semester hours of 45 quarter hours).

GS-5 – Completion of 2 academic years of post-high school study leading to a bachelor's or higher degree (60 semester hours or 90 quarter hours).

GS-7 – Completion of 4 years academic years of study for a bachelor’s degree and accepted into a master’s program.

GS-11 – Completion of 1 year of Doctorate Level study or accepted into a Doctoral Program (Research).
- AST announcement only
The AST announcement number is: MS16I0001. The following degrees are required: Chemical, Industrial, Aerospace, Mechanical, Computer, Electrical, and Materials Engineering and Astrophysics.

The Business announcement number is: MS16I0002. The following degrees are preferred: Communications, Business Management, Public Relations, Political Science, Marketing, Sociology, Internal Relations, Organizational Development, Social Scientist, Acquisitions, Finance, Accounting, Contract Administration, and Logistics.

Once 75 applications are received, the announcement will close at the end of that business day. Only those applying that day will be considered.
One Stop Shopping Initiative (OSSI) for NASA Internship, Fellowship and Scholarship Opportunities

An Innovative Solution to Support the STEM Workforce of Tomorrow

“Everyone wants to be among greatness; so if you knew the upward mobility that students received from OSSI opportunities to intern and gain real-life research experience, then you would pride yourself in being a member of the ‘posse’ that has benefited from NASA’s OSSI - a force that helps propel us to greatness.”

- Marsha Cole, NASA Student Ambassador, Louisiana State University

“My internship with NASA gave me the opportunity to step outside the confines of classroom theory and apply all the knowledge I obtained to tangible, challenging, and time-pressing problems that are facing the aerospace industry today.”

- Denisse Verónica Aranda, NASA Student Ambassador, Florida International University

“The OSSI application has been an invaluable resource that has continuously kept me updated regarding opportunities available at all NASA sites. I do my best to tell all students with whom I interact about the site, and I have seen it help many of them take part in career-transforming internships.”

- Alejandro Perez, NASA Student Ambassador, Massachusetts Institute of Technology

Apply and Select Opportunities

www.nasa.gov
One Stop Shopping Initiative (OSSI) for NASA Internship, Fellowship and Scholarship Opportunities

An Innovative Solution to Support the STEM Workforce of Tomorrow

Earn and Learn with NASA!

**Earn**
- Paid internships and scholarships for undergraduate students at NASA Centers and installations
- Paid fellowships for graduate students at NASA Centers and installations

**Learn**
- College/University scholarships for undergraduate students
- Support for graduate studies

**Is it for Me?**
- Are you a U.S. citizen?
- Are you currently enrolled full-time in or accepted to an accredited U.S. college or university?
- Are you a student with a 3.0 or higher GPA?
- If you answered yes to these questions, you are eligible to apply!

**Apply**
- Go to https://intern.nasa.gov or scan the QR code on this flyer
- Click on either “Internships,” “Fellowships,” or “Scholarships”
- Click on “Log in/Register”
- Register and complete your student profile
- Complete your application
- Submit your application for up to 15 specific opportunities

**International Students**
- Visit the NASA OSSI LaunchPad at https://intern.nasa.gov and click on “NASA Intern and Fellow Opportunities for International Students”

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**NASA Mission Directorates**

- **Aeronautics**
  Enable a safer, more secure, efficient, and environmentally friendly air transportation system.

- **Human Exploration and Operations**
  Operate the International Space Station and prepare for human exploration beyond low Earth orbit.

- **Science**
  Exploring the Earth-Sun system, our own solar system, and the universe beyond.

www.nasa.gov
Introduction

The Internship Program replaces the Student Career Experience Program (SCEP) and Student Temporary Employment Program (STEP). This Program is designed to provide students enrolled in a wide variety of educational institutions, from high school to graduate level, with opportunities to work in agencies and explore Federal careers while still in school and while getting paid for the work performed. Students who successfully complete the program may be eligible for conversion to a permanent job in the civil service. Additional information about the Internship Program can be found at www.usajobs.gov/studentsandgrads/. Here are some key provisions of the Internship Program:

Eligibility

☐ Current students in an accredited high school, college (including 4-year colleges/ universities, community colleges, and junior colleges); professional, technical, vocational, and trade school; advanced degree programs; or other qualifying educational institution pursuing a qualifying degree or certificate.

Program Administration

☐ The Internship Program is primarily administered by each hiring agency.
☐ Agencies may hire Interns on a temporary basis for up to one year for an initial period, or for an indefinite period, to complete the educational requirement.
☐ Interns may work part- or full-time.
☐ Each agency must sign a Participant Agreement with the Intern that sets forth the expectations for the internship.
☐ Intern’s job will be related to the Intern’s academic career goals or field of study.
☐ When the final Pathways rule takes effect this July, agencies will have to provide OPM with information regarding their internship opportunities and post information publicly on www.usajobs.gov/studentsandgrads/ about how to apply for specific positions.

Program Completion and Conversion

☐ Interns may be converted to a permanent position (or, in some limited circumstances, to a term position lasting 1-4 years) within 120 days of successful completion of the program.
☐ To be eligible for conversion, Interns must:
☐ Complete at least 640 hours of work experience acquired through the Internship Program
☐ Complete their degree or certificate requirements
☐ Meet the qualification standards for the position to which the Intern will be converted
☐ Meet agency-specific requirements as specified in the Participant's Agreement, and
☐ Perform their job successfully.
☐ Agencies may waive up to 320 of the required 640 hours of work for Interns who demonstrate high potential as evidenced by outstanding academic achievement and exceptional job performance.
☐ In addition, students working in agencies through third-party intern providers may count up to 320 of the hours they work toward the 640 hour requirement.
☐ Time spent under previous Internship Program appointments may count towards required work experience hours.
Introduction

The Recent Graduates Program affords developmental experiences in the Federal Government intended to promote possible careers in the civil service to individuals who have recently graduated from qualifying educational institutions or programs. To be eligible, applicants must apply within two years of degree or certificate completion (except for veterans precluded from doing so due to their military service obligation, who will have up to six years after degree completion to apply). Successful applicants are placed in a dynamic, developmental program with the potential to lead to a civil service career in the Federal Government. The program lasts for 1 year (unless the training requirements of the position warrant a longer and more structured training program). Here are some key provisions of the Recent Graduates Program:

Eligibility

- Recent graduates who have completed, within the previous two years, a qualifying associates, bachelors, masters, professional, doctorate, vocational or technical degree or certificate from a qualifying educational institution.
- Veterans unable to apply within two years of receiving their degree, due to military service obligation, have as much as six years after degree completion to apply.

Program Administration

- The Recent Graduates Program is administered primarily by each hiring agency.
- Each agency must sign a Participant Agreement with the Recent Graduate that sets forth the expectations for the Program.
- When the final Pathways rule takes effect this July, agencies will have to provide OPM with information regarding their opportunities and post information publicly on www.usajobs.gov/studentsandgrads about how to apply for specific positions.

Training and Development

- Orientation program for Recent Graduates hired for the Program.
- Mentorship throughout the Program.
- Individual Development Plan to create and track the Recent Graduate’s career planning, professional development, and training activities.
- At least 40 hours of formal, interactive training each year of the Program.
- Positions offer opportunity for career advancement.

After Program Completion

- Recent Graduates may be converted to a permanent position (or, in some limited circumstances a term appointment lasting 1-4 years).
- To be eligible for conversion, Recent Graduates must have:
  - Successfully completed at least 1-year of continuous service in addition to all requirements of the Program.
  - Demonstrated successful job performance.
  - Met the qualifications for the position to which the Recent Graduate will be converted.