## **CURRICULUM VITAE**

## RAMONA W. DENBY-BRINSON (aka Ramona Denby)

University of Nevada Las Vegas Greenspun College of Urban Affairs School of Social Work and The Lincy Institute (702) 895-0099 and (702) 895-1336 ramona.denby@unlv.edu

## I. EDUCATION

Ph.D.	1995	The Ohio State University	Columbus, OH
MSW	1990	University of Nevada Las Vegas	Las Vegas, NV
BSW	1989	Arizona State University	Tempe, AZ

## II. LICENSURES

Licensed Social Worker (*LSW*), 1989-present State of Nevada Board of Examiners for

Social Workers

License Number: 01132-S

Academy of Certified Social Workers (*ACSW*), 1994-present

License Number: 884300682

## III. POSITIONS HELD

## **ACADEMIC**

Full Professor7/13-presentAssociate Professor7/02-6/13Assistant Professor8/98-6/02University of Nevada Las Vegas8/98-6/02Greenspun College of Urban AffairsSchool of Social Work

Assistant Professor

University of Tennessee, Knoxville College of Social Work 8/95-8/98

08/11-present

#### ACADEMIC ADMINISTRATION

Senior Resident Scholar

University of Nevada Las Vegas The Lincy Institute

Duties: This university-based research institute operates under the office of the university president. It is organizationally-structured into four sectors. I direct the Social Service Sector. At any given time, I supervise a multidisciplinary staff of 11-15 individuals. These individuals comprise full-time professional staff, graduate assistants, and consultants. The core of my staff includes six full-time professional staff encompassing a full range of degrees (i.e., bachelorsdoctoral degrees). Additionally, I have a 12 member community advisory board that I manage. My role is to conduct community and campus outreach in an effort to build program, policy and research capacity designed to address major social problems. We accomplish our goals by securing external funding, managing grants, managing multi-million budgets, engaging major community stakeholders, empirically framing and validating social conditions, organizing research collaborations; and translating research findings. My major work entails: training, mentoring, coaching, and supervising staff; completing annual evaluations and merit recommendations; assigning and monitoring tasks and projects assigned to staff; troubleshooting research challenges; monitoring budgets; report writing; communicating with stakeholders; developing, implementing and monitoring strategic plans; securing and maintain funding; and convening groups.

*Chair* 7/09-12/10

University of Nevada Las Vegas Social/Behavioral IRB

<u>Duties:</u> After serving many years as an IRB board member, I was given the chance to chair the committee during one of the board's most critical transition and growth periods. The IRB is staffed by a small group of full-time professional employees. My specific administrative role involved assisting the IRB staff by: running monthly and ad hoc committee meetings; serving as liaison between the board and faculty researchers to trouble shoot research challenges; helping to monitor the university's compliance with federal rules on the protection of human subjects; writing adverse condition report responses; and beta testing procedures that were instituted to bridge the IRB from a paper submission system to CyberIRB.

#### Director

University of Nevada Las Vegas Center for Urban Partnerships 1/06-1/08

<u>Duties:</u> The Center for Urban Partnerships, based within the College of Urban Affairs, enabled faculty from within the College and across the university to engage with the local and statewide community to develop research partnerships and alliances. My specific duties included: managing the Center; supervising staff; securing funding; budgeting and grants management; brokering research opportunities for faculty; assisting faculty in networking and building alliances with key public and private non-profit organizations; and conducting research studies.

## Associate Dean for Research

7/02-6/04

University of Nevada Las Vegas Greenspun College of Urban Affairs

<u>Duties:</u> In this position I assisted faculty in developing their research and helped the college to cultivate more external research constituencies. My specific duties included: organizing a peer review process to evaluate course reassignment requests and seed funding applications; assisting faculty in identifying and securing external research funding; representing the college by serving on university committees and major university initiatives; collecting and maintaining data on college research outcomes; setting up training events to help faculty become more competitive in securing research partners and funding; and planning community research and collaboration forums and other events.

## BSW Program Coordinator

7/00-7/02

University of Nevada Las Vegas College of Urban Affairs School of Social Work

<u>Duties:</u> I had overall leadership and administrative responsibility for the BSW program. Specific duties included: monitoring compliance with CSWE accreditation standards; implementing curriculum enhancements; writing self-study reports; maintaining admission standards and adequate program enrollment; advising students; working with the field education department to assure quality field learning experiences; organizing and chairing BSW Program Committee meetings; facilitating communication and working relations among faculty on behalf of students enrolled in the BSW Program; and collaborating with the advising center to assist students in meeting and maintain progress toward degree completion.

#### SOCIAL WORK PRACTICE POSITIONS

Social Worker 1996-1997

Olsten Health Services Knoxville, Tennessee

Duties: 1) conducted quarterly utilization reviews of both private and Medicare patients' records; and 2) provided medical social work services to home health patients.

## Guardian Case Manager

1991-1992

Clark County Public Administrator's Office Las Vegas, Nevada

Duties: I) conducted case work interviews on referrals; 2) provided general case management of person and estates of individuals found to be mentally incompetent; 3) determined/assessed mental competency; 4) completed psycho-social and initial assessments; 5) participated on interdisciplinary clinical teams; 6) crisis intervention; 7) developed and implemented treatment plans; 8) financial planning; and 9) provided supervision of MSW interns.

#### Medical Social Worker

1990-1991

University Medical Center Las Vegas, Nevada

Duties: 1) conducted case work interviews to obtain information to formulate a diagnosis of social problems; 2) developed diagnostically based treatment plans; 3) identified social, economic, and physical needs of clients; 4) recommended appropriate services and assistance; 5) initiated treatment plans through counseling techniques and various financial/medical and social assistance programs; 6) developed case histories and documented actions taken and services provided; 7) maintained comprehensive case records and statistics; and 8) provided supervision of MSW interns.

Assessment Counselor

1990

WestCare and Associates Las Vegas, Nevada 1988 (Summer)

Duties: I) conducted drug and alcohol assessments and planned the appropriate treatment; 2) outpatient counseling services; 3) conducted assessments on all adolescents in need of service and recommended the appropriate treatment; 4) case management which included advocating on the behalf of clients within the juvenile court system and detention centers; 5) facilitated group therapy sessions; and 6) provided supervision of MSW interns.

**Social Worker I** 1989-1990

Clark County Social Service Las Vegas, Nevada

Served in an administrative intern capacity whereby general duties and activities consisted of: 1) analyzing policies; 2) service planning; 3) coordinating events; 4) researching and drafting legislative bills; and 5) serving as liaison for legislative committee hearings. Other duties involved applying learned knowledge of managerial skill to practical administrative projects.

Social Work Intern

1988-1989

Mesa Child Crisis Center Mesa, Arizona

Duties: 1) case management including: parent advocacy and family counseling; 2) assessed parents' needs and implemented crisis intervention; 3) taught parenting classes including: child development, training in parenting skills, and pregnant-parenting teen skills; 4) co- therapist in art and play therapy sessions with abused children; and 5) other social service related tasks.

Social Work Assistant I

1987-1988

Community Legal Services Phoenix, Arizona

Duties: I) advocated and secured benefits for economically disadvantaged clients with legal problems which included landlord/tenant, government benefits, consumer finance, and family law problems; 2) intake, eligibility determination and interviewing; and 3) various other social service related tasks.

## TRAINING AND CONSULTING (SAMPLE CATEGORIES)

Nevada Public Health Foundation

2014

Vulnerable Families and Child Maltreatment: Promoting Protective Capacities and Self-Sufficiency (*Ethics training*)

Salvation Army

Network for Emergency Trafficking Services (NETS) Las Vegas

2010

(Evaluation and Human Subjects Compliance Consultant)

Clark County Social Service

2008

(Interviewing and communication skills)

Economic Opportunity Board

2002

(Client engagement)

University of Utah

1998-2000

(Training Opportunities for Cultural Responsiveness and Awareness Grant [TOCRA])

The Helen Ross McNabb Center

1996-1997

Children and Youth Center -Healthy Families Program (Foster care; Discipline styles)

# Summary of Social Work Practice, Academic, and Leadership Experiences

I am fortunate to have had several years of social work practice experience prior to life as an academician. My social work practice foundation has shaped my 21 years of teaching, research, service, and academic administration. I have spent 11 of my 21 years in higher education working in academic administration. I have developed research centers, established and led major sectors of research institutes, served as associate dean in a large, multi-disciplinary college, and worked as an academic program chair. These experiences have enabled me to support and mentor junior faculty and staff in the development of their research/academic careers. Additionally, as the BSW Program Coordinator, I wrote the School of Social Work's selfaccreditation study, assuring full reaccreditation of the baccalaureate program. Likewise, my time as sequence chair afforded me the opportunity to develop specialized areas of study. These experiences have bolstered my understanding of curriculum development enabled me to design coursework that fosters students' learning and development. Finally, as an academic administrator, I have established and secured funding for a number of university-community partnerships, coalitions, and outreach efforts.

Total: \$13.5 million

2015-2018

2014-2017

2011-2016

Total Award: \$2.5 million

#### IV. **GRANTSMANSHIP**

## SAMPLE FUNDED COMPETITIVE RESEARCH GRANTS<sup>1</sup>

## FEDERAL AWARDS

U. S. Department of Health and Human Services Substance Abuse and Mental Health Services Administration (SAMSHA) Total Award: \$\$941,282 Southern Nevada Substance Use Disorders Training Project (Principal Investigator)

U. S. Department of Health and Human Services Total Award: \$1.44 million Health Resources and Services Administration (HRSA) Behavioral Health Workforce Education and Training for Professionals (Principal Investigator and Lead Author)

U. S. Department of Health and Human Services Administration for Children Youth and Families Children's Bureau Improving Service Delivery to Youth in the Child Welfare System (Lead Author and Lead Methodologist/Researcher)

U.S. Department of Health and Human Services Administration for Children Youth and Families Children's Bureau 2003-2009 Total Award: \$2.5 million Caring Communities (Co-Author and Lead Methodologist/Researcher)

<sup>1</sup> Unless otherwise specified, all funding is for research projects.

U. S. Department of Health and Human Services

Substance Abuse and Mental Health 2004-2010

Services Administration (SAMSHA)

Total Award: \$3.75 million

Child and Adolescent State

*Infrastructure Grant (CA-SIG)* 

(Lead Methodologist and Consultant during grant writing phase)

National Institutes of Health (NIH)

National Institute of Mental Health (NIMH) – R34 2005-2010

Outcomes of the Wraparound Service Model Total Award: \$600,000

(Co-Investigator)

National Institutes of Health (NIH)

National Institute of Mental Health (NIMH) 1996-2000

Minority Research Supplement Total Award: \$200,000

(Principal Investigator) -

(Senior Faculty Mentor: Dr. Charles Glisson

University of Tennessee)

### STATE AWARDS

Department of Health and Human Services 2014-2016

Nevada Division of Public and Behavioral Health Total Award: \$378,762

Community Mental Health Services Block Grant Mental and Behavioral Health Training Partnership

(Principal Investigator and Lead Author)

State of Nevada Division of Child and Family Services 2007-2009

Child Welfare Improvement Training Grant Total Award: \$770,000

(Lead Author)

Division of Child and Family Services (Nevada) 2001-2003

"Kinship Care in Nevada" Total Award: \$35,000

(Principal Investigator)

Division of Child and Family Services (Nevada) 2002-2003 "Adoption: Those Who Wait, Those Who Don't and Total Award: \$20,000 the Reasons Why"

(Principal Investigator)

Division of Child and Family Services (Nevada) 2002-2003 "Re-Abuse and Re-Neglect" Total Award: \$20,000

(Co-Investigator)

Division of Child and Family Services (Nevada) 1998-2002 Total Award: \$85,000

"Longitudinal Study of Intensive Family

Preservation Services" (Principal Investigator)

## **FOUNDATION AWARDS**

2011-2015 The Lois and Samuel Silberman Fund New York Community Trust \$40,000 Establishing Safety, Permanency, and Well-being for Children Residing in Relative Care: A Data Diffusion Plan

## UNIVERSITY AWARDS

UNLV President's Research Award 2007-2009 Co-occurring Disorders among the Juvenile Justice Population \$50,000

(Project Leader and Primary Author)

(Sole Author and Sole Investigator)

(Supporting match from the Nevada Division of \$5,000 Total Award: \$55,000 Child and Family Services)

**UNLV** Alumni Association 2002-2004 Student-Centered Project Award Total Award: \$5,000

"Child Welfare Advocacy Project"

(Principal Investigator)

1999-2000

1999-2000

Total Award: \$10,000

Total Award: \$5,000

UNLV - New Investigator Awards "Increasing the Effectiveness of Family Preservation Services: A Hierarchy of Program Development Needs" (Principal Investigator)

UNLV - Stimulation, Implementation Transition and Enhancement Award Child Welfare Research Dissemination (Principal Investigator)

UNLV- Institutional Development Grant Diversity Enrichment Seminar Series (*Primary Author*) 2007-2009 \$63,519 (collaborative funding for the cohort is \$150,000)

### V. BOOKS

**Denby, R. W.** (2015). Kinship care: Increasing child well-being through practice, policy, and research. New York, NY: Springer Publishing Company.

**Denby, R. W.,** & Curtis, C. M. (2013). *African American children and families in child welfare:* Cultural adaptation of services. New York, NY: Columbia University Press.

Logan, S. M. L, **Denby, R. W.,** & Gibson, P. A. (2007). *Mental health care in the African American community: A life course perspective*. New York, NY: Haworth Press/Routledge (Taylor and Francis Group).

## VI. JOURNAL ARTICLES<sup>2</sup>

**Denby, R. W.,** Brinson, J. A., Cross, C. L. & Bowmer, A. (2015). Culture and Coping: Kinship Caregivers' Experiences with Stress and Strain and the Relationship to Child Well-Being. *Child & Adolescent Social Work Journal*, 32 (5), 465-479.

Published online March 13, 2015. doi: 10.1007/s10560-015-0387-3.

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<sup>&</sup>lt;sup>2</sup> In addition to my peer-reviewed publications I have written more than two dozen technical research reports and/or issue briefs and submitted them to funders and other stakeholder groups.

- Bruns, E. J., Pullmann, M. D., Sather, A., **Denby, R. W**., & Ramey, M. (2014). Effectiveness of wraparound vs. case management: Results of a randomized study in a "real world" setting. *Administration and Policy in Mental Health*. DOI: 10.1007/s10488-014-0571-3.
- **Denby, R.**, Brinson, J. A., Cross, C. L., & Bowmer, A. (2014). Male Kinship Caregivers: Do They Differ From Their Female Counterparts? *Children and Youth Services Review*, 46: 248-256.
- **Denby, R. W.,** & Bowmer, A. (2013). Rural Kinship Caregivers' Perceptions of Child Wellbeing: The Use of Attribution Theory. *Journal of Family Social Work, 16*:1-17.
- **Denby, R. W.**, & Ayala, J. (2013). Am I my brother's keeper: Adult siblings raising younger siblings. *Journal of Human Behavior in the Social Environment*, 23:1-18.
- **Denby, R. W.** (2012). Parental incarceration and kinship care: Caregiver experiences, child well-being and permanency intentions. *Journal of Social Work and Public Health* 27(1-2), 104-128.
- Brinson, J. A., **Denby, R.,** Crowther, A., & Brunton, H. (2011). College students' views of gays and lesbians: Can this be a case for a Moral Exclusion framework? *Journal of Human Services* 31(1), 51-70.
- **Denby, R.,** & Alford, K., & Ayala, J. (2011). The journey to adopt a child who has special needs: Parents' perspectives. *Children and Youth Services Review.* 33(2), 1543-1554.
- **Denby, R.,** Brinson, J., & Ayala, J. (2011). Adolescent co-occurring disorders treatment: Clinicians' attitudes, values, and knowledge. *Child and Youth Services*, 32(1), 56-74.
- **Denby, R. W.** (2011). Predicting permanency intentions among kinship caregivers. *Child and Adolescent Social Work Journal*, 28(2), 113-131.

- **Denby, R. W.** (2011). Kinship Liaisons: A Peer-to-Peer approach to supporting kinship caregivers. *Children and Youth Services Review*, *33*(2), 217-225.
- Curtis, C. M., & **Denby, R. W**. (2011). African American children in the child welfare system: Requiem or reform. *Journal of Public Child Welfare*, 5(1), 111-137.
- Brinson, J. A., & **Denby, R**. (2008). Cultural competency course work, personal counseling or both: What influences students' ability to work effectively with culturally diverse clients? *Journal of Human Services*, 27(1), 44-68.
- Brinson, J. A., Brew, L., & **Denby, R**. (2008). Real Scenarios and complementary lectures: A classroom training approach to increase counselor awareness, knowledge and skills. *Journal of Counseling & Development*, 86(1), 11-17.
- Caldwell, R., Sturgess, S., Silver, N. C., Brinson, J., **Denby-Brinson, R.**, & Burgess, K. (2006). An examination of the influence of perceived parenting practices on depression and substance use among African American juvenile offenders. *Journal of Forensic Psychology Practice*, 63(3), 31-50.
- Owens-Kane, S., Smith, L., **Brinson, R.** (2005). Transfer of child welfare research findings to the field: An Internet-based training series. *Professional Development: The International Journal of Continuing Social Work Education*, 8(1), 27-37.
- Curtis, C. M., & **Denby, R. W.** (2004). Impact of the Adoption and Safe Families Act (1997) on families of color: Workers share their thoughts. *Families in Society*, 85(1), 71-79.
- **Denby, R.,** Alford, K., & Curtis, C. (2003). Targeting special populations for family preservation: The influence of worker competence and organizational culture. *Family Preservation Journal*, 7, 19-41.
- **Denby, R. W.**, & Curtis, C. (2003). Why children of color are not the target of family preservation services: A case for program reform. *Journal of Sociology and Social Welfare*, 30 (2), 149-173.

- **Denby, R. W.**, Rindfleisch, N., & Bean, G. (1999). Predictors of foster parents' satisfaction and intent to continue to foster. *Child Abuse and Neglect: The International Journal*, 23(3), 287-303.
- Rindfleisch, N., Bean, G., & **Denby, R. W.** (1998). Why foster parents continue and cease to foster. *Journal of Sociology and Social Welfare*, 25(1), 5-24.
- **Denby, R. W.** Curtis, C., & Alford, K.A. (1998). Special populations and family preservation services: The invisible target. *Families and Society: The Journal of Contemporary Human Services*, 79(1), 3-11.
- Walton, E., & **Denby, R. W.** (1997). Targeting families to receive intensive family preservation services: Assessing the use of imminent risk of placement as a service criterion. *Journal of Family Preservation*, 2(2), 53-70.
- **Denby, R. W.** & Alford, K.A. (1996). Understanding African American discipline styles: Suggestions for effective social work intervention. *Journal of Multicultural Social Work*, 3, 81-98.
- **Denby, R. W.** & Rindfleisch, N. (1996). African Americans' foster parenting experiences. *Children and Youth Services Review*, 18(6), 525-554.

### VII. BOOK CHAPTERS

- **Denby, R, W.**, & Bowmer, A. (2015). Rural kinship caregivers' perceptions of child well-being: The use of attribution theory. In J. F. Cook, K. A. Alford, J. Uhrich, and P. Conway (Eds.) *Introduction to rural families and reshaping human services* (pp. 93-108). New York, NY: Routledge.
- **Denby, R. W.**, & Bowmer, A. (2013). Culture and Identity in Generic Social Work. In C. Franklin (Ed.), *Encyclopedia of Social Work Online*. National Association of Social Workers and Oxford University Press.
- **Denby, R. W**. (2012). Child Abuse and Neglect in Nevada. In D. N. Shalin (Ed.), *The social health of Nevada: Leading indicators and quality of life in the Silver State* (1-26). Las Vegas, NV: UNLV Center for Democratic Culture.

- Gibson, P. A., & **Denby, R**. (2007). African-American mental health: A historical perspective. In S. M. L Logan, R. W. Denby, and P. A. Gibson (Eds.). *Mental health care in the African American community: A life course perspective* (pp. 3-14). Haworth Press.
- **Denby, R**. (2007). A conceptual and theoretical framework for understanding African American mental health. In S. M. L Logan, R. W. Denby, and P. A. Gibson (Eds.). *Mental health care in the African American community: A life course perspective* (pp. 15-38). Haworth Press.
- **Denby, R.,** Rocha, C., & Owens-Kane, S. (2004). African American Families, Mental Health, and Living Cooperatives: A Program and Research Analysis. In E. M. Freeman and S. L. Logan *Reconceptualizing the strengths and common heritage of black families*, (pp. 72-94). Springfield, IL: Charles C. Thomas.
- **Denby, R. W.** (2002). African American Family Values. In N. V. Benokraitis (Ed.), *Contemporary ethnic families in the United States: Characteristics, variations, and dynamics* (pp. 29-36). Upper Saddle River, New Jersey: Prentice Hall.
- **Denby, R. W.** (2001). Targeting the Right Families for Family-Centered Services. In E. Walton, P. Sandau-Beckler, and M. Mannes (Eds.), *Balancing family-centered services and child well-being: Exploring issues in policies, practice, theory, and research* (pp. 219-251). New York, NY: Columbia University Press.
- **Denby, R. W.** (1996). Resiliency and the African American family: A model of family preservation. In S. Logan (Ed.), *The Black Family: Strengths, self-help and positive change* (pp. 144-163). Boulder, CO: Westview Press.

### VIII. PUBLISHED BOOK REVIEWS

**Denby, R. W.** (2012). Book Review - Families in Society. B. Featherstone, C. Hooper, J. Scourfield, and J. Taylor (Eds.) (2010). Gender and Child Welfare in Society. Oxford, OX: Wiley-Blackwell. Families in Society Online, 93(0), 1-4.

- Denby, R. W. (2012). Book Review Families in Society. L. F. Katz, C. S. Lederman, and J. D. Osofsky (Eds.) (2011). Child-Centered Practices for the Courtroom & Community: A Guide to Working Effectively with Young Children & Their Families in the Child Welfare System, Baltimore, MD: Brookes Publishing Company. Families in Society Online, 93(0), 1-4.
- **Denby, R. W.** (2002). Book Review Gleeson, J. P. &, Finney Hairston, C. (1999). *Kinship care: Improving practice through research. Families in Society*, 83(1), 103-105.
- **Denby, R. W.** (2000). Book Review Logan, S. L., & Freeman, E. M. *Health care in the black community: Empowerment, knowledge, skills, and collectivism.* New York: Haworth Press.
- **Denby, R. W.** (1999). Book Review Feagin, J. R. & Feagin, C. B. (1996). *Racial and ethnic relations*. (5<sup>th</sup> Edition). Upper Saddle River, New Jersey: Prentice Hall. *Journal of Multicultural Social Work* 7(3/4), 176-179.
- **Denby, R. W.** (1999). Book Review Desetta, A. (1996). The heart knows something different: Teenage voices from the foster care system. New York: Persea Books. Families in Society, 80(4), 420-421.

## IX. UNDER REVIEW

Urgelles, J., Donohue, B., Holland, J., **Denby, R.,** Chow, G., & Allen, D. (Under review). Examination of the relationship between social support and treatment outcomes in child welfare.

### X. REVIEWED - UNDER REVISION FOR RE-SUBMISSION

**Denby, R.,** Brinson, J., & Sanicolas, M. Practitioners' characteristics, attitudes, and knowledge: Understanding those who treat adolescents co-occurring disorders.

### XI. PUBLISHED CONFERENCE PROCEEDINGS

- **Denby, R. W.**, & Mears, S. (*Conference proceeding*). "Hooray, whoops, what now? Rethinking family-centered models." Building on Family Strengths: Research and Services in Support of Children and Their Families. April 5-7, 2000. Research and Training Center on Family Support and Children's Mental Health. Portland, Oregon.
- **Denby, R. W.** (*Conference proceeding*) "Targeting families for family preservation services: The decision-making process." The Ohio State University, College of Social Work, Ninth National Symposium on Doctoral Research and Social Work Practice. Columbus, Ohio, April 18, 1997.
- **Denby, R. W.**, Curtis, C.M. & Alford, K. A. (*Conference Proceeding*) "African American children and family preservation services: What will the future hold?" National Black Family Summit The Black Family: Our Children are Our Future, March, 1997, Myrtle, Beach, South Carolina.
- Alford, K.A., & **Denby, R. W.** (*Conference Proceeding*) "Sparing the rod: Reconsidering traditional discipline styles in African American families," National Black Family Summit, February 1994, Charleston, South Carolina.

## XII. POLICY BRIEFS, NEWSLETTERS, MAGAZINES OR PERIODICALS

- **Denby, R.,** Gomez, E., & Alford, K. (2015, July). Becoming "Smart" about Relationship Building: Foster Care Youths and the Use of Technology. Social Service Series No. 3. Las Vegas: The Lincy Institute at the University Nevada Las Vegas.
- **Denby, R. W.** (2015, Winter). Kinship care: A culturally responsive intervention for African American children. In T. LaLiberte, T. Crudo, H. Ombisa Skallet, & P. Day (Eds.). *CW360°: Culturally responsive child welfare practice* (p. 26). St. Paul, MN: Center for Advanced Studies in Child Welfare, University of Minnesota.
- Owens, S., & **Denby, R**. (2014). Time to Talk About Mental Health. *Nevada State Board of Medical Examiners*, 51, 1-2.

**Denby, R.**, Owens, S., & Kern, S. (2014, March). *Time to talk: The mental health of adults in Nevada*. Social Service Series No. 2. Las Vegas: The Lincy Institute at the University Nevada Las Vegas.

**Denby, R.,** Owens, S., & Kern, S. (2013, October). *How are the Children: Challenges and Opportunities in Improving Children's Mental Health* No. 1. The Lincy Institute at the University Nevada of Las Vegas.

## XIII. TECHNICAL REPORTS

Project Title:	Improving Service Delivery to Youth in the Child Welfare System	10/01/11-9/30/16
(Research Area)	Foster youth pregnancy and transitioning	
Project Title: (Research Area)	State Infrastructure Grant Children's mental health, infrastructure	10/01/04-1/1/10
Project Title: (Research Area)	Outcomes of Wraparound Service Model Wraparound, fidelity	07/01/05-6/30/10
Project Title: (Research Area)	Caring Communities Demonstration Project Child welfare, kinship care, system of care	10/01/03-06/29/09
Project Title: (Research Area)	President's Research Award: Co-occurring Disorders among the Juvenile Justice Population Children's mental health, juvenile delinquency	07/01/07-12/31/09
Project Title: (Research Area)	Kinship Care in Nevada Child welfare	7/01/01-06/01/03
Project Title: (Research Area)	Adoption: Those Who Wait, Those Who Do Not and the Reasons Why Adoption	07/01/02-06/01/03

Project Title: (Research Area)	Factors of Re-Abuse and Re-Neglect Among Reunified Children in Southern Nevada" Child welfare	07/01/02-06/01/03
Project Title: (Research Area)	Longitudinal Study of Family Preservation Services Family preservation	08/01/98-06/01/02
Project Title: (Research Area)	Family-Centered Services Reform Study Child welfare, juvenile delinquency	08/01/99-08/01/01
Project Title: (Research Area)	Early Predictors of Child Welfare Utilization Child welfare	8/29/95-8/29/98
Project Title: (Research Area)	Increasing Family Preservation Effectiveness Child welfare, family preservation	09/01/99-08/01/00

### XIV. CONFERENCE PRESENTATIONS - INVITATIONAL

- Langston, E., & **Denby, R**. "Career Advancement in Mental and Behavioral Health Research." Council on Social Work Education 2015 Annual Program Meeting, October 15 18, 2015. Denver, Colorado.
- Langston, E., & **Denby, R**. "Diversity in Mental Health, Health, and Substance Abuse." Council on Social Work Education 2014 Annual Program Meeting, October 23 26, 2014. Tampa, Florida.
- **Denby, R. W.** "The Challenges of Working Collegially: Bridging the Differences. CSWE Annual Program Meeting San Antonio, Texas, November 5 9, 2009.
- **Denby, R. W.** "Love You a Lifetime: Predicting Permanency Decisions Among Kinship Caregivers. Family Preservation Institute Annual Conference. September 8-10, 2004, San Antonio, Texas.

- **Denby, R. W.** "Why children of color are not the target of family preservation services: A case for reform." 2000 Family Preservation Institute Conference Celebrating the Preservation of Families. San Antonio, Texas, September 6-8, 2000.
- **Denby, R. W.** "The role of mentoring in the development of a research career at the social work faculty level." Council on Social Work Education, 45<sup>th</sup> Annual Program Meeting. Minority Fellowship Program. San Francisco, California, March 10-13, 1999.
- **Denby, R. W.** "Servicing the mental health and social support needs of African American families through the use of cooperative living: Mutual assistance rediscovered." University of Kansas School of Social Welfare, Institute on Black Families Spring Symposium, March, 1997.
- **Denby, R.** W. "Family preservation targeting practices and African American children." University of Kansas School of Social Welfare, Institute on Black Families Spring Symposium, March, 1997.
- **Denby, R. W.** "Cultural differences in child rearing and child discipline: Interventions with African American families." Tennessee Conference on Social Welfare (TCSW). Knoxville, TN November, 1997.

## XV. CONFERENCE PRESENTATIONS - PEER REVIEWED

- Alford, K. A., **Denby-Brinson, R. W.,** Logan, S. L. M, & DeLoach-McCutchon, K. P. "The Moynihan Report: Lessons Learned 50 Years Later." Council on Social Work Education 2015 Annual Program Meeting, October 15 18, 2015. Denver, Colorado.
- Logan, S. L. M, DeLoach-McCutchon, K. P., Alford, K. A., **Denby-Brinson, R. W.** "Deconstructing the Politics of Difference: Building Curriculum About Black." Council on Social Work Education 2015 Annual Program Meeting, October 15 18, 2015. Denver, Colorado.

- Logan, S. L. M, **Denby-Brinson, R. W.,** Alford, K. A., & DeLoach-McCutchon, K. P. "The Politics of Difference and the Disintegration of Families in Black America." Council on Social Work Education 2014 Annual Program Meeting, October 23 26, 2014. Tampa, Florida.
- **Denby, R. W.**, & Alford, K. A. "Supporting Kinship Caregivers: Implications for Social Work Curriculum and Practice." Council on Social Work Education 2013 Annual Program Meeting, October 31 November 3, 2013. Dallas, Texas.
- **Denby, R. W.**, & Alford, K. A. "Engaging and Supporting Kinship Caregivers: An Effective Peer-to-Peer Approach." 18<sup>th</sup> National Conference on Child Abuse and Neglect, April 16 20, 2012, at the Washington Hilton Hotel in Washington, DC.
- **Denby, R. W.,** & Alford, K. A. (with other panelists). "Collaborations that support kinship caring." Child Welfare League of America (CWLA) National Conference. February 26-29, 2012, Washington, DC.
- Curtis, C. M., & **Denby, R. W.** "Prevailing Risk Assessment Protocols: Are They Culturally Responsive to African American Children and Families?" Council on Social Work Education (CSWE) 57<sup>th</sup> Annual Program Meeting (APM) (October 27-30, 2011), Atlanta, Georgia.
- **Denby Brinson, R. W.** & Curtis, C. M. "Reforming Child- and Family-Serving Systems on Behalf of African American Children: The Role of Educators." National Association for the Education of Young Children Annual Conference in collaboration with National Black Child Development Institute, November 3-6, 2010, Anaheim, CA.
- Curtis, C. M., & **Denby, R.W.** "Preparing Students to Become System Transformers: Teaching Pedagogy and Strategies That Work." Council on Social Work Education (CSWE) 56th Annual Program Meeting (October 14-17, 2010) (APM), Portland, Oregon.
- Bruns, E., **Brinson, R**., & Sather, A. "Fidelity and Implementation Results from a Randomized Study of Wraparound vs. Case Management." 23<sup>rd</sup> Annual Children's Mental Health Research & Policy Conference. March 8-11, 2010, Tampa, FL.

- Bruns, E., **Brinson**, **R**., & Ramey, M. "Outcomes of Wraparound vs. Intensive Case Management for Youths in a State Service System: Results from a Randomized Study." 23<sup>rd</sup> Annual Children's Mental Health Research & Policy Conference. March 8-11, 2010, Tampa, FL.
- **Denby, R. W.,** & Brooks, C. "Kinship Care." NASW Annual Conference. October 14-16, 2004. Las Vegas, Nevada.
- **Denby, R. W.** "Kinship Caregiving: Addressing Special Needs and Supporting Permanency Choices" Black Administrators in Child Welfare (BACW). March 2-4, 2003, Arlington, VA.
- Curtis, C. M., & **Denby, R. W.** "The Adoption and Safe Families Act of 1997–Five Years Later: How are African American Children Faring?" Black Administrators in Child Welfare (BACW), March 2-4, 2003, Arlington, VA.
- **Denby, R. W.,** & Curtis, C., & Alford, K. A. "Improving Family Preservation Outcomes for Special Populations: Worker Competence and Organizational Culture." NBCDI, October 2002, Washington, DC.
- **Denby, R. W.,** Curtis, C. "ASFA and Its Impact of Families of Color: Professionals Speak." APSAC 10<sup>th</sup> Annual Colloquium, May 29-June 1, 2002, New Orleans, LA.
- **Denby, R. W.**, & Curtis, C. "The impact of the Adoption and Safe Families Act (ASFA) on African American children." Black Administrators in Child Welfare 2001 Annual Conference. March 5-6, 2001, Washington, DC.
- Alford, K. A., & **Denby, R. W.** "Recruitment and retention of therapeutic foster homes: Shall we keep the faith?" Black Family Summit 15<sup>th</sup> Annual Conference, March 7-9, 2001, Myrtle Beach, South Carolina.
- **Denby, R. W.**, & Alford, K. A. "Assessment of co-occurring conditions: Innovations in family-centered services." Social Work 2000 NASW, November 1-4, 2000, Baltimore, Maryland.

- **Denby, R. W.,** & Alford, K. A. "Double jeopardy: Family-centered interventions in child welfare and mental health difficulties." Fourteenth Annual Empowering Families Conference NAFBS, November 30-December 2, 2000, New Orleans, Louisiana.
- **Denby, R. W.** "The impact of the Adoption and Safe Families Act (ASFA) on family-centered services." Fourteenth Annual Empowering Families Conference NAFBS, November 30-December 2, 2000, New Orleans, Louisiana.
- **Denby, R. W.**, & Mears, S. "Hooray, whoops, what now? Rethinking family-centered models." Building on Family Strengths: Research and Services in Support of Children and their Families. Research and Training Center on Family Support and Children's Mental Health, Portland, Oregon, April 5-7, 2000.
- **Denby, R. W.** "African American therapeutic foster parent retention: A culturally-competent practice model." National Association of Social Workers, Nevada Chapter Annual Conference, October 14-16, 1999, Mesquite, Nevada.
- Cain, D.S., Cox, M. E., Fox, G., **Denby, R.W.**, & Faver, C. "New parents' definitions of child abuse." The Society for Social Work Research, 3<sup>rd</sup> Annual Conference, January 22-24, 1999, Austin, Texas.
- **Denby, R. W.,** Alford, K.A., & Curtis, C, M. "Improving family preservation services by targeting special populations: Important lessons from front-line workers." The Society for Social Work Research, 3<sup>rd</sup> Annual Conference, January 22-24, 1999, Austin, Texas.
- Combs-Orme, T., Bopkova, V., Cain, D.S., Cox, M. E., **Denby, R.W.**, Faver, C., Post, J., & Staudt, M. "Services for maltreating and At-risk families." The Society for Social Work Research, 3<sup>rd</sup> Annual Conference, January 22-24, 1999, Austin, Texas.
- **Denby, R.W.** "Retaining competent foster families through working partnerships among parents and professionals: A formula for satisfaction." Twelfth National Conference on Child Abuse and Neglect, November 16-21, 1998, Cincinnati, Ohio.

- Alford, K.A., & **Denby, R.W.** "Therapeutic foster care: Engaging African American foster parents through paraprofessional recognition." Twelfth National Conference on Child Abuse and Neglect, November 16-21, 1998, Cincinnati, Ohio.
- **Denby, R.W.,** & Alford, K. A. "African American foster parent satisfaction: Implications for human service providers." 11<sup>th</sup> National Conference, National Staff Development and Training, September 27-30, 1998, New Orleans, Louisiana.
- **Denby, R. W.**, Curtis, C. "Family preservation services: Neglecting children of color?" National Black Child Development Institute (NBCDI) 27th Annual Conference Entering the 21<sup>st</sup> Century: The Opportunities, Choices, and Challenges, October 1-4, 1997, Atlanta, Georgia.
- **Denby, R. W.** "Targeting families for family preservation services: The decision-making process." The Ohio State University, College of Social Work, Ninth National Symposium on Doctoral Research and Social Work Practice, April 18, 1997, Columbus, Ohio.
- **Denby, R.W.**, Curtis, C.M. & Alford, K. A. "African American children and family preservation services: What will the future hold?" National Black Family Summit The Black Family: Our Children are Our Future, March, 1997, Myrtle, Beach, South Carolina.
- **Denby, R.W.**, & Alford, K.A. "Considering new directions in family preservation services: A multiple service layer approach." The Eleventh National Conference on Child Abuse and Neglect Weaving a National Commitment. New Challenges and Strategies for Protecting Children. September, 1996, Washington, D.C.
- **Denby, R.W.**, & Alford, K.A. "Family preservation reform: An African American model." National Black Family Summit Social Welfare Reform: New Realities and New Strategies, April 1996, Hilton Head, South Carolina.
- Walton, E., & **Denby, R.W.** "Assessing current practices in targeting families to receive intensive family preservation services." National Association of Family-Based Services, December 1995, Chicago, IL.

- **Denby, R.W.**, & Alford, K.A. "Special populations and family preservation: Strengthening our commitment and meeting needs." National Association of Social Workers Social Work '95, October 1995, Philadelphia, Pennsylvania.
- **Denby, R.W.**, & Alford, K.A. "Systematic Matching and Multisystemic Therapy: A policy direction for diversionary programming in the '90s and beyond." Ohio Chapter of NASW State Conference, March 1995, Toledo, OH.
- Alford, K.A., & **Denby, R. W**. "Grief reactions in African American families: Is there a cultural difference?" National Association of Social Workers -Social Work '94, October 1994, Nashville, Tennessee.
- **Denby, R. W.**, & Alford, K. A. "Widening the scope of African American discipline styles." Black Graduate Students in Psychology Spring Conference, The Ohio State University, April 1994, Columbus, Ohio.
- Alford, K. A., & **Denby, R. W.** "Sparing the rod: Reconsidering traditional discipline styles in African American families." National Black Family Summit, February 1994, Charleston, South Carolina.
- Rindfleisch, N., Bean, G., **Denby, R. W**., & Lee, K. "Why foster parents leave." Ohio Family Care Association Annual Conference, June 1993, Columbus, Ohio.
- **Denby**, **R. W.** "Bad vs. Mad: Differential diagnosis and treatment of African American juvenile delinquents." Black Graduate Students in Psychology Spring Conference 1993, Columbus, Ohio.
- **Denby**, **R. W.** "Family Foster Home Retention." College of Social Work, The Ohio State University Research Roundtable February 18, 1993, Columbus, Ohio.

### XVI. CONFERENCE POSTER SESSIONS

- Bruns, E. J., Sather, A., Pullmann, M. D., **Denby Brinson, R.**, & Ramey, M. "Effectiveness of wraparound vs. case management: Results of a randomized study in a 'real world' setting." 118<sup>th</sup> Annual Convention of the American Psychological Association, August 12-15, 2010. San Diego, California.
- **Denby, R. W.**, & Mears, S. "Hooray, whoops, what now? Rethinking family-centered models." Building on Family Strengths: Research and Services in Support of Children and their Families. April 5-7, 2000. Research and Training Center on Family Support and Children's Mental Health. Portland, Oregon.

## Summary of Scholarship/Funded Research

I have published three books (two additional ones in development). My books are single, lead, and co-authored. The books have been published by reputable publication companies including Columbia University Press.

I have written and published
thirty-five scholarly works including peer reviewed journal
articles and book chapters. I am the solo or lead author on more
than 65% of the journal articles. One-half of the journal
publications are in Social Science Citation Index (SSCI) topranked journals. Ninety-percent of the peer-reviewed journal
publications are the result of empirical research studies (many of
them longitudinal studies). I have published quantitative and
qualitative studies. The publications have been cited
approximately 500 times (Google Scholar). The majority of the
citations occurred after my tenure and promotion to associate
professor in 2002. I have written 58 conference papers.
Additionally, my scholarly work includes multiple policy briefs,
technical reports, book reviews, and conference proceedings.

My funded research totals more than \$13.5 million of which \$12.2 million is highly competitive federal research awards. I have a diverse funding portfolio including federal, state, foundation, and university awards. Four awards are training grants totaling approximately \$3.5 million. The remaining \$10 million represents funded research studies. The federal research projects (e.g., Children's Bureau, SAMSHA, NIH/NIMH, HRSA) have resulted in published, peer-reviewed journal articles).

### XVII. TEACHING

### TEACHING CONTENT AREAS

Teaching experience is at the BSW and MSW levels as well as field education

- Social welfare policy
- Direct social work practice methods
- Race, gender and ethnicity/cultural competency
- Clinical social work concentration courses
- Human behavior in the social environment
- Child welfare practice courses
- Macro practice teaching includes: community practice and child welfare policy
- Grant writing

## Summary of Teaching

I have more than 21 years teaching experience including graduate and undergraduate education. Co-developer of the UNLV-SSW Child Welfare Sequence. Chair of multiple social work master theses as well as interdisciplinary doctoral dissertations. Consistently high student and peer teaching evaluation scores.

## XVII. SERVICE

(NASW) - Member

#### **PROFESSION**

•	Council on Social Work Education – CSWE Council on Racial, Ethnic, and Cultural Diversity	2009-2012
•	NASW President National Association of Social Workers Nevada Chapter	2003-2007

1987-present

## Consulting Editor, Reviewer, or Guest Editor

•	Children and Youth Services Review	2000-present
•	Journal of Child and Family Studies	1999-present
•	Families in Society	1999-present
•	Journal of Family Strengths	1999-present
•	Journal of Public Child Welfare	2013-present
•	Journal of Family Social Work	2012-present
•	Child Welfare	2013-present

## **COMMUNITY**

Specialized Alternatives for Families and Youth SAFY Advisory Board Member	2013-present
High Country Quality Improvement Center (QIC) Regional Advisory Committee	2001-2002
National Family Preservation Network Board of Directors	10/00-1/01
Epicenter Inc., Huntridge Teen Health Clinic Advisory Board Member	8/00-7/03

## MEDIA PRESENTATIONS (SAMPLE)

## **Television (News Show): Research Files**

Spring 2015

 $\frac{https://www.dropbox.com/s/ejgmxg91r97y1ft/Research\%20Files\%20209.mp4?oref=e\&n=60954952}{952}$ 

## **Magazine: Innovation**

Fall 2013

"Research that Helps the Most Vulnerable"

http://issuu.com/university.of.nevada.las.vegas/docs/unlv\_innovation\_2013

## **Television (News Show): Ralston Reports**

Fall 2013

http://www.ralstonreports.com/tv/102413-sandra-owens-ramona-denby-brinson

### Radio: KNPR 88.9

AIR DATE: September 9, 2013 "Grandparents Raising Grandkids"

http://www.knpr.org/son/archive/ListenSON.cfm?SegmentID=10447

## Television (Talk Show): Academic Café

Spring 1999

"Re-building Families: Family Preservation Services," #42, TRT 26:45

## Magazine: UNLV Magazine

Spring 2000

"Fostering a Greater Understanding," Vol. 8, No. 2

### UNIVERSITY/COLLEGE/SCHOOL

Served on various policy, governance, and curriculum committees. For example:

- UNLV Top Tier Committee
- UNLV IRB (Member 2007-2008; Chair 2009-2010; Member 2010-2013)
- UNLV Ronald McNair Program Mentor
- MSW Clinical Concentration Committee
- MSW Foundation Committee
- BSW Program Committee
- SSW Alumni Association Faculty Facilitator
- Ad hoc Committee on Student Non-academic Misconduct
- Comprehensive Examination Committee
- Faculty Senate
- Faculty Senate Curriculum Committee
- Faculty Search/Dean Search
- Practice Sequence
- Field Practicum
- Outcomes/Career Development
- Bylaw Change (Students' Voting Rights)
- Practice Curriculum Area Committee
- College of Social Work Restructuring Committee
- College of Social Work Graduate Studies Committee
- College of Social Work Reaccreditation Committee

## Recent Community Presentations (Sample)

- **Denby, R.** "Community Impact on Teen Pregnancy Prevention Conference." Panelist. The UNLV School of Community Health Sciences. June, 2015, Las Vegas, NV.
- **Denby, R.** "Disconnecting the School-to-Prison Pipeline." Discussant. Juvenile Justice Conference. The UNLV William S. Boyd School of Law. April 12, 2013, Las Vegas, NV.
- **Denby, R.** "Scholars Achieving Graduate Excellence." Panelist. National Black Graduate Student Association 2013 Western Regional Conference. January 12, 2013, Las Vegas, NV.
- **Denby, R**. "Our Community: How are the Children?" Merrill Lynch Wealth Management Women, Wealth and Wisdom Event. October 18, 2012. Las Vegas, Nevada.
- **Denby, R.** "The Psychology of Sex and the Shared Consequences: Reducing Pregnancy among Foster Youth." October 3, 2012. Las Vegas, Nevada.
- **Denby, R.** "Moving the Needle: Advancing Community Well-being through Partnership Leveraging." Association of Fundraising Professionals Las Vegas Chapter. September 28, 2012. Las Vegas, Nevada.

## Summary of Service

I have extensive university service including such time-intensive appointments and committee work as the Social/Behavioral IRB. My service to the profession includes editorial reviewer for seven national peer-reviewed journals. Additionally, service includes a four-year term as elected president of the National Association of Social Workers (NASW) – Nevada Chapter.

I provide a significant amount of community outreach service on behalf of the university in my role as Senior Resident Scholar at The Lincy Institute. One recent example of my community outreach activities includes efforts to expand the mental and behavioral health workforce in Clark County and Nevada.

## XVIII. HONORS/AWARDS/RECOGNITIONS

Child Advocate of the Year Court Appointed Special Advocates (CASA) Las Vegas, Nevada	2015
Award of Excellence Les Femmes Douze Las Vegas, Nevada	2015
Harry Reid Silver State Research Award University of Nevada Las Vegas	2015
Outstanding Service Award University of Nevada Las Vegas Greenspun College of Urban Affairs	2014
Outstanding Research Award University of Nevada Las Vegas Greenspun College of Urban Affairs	2012
UNLV CAEO - Outstanding Alumni Award University of Nevada Las Vegas	1999
Merris Cornell Research Scholarship - The Ohio State University, College of Social Work	1995
Alumni Leadership, Service and Scholarship Award - The Ohio State University, College of Social Work	1995
Teaching Associate of the Year Award - The Ohio State University, College of Social Work	1994-1995

## Overall Standing, Accomplishments, and Future Directions

I have a consistent record in teaching, research, service, and academic administration. My research is used in social work practice and in academic settings. My future academic plans involve continuing efforts to implement data diffusion strategies that benefit social work teaching, practice, and research. My future work will benefit the fields of child welfare and children's mental health in four major ways: (1) raise awareness; (2) promote desired change; (3) solidify workforce preparation; and (4) develop organizational commitment to embrace new practices. Finally, my current leadership efforts involve a focus on expansion and sustainability,

Updated December 8, 2015