Mission and Vision Statements .......................................................... i
Introduction ....................................................................................... ii
University Department of Police Services Directory .......................... iii-iv

Part I – The UNLV Department of Police Services
What is the UNLV Department of Police Services, and where is it located? .... 2
Who works at the UNLV Department of Police Services? ....................... 3
What are the contact numbers for the Department of Police Services? ......... 5
Who at the University is responsible for investigating crime and keeping crime statistics? ................................................................. 6
How can the Department of Police Services help me if I’m the victim of a crime that occurred off campus? ............................................ 7
If I observe or know of a crime, what should I do? .................................. 8
How do I make a confidential report of a crime for statistical purposes and who are Your Campus Security Authorities? .................................. 9
How can I file a citizen complaint against a UNLV Police Officer? .......... 11
What is Student Security, and what do they do? .................................. 12
How is building security maintained? .................................................. 13
Does the University check the lighting on campus at night? .................... 16
What are emergency telephones, and what are they used for? ................. 17
What Crime Prevention Programs are available? ................................... 18
What safety tips does UNLV offer? .................................................... 20
What theft prevention advice does the University offer? ....................... 21
What help is available if my car won’t start or I have a flat tire? ............... 22

Part II – The UNLV Annual Security Report
What is the UNLV Annual Security Report? ........................................ 23
What is the Timely Warning Policy for UNLV, and how are timely warnings disseminated? ............................................................... 24
What is the Daily Log, and how is it disseminated? ............................... 25
Besides the UNLV Annual Campus Security Report, what other mandated reports are available to the public? ................................. 26

What categories of crime do you include in the Student Right to Know Report in the back of this report? ................................. 27

What are the VAWA Amendments to the Jeanne Clery Act? .................. 32

What are the policies for preparing the statistics for the UNLV Annual Security Report? .................. 39

Part III – Sexual Assault

What Sexual Assault Awareness and Prevention Programs and Counseling Services does UNLV provide? .................. 41

How can I obtain information regarding convicted sex offenders? .................. 43

Part IV – Discrimination and Sexual Harassment

How does UNLV deal with issues of discrimination and sexual harassment? .................. 44

Part V – Counseling and Psychological Services

Is there someone at UNLV that I can talk to confidentially about my personal concerns and problems? .................. 49

Part VI – Fire Prevention

What can I do to help lessen the damage of, or even prevent, fires on campus? .................. 50

What should I do if I discover a fire? .................. 51

What happens if someone generates a false fire alarm? .................. 52

Part VII – Drugs, Alcohol, and Weapons

What should I know about drugs and alcohol on campus? .................. 53

What is UNLV’s statement on the illegality of Medical Marijuana on Campus? .................. 56

What is UNLV’s Medical Marijuana Housing Policy? .................. 58

Can I bring a weapon on to the campus of UNLV? .................. 59

Part VIII – What other information do I need to know?

What is your current campus policy regarding immediate emergency response and
Part IX – Dissemination of the Annual Security Report

How is the Annual Security Report disseminated to current employees, current students, prospective employees, and prospective students? ........................................... 68

Where can I directly access the annual fire safety report? ................................. 68

Part X – Crime Statistical Charts

Crime on Campus Report 2012 to 2014
University of Nevada Las Vegas

Student Right to Know Hate Crime Report 2012 to 2014
University of Nevada Las Vegas

Crime on Campus Report 2012 to 2014
Shadow Lane Campus

University of Nevada Las Vegas and Shadow Lane Campus
The University of Nevada Las Vegas, Department of Police Services is dedicated to providing excellence in protection and service to the University community. As law enforcement officers, we continuously endeavor to ensure a safe and secure environment conducive to a positive social and educational process.

The vision of the University of Nevada Las Vegas, Department of Police Services is to become an exemplary model and recognized leader in higher education law enforcement by providing the public with quality police service and protection.
Introduction

The Student Right to Know and Campus Security Act of 1990, also known as "The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act", was enacted by Congress and signed into law in November of 1990. Several times since then, Congress has significantly amended the law. It was amended in 1992 to add a requirement that schools afford the victims of campus sexual assault certain basic rights, and again in 1998 to expand the reporting requirements. Subsequent amendments in 2000 and 2008 added provisions dealing with registered sex offender notification and campus emergency response. On March 7, 2013, President Obama signed into law a bill that strengthened and reauthorized the Violence Against Women Act. Included in the bill were amendments to the Clery Act that afforded additional rights to campus victims of sexual violence, dating violence, domestic violence, and stalking. It also expanded the policies with which institutions of higher education that accept federal funding must comply as well as increased the types of mandated statistical reporting.

In order to comply with provisions of "The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act", information from the University community and local law enforcement agencies are compiled and published annually by the Department of Police Services. As law enforcement professionals tasked with the maintenance of a safe and secure educational environment, it is our responsibility to provide a comprehensive report regarding the campus public safety environment including the incidence of crime.

This report summarizes public safety and law enforcement policies in effect at the University of Nevada Las Vegas. It highlights crime reporting procedures, crime prevention programs, and other services available to the campus community. Crime statistics for the 2012, 2013, and 2014 calendar years are also provided as is information regarding the number of arrests made for certain designated criminal offenses during these time periods. It should be noted that the crime statistics included in this publication are organized by locations that are identified as either university owned, controlled, or leased property. The statistics include incidents involving non-student, non-faculty and non-staff individuals.
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<thead>
<tr>
<th>Name</th>
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<tr>
<td>José A. Elique</td>
<td>Director of Police Services/Chief of Police</td>
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<tr>
<td></td>
<td>Telephone: (702) 895-3668</td>
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<td></td>
<td>Fax: (702) 895-3660</td>
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<tr>
<td>Sandy Seda</td>
<td>Assistant Director of Police Services/Assistant Chief of Police</td>
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<tr>
<td>Richard Dohme</td>
<td>University Police Lieutenant</td>
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<td>William Newman</td>
<td>University Police Lieutenant</td>
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<td>Stanley Berry</td>
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<td>Ernest Castillo</td>
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<td>Jonathan Culver</td>
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<td>Brett Goff</td>
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<td>Jonathan Huynh</td>
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The main campus of the University of Nevada Las Vegas (UNLV) is comprised of 115 buildings and 5 structures on 323 acres located directly north of McCarran International Airport and approximately 3 miles east of Las Vegas Boulevard.

Located in an urban area, UNLV has a current day and evening enrollment of 28,600 students. The University employs 1000 academic faculty, 1093 administrative faculty, 31 postdoctoral scholars, and 945 classified staff.

The Shadow Lane campus of the University of Nevada Las Vegas is located on the northeast corner of the intersection of West Charleston Boulevard and Shadow Lane. The address for the Shadow Lane campus is 1001 Shadow Lane, Las Vegas, Nevada 89106-7410. The Shadow Lane campus consists of four buildings on 18 acres and is the home for the UNLV School of Dental Medicine and the UNLV Bio-Tech Center. There are no residential facilities on the Shadow Lane Campus.

Sam Boyd Stadium is the UNLV football and special events venue located at the east end of Russell Road about 1 mile west of Boulder Highway and Russell Road. It is comprised of 69 acres and the stadium is considered one facility.
Part I – The UNLV Department of Police Services

What is the UNLV Department of Police Services, and where is it located?

The University Department of Police Services (DPS) provides law enforcement services to the University and is responsible for the protection of life and property on campus. The primary goal of the DPS is the safety of the students and employees of the university community. In order to accomplish this goal, the DPS is open 24 hours a day, 365 days a year, including holidays. In addition, the DPS encourages individuals to report all crimes to the department at (702) 895-3669 in an accurate and prompt manner. To learn about the services we provide, please call our voice butler at (702) 895-3668. Using proactive interaction with the university community, the DPS has developed its community policing strategy to promote safety through education and prevention. The department takes proactive measures to create and maintain a safe environment for all members of the university community. While our police officers are trained to be alert for anything that might breach campus safety and security, it is important that any irregularity noticed by members of the university community be reported immediately.

The DPS is housed at three locations: The Claude I. Howard Department of Public Safety Building on Harmon Avenue west of Lied Library, the Department of Police Services Headquarters Building at 1325 Harmon Avenue east of Maryland Parkway, and in the Campus Services Building (SLC-C) on UNLV’s Shadow Lane Campus at 1001 Shadow Lane. If you need to speak in person with a police officer or police dispatcher, you may do so at any of these three locations.

In order to locate the Claude I. Howard Department of Public Safety Building on Harmon Avenue, travel east on Harmon Avenue from the intersection of Harmon Avenue and Swenson Street. After you pass Tarkanian Way on your right hand side, the public safety building will be the third on the right. In order to locate the Department of Police Services Headquarters Building on Harmon Avenue, you should travel east on Harmon Avenue from the intersection of Harmon Avenue and Maryland Parkway. The Department of Police Services is located on the south side of Harmon Avenue.

Note: The administrative offices of the DPS are located at the Department of Police Services Headquarters Building and are open to the public Monday through Friday, excluding holidays, from 8:00am to 5:00pm.

Emergency: 9-1-1

Police Dispatch: (702) 895-3669

Learn about the services we provide: (702) 895-3668
Who works at the UNLV Department of Police Services?

The University Department of Police Services (DPS) consists of:

- 1 Director of Police Services/Chief of Police
- 1 Assistant Chief of Police
- 3 Police Lieutenants
- 7 Police Sergeants
- 4 Police Detectives
- 2 K-9 Officers
- 17 Peace Officer Standards and Training (POST) certified Full-Time University Police Officers
- 5 Police Dispatchers
- 2 Personnel Technician II
- 1 Administrative Assistant II
- 1 Administrative Assistant III
- 1 Program Officer
- 1 Business Manager
- 1 Police Dispatch Manager
- 1 Police Deputy Dispatch Manager
- 1 Publications Writer
- 1 Public Information Officer
- 1 IT Manager

The DPS also employs 6 students as student security officers, as well as 8 Part-Time Police Officers and 1 Part-Time Police Dispatcher. Part-Time Police Officers share the same enforcement authority as Full-Time Police Officers but are called to duty at Special Events or when otherwise needed. The enforcement authority of the University Police, as well as their close working relationship with state and local police agencies, may be found in Nevada Revised Statute 396.325. All University Police Officers, including Part-Time Police Officers, are armed, have arrest powers, and are service-oriented law enforcement professionals trained to handle police and safety matters in a University setting.

University Police Officers patrol the university community in marked vehicles, police bicycles, police motorcycles, and on foot. Police officers work in five different squads on 12 hour shifts. This schedule allows for half of our available Full-Time police officers to be on duty at any given time. This schedule also provides for optimum coverage during peak hours and permits the officers to engage in community policing programs. Through these efforts, it is our goal to better interact with students, faculty, staff and visitors.

DPS police officers and staff have an excellent working relationship with other law enforcement authorities including the College of Southern Nevada Police Department, the Truckee Meadows Community College Police Department, the Las Vegas Metropolitan Police Department, the Nevada Highway Patrol, the Clark County School District Police Department, the Las Vegas City Marshals, and the Nevada Department of Public Safety as well as federal agencies such as the FBI, ATF, and the United States Secret Service. The DPS investigates alleged criminal offenses and has partnerships in place, known as inter-local agreements or memorandums of understanding (MOUs), with several of these
agencies in order to benefit from their personnel and services when they are needed.

Since the tragic events of September 11, 2001 and the Virginia Polytechnic Institute on April 16, 2007, UNLV Police Officers have increased their armament and have undergone Emergency Operations Center and disaster training. The DPS, in cooperation with our university partners, has developed an Emergency Operations Center (EOC). This EOC is activated in the event of a large scale emergency in order to provide clear communication between university officials, emergency responders, and the community.

Police officers of the DPS received what is commonly referred to as “Active Shooter Response” training before and after the shootings that occurred at the Virginia Polytechnic Institute. This is an ongoing training regimen with officers receiving tactical response training bi-annually.
What are the contact numbers for the Department of Police Services?

**Emergency (from any on-campus telephone)**
9-1-1

**Non-Emergency (from any on-campus telephone)**
3-1-1

**Director/Chief of Police, (Police Business)**
(702) 895-3668

**Deputy Director/Deputy Chief of Police**
(702) 895-3668

**Police Dispatch**
(702) 895-3669
Who at the University is responsible for investigating crime and keeping crime statistics?

The University Department of Police Services (DPS) is responsible for maintaining and investigating crimes and incidents on campus and provides timely reports to the campus community regarding significant crime trends. Crime statistics are provided for the most recent 3-year period in the back of this publication. The UNLV Annual Security Report is updated annually and is provided to all students, employees, and applicants for admission and employment.

The DPS provides crime statistic reports and other public information to the community it serves within a reasonable time from the date of the request based on its staffing and workload.
How can the Department of Police Services help me if I’m the victim of a crime that occurred off campus?

The University Department of Police Services (DPS) has excellent working relationships with the College of Southern Nevada Police Department, the Las Vegas Metropolitan Police Department (LVMPD), the Clark County District Attorney’s Office, the Criminal and Family Court systems, and various victim service agencies. If you are the victim of a crime on or off campus, or if you need help in dealing with any aspect of the criminal justice system, the DPS is available to assist and/or refer you to the appropriate agency.

When a UNLV student is involved in an off-campus criminal offense, police officers from the DPS may assist the law enforcement agency who is investigating the offense when asked. The DPS routinely assists, and is assisted by, the LVMPD, which is the law enforcement agency whose jurisdiction surrounds the main campus of UNLV as well as the Shadow Lane Campus. While UNLV does not operate any off-campus housing or off-campus student organization facilities, some graduate and undergraduate students live in the neighborhoods adjacent to the main campus. While the LVMPD has primary jurisdiction in these off-campus neighborhoods for the investigation of alleged crimes, DPS Police Officers can and do respond to student-related incidents when requested by LVMPD as part of the inter-local agreement between the two police departments. These agreements are also referred to as memorandums of understanding, or MOUs.
If I observe or know of a crime, what should I do?

UNLV encourages all students, faculty, staff and guests of the University to report actual or suspected criminal behavior or other emergencies that occur on campus to the University Department of Police Services (DPS). To report a crime in progress or an emergency, dial 9-1-1 from any on-campus phone. Individuals can call (702) 895-3668, 53668, or 3-1-1 from any on-campus phone to anonymously leave tips that may assist the DPS in preventing or solving crimes. If the calling parties do not mind identifying themselves and leaving a phone number, a representative of the DPS can then return their call. You may also report incidents in person at the Claude I. Howard Department of Public Safety building on Harmon Avenue west of Lied Library or at the Department of Police Services Headquarters Building on Harmon Avenue east of Maryland Parkway. In cases of off-campus criminal activity, you are encouraged to report the incident to the proper law enforcement authorities.

UNLV has always advocated prompt and accurate reporting of all crimes. Every report of a criminal incident received by the DPS is recorded on a Significant Incident Report and is assigned a sequential number for that reporting period. Also, crime information is exchanged between the DPS and local police authorities. In compliance with the “Clery Act”, our crime reporting statistics are published annually and are available at the Records Office of the Police Headquarters Building, and on the UNLV Web Site at http://www.unlv.edu/police/report.
How do I make a confidential report of a crime for statistical purposes and who are your Campus Security Authorities?

UNLV has different ways to assist individuals in the accurate and prompt reporting of all crimes. The University prefers that all crime experienced by students, faculty, employees and guests be reported to the Department of Police Services (DPS). However, if an individual does not wish to make a formal report to the DPS, they are encouraged to make a voluntary, confidential report (for statistical reporting purposes only) to any designated Campus Security Authority (CSA). At UNLV, designated CSA’s have the authority and the duty to take action or respond to particular issues on behalf of the institution, and include:

Juanita Fain, Vice President for Student Affairs (702) 895-3656
Karen Strong, Associate Vice President for Student Affairs (702) 895-4074
Jamie Davidson, Assistant Vice President for Student Wellness (702) 895-0136
William Sullivan, Associate Vice President for Retention and Outreach (702) 774-4101
Jose Elique, Director of Police Services/Chief of Police (702) 895-3668
Sunny Gittens, Interim Director of the Office of Civic Engagement and Diversity (702) 895-5606
Richard Clark, Executive Director of Housing and Residential Life and Rebel Card Services (702) 895-1469
Larry Hamilton, Chief Human Resources Officer (702) 895-1299
Tina Kunzer-Murphy, Interim Director of Intercollegiate Athletics (702) 895-4729
Jane Neitz, Assistant Director for Fraternity & Sorority Life (702) 895-5641
Phillip Burns, Student Judicial Affairs Officer (702) 895-4076
Christina Hernandez, Director of the Women’s Center (702) 895-0689
Kathy Underwood, Director of the Student Health Center (702) 895-0283

This list can be obtained at the Records Office and accessed on the Web at http://www.unlv.edu/police/report. The list is also available through mail, free of charge. Please contact the Records Office at (702) 895-4747 for further information.

The DPS contacts Campus Security Authorities monthly in order to obtain any criminal statistical information that needs to be included in the Annual Security Report as well as to monitor for serious and/or ongoing threats to our community that would warrant the issuance of a Timely Warning. Included in this monthly contact is a notice to the Assistant Vice-President for Student Wellness that professional counselors under his/her authority, if and when they deem it appropriate, should inform persons they are counseling of
any procedures to report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics. Also included in this monthly contact is a reminder that online training for CSA’s at UNLV is available at http://police.unlv.edu/csatraining. Once a CSA completes the training and the online quiz, they can complete the registration page to be placed on the monthly mailing list to receive the CSA reporting forms. In-person training for Campus Security Authorities is available by request by contacting James H. Morrow at (702) 895-5739. Campus-wide emails are also sent informing new community members of the CSA program, their possible responsibility as a CSA, and the link for online training and registration.
How can I file a citizen complaint against a UNLV Police Officer?

It is the policy of the University Department of Police Services (DPS) to investigate all complaints and reports of possible employee misconduct. An internal investigation is conducted to determine whether the allegations are valid or invalid and to take the appropriate action as may be required to prevent reoccurrence or correct operational policy.

Any person, including department employees, may initiate a complaint. The complaint is commonly referred to as a “Citizen’s Complaint.” When initiated by a person outside the Department, the complaint need not be in writing.

After a complaint is initiated, a complete investigation of the complaint is conducted. The investigation follows procedures outlined in the Nevada Revised Statutes, Chapter 189, the Police Officer Bill of Rights, the Nevada Administrative Code, as well as UNLV Police Services policy and procedure. The Assistant Director of Police Services conducts the investigation and contacts the person filing the complaint within twenty-four hours of its receipt. The person filing the complaint is then contacted every ten days with an update on the status of the investigation.

The completed investigation is submitted to the Director of Police Services for final review and approval. Upon completion of the review, the Director or his designee notifies the complainant explaining the findings/outcome of the investigation.

In cases regarding allegations of police officer excessive use of force, the Director of Police Services makes concurrent notification to the University President or his designee, as well as the Chair of the Public Safety Advisory Board.

If you would like to file a complaint against a UNLV Police Officer, but do not wish to contact UNLV Police Services to do so, you may contact the UNLV Public Safety Advisory Board (PSAB) instead. You may reach the PSAB on-line through their website at http://psab.unlv.edu or via United States Postal Mail at University of Nevada Las Vegas, Public Safety Advisory Board, Box 452040, 4505 Maryland Parkway, Las Vegas, Nevada, 89154-2040.
What is Student Security and what do they do?

The University Student Security Services Program is operated by the University Department of Police Services, employing student employees to provide escort services and physical security for both individuals and specific buildings throughout the university. Operating during the evening hours seven days a week and daytime hours during weekends, the program provides jump start services for disabled vehicles, lock out services to university personnel, and safety escorts to the University community. Additionally, Student Security Officers are often utilized during special events held on campus to provide additional safety and security for attendees and/or to observe and secure a facility or equipment. Student Security may be reached via telephone at (702) 895-3669.
How is building security maintained?

The same building access and security policies apply to all UNLV campuses (Maryland, Paradise, Shadow Lane).

Building security is everyone’s responsibility. Access to campus buildings and grounds is a privilege extended to students, faculty, staff, and guests. The university encourages an open environment with limitations to assure adequate protection of all members of the university community. In addition, both University Police Officers and Student Security Officers work to identify potential problems and unsecured facilities on a routine basis. All requests for room or building openings must be made in advance by filling out a Request for Building Use form available from the Registrar's website at http://registrar.unlv.edu. For more information, contact the Registrar's Office at (702) 895-3443. The University Department of Police Services (DPS) then assumes the responsibility for opening rooms or buildings that have been authorized and documented on a weekly unlock list.

Working with facility designers and engineers, Campus Housing, the University Administration, Student Government (CSUN), and the Facilities Management and Planning Department, security for campus facilities has been enhanced through the use of state-of-the-art card access systems, student security patrols, and secondary locking devices. These systems help ensure that faculty, staff, and students with the proper authorization are granted access into university buildings after established business hours. The general public can attend cultural and recreational events on campus with access limited to the facilities in which the events are being held. Please take time to familiarize yourself with the Campus Key Policy located at http://facilities.unlv.edu/workcontrol/UNLV_Campus_Key_Policy.pdf

The DPS and Housing and Residential Life staffs have combined efforts to impart important safety information to students who live in the residence halls. University Police Officers take part in Resident Assistant Training each Fall prior to the Halls opening and may take part in residence hall floor meetings to make certain that residents are aware of safety and security policies as well as inform them of crime trends, and provide crime prevention information. When on shift, all University Police Officers work as Liaison Police Officers who work closely with Residential Life Staff and assist in identifying and solving problems in their particular facilities. In addition, Residential Life also works with the DPS in offering a program where residents can register valuable property in the event it is stolen or is missing.

Starting with the Summer 2003 semester, all instructors were required to carry and use an Access Card to access technology-enhanced classrooms. Full-time faculty have access to all classrooms secured by the Electronic Access Control system, and they cannot expect or request other campus personnel to open classroom doors for them except under exceptional circumstances (e.g., Access Card that had been working stops working). If under exceptional circumstances a faculty member is unable to access an assigned classroom, then on Monday through Friday, 7:30am to 5:00pm, they should call the Facilities Help Desk at 895-4357. After 5:00pm, Monday through Friday and on weekends and holidays they should call the Police Services non-emergency number (702-895-3669). Please note that neither Facilities nor Police Services will unlock a classroom in advance of an instructor’s arrival to the classroom as this leaves the space unmonitored and unsecured. It is the responsibility of the faculty member to carry some form of university
identification if they are requesting doors to be unlocked and to be able to demonstrate why they should be accessing the room. In situations, if faculty must contact Police Services to open classroom doors, they will be required to show identification when assistance arrives. Police Services will maintain a log of these calls.

Access Cards for Part-time Instructors (PTIs) and Graduate Assistants (GAs) are issued by the UNLV Lockshop via their department. It is the department's responsibility to ensure that PTIs and GAs return the cards to the UNLV Lockshop when their teaching responsibilities have ended. It is also their department's responsibility to immediately inform the Facilities Help Desk if a card has been lost or needs to be disabled for any reason. This can be done by completing a key form at http://keymanagement.facilities.unlv.edu/accesslevel/.

From 7:00am until 10:00pm, all technology-enhanced classrooms are accessed by the tap-in (unlock) and tap-out (lock) system. This arrangement allows the door to remain unlocked during the class period and creates the least amount of disruption as students arrive late or re-enter the room. It is a faculty responsibility to tap-out (lock the door) as they leave at the end of the class. Faculty are also asked to verify that the door is actually secure before they leave the area. After 10:00pm, all doors will remain locked at all times and doors can only be opened from inside of the classroom or by a valid Access Card outside of the classroom. This creates some inconvenience for the people entering the classroom, but it provides needed late night security for the equipment after hours.

If faculty needs access to laboratories or offices they should first ask at the department, school, or college offices. If immediate access is essential and no one is available in the appropriate administrative offices, then they should call the Police Services non-emergency number (702-895-3669). In these cases, the faculty member must have identification and demonstrable need to enter the room. Unlocking the door will be at the discretion of the officer.

Buildings on campus have perimeter security using the Electronic Card Access System. If a building has classrooms that are scheduled for use, then the exterior doors are scheduled to be open a maximum of Monday through Friday, 7:00am to 10:00pm and opened on weekends only for those times that classrooms are in use. If a faculty member needs regular access to a locked building then access should be requested through their department office. If under exceptional circumstances a faculty member needs access to a locked building, they should call the facilities help desk on Monday through Friday, from 7:30am to 5:00pm or the Police Services non-emergency number Monday through Friday after 5:00pm or on weekends. Again, it is the faculty member’s responsibility to have identification and be able to demonstrate the need to enter a locked building. Opening a locked building is at the discretion of the officer.

Other Classroom and Building Issues

Please do not swap classrooms or change classrooms without first getting permission through the Registrar’s office. UNLV needs to track all such changes so students can be informed, and for security reasons and classroom utilization studies.

Each classroom has an occupancy capacity set by Nevada State Fire Code. Please have only the appropriate number of chairs in the classroom.
Additional students should not sit in a classroom because of exiting issues in case of an emergency.

If chairs are missing from a classroom, please call the Facilities Management Work Control help line at 702-895-4357 (5-HELP when using an on-campus phone) and they will respond as soon as possible, but the requestor will have to be patient. Please note that Facilities Management cannot add more chairs than occupancy limits will allow as set by the Nevada State Fire Marshall. If the classroom is not big enough to accommodate everyone within those limits, the Registrar’s Office will need to resolve.

Doors should not be propped open or the latching mechanism blocked to keep doors from locking. This violates fire code, allows free access to the facilities, and could lead to an increase in the incidents of vandalism and theft. Departments will be responsible for vandalism and thefts that occur under these situations.

Please close, and where appropriate lock, doors when leaving an office, laboratory, classroom, or building. Also please turn off all lights when leaving an area.

If you see doors left unlocked or propped open, please help to secure the door or call facilities or Police Services.

Further information on technology-enhanced classrooms (TEC) can be found on the Office of Information Technology web site http://oit.unlv.edu/labs-classrooms/technology-enhanced-classrooms-tecs.
**Does the University check the lighting on campus at night?**

Police Services personnel and other college employees routinely perform checks of lights on campus that need repair. Information about needed maintenance or repair is submitted to the Facilities Management Department. Police Services personnel periodically take notice of shrubbery, doors, and locks that require maintenance and submit the information to the appropriate department. Formal campus-wide lighting and safety inspections are also periodically conducted by University Administrators.
What are emergency telephones and what are they used for?

One-hundred and fourteen highly visible emergency telephones are located on the Main campus and the Shadow Lane Campus. Locations of these telephones include the campus mall, parking lots, dorm entrances, and parking garages allowing the public to contact UNLV Police Services 24 hours a day, 7 days a week. These are direct-connect ADA-approved telephone devices for use in case of emergency. Upon activation, officers are dispatched immediately while dispatchers speak with the public or attempt to learn why the telephone was activated.
What Crime Prevention programs are available?

The University Department of Police Services (DPS) believes it is more beneficial to prevent crime than to react after the occurrence. A primary method for accomplishing this goal is the department’s comprehensive crime prevention strategy. This strategy is based on a multi-layered approach that includes proactive area patrol of the campus and crime prevention education and training. Modeled after the “community policing” concept, this strategy allows DPS police officers to listen closely to the students, staff, and faculty of UNLV in order to provide services that fulfill their needs. To accomplish this goal, the department participates in all student, parent, faculty, and staff orientations to ensure that people are educated regarding the importance of looking out for each other as well as current security procedures and practices. Police Services also holds an annual Police Awareness Day, where civilian employees and police officers display department equipment, meet personally with the members of the UNLV community, and educate them about how to prevent themselves from becoming victims of crimes that include sexual assault, identity theft, burglary, and petit theft. In addition, Police Services conducts bi-weekly meet & greet events in the Student Union during the fall and spring semesters for the UNLV community that offer an opportunity for students, staff, and faculty to voice concerns, ask questions, and become familiar with our police officers. Property registration services are made available to the public at the meet and greet events.

There are other crime prevention presentations and programs available through the DPS that can be scheduled by request. These presentations encourage students and employees to be responsible for their own security and the security of others to facilitate a safe environment. Such programs and lectures include Sexual Assault Prevention, Reporting Suspicious or Criminal Activity on Campus, Possession and Use of Weapons (which addresses what qualifies as a weapon that is not allowed on campus), Residence Hall Security, Tips for a Safe Campus, Bicycle, laptop, I-pad and property registrations for valuables with identifying serial numbers, Robbery and Theft Prevention, and a Seminar on Gangs. Girls on Guard training can be requested by contacting Sgt. Denise Murphy at 702-895-4745. The Seminar on Gangs (which presents advice on recognizing gangs as well as information about what gangs operate in the local area around UNLV) can be offered as a part of Rebel Roundtables as well as through a special presentation from the Las Vegas Metropolitan Police Department’s Gang Unit. For more information, or to request a presentation, please call Crime Prevention at 702-895-2642.

In addition to the presentations mentioned above, the Office of the Chief of Police is able to provide speakers on topics that include Campus Emergency Preparedness, Active Shooter Situations and Personal Safety on Campus, Crime Prevention and Police Services Provided to the Campus Community. For more information or to schedule a speaker, please contact the Office of the Chief at (702) 895-1302.

In an effort to expand crime prevention efforts, the DPS has installed a total of 293 video cameras in strategic locations on the Main and Shadow Lane Campuses, at the Sam Boyd Football Stadium, and in both parking garages on the Main Campus that are accessible, monitored, and/or recorded, by police dispatchers and record events that take place 24 hours a day.

In our residential hall areas, cameras have been installed on resident hall buildings to record outside foot traffic at all major entryways along with
all lobbies. These cameras are recorded for review only and are not monitored in real time. Each hall features swipe card access doors for exterior doors for residents of that building. In addition, Residential Assistants make evening rounds of the halls. Residents of the halls are responsible for reporting any suspicious behavior to Residential Assistants or to University Police Services at 3-1-1 from any on campus phone or 702-895-3669 from an off campus or cell phone. If you believe the suspicious activity needs immediate attention from the police, please dial 9-1-1.

The University also makes every effort to advise and update students about safety procedures and security conditions on campus. Some of the methods utilized to notify and inform students are:

1. Campus safety articles published in the college newspaper and other campus community newsletters.
2. Safety and crime prevention advertising is purchased in the campus newspaper during both the fall and spring semesters
3. E-mail notices sent to faculty, staff, and students; notices posted to campus plasma screen news boards; as well as timely warnings issued on Police Services' website.
What safety tips does UNLV offer?

UNLV is proud of its campus safety and security record. The University Department of Police Services (DPS) recommends the use of these simple common sense rules.

Walking on/off Campus

If possible avoid traveling alone. Walk in well-lit areas. Do not take shortcuts. Be alert while walking. Observe your surroundings. When walking to your vehicle have your keys ready in your hand. Do not carry large sums of money, conspicuous jewelry or other valuables. Keep purses tucked closely under your arm.

In the Office

If you are working alone during off-hours, keep your doors locked.

In the Classroom

Avoid studying or being alone in inactive areas such as empty classrooms or stairwells.
What theft prevention advice does the University offer?

In the Office

Handbags quite often are left unattended in the bottom desk drawer, a situation of which thieves are well aware. Secure your handbag at all times.

Retrieve keys from persons no longer affiliated with your office.
Do not leave keys lying around. Report lost keys to the DPS immediately.

Lock your door when leaving the office unattended no matter how long you plan to be gone.

Small items such as calculators, radios, and tape recorders should be locked up when not in use.

Portable office equipment such as staplers, electronic pencil sharpeners, calculators, computer software, etc. should be permanently marked with the name of the department and room number to which they belong.

Report all suspicious persons immediately to the DPS.

In the Classroom

Never leave handbags or briefcases unattended.

When taking a break, secure your valuables or take them with you.

In the Parking Lots

Try to park first in the parking garages located north of the Ham Concert Hall and north of Tropicana Avenue by the Student Services Complex. There are 78 video cameras inside the garage located north of Ham Concert Hall and there will be 61 video cameras inside the garage located north of Tropicana Avenue by the Student Services Complex garage that record 24 hours a day and are monitored by police dispatchers. There are also multiple emergency telephones located on each floor of each parking garage.

Park in well-lit areas.

Always lock your car, and take your keys.

Always set any alarms or security locks.

Remove car radio if possible.

Avoid leaving any packages or valuables in open view inside auto.
What help is available if my car won’t start or I have a flat tire?

The Parking Motorist Assistance Program is operated by Parking and Transportation Services, providing jump-start and tire inflation services to the campus community. Parking and Transportation Services may be contacted via telephone at (702) 895-1300 during the hours of 7:00am to 5:00pm Monday through Friday for this service. Outside of these hours, please contact the UNLV Police Services dispatch office at (702) 895-3669.
Part II - The UNLV Annual Security Report

What is the UNLV Annual Security Report?

Security and public safety is a campus-wide endeavor and requires the cooperation and support of the entire university community. For this reason, the University Department of Police Services (DPS), in compliance with federal legislation, has prepared this report. We hope that it will be informative and useful in maintaining the safety and well-being of the UNLV community. There are several ways to obtain a copy of this report. The UNLV Annual Security Report is located on the internet at http://www.unlv.edu/police/report and is also available at the UNLV DPS Records Office at (702) 895-4747. You may obtain a copy in person or through the mail, free of charge.
What is the Timely Warning Policy for UNLV and how are timely warnings disseminated?

UNLV will make every effort to provide a safe and secure environment for everyone. In the event an incident occurs that may present an ongoing or continuing threat, the Chief of Police communicates with the Vice-President for Student Affairs, the Director of Media Relations, as well as the UNLV General Counsel to determine whether or not a Timely Warning should be issued. If the decision is made to issue a Timely Warning, the University Department of Police Services (DPS) will provide the university community with a notice as soon as possible but no longer than 24 hours from the reported incident via a department-wide physical mailing, email, and physical posting throughout the campus. If the Chief of Police determines that because of the nature of the emergency the consultation step should be pre-empted in order to disseminate the warning as quickly as possible, he will do so. The notice will provide information about the incident as well as crime prevention and safety information.

Your safety on campus is vitally important. The key to a safe and secure environment is cooperation. By working together, students, faculty and staff members can learn more about safety awareness. By taking responsibility, we can all help each other. Information regarding campus security and personal safety, including topics such as crime prevention, public safety, peace officer authority, crime reporting policies, crime statistics for the most recent three year period, and disciplinary procedures is available from the Records office of the DPS at (702) 895-4747.
What is the Daily Log and how is it disseminated?

The Daily Log is a daily listing of the nature, date, time, general location, and disposition of each crime reported to the UNLV Department of Police Services (DPS) for a period of six months. The log is open for public inspection by request at the Department of Police Services Headquarters Building on Harmon Avenue east of Maryland Parkway Monday through Friday from 8:00am to 5:00pm, excluding holidays. The Daily Log may also be viewed on the World Wide Web by clicking on the “view the most recent log” button at http://www.unlv.edu/police/crime-log.

All crimes that are reported are entered in the Daily Log and reports are filed with a unique identification number. The Daily Log contains the nature of the crime, date, time, general location, and disposition of the complaint. The log entries are utilized by the DPS to prepare this annual report of crimes on campus as mandated by the Jeanne Clery Act for each calendar year.
Besides the UNLV Annual Security Report, what other mandated reports are available to the public?

In accordance with Nevada Revised Statute 396.329, the Board of Regents of the Nevada System of Higher Education (NSHE) submits a report concerning the activities of the police department for the NSHE to the state legislature by April 15 of each odd numbered year. The report consists of the following information:

1. A copy of each of the annual security reports compiled for the immediately preceding 2 years pursuant to 20 U.S.C. Section 1092, including the executive summary and statistics regarding crimes on campus;

2. A statement of the Department of Police Service’s (DPS) use of force policy and the equipment authorized for use by its officers in carrying out that policy;

3. A statement of the activities performed by the DPS during the reporting period to improve or maintain public relations between the campus and the community;

4. A statement concerning the number of full-time and reserve officers in the DPS;

5. The programs held by the DPS in the reporting period in which training was given to its officers and the rates of participation in those programs;

6. A statement regarding the number of incidents during the reporting period in which an excessive use of force was alleged and the number of those allegations which were sustained.

The DPS assists the regents in complying with this law by providing them with the above information before the April 15 deadline.
What categories of crime do you include in the Student Right to Know Report in the back of this report?

This report focuses on the federal requirements under the “Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act.” UNLV must produce and distribute an annual security report containing crime statistics and statements of security policy.

The following categories of crime for the campus, certain non-campus properties and certain public property areas that have been reported to local police and the University Department of Police Services (DPS), must be disclosed for the most recent 3 years. In preparation for collection of these statistics, crime statistics were requested from the local Police Departments for the areas surrounding the main campus, the Shadow Lane Campus, and those properties that the university either owns, leases, or rents and that employees or students frequent. Local police could not always provide a statistical breakdown appropriate for Clery Act reporting for certain properties, however you may obtain copies of the requests for these statistics as well as any statistics provided by their departments, free of charge, by contacting the DPS Records office at (702) 895-4747.

Criminal Homicide

Negligent Manslaughter

The killing of another person through gross negligence.

Murder and Non-negligent Manslaughter

The willful (non-negligent) killing of one human being by another.

Sex Offenses-Forcible

Any sexual act directed against another person, forcibly and/or against that person’s will; or not forcibly or against the person’s will where the victim is incapable of giving consent.

Forcible Rape

The carnal knowledge of a person, forcibly and/or against that person’s will; or not forcibly or against the person’s will where the victim is incapable of giving consent because of his/her temporary or permanent mental or physical incapacity (or because of his/her youth). This offense includes the forcible rape of both males and females.

Forcible Sodomy

Oral or anal sexual intercourse with another person, forcibly and/or against that person’s will; or not forcibly or against the person’s will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

Sexual Assault with an Object

To use an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person,
forcibly and/or against that person’s will; or not forcibly or against the person’s will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity. An object or instrument is anything used by the offender other than the offender’s genitalia. Examples are a finger, bottle, handgun, stick, etc.

**Forcible Fondling**

The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person’s will; or not forcibly or against the person’s will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

**Sex Offenses-Non-forcible**

*Unlawful, non-forcible sexual intercourse*

**Incest**

Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

**Statutory Rape**

Non-forcible sexual intercourse with a person who is under the statutory age of consent.

**Robbery**

The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

**Aggravated Assault**

An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

**Burglary**

The unlawful entry of a structure to commit a felony or a theft.

**Motor Vehicle Theft**

The theft or attempted theft of a motor vehicle.

**Arson**

Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.
Hate Crimes

Any of the above-mentioned offenses, as well as any incidents of larceny-theft, simple assault, intimidation, and destruction/damage/vandalism of property in which the victim or property was intentionally selected because of the perpetrator’s bias are reported as hate crimes. Hate crimes are also reported by category of prejudice based on the following: Race, gender, gender identity, religion, sexual orientation, ethnicity, national origin, or disability. Hate crimes must also be reported under the categories of: On-campus, residential facilities, non-campus building or property, and public property.

Weapon Law Violations, Drug Abuse Violations, Liquor law violations

The law also requires that colleges and universities provide statistics for the following categories of arrest or referrals for campus disciplinary action (if an arrest was not made): Liquor law violation, drug law violation, and illegal weapons law violations. Only violations of the aforementioned criminal laws are reported. Instances where only a violation of institutional policy occurred are not included.

Weapon Law Violations

The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons. This classification encompasses weapons offenses that are regulatory in nature. Included in this classification: manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; using, manufacturing, etc., of silencers; furnishing deadly weapons to minors; aliens possessing deadly weapons; and all attempts to commit any of the above.

Drug Abuse Violations

The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (demerol, methadones); and dangerous non-narcotic drugs (barbituates, benzedrine).

Liquor Law Violations

The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession or use of alcoholic beverages, not including driving under the influence and drunkenness. Included in this classification are the manufacture, sale, transportation, furnishing, possessing, etc., of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a
still; furnishing liquor to a minor, or intemperate person; underage possession; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and attempts to commit any of the above.

**Violence Against Women Act**

Statistics regarding the number of incidents of Dating Violence, Domestic Violence, and Stalking have been included in the statistical potion of this publication in the back. The following definitions are from 42 USC § 13925 and were the criteria used to measure the numbers of each incident.

**Dating Violence:** The term “dating violence” means violence committed by a person: who is or has been in a social relationship of a romantic or intimate nature with the victim; and where the existence of such a relationship shall be determined based on a consideration of the following factors: The length of the relationship, The type of relationship, and the frequency of interaction between the persons involved in the relationship.

**Domestic Violence:** The term “domestic violence” includes felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or by any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction.

**Stalking:** The term for “stalking” means engaging in a course of conduct directed at a specific person that would cause a reasonable person to: fear for his or her safety or the safety of others; or suffer substantial emotional distress.

Crimes are compiled and reported based on the following geographic areas:

1. **On-campus building or property:**

   Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution’s educational purposes, including residence halls; and

   Any building or property that is within or reasonably contiguous to the above, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).

2. **Non-campus building or property:**

   Any building or property owned or controlled by a student organization that is officially recognized by the institution; or
Any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

3. Public Property

All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and is accessible from the campus.

For the purposes of paragraph “1” above, On-campus for the Main UNLV Campus is defined as the property bordered by Paradise Road and, in parts, Swenson Avenue to the West, Maryland Parkway to the East, Flamingo Road and, in parts, Cottage Grove to the North, and Tropicana Road to the South. Also included are the reasonably contiguous geographic areas adjacent to the above.
What are the VAWA Amendments to the Jeanne Clery Act?

On March 7, 2013, President Obama signed into law a bill that strengthened and reauthorized the Violence Against Women Act (VAWA). Included in the bill was the Campus Sexual Violence Elimination Act (Campus SaVE), which amends the Jeanne Clery Act and affords additional rights to campus victims of sexual violence, dating violence, domestic violence, and stalking. It also expanded the policies with which institutions of higher education that accept federal funding must comply as well as increased the types of mandated statistical reporting. These amendments came to be known as the VAWA Amendments to the Jeanne Clery Act.

UNLV compiles statistics for the offenses of domestic violence, dating violence, and stalking in accordance with the definitions used in section 4002 (a) of the Violence Against Women Act of 1994. Those statistics may be found in the back of this publication.

UNLV will develop and distribute a statement of policy regarding its programs to prevent domestic violence, dating violence, sexual assault, and stalking. UNLV’s current student conduct code against discrimination and sexual harassment does not specifically speak to domestic violence, dating violence, and/or stalking. It will be necessary for this language to be included in any new policy and/or procedures developed and/or instituted at the university. When an incident of domestic violence, dating violence, sexual assault, or stalking is reported to UNLV, these violations are adjudicated based on procedures outlined by the university’s Title IX policy/statement against discrimination and sexual assault, using the standard of evidence known as “preponderance of the evidence” during any institutional conduct proceeding arising from such a report.

UNLV’s Office of Compliance provides training on Title IX and Sex Harassment. Additionally, the Office of Compliance oversees the University’s web based training programs that include trainings on Campus SaVE act, VAWA, Clery act and Title IX. The Jean Nidetch Women’s Center currently provides education and training programs on its campus that promote the awareness of rape, acquaintance rape, domestic violence, dating violence, sexual assault, and stalking through the CARE Advocates. We provide bystander intervention education to all First Year Seminar courses. This program highlights the fact that the university prohibits the offenses of rape, acquaintance rape, domestic violence, dating violence, sexual assault, and stalking. According to the current policy, students, faculty, or staff who violate this policy are subject to discipline up to and including termination and/or expulsion, in accordance with the NSHE Code (or in the case of students, any applicable student code of conduct) or, in the case of classified employees, the Nevada Administrative Code. Other lesser sanctions may be imposed, depending on the circumstances. Complaints may also be filed against visitors, consultants, independent contractors, service providers and outside vendors whose conduct violates this policy, with a possible sanction of limiting access to institution facilities and other measures to protect the campus community.

As part of its current Title IX compliance efforts, UNLV carefully reviews information included in any complaint in order to protect the confidentiality of victims while completing any publicly-available recordkeeping without the inclusion of identifying information about the victim, to the extent
permissible by law. In addition, written notification is made to students and employees about existing counseling, health, mental health, victim advocacy, legal assistance, and other services available for victims both on-campus and in the community. Also, written notification is made to victims about options for, and available assistance in, changing academic living, transportation, and working situations, if so requested by the victim and if such accommodations are reasonably available, regardless of whether the victim chooses to report the crime to campus police or local law enforcement. A student or employee who reports to UNLV that the student or employee has been a victim of domestic violence, dating violence, sexual assault, or stalking, whether the offense occurred on or off campus, shall be provided with a written explanation of the student or employee’s rights and options.

UNLV programs for all incoming students and new employees include definitions of domestic violence, dating violence, sexual assault, and stalking as well as consent (in reference to sexual activity) in the applicable jurisdiction in which UNLV is located.

Currently, Nevada Revised Statutes (NRS) provide the following definitions:

- **Domestic Violence, NRS 33.018:**
  1. Domestic violence occurs when a person commits one of the following acts against or upon the person’s spouse or former spouse, any other person to whom the person is related by blood or marriage, any other person with whom the person is or was actually residing, any other person with whom the person has had or is having a dating relationship, any other person with whom the person has a child in common, the minor child of any of those persons, the person’s minor child or any other person who has been appointed the custodian or legal guardian for the person’s minor child:
     (a) A battery.
     (b) An assault.
     (c) Compelling the other person by force or threat of force to perform an act from which the other person has the right to refrain or to refrain from an act which the other person has the right to perform.
     (d) A sexual assault.
     (e) A knowing, purposeful or reckless course of conduct intended to harass the other person. Such conduct may include, but is not limited to:
        (1) Stalking.
        (2) Arson.
        (3) Trespassing.
        (4) Larceny.
        (5) Destruction of private property.
        (6) Carrying a concealed weapon without a permit.
        (7) Injuring or killing an animal.
     (f) A false imprisonment.
     (g) Unlawful entry of the other person’s residence, or forcible entry against the other person’s will if there is a reasonably foreseeable risk of harm to the other person from the entry.
  2. As used in this section, “dating relationship” means frequent, intimate associations primarily characterized by the expectation of affectional or sexual involvement. The term does not include a
casual relationship or an ordinary association between persons in a business or social context.

- **Dating Violence, NRS 33.018:**
  - There is no explicit definition of “dating violence” in the Nevada Revised Statutes, however, NRS 30.018 includes “dating relationships” in the definition of domestic violence.
  - Therefore, violence (as defined in NRS 30.018(1)) that occurs during a dating relationship constitutes and falls under the crime of domestic violence.

- **Sexual Assault, NRS 200.366(1):**
  - A person who subjects another person to sexual penetration, or who forces another person to make a sexual penetration on himself or herself or another, or on a beast, against the will of the victim or under conditions in which the perpetrator knows or should know that the victim is mentally or physically incapable of resisting or understanding the nature of his or her conduct, is guilty of sexual assault.

- **Stalking, NRS 200.575(1):**
  - A person who, without lawful authority, willfully or maliciously engages in a course of conduct that would cause a reasonable person to feel terrorized, frightened, intimidated, harassed or fearful for the immediate safety of a family or household member, and that actually causes the victim to feel terrorized, frightened, intimidated, harassed or fearful for the immediate safety of a family or household member, commits the crime of stalking.

At the current time, consent (in reference to sexual activity) is not defined in Nevada.

UNLV will also make certain during its review that those programs will also include safe and positive options for bystander intervention that may be carried out by an individual to prevent harm or intervene when there is a risk of domestic violence, dating violence, sexual assault, or stalking against a person other than such an individual.

Additionally, those programs will include information on risk reduction to recognize warning signs of abusive behavior and how to avoid potential attacks. In addition, ongoing prevention and awareness campaigns for students and faculty are being inventoried, developed and implemented that include the definitions, information and advice mentioned above.

The possible sanctions or protective measures that UNLV may impose following a final determination of an institutional disciplinary procedure regarding rape, acquaintance rape, domestic violence, dating violence, sexual assault, or stalking, as mentioned above, will be included in primary prevention and awareness programs for all incoming students and new employees.

The current Title IX procedures that UNLV follows either include or soon will include mandates that UNLV will ensure that the primary prevention and awareness programs for all incoming students and new employees contain a presentation of procedures victims should follow if a sex offense, domestic
violence, dating violence, sexual assault, or stalking has occurred, including information in writing about:

- The importance of preserving evidence as may be necessary to the proof of criminal domestic violence, dating violence, sexual assault, or stalking, or in obtaining a protection order.

- To whom the alleged offense should be reported.

- Where applicable, the rights of victims and the institution’s responsibilities regarding orders of protection, no contact orders, restraining orders, or similar lawful orders issued by a criminal, civil, or tribal court.

- Options regarding law enforcement and campus authorities, including notification of the victim’s option to:
  - Notify proper law enforcement authorities, including on-campus and local police.
  - Be assisted by campus authorities in notifying law enforcement authorities if the victim so chooses; and decline to notify such authorities.

The current Title IX procedures that UNLV follows either includes or soon will include mandates that the university will ensure that primary prevention and awareness programs for all incoming students and new employees include a presentation of procedures for institutional disciplinary action in cases of alleged domestic violence, dating violence, sexual assault or stalking. These programs shall include clear statements that:

- Such proceedings shall provide a prompt, fair, and impartial investigation and resolution and be conducted by officials who receive annual training on the issues related to domestic violence, dating violence, sexual assault, and stalking in addition to how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability.

- The accuser and the accused are entitled to the same opportunities to have others present during an institutional disciplinary proceeding; including the opportunity to be accompanied to any related meeting or proceeding by an advisor of their choice; and

- Both the accuser and the accused shall be simultaneously informed, in writing, of:
  - The outcome of any institutional disciplinary proceeding that arises from an allegation of domestic violence, dating violence, sexual assault, or stalking.

  The institution’s procedures for the accused and the victim to appeal the results of the institutional disciplinary proceeding.
Any change to the results that occurs prior to the time that such results become final, as well as when such results do become final.

- An institution, or an officer, employee, or agent of an institution, may not retaliate, intimidate, threaten, coerce, or otherwise discriminate against any individual for exercising their rights or responsibilities under any provision in this section.

In late fall 2014 UNLV began the process of accessing the level of compliance with the 2013 VAWA Amendment. At its September 2014 meeting, the Nevada System of Higher Education Board of Regents approved the formation of a system-wide Title IX working group to review and revise NSHE policies in light of new federal guidance and legal mandates against sexual misconduct, and to explore model training options. The scope of the Task Force included Title IX and broader compliance with VAWA, Clery, and other relevant federal and state requirements.

The revised NSHE Sexual Misconduct Policy, as recommended by the Task Force, was presented to the NSHE Board of Regents for review and approval in its September 2015 meeting. The revisions incorporate specific provisions and definitions required by VAWA, including but not limited to: domestic violence, dating violence, and stalking. UNLV will develop and distribute a statement of policy incorporating the new language and provisions. In addition, UNLV’s Student Conduct Code against discrimination and sexual harassment will also be revised to ensure compliance with both the federal mandates and revised NSHE policy.

In addition to the revised Sexual Misconduct Policy, the Task Force recommended the system-wide purchase and use of a comprehensive web-based training program. The program developed by LawRoom/CampusClarity is in the initial implementation stages at UNLV and will assist the university in complying with requirements, including Campus SaVE act, VAWA, Clery act and Title IX. The UNLV LawRoom/CampusClarity implementation team plans on a fall 2015 launch of the program for fall 2015 that will be available to all incoming students and new employees with proficiency-based training and education related to domestic violence, dating violence, sexual assault, and stalking as well as consent. The training and education available via LawRoom/CampusClarity, also provides safe and positive options for bystander intervention that may be carried out by an individual to prevent harm or intervene when there is a risk of domestic violence, dating violence, sexual assault, or stalking against a person other than such an individual.
The UNLV LawRoom/CampusClarity Training Library includes:

<table>
<thead>
<tr>
<th>STUDENT TRAINING LIBRARY</th>
<th>STAFF/FACULTY TRAINING LIBRARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alcohol, Drugs, Sexual Assault harm-reduction Training – Title IX and Campus SaVE Act (main course)</td>
<td>Overview of Title IX and Campus SaVE Act.</td>
</tr>
<tr>
<td>Title IX and Campus SaVE Act training (main course)</td>
<td>Prevent harassment, discrimination &amp; retaliation.</td>
</tr>
<tr>
<td>Title IX and Campus SaVE Act training for graduate students</td>
<td>Prevent harassment &amp; discrimination.</td>
</tr>
<tr>
<td>Safe and positive bystander intervention strategies on and off campus (follow-up course)</td>
<td>Recognize and report child abuse (mandated reporter)</td>
</tr>
<tr>
<td>Prevent stalking and relationship violence, and support survivors of sexual assault (follow-up course)</td>
<td>Workplace health and safety</td>
</tr>
<tr>
<td>Drink safely and responsibly (sanction course)</td>
<td>Ethical values in an academic environment.</td>
</tr>
<tr>
<td>Dispel common rape myths and reinforce positive attitudes and behaviors (sanction course)</td>
<td>Overview of the reporting requirements (Clery Act basics)</td>
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<td>Reflect on drug use and consider positive alternative (sanction course)</td>
<td>Family Educational Rights and Privacy Act</td>
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<td>Overview of workers with disability laws</td>
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<td>Blood and other potentially infectious material</td>
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<td>Recognize and prevent workplace bullying</td>
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<td>Safeguard private, confidential information</td>
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<td>Collaboration in a diverse workforce</td>
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<td>Dangers of drugs and alcohol in the workplace</td>
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<td>Essentials of federal HazCom standards</td>
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<td>HIPAA definitions, rules, and requirement</td>
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<td>Social media inside/outside the workplace</td>
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<td>Minimize the legal risks posed by social media</td>
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UNLV will also administer a campus safety survey fall 2015. In compliance with VAWA mandates, the survey will assess students’ attitudes and knowledge regarding various types of sex-based harassment; gather information regarding students’ experience with sex discrimination while attending the University; determine whether students know when and how to report such misconduct; gauge students’ comfort level with reporting such misconduct; identify any barriers to reporting; assess students’ familiarity with the University’s outreach, education, and prevention efforts to identify which strategies are effective; and solicit student input on how the University can encourage reporting of sexual harassment, sexual assault, and retaliation, and better respond to such reports.

Lastly, UNLV’s Director of Compliance was established on July 1, 2015. This newly created office centralizes what was the University Equal Opportunity/Affirmative Action Office, ADA Office (for employees) and the Title IX Office. The Director of Compliance is responsible for ensuring that the University is compliant with all requirements under Title IX of the federal Education Amendments of 1972, the Americans with Disabilities Act ("ADA"), Section 504 of the Rehabilitation Act of 1973 ("Section 504"), the Clery Act, VAWA and other federal, state and Nevada System of Higher Education antidiscrimination laws, regulations and requirements prohibiting
discrimination or otherwise designed to assure equitable education and work environments. The Office of Compliance conducts trainings on Title IX, sexual harassment and other forms of unlawful discrimination and harassment.

In addition, the Director will conduct, oversee and track independent investigations of complaints, design and conduct training, recommend solutions for issue resolution, and provide oversight of all compliance efforts, including the design and delivery of educational materials and training to the campus community, investigation and disposition of complaints, and statistics and narrative reporting.
What are the policies for preparing the statistics for the UNLV Annual Security Report?

As required by federal law, UNLV’s yearly crime statistics for this report are compiled on a calendar-year basis in accordance with the definitions of crimes provided by the FBI for use in the Uniform Crime Reporting (UCR) system. These statistics are gathered, and the Annual Security Report is prepared, by the Records office of the Department of Police Services (DPS). The report includes statistics for the previous 3 years (2012, 2013, and 2014) concerning reported crimes. These statistics are gathered from reported crimes to the DPS as well as crimes reported to other campus officials with significant responsibility for student and campus activities (known as Campus Security Authorities). In addition, statistics are also included for those persons referred for campus conduct action for categories required under the Clery Act, including liquor law violations, drug law violations, and illegal weapons possession. Future reports will be promulgated by October 1 of each year. Statistical information for certain off-campus buildings or property owned or controlled by UNLV as well as public property within or immediately adjacent to and accessible from the campus were requested from the Las Vegas Metropolitan Police Department (LVMPD) and the North Las Vegas Police Department (NLVPD). The jurisdiction of the LVMPD surrounds UNLV properties and their crime rate may be higher. Respondents could not always provide a statistical breakdown that was geographically appropriate for Clery Act reporting; however, statistical information provided by those agencies that responded is open for public inspection at the Records office of the DPS and copies are available free of charge and can be mailed upon request. You can make such requests by contacting the Records office of the DPS at (702)895-4747, and selecting “0” on your phone.

The DPS requests the addresses of all properties that are leased, owned, or controlled by Greek student organizations from the Office of Student Conduct and the Office for Civic Engagement and Diversity (Office of Fraternity and Sorority Life) on a monthly basis. The DPS then contacts local police departments that surround those properties in order to obtain any statistical information that needs to be included in the Annual Security Report, as well as to identify any serious and/or ongoing threats. The information obtained from local police departments is then shared with the Office of Student Conduct as well as the Office for Civic Engagement and Diversity (Office of Fraternity and Sorority Life) to measure compliance with the requirements of the Student Conduct Code and the UNLV Partnership Agreement between UNLV and Social/Service Greek Letter Organizations, as well as to monitor for serious and/or ongoing threats.

The DPS also requests the addresses of all properties that are leased, owned, or controlled by any non-Greek student organizations from the Office of Civic Engagement and Diversity on a monthly basis. The DPS then contacts local police departments that surround those properties in order to obtain any statistical information that needs to be included in the Annual Security Report, as well as to monitor for serious and/or ongoing threats. That information is then shared with the Office of Student Conduct as well as the Office for Civic Engagement and Diversity so that the university may monitor whether or not student organizations are complying with any and all pertinent university policies.

In addition, those interested in learning about crime statistics kept by the LVMPD around UNLV properties may visit the following website:
http://www.crimemapping.com/map/nv/lasvegas. By visiting this site, you can request statistics regarding areas that surround UNLV and other property owned or leased by the Nevada System of Higher Education (NSHE) from your computer. If you would like DPS Records staff to assist you in obtaining this information, free of charge over the phone or via mail, please call the Records office of the DPS at (702) 895-4747, and select “0” on your phone.

The NLVPD also maintains a website where those interested in learning about crime statistics kept by the NLVPD around UNLV property for up to the last 90 days may visit the following website: http://www.cityofnorthlasvegas.com/Departments/Police/CrimeSearchMapDisclaimer.shtm. By visiting this site, you can request statistics regarding areas that surround property owned or leased by the Nevada System of Higher Education (NSHE) from your computer. If you would like DPS Records staff to assist you in obtaining this information, free of charge over the phone or via mail, please call the Records office of the DPS at (702) 895-4747, and select “0” on your phone.

The charts that are found in the back of this report for 2012, 2013 and 2014 are reflective of the requirements mandated by federal law for compiling this report that became effective July 1, 2000. Reports regarding crime for the Las Vegas area around the main campus of UNLV are available through the Police Records office by request.
Part III – Sexual Assault

What Sexual Assault Awareness and Prevention Programs and Counseling Services does UNLV provide?

The UNLV Jean Nidetch Women's Center (JNWC) promotes awareness and prevention of sexual assault and other forms of interpersonal violence, including the co-occurrence of sexual assault with domestic violence and stalking, through a variety of activities and services. JNWC offers direct advocate support and referrals to campus and community agencies through the CARE (Campus Advocacy and Resource Empowerment) Line, a 24-hour crisis hotline staffed by volunteer trained victim advocates, (702) 895-0602. This was coordinated via the ASERTAV coalition (Advocacy, Support, Education, and Response Team Against Violence), a collaboration of on and off campus organizations, social services, administrative offices, and police. Programs include “Take Back the Night” every fall semester, “Denim Day” every spring semester, class and organization presentations conducted by a student group housed under JNWC, CARE (Campus Advocacy Resource and Empowerment) Advocates. The UNLV Jean Nidetch Women's Center is on campus and is located in room 255 on the 2nd floor of the Student Services Complex-A, (702) 895-4475. The Center's office hours are Monday through Thursday 8:00am to 6:00pm and Friday from 9:00am to 5:00pm.

It is our hope that no one within our campus community will become a victim of sexual assault, stalking, or domestic or dating violence. However, if it occurs, students are encouraged to contact the following authorities:

- To access a CARE Advocate who will assist you in all steps of the process call the CARE Line at (702) 895-0602 or (702) 895-4475.

- To notify and report the crime on campus, contact the UNLV Department of Police Services (DPS) at (702) 895-3669 or 9-1-1 from a campus phone.

- To file a student conduct code report, contact the Office of Student Conduct at (702) 895-2308 or file an online report at http://studentconduct.unlv.edu/

- For medical care for students, faculty and staff, contact the UNLV Student Health Center at (702) 895-3370.

- For psychological and emotional support for students, contact UNLV Student Counseling and Psychological services (CAPS) at (702) 895-3627.

- To notify and report the crime off-campus, contact the Las Vegas Metropolitan Police Department at (702) 828-3421 or the appropriate jurisdiction, or 9-1-1.

University personnel from the Jean Nidetch Women’s Center, Student Health Center, the Office of Student Conduct, the DPS, or Student Counseling and Psychological Services (CAPS) will assist students who desire assistance in contacting local or on-campus authorities.

Whenever possible, a person who has been assaulted should not shower, bathe, or brush his or her teeth as evidence collected is critical for future
Survivors of sexual assault at UNLV have several options for care and services. The survivor has the right to accept or decline any of the following:

- Receive medical care i.e. evaluation and treatment for injuries and preventative medication for sexually transmitted diseases and pregnancy.
- File criminal charges.
- File civil charges.
- File University conduct charges.
- A right to change academic and living situations if such options are reasonably available.
- Seek sexual assault services off-campus.

The circumstances surrounding sexual assaults on college campuses can be quite different from those that occur elsewhere. Many of the incidents occur under circumstances commonly referred to as ‘date rape’ or ‘acquaintance rape,’ when someone who is familiar forces sexual intercourse without consent. Date or acquaintance rape is a form of sexual assault. It is an unlawful, sexually violent behavior that victimizes women, men, and transgender people. Because often the survivor knows the perpetrator, he/she may not see the incident as a serious crime and/or may place some of the blame for the incident upon her or himself. Acquaintance rape in college surroundings quite often follows the use of alcohol and/or drugs by the survivor and/or the perpetrator.

Coping with the after-effects of sexual assault can be difficult. Talking with a counselor can help students understand their reactions and feelings and, ultimately, minimize the impact of the trauma. Confidential crisis counseling is available to UNLV students on campus at Student Counseling and Psychological Services (CAPS). Counseling and psychological services at CAPS include walk-in crisis assessment and intervention, brief individual and couples counseling, psychiatric services, and referrals to community mental health agencies and other resources. CAPS is located on the third floor of the Student Wellness Center which is inside the Student Recreation and Wellness Center. To schedule an appointment or for more information, please call (702) 895-3627.

It is the policy of UNLV to bring conduct charges against students involved in sexual assault, non-stranger sexual assault, or other sex offenses, forcible or non-forcible. The complainant and the charged student are
entitled to the same opportunities to have an advisor and or witness present during a conduct proceeding. Both parties shall be informed of the outcome of a campus conduct proceeding brought about by an allegation of a sex offense. If the alleged victim of a crime of violence or a non-forcible sex offense is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim and will upon written request receive the results of the outcome of a campus conduct proceeding. The UNLV Student Conduct Code establishes conduct procedures for UNLV students and is available online at http://studentconduct.unlv.edu/. Students found in violation of the UNLV Student Conduct Code because of sexual assault may face sanctions including but not limited to university suspension or expulsion.

UNLV will act to prevent any reoccurrence after an alleged sex offense upon request from a complainant, including assisting in changing the complainant’s academic and living situation, if those changes are reasonably available. The options for change include, but are not limited to, changing of room assignment, or hall assignment, reassignment to a different section of the same academic class, issuing of “No Contact Orders”, and other reasonable conditions as situations deem appropriate.

The DPS uses the National Incident-Based Reporting System guidelines of the Uniform Crime Reporting edition when categorizing sexual offenses for this report.

**How can I obtain information regarding convicted sex offenders?**

In compliance with the Campus Sex Crimes Prevention Act (federal legislation) and Nevada State statute, the University Department of Police Services (DPS) only registers employees and students of the University who are convicted sex offenders. These registrations are kept by the DPS Records Custodian. Persons interested in accessing this information may contact the DPS Records Custodian at (702) 895-4747. Information regarding registered tier III sex offenders at UNLV is available on the DPS website: [http://police.unlv.edu/policies/sexual-offender.html](http://police.unlv.edu/policies/sexual-offender.html). The Nevada State Criminal History Repository is required by state statute to maintain a website containing information on serious and high-risk state offenders. Tier level 2 and Tier level 3 information can be found at the Nevada State website for sex offenders: [http://www.nvsexoffenders.gov/](http://www.nvsexoffenders.gov/).
Part IV – Discrimination and Sexual Harassment

How does UNLV deal with issues of discrimination and sexual harassment?

The University of Nevada, Las Vegas affirms that students and employees are entitled to an educational and employment environment free from unlawful harassment or personal discrimination and expressly prohibits unlawful harassment or personal discrimination of any individual among the university community engaged in educational or employment pursuits based on that individual's race, sex, age, color, national origin, ethnicity, creed, religion, disability, sexual orientation, gender, gender identity, marital status, pregnancy, veteran status, or political affiliation. Further, no student or employee shall be subject to retaliation for bringing a good faith complaint pertaining to unlawful harassment or personal discrimination or for protesting such behavior directed against another member of the university community.

UNLV does not discriminate on the basis of sex in their education programs and activities; Title IX of the Education Amendments Act of 1972 is a federal law that states: "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance."

The UNLV Title IX Coordinator duties shall include overseeing all Title IX complaints and identifying and addressing any patterns or systemic problems that arise during the review of such complaints. Additional information may be found on the website: http://www.unlv.edu/diversityinitiatives/titleix.

Students, prospective students, employees and applicants are protected from intimidation, coercion, interference, or discrimination by students, the University or its officials for filing complaints or assisting in the investigation of a complaint under all applicable federal and state laws and regulations, including:

Title VII of the Civil Rights Act of 1964, as amended, prohibits employment discrimination on the basis of race, color, religion, sex or national origin.

Pregnancy Discrimination Act of 1978 (PDA), an amendment of Title VII of the Civil Rights Act, prohibits discrimination on the basis of pregnancy and childbirth.

Age Discrimination in Employment Act of 1967 (ADEA), as amended, protects employment discrimination against individuals 40 years or older.

Title IX of the Education Amendments of 1972, 20 U.S.C. Secs. 1681 et seq., prohibits gender discrimination in education programs that receive federal dollars and further prohibits retaliation by an institution, any of its officers, against individuals for exercising their rights under Title IX.

The Clery Act protects individuals against retaliation by an institution, officer, employee, or agent of an institution for exercising their rights under the Act.
Section 503 of the Rehabilitation Act of 1973 prohibits discrimination and requires employers with federal contracts or subcontracts that exceed $10,000 to take affirmative action to hire, retain and promote qualified individuals with disabilities.

Vietnam-Era Veterans Readjustment Assistance Act of 1974, as amended, (VEVRAA) requires covered federal government contractors and subcontractors to take affirmative action to employ and advance in employment specified categories of veterans protected by the Act and prohibits discrimination against such veterans.

Americans with Disabilities Act of 1990, as amended, prohibits discrimination on the basis of disability.


Equal Pay Act (EPA) of 1963 prohibits discrimination on the basis of gender in compensation for substantially similar work under similar conditions.

Genetic Information Non-Discrimination Act of 2008 (GINA), prohibits discrimination in health coverage and employment based on genetic information.

**Filing Complaints of Discrimination and Sexual Harassment**

Individuals who believe that they are victims of discrimination, including sexual harassment, should notify their supervisors, department chair or director of a unit immediately. The University’s Director of Compliance and Title IX Coordinator, Barrett Morris (702-895-4055) may also be contacted.

The Director of Compliance Barrett Morris receives all complaints of discrimination and/or harassment based on race, sex, age, color, national origin, religion, ethnicity, creed, disability, sexual orientation, gender, marital status, pregnancy, veteran status, or political affiliation. If, after conducting an investigation of the charges, disciplinary action is warranted, the case is referred to the appropriate administrative officer for disciplinary action. Complaint forms are available online at [http://www.unlv.edu/eeo/forms](http://www.unlv.edu/eeo/forms).

The Title IX Coordinator, Director of Compliance, Barrett Morris, monitors and oversees all sexual discrimination complaints, including sexual harassment, sexual violence, and sexual assault. If, after conducting an investigation of the charges, disciplinary action is warranted, the case is referred to student conduct or the appropriate administrative officer for disciplinary action.

Students who believe that he or she has been subjected to retaliation by the Institution, or any of its officials, for exercising their rights under Title IX may file a complaint with the U.S. Department of Education’s Office of Civil Rights by visiting the U.S. Department of Education’s website or calling (800)421-3481.

As a recipient of federal funding, UNLV is required to maintain a comprehensive and current Affirmative Action Plan. The Affirmative Action Plan will be monitored on a continuous basis, and modified as necessary, in
compliance with federal law. The Affirmative Action Plan will guide the success of diversity initiatives for the campus community.

An on-line training option in the area of preventing sexual harassment is available for supervisors, new faculty, and is also available to the campus community. This training may be accessed at [http://www.unlv.edu/hr/sexual-harassment-prevention](http://www.unlv.edu/hr/sexual-harassment-prevention).

**Accommodations, Safety Measures and Interim Measures**

After a report is made and prior to a final determination, the Office of Compliance will implement appropriate accommodations, safety measures, and interim measures to protect the Complainant and the needs of others involved in the incident, if so requested by the Complainant or others involved in the incident and if such measures are reasonably available. The implementation of these measures typically is coordinated by or under the supervision of the Director of Compliance.

These measures may include, but are not limited to:

- the implementation of a UNLV-issued no-contact order
- academic accommodations
- residential accommodations
- transportation accommodations
- employment accommodations
- safety consultations with the Department of Public Safety
- personal protection devices
- on-campus escorts

Until the matter is resolved, and when necessary and appropriate to protect the safety and well-being of the parties involved, the Director of Compliance may implement steps to limit an Alleged Offender's access to certain UNLV facilities or activities or may impose an interim suspension in accordance with applicable University policies. Interim measures taken with respect to UNLV employees will be implemented in consultation with the Director of Compliance in a manner consistent with the university's processes applicable to the employee.

**Investigation**

The Office of Compliance will respond promptly and equitably to all reports of Sexual Misconduct or Relationship Violence to ensure the safety of the individuals involved and the UNLV community, in order to provide an environment that is free from gender and sex discrimination.

When a report is made, the Office of Compliance will initiate an investigation, which typically will be conducted either by or under the supervision of the Director of Compliance.
If a Complainant requests that his or her name or other identifiable information not be shared with the Alleged Offender or that the Office of Compliance not pursue an investigation or take any other action, the Director of Compliance will balance this request with its obligation to protect the Complainant and provide a safe and non-discriminatory environment for all UNLV community members. In these circumstances, the Office of Compliance will take all reasonable steps to investigate and respond to the report consistent with the request for confidentiality or request not to pursue an investigation, but its ability to respond may be limited by the request for confidentiality. The Office of Compliance will weigh the request for confidentiality against various factors, including but not necessarily limited to the following: the seriousness of the alleged conduct, any potential threats to campus safety, the respective ages and positions of the Complainant and Alleged Offender, whether there have been other complaints against the Alleged Offender, whether the Alleged Offender has a record of any prior acts of violence, and whether the circumstances suggest there is an increased risk of future acts of sexual violence under similar circumstances. The Office of Compliance will seek to respect the request of the Complainant, and where it cannot do so, the Office of Compliance will keep the Complainant informed about UNLV’s chosen course of action.

Upon the conclusion of the fact-finding investigation, the findings are shared with the Office of Student Conduct and or those individuals at UNLV who have a legitimate need to know the information in order to respond to or resolve the complaint.

The UNLV Title IX Coordinators are as follows:

Barrett Morris  
Director of Compliance  
Title IX Coordinator  
Monitors and oversees the overall implementation of Title IX Compliance at the University, including coordination of training, education, communications, and administration of grievance procedures for faculty, staff, students and other members of the University community.  
Office: CBC-B 522  
Mail Code: 1062  
Phone: (702) 895-4055  
Fax: (702) 895-0415  
Email: barrett.morris@unlv.edu

Harriet Barlow, Ph. D.  
Title IX Deputy Coordinator  
Office: FDH 561  
Mail Code: 1062  
Phone: (702) 895-0459  
Fax: (702) 895-5572  
Email: harriet.barlow@unlv.edu

Juanita Fain, Ph.D.  
Title IX Deputy Coordinator  
Receives, investigates, and renders resolution for matters involving UNLV teaching and administrative faculty.  
Office: FDH 515  
Mail Code: 1062  
Phone: 702-895-3656  
Fax: 702-895-4148
Email: juanita.fain@unlv.edu

Phil Burns  
Title IX Deputy Coordinator  
Receives, investigates, and renders resolution for complaints involving UNLV students.  
Office: CDC-01 118  
Mail Code: 1062  
Phone: 702-895-4076  
Fax: 702-895-2514  
Email: philip.burns@unlv.edu

Kelly Scherado  
Title IX Deputy Coordinator  
Receives, investigates, and renders resolution for complaints involving UNLV classified staff.  
Office: CSB-212J  
Mail Code: 1026  
Phone: 702-895-0503  
Fax: 702-895-1545  
Email: kelly.scherado@unlv.edu

Lisa Kelleher, Ph.D.  
Title IX Deputy Coordinator  
Responsible for receiving and reporting complaints related to Title IX and gender equity in UNLV athletics programs.  
Office: TMC 68  
Mail Code: 0001  
Phone: 702-895-4760  
Email: lisa.kelleher@unlv.edu

Eric Toliver  
Title IX Deputy Coordinator  
Facilitates the handling of complaints involving a UNLV Athletics (student athlete, coach, administrator, or visitor) with the Title IX Coordinator.  
Office: LAC 240  
Mail Code: 0001  
Phone: 702-895-1314  
Email: eric.toliver@unlv.edu

Christopher A. Kypuros, Ph.D.  
Title IX Deputy Coordinator  
Office: SLC-A 202E  
Mail Code: 7410  
Phone: 702-774-2526  
Email: christopher.kypuros@unlv.edu
Part V – Counseling and Psychological Services

Is there someone at UNLV that I can talk to confidentially about my personal concerns and problems?

Pursuing a university education can be exciting and challenging. It can also be highly stressful since social and personal concerns can interfere with academic work and emotional well-being. Student Counseling and Psychological Services (CAPS), is committed to helping students benefit fully from their college experience at UNLV. Their psychologists, counselors, and psychiatrist specialize in working with the problems commonly experienced by college students of all ages and backgrounds. Using a time-effective, brief therapy model, services for students include individual, couples, and group counseling; crisis assessment and intervention, drug & alcohol use assessment and treatment; psychological testing & assessment; medication evaluation and management; prevention and educational workshops; and community consultation and referrals. All currently enrolled UNLV students who have paid their Health Fee are eligible for services. Our services are strictly confidential and provided at no charge, except for the cost of medication and certain psychological tests that may be needed as part of the assessment process. Students can walk in or call (702) 895-3627 to schedule an initial intake appointment. CAPS is open Monday through Thursday from 8:00am to 6:00pm and Friday from 9:00am to 5:00pm. CAPS is located on the third floor of the Student Wellness Center which is located in the Student Recreation and Wellness Center.
Part VI - Fire Prevention

What can I do to help lessen the damage of, or even prevent, fires on campus?

Fire prevention is the shared responsibility of all members of the university community. The University Department of Police Services (DPS) works closely with the Department of Risk Management and Safety (RMS) and the Clark County Fire Department to provide fire prevention information to the university community. Awareness is probably the best weapon in maintaining a safe, fire-free environment. You should take the following precautions to protect yourself and others while on campus:

1. Report any condition that creates a fire hazard (trash in the corridors or stairwells, missing fire extinguishers, blocked floor exits or stairwells, etc.) to the DPS or RMS.

2. Know where the fire extinguishers are located. Learn how to operate them. If you need training, free training is offered by Risk Management and Safety.

3. Know the location of the fire alarms and how to activate them.

4. Know where the nearest exits are and be prepared to use an alternative exit, if necessary. Plan how you would escape through each of these exits in case of a fire.

5. Know the location of the fire stairwells.

Treat fire drills as real emergencies. Remember, practice becomes routine, which expedites evacuation, prevents confusion, and minimizes panic.

During fire drills or a real fire, follow the instructions of DPS police officers, Clark County firefighters, and other emergency responders.

NEVER USE AN ELEVATOR TO EVACUATE A BUILDING.
**What should I do if I discover a fire?**

Any person who discovers a fire, smoke, or an unusual amount of heat should do the following:

1. Pull the nearest Fire Alarm.
2. Notify the DPS, ASAP by calling 9-1-1 from a landline or (702) 895-3669 from a cell phone. If safe to do so and have been properly trained try to extinguish small fires.
3. Notify those in the immediate area of the danger.
4. Assist in removing any disabled person(s) from the immediate area and to the stairwells to wait for fire department personnel. Inform responding emergency personnel and DPS officers that there is (are) a disabled person(s) in the building and what stairwell and floor the disabled person(s) is (are) on. Have someone else notify first responders.
5. Assemble outside your building or facility at the predetermined location.
6. Follow instruction given by the Clark County Fire Department, DPS personnel and/or RMS.
**What happens if someone generates a false fire alarm?**

False fire alarms are serious violations of the law and are prohibited. They create a mood of apathy that results in a failure to react to actual fires. The Clark County Fire Department can issue fines to either an individual or an institution. In addition, the police officers of the University Department of Police Services (DPS) arrest, and the Clark County District Attorney’s office prosecutes, individuals who cause a false fire alarm. If the Clark County Fire Department determines that, due to commission of a false fire alarm, employees or students of UNLV are in need of fire drills in order to practice the proper use of these life-saving devices, they are allowed to do so at any hour by law.

No smoking is permitted inside any buildings on the UNLV Campus or within 25 feet of any building. This includes the public areas of the UNLV residence halls. Also, no grills or barbeques of any kind are allowed on residence hall balconies. Grills should be kept at least 10 feet away from all buildings. Used charcoal should be disposed of in a manner that is safe and will not ignite a fire. RMS requests a metal container with water to allow coals to be placed in to cool.
Part VII - Drugs, Alcohol, and Weapons

What should I know about alcohol and drugs on campus?

Alcohol is allowed on campus in only three cases. First, when alcohol consumption is authorized by the President of the University in the form of a liquor permit, as set forth in the UNLV Alcohol Events Policy (http://www.unlv.edu/sites/default/files/24/UNLVAlcoholPolicy.pdf). Second, alcohol is permitted in food and beverage courses within the College of Hotel Administration that include serving of alcohol as part of their educational curriculum (also included in the UNLV Alcohol Events Policy). Third, alcohol is authorized in the case of a resident in campus housing who is over the age of 21, is inside his/her room while consuming alcohol, and is not in the company of anyone under the age of 21. The balcony of a room in the UNLV Residence Halls is not considered private space, and as a result, alcohol is not allowed there.

The unlawful possession, use, sale, or distribution of alcohol by students or employees on university premises or as part of any university activity is prohibited. The legal age for drinking alcohol in Nevada is 21, and state law deals harshly with underage drinking. It is also against the law in Nevada to sell or give alcohol to anyone under the age of 21. Any student or employee who violates underage drinking laws on campus will be subject to referral for disciplinary action, up to and including expulsion from school and termination of employment, and, if warranted, criminal action.

You can view UNLV’s Alcohol Response Policy and Guidelines for UNLV Students at:
http://www.unlv.edu/assets/provost/policies-forms/060518_Alcohol_Response_Policy_Student.pdf

UNLV is a drug free campus and the unlawful possession, use, sale, manufacture, or distribution of illegal drugs or other controlled substances on the university premises or as part of any university activity is illegal and is prohibited. Any student or employee who violates university policy prohibiting the manufacture, use or possession of illegal drugs on campus will be subject to referral for disciplinary action, up to and including expulsion from school and termination of employment, and, if warranted, criminal action. Additionally, employees of the university must notify the appointing authority of any criminal drug statute conviction occurring on the premises of the workplace or on state business. Notification must occur within five (5) working days after such conviction. If the employee fails to make the notification, he or she must be dismissed.

You can view UNLV’s Controlled Substance Response Policy and Guidelines at:
http://www.unlv.edu/sites/default/files/page_files/3/Controlled-Substance-Response-Policy.pdf

It is the policy of UNLV that hazing or any other action or situation, which recklessly or intentionally endangers mental or physical health or involves the forced consumption of liquor or drugs for the purpose of initiation or affiliation with any organization is prohibited.
UNLV offers substance abuse prevention and treatment resources at the Student Counseling & Psychological Services (CAPS). Substance abuse prevention programs emphasize the importance of informed decision making related to the use of alcohol or other substances. Trainings in the form of workshops, presentations, and activities are offered to UNLV student organizations, groups, and classes. Additionally, UNLV students who have paid their current Health Fee may request a confidential alcohol and other drug assessment and/or treatment at no charge. Students who require more intensive treatment will be referred to the appropriate level of care facilities in the community. For more information visit CAPS at http://www.unlv.edu/srwc/caps or call (702) 895-3627 to schedule an initial appointment. CAPS is open Mondays – Thursdays 8:00 – 5:00 and Fridays 9-5pm.

To notify and report an incident through the UNLV Student Conduct Code process, contact the UNLV Office of Student Conduct at (702) 895-2308 or online at http://studentconduct.unlv.edu. For employees, UNLV provides easy and confidential access to an employee assistance program (EAP). EAP is a confidential assessment and referral program where employees can get assistance in dealing with personal or work-related difficulties, including depression, addiction, and stress. EAP services are provided through Ceridian Lifeworks, whose main number is 877-234-5151. When contacting Ceridian Lifeworks, one would need to identify themselves as an NSHE employee. The first three sessions with an EAP counselor are provided at no cost to the employee or member of the employee's household.

The University has multiple policies for employees and for students related to its drug and alcohol abuse prevention program.

UNLV employees are governed by policies adopted by the Board of Regents of the Nevada System of Higher Education ("NSHE") for all NSHE institutions, including the NSHE Anti-Drug Policy Statement, and the NSHE disciplinary rules and proceedings for violation of such policies. In addition, as state employees, UNLV employees are subject to the State of Nevada Alcohol/Drug Free Workplace Policy Statement. At the institutional level, the annual UNLV Academic and Administrative Faculty Reference Guide reinforces applicable policies.

The NSHE policies are incorporated into each employee’s contract of employment upon hire and again upon issuance of any revised employment agreement based upon change in position, salary or other contract terms. The State of Nevada Alcohol/Drug Free Workplace Policy Statement is provided to each new classified employee during mandatory orientation, and each employee is required to acknowledge receipt in writing. The State’s Policy Statement is also posted at various locations throughout campus, including within Human Resources and at various break rooms and lounges. Notice of availability of the UNLV Academic and Administrative Faculty Reference Guide is distributed annually via electronic correspondence to all current employees.

UNLV's drug and alcohol abuse prevention program for students is governed by the Student Conduct Code, the Alcohol Response Policy and Guidelines, and the Controlled Substance Response Policy. The Student Conduct Code is included in the materials distributed on a flashdrive to all incoming students at the mandatory first-year orientation. The Student Conduct Code includes direct references and links to both of the Alcohol Response Policy and Guidelines, and the Controlled Substance Response Policy. In addition, all three policies are available on the Office of Student Conduct Website, they are
provided at both the annual Undergraduate and Graduate Information Expos, and they are distributed at various targeted presentations at the beginning of each year (i.e. Athletics, Registered Student Organizations, Sports Clubs). The Alcohol Response Policy and Guidelines, and the Controlled Substance Response Policy are also incorporated into each housing contract that residents sign prior to move in. They are also available on the UNLV Housing Website and discussed each Fall during orientation sessions for students living in the campus residence halls.

Finally, there are resources available to employees and students with respect to drug and alcohol abuse prevention. UNLV provides all employees with access to the Employee Assistance Program, which is a third party provider of assistance and counseling services. Student Counseling and Psychological Services provides assessment, education, counseling, referrals, emergency/crisis services, etc. to all current students.

UNLV has not conducted biennial reviews of its drug and alcohol prevention programs. Going forward, however, UNLV will immediately create a task force made up of professionals from Student Affairs, Human Resources, the Office of Compliance and Office of General Counsel. The task force will evaluate and update the institution’s current policies and procedures to ensure all the requirements of the Drug-Free Schools and Communities Act, and accompanying regulations, are met. Such policies will include mandatory and reliable annual notification to all students and employees of: standards of conduct; a description of applicable legal sanctions for violation of law; a description of appropriate institutional sanctions for violation of campus policy; a description of health risks associated with alcohol and drug use; and a description of available treatment programs. Such policies will mandate evaluation of the institution’s prevention program on a biennial basis to critically examine the scope and effectiveness of such program and to implement any necessary changes. The biennial review will also ensure consistent enforcement of disciplinary sanctions for violating policy standards.
What is UNLV’s statement on the illegality of Medical Marijuana on Campus?

Although the State of Nevada has passed laws legalizing medical marijuana, possession and/or use of medical or recreational marijuana remains prohibited anywhere on the UNLV campus, including all university housing and facilities, and at all university events and activities.

As an institution that receives federal grants, contracts and funds for financial aid, UNLV is bound by certain federal laws and, as a result, must establish and enforce policies prohibiting the manufacture, use, and distribution of controlled substances by our employees, students or others within our control. Marijuana - including medical marijuana - is, by definition, a controlled substance and therefore illegal under federal law. Such federal laws are not affected by Nevada’s passage of laws legalizing medical marijuana.

Possessing a medical marijuana card does not, in any manner, change or modify the fact that marijuana is a controlled substance and, therefore, illegal.

The University will continue to enforce its current policies, including the Code of Student Conduct, regarding controlled substances. Any student or employee who violates university policy prohibiting the manufacture, use or possession of illegal drugs on campus will be subject to referral for disciplinary action, up to and including expulsion from school and termination of employment, and, if warranted, criminal action.

If you have any questions or require additional information, please contact the following, as applicable:

Student Affairs:  (702) 895-3656
Human Resources: (702) 895-5510

Title 2, Chapter 6, Section 6.2.1 (ee) of the NSHE Board of Regents Handbook states:

“Prohibited Activity – Faculty Only. The following conduct, being incompatible with the purposes of an academic community, is prohibited for all members of the faculty of the System, shall constitute cause for discipline and may lead to the procedures and disciplinary sanctions established in Section 6.3 of the Nevada System of Higher Education Code.

(ee) Use, possession, manufacturing or distribution (hereinafter “use”) of marijuana, heroin, narcotics, or other controlled substance, use or possession of any illegal and/or unauthorized drugs, prescription drugs, and drug paraphernalia or being under the influence of illegal drugs except as expressly permitted by law. Use, possession, or cultivation of medical marijuana on any NSHE or NSHE foundation owned or leased property, or at any NSHE sponsored or authorized activity, is expressly prohibited.”

Title 2, Chapter 10, Section 10.2.1 (t) of the NSHE Board of Regents Handbook states (for students):

“Prohibited Conduct. The following is prohibited: (t) Use, possession, manufacturing or distribution (hereinafter “use”) of marijuana, heroin, narcotics, or other controlled substance, use or possession of any illegal
and/or unauthorized drugs, prescription drugs, and drug paraphernalia or
being under the influence of illegal drugs except as expressly permitted by
law. Use, possession, or cultivation of medical marijuana on any NSHE or
NSHE foundation owned or leased property, or at any NSHE sponsored or
authorized activity, is expressly prohibited.”
What is UNLV’s Medical Marijuana Housing Policy?

Nevada State law permits the use, possession, and cultivation of medical marijuana. However, federal law prohibits use, possession, and/or cultivation in educational institutions and other recipients of federal funds. The use, possession, and/or cultivation of medical marijuana is therefore prohibited in University of Nevada Las Vegas housing facilities on The University of Nevada Las Vegas premises. Even if a student, faculty or staff member possess a Medical Marijuana Registry identification card under Nevada State Law permitting the use, possession, and/or cultivation of medical marijuana, this activity cannot occur on University of Nevada Las Vegas premises. Therefore, a student may submit a request to the Executive Director of Housing & Residential Life or designee to be released from the Housing Contract. Students with a documented need for medical marijuana will be released from a Housing Contract without financial penalty.

Title 4, Chapter 1, Section 32, paragraph 3 of the NSHE Board of Regents Handbook states:

“Each institution shall permit students who live on-campus or in housing that is owned or operated by the institution, to petition (“request”) for a release from the housing contract if they assert legal compliance with Nevada state law to use medical marijuana. Such students, who prove their compliance with state law, may, in accordance with the applicable institution refund policy, be released from their housing contracts and may receive a prorate refund of housing fees or rent paid.”
Can I bring a weapon on to the campus of UNLV?

No! No one within the university community, except for sworn peace officers, pursuant to NRS 202.265, shall have in their possession a rifle, shotgun, firearm or any other dangerous instrument or material that can be used to inflict bodily harm on an individual or damage to a building or the grounds of the campus. Violators will be arrested and prosecuted to the fullest extent of the law.
Part VIII – What other information do I need to know?

What is your current campus policy regarding immediate emergency response and evacuation procedures?

In the event of an actual emergency the campus community will be notified through a University Emergency Notification System (ENS) phone mail, e-mail, and the University of Nevada Las Vegas Web site. Students should take responsibility for regularly checking their e-mail. In order to receive campus-wide e-mail announcements, students must have a University e-mail account, which may be obtained from the Office of Information Technology. Instructions for automatic forwarding of e-mail messages from a University account to another account, a personal data device or phone are available from the Office of Information Technology or your phone service provider. It is recommended that University community members provide a SMS Text capable telephone number in order to receive timely notifications.

Emergency Response

The University’s Incident Manual includes information about Incident Teams, University operating status parameters; incident priorities and performance expectations; shelter-in-place and evacuation guidelines; and local contingency and continuity planning requirements. University Departments are responsible for developing contingency plans and continuity of operations plans for their staff and areas of responsibility. The University conducts numerous emergency response exercises each year, such as table top exercises, field exercises, and tests of the emergency notification systems on campus. These tests are designed to assess and evaluate the emergency plans and capabilities of the institution.

UNLV Police officers and supervisors have received training in Incident Command and Responding to Critical Incidents on Campus. When a serious incident occurs that causes an immediate threat to the campus, the first responders to the scene are usually the Department of Police Services (DPS), the Las Vegas Metropolitan Police Department (LVMPD) and the Clark County Fire Department and Emergency Medical Services (CCFDEMS), and they typically respond and work together to manage the incident. Depending on the nature of the incident, other UNLV departments and other local or federal agencies could also be involved in responding to the incident.

General information about the emergency response and evacuation procedures for UNLV are publicized each year as part of the institution’s Clery Act compliance efforts and that information is available on the UNLV web site at http://rms.unlv.edu/emergency/#evac. Updates to the UNLV Incident Manual are the responsibility of the UNLV Assistant Chief of Police. Departmental Contingency plans are the responsibility of each unit Director.

All members of the UNLV Community are notified on an annual basis that they are required to notify the DPS of any situation or incident on campus that involves a significant emergency or dangerous situation that may involve an immediate or ongoing threat to the health and safety of students and/or employees on campus. Members of the University community may report a concern to UNLV Risk Management and Safety at: http://rms.unlv.edu/occupational/concern/. DPS has the responsibility of
responding to, and summoning the necessary resources, to mitigate, investigate, and document any situation that may cause a significant emergency or dangerous situation. In addition, DPS has a responsibility to respond to such incidents to determine if the situation does in fact, pose a threat to the community. If that is the case, Federal Law requires that the institution immediately notify the campus community or the appropriate segments of the community that may be affected by the situation.

**Notification to the UNLV Community about an Immediate Threat**

The UNLV Department of Police Services (DPS) receives information from various offices/departments on campus, such as UNLV Risk Management and Safety (RMS). If DPS confirms that there is an emergency or dangerous situation that poses an immediate threat to the health or safety of some or all members of the UNLV Community, it will, where practical, collaborate with appropriate University officials to determine the content of a message and will use some or all of the systems described below to communicate the threat to the UNLV Community or to the appropriate segment of the community, if the threat is limited to a particular building or segment of the population. DPS will, without delay and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the judgment of the first responders (including, but not limited to: DPS, LVMPD, and/or the CCFDEMS), compromise the efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

In the event of a serious incident that poses an immediate threat to members of the UNLV community, the University has various systems in place for communicating information quickly. Some or all of these methods of communication may be activated in the event of an immediate threat to the UNLV campus community. These methods of communication include network emails, emergency text messages that can be sent to a phone or PDA (individuals can sign up for this service on the Campus Emergency Notification System at http://go.unlv.edu/safety/ens), the University will post updates during a critical incident and a telephone line to call for additional updates on the UNLV web site at [http://www.unlv.edu](http://www.unlv.edu).

DPS vehicles are equipped with Public Address Systems and these vehicles can be strategically placed throughout the campus to facilitate communication through the PA System.

**Procedures for Testing Emergency Response and Evacuation Procedures**

An evacuation drill is coordinated by Housing and Residential Life staff each semester for all residential facilities on campus. A second drill is coordinated each semester for some first year Residence Halls and the more densely populated halls. Thus, the emergency response and evacuation procedures are tested at least twice each year. Students learn the locations of the emergency exits in the buildings and are provided guidance about the direction they should travel when exiting each facility for a short-term building evacuation. The UNLV Department of Police Services (DPS) does not tell residents in advance about the designated locations for long-term evacuations because those decisions are affected by time of day, location of the building being evacuated, the availability of the various designated emergency gathering locations on campus, and other factors such as the location and nature of the threat. In both cases, Housing and Residential
Life staff on the scene will communicate information to students regarding the developing situation or any evacuation status changes.

The purpose of evacuation drills is to prepare building occupants for an organized evacuation in case of an emergency. At UNLV, evacuation drills are used as a way to educate and train occupants on issues specific to their building. During the drill, occupants 'practice' drill procedures and familiarize themselves with the location of exits and the sound of the fire alarm. In addition to educating the occupants of each building about the evacuation procedures during the drills, the process also provides the University an opportunity to test the operation of fire alarm system components.

Evacuation drills are monitored by the DPS, RMS and Housing and Residential Life to evaluate egress and behavioral patterns. When noted, reports are prepared by participating departments which identify deficient equipment so that repairs can be made immediately. Recommendations for improvements are also submitted to the appropriate departments/offices for consideration.

Students receive information in the “Guide to Community Living” located online at: [http://www.unlv.edu/sites/default/files/24/Guide-CommunityLiving-2012-13.pdf](http://www.unlv.edu/sites/default/files/24/Guide-CommunityLiving-2012-13.pdf) page 10, about evacuation and shelter-in-place procedures during their first floor meetings and during other educational sessions that they can participate in throughout the year. The Dorm staff members are trained in these procedures as well and act as an on-going resource for the students living in residential facilities.

During in-service training, DPS conducts announced drills and exercises each year and conducts follow-through activities designed for assessment and evaluation of emergency plans and capabilities. UNLV coordinates announced and unannounced evacuation drills each semester, as described above, to test the emergency response and evacuation procedures, and to assess and evaluate the emergency evacuation plans and capabilities. Emergency response and evacuation procedures are publicized with at least one test per calendar year and a description of the exercise, the date, time and whether it was announced or unannounced is documented for each test.

**Shelter-in-Place Procedures—What it Means to "Shelter-in-Place"**

If an incident occurs and the buildings or areas around you become unstable, or if the air outdoors becomes dangerous due to toxic or irritating substances, it is usually safer to stay indoors, because leaving the area may expose you to that danger. Thus, to "shelter-in-place" means to make a shelter of the building that you are in, and with a few adjustments this location can be made even safer and more comfortable until it is safe to go outside.

Basic "Shelter-in-Place" Guidance If an incident occurs and the building you are in is not damaged, stay inside-seeking an interior room-until you are told it is safe to come out. If your building is damaged, take your personal belongings (purse, wallet, Rebel Card, etc.) and follow the evacuation procedures for your building (close your door, proceed to the nearest exit, and use the stairs instead of the elevators). Once you have evacuated, seek shelter at the nearest University building quickly. If police or fire department personnel are on the scene, follow their directions.

How You Will Know to "Shelter-in-Place": A shelter-in-place notification may come from several sources, including the DPS, Housing and Residential Life
staff members, other University employees, the federal or Nevada government, LVMPD, or other authorities utilizing the University’s emergency communications tools.

How to "Shelter-in-Place" No matter where you are, the basic steps of shelter-in-place will generally remain the same. Should the need ever arise, follow these steps, unless instructed otherwise by local emergency personnel:

1. If you are inside, stay where you are. Collect any emergency shelter-in-place supplies and a telephone to be used in case of emergency. If you are outdoors, proceed into the closest building quickly or follow instructions from emergency personnel on the scene.

2. Locate a room to shelter inside. It should be: -An interior room;
-Above ground level; and
-Without windows or with the least number of windows. If there is a large group of people inside a particular building, several rooms maybe necessary

3. Shut and lock all windows (tighter seal) and close exterior doors.

4. Turn off air conditioners, heaters, and fans.

5. Close vents to ventilation systems as you are able. (University staff will turn off ventilation as quickly as possible.)

6. Make a list of the people with you and ask someone (Housing and Residential Life staff, faculty, or other staff) to call the list in to DPS at 702 895-3669, so they know where you are sheltering. If only students are present, one of the students should call in the list.

7. Turn on a radio or TV and listen for further instructions.

8. Make yourself comfortable.

The University Department of Police Services (DPS) is responsible for notifying the university community of any danger or immediate threat to public safety. Procedures include but are not limited to the Emergency Notification System (ENS), Email notifications, in person notifications if operationally feasible, using bull horns or other sound amplification equipment.

During an emergency, the DPS would initiate an urgent alert message utilizing the campus ENS to communicate the danger to the community and instructions on how they can decrease their exposure to the threat. The system utilizes voice and SMS text technology to contact community members on any personal electronic device identified by those who have self-registered with the system. Email and in person notifications may also be used when operationally feasible.

Based on the emergency, the UNLV ENS has predetermined recipient groups that include students, staff, faculty and college first responders. Appropriate recipient groups will be notified based on the incident reported. E-mail notifications may also be made to all university community members with UNLV
e-mail accounts. Pre-established community notification messages have been formatted based on the likelihood of the occurrence on campus. The members of the UNLV police department who are authorized initiators of the emergency notification system: Jose A. Elique (Director of Police Services), Sandy Seda (Assistant Police Chief), Jeff Green (Lieutenant), Richard Dohme (Lieutenant), Sandra Barfield (Police Dispatch Manager), Gina Schneider (Police Deputy Dispatch Manager).

The DPS is committed to the safety and security of the community and will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency;

Activation of ENS system, E.O.C. and mutual aid drills with sister law enforcement, emergency response, and public safety agencies are conducted yearly.

The University Department of Police Services (DPS) routinely participates in drills and exercises to prepare for emergencies. In the last year the DPS participated in a valley-wide Communications Interoperability Drill with over 15 partner Nevada law enforcement agencies and the Nevada Department of Transportation to test radio technologies that would be used in case of an emergency. In addition, the DPS conducted a tabletop exercise that addressed emergency response and evacuation on a campus-wide scale.

Since the events of September 11, 2001 and the Virginia Polytechnic Institute on April 16, 2007, UNLV has been studying and revising its immediate emergency response and evacuation procedures. The university always seeks to take advantage of technological improvements in this area. As such it has recently adopted an ENS that can send emergency messages and provide protective action recommendations to community members. Using this system, emergency messages and protective action recommendations can be quickly sent via text messaging, short messaging service (SMS), numerous phone numbers, cellular telephones, and electronic mail addresses. Enrollment in this emergency communication system is cost-free and available to all UNLV staff, faculty, and students. This system is completely voluntary and the emergency contact information is maintained and updated only by the registered user. This system is not used for commercial or administrative purposes and is routinely tested several times a year. UNLV Police Services maintains the system and can assist with any questions or concerns regarding the system. If you would like to enroll in this system at no charge, please visit http://go.unlv.edu/safety/ens.

As of September 2010, an “opt out” option was added to the ENS for new students, faculty, and staff. The “opt out” feature automatically enrolls new students, faculty, or staff in the system when they are first enrolled or hired. Anyone not wanting the service will have to "opt out" after they have been automatically entered.

UNLV’s email systems are designed to allow the DPS to send emails to all university email subscribers in the event of an emergency. Faculty and staff receive these emails through “UNLV Official” and “UNLV Today”, and students receive these emails through an email newsletter system known as RAVE (Rebel Announcements Via Email). RAVE announcements are sent to students’ Rebelmail accounts. In the past this process has been utilized to notify the campus
community of dangerous situations like natural gas leaks, and on these previous occasions, emails were disseminated to the campus once UNLV’s Administration received notification. Beginning in Fall 2009, an emergency message feature was added to RAVE. A small number of individuals on campus may send an emergency message using RAVE. Unlike other RAVE messages, emergency messages are not submitted to a moderator for review. Also, the messages are delivered immediately rather than being added to the weekly e-mail newsletter or processed for same-day delivery. It should be noted that it takes two to six hours to deliver a RAVE message to all students with accounts once it has been sent. Delivery time is dependent on mail volume at the time the message is sent. Any questions regarding the university’s email systems and their policies & procedures should be directed to Lori Temple, Vice Provost for Information Technology at (702) 895-3628.

The administrative entity responsible for police response, law enforcement and emergency public safety services on the UNLV campus is the UNLV Department of Police Services (DPS), reporting to the Vice President for Student Affairs. The enforcement authority of the DPS and its officers, as well as their working relationship with state and local police agencies, may be found in Nevada Revised Statutes 396.325. The DPS is housed at three locations. Our dispatch center is located in the Claude I. Howard Public Safety Building (PSB) on Harmon Avenue, west of Lied Library and just east of the Herman Westfall Business Services Building and across from the Federal Environmental Protection Agency. Our administrative headquarters are located at 1325 East Harmon Avenue, east of Maryland Parkway. In addition, the Department of Public Safety maintains an office in the Campus Services Building (SLC-C) on UNLV’s Shadow Lane Campus at 1001 Shadow Lane. Our non-emergency, business telephone number is (702) 895-3669. **For emergencies dial 9-1-1 from any on-campus telephone.** When using a cell phone, please remember that dialing 9-1-1 will **not** reach the dispatchers at the DPS. You must dial (702) 895-3669. The department suggests pre-programming your cell phone with (702) 895-3669 to save time in case of an on-campus emergency. The university has installed a 9-1-1 system, which directly accesses the police communications dispatchers. There are also 114 emergency telephones placed in strategic areas of the Main and Shadow Lane campuses as well as both parking garages on the Main campus that will connect you with the police dispatchers directly without dialing. These devices are all ADA approved.

When emergencies occur, the DPS and the RMS both have the capability of immediately notifying all campus police staff and top level university administrators of the incident.

If you come across any spills or leaks of a hazardous or unknown nature, please report them to DPS at (702) 895-3669.

The DPS enforces laws regarding the possession, use, and sale of alcoholic beverages and of state underage drinking laws in addition to the possession, use, and sale of illegal drugs and enforcement of federal and state drug laws. For current statistics that conform to 20 U.S.C. 1092(f), the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, and Department of Education regulations 34 CFR part 668, please see our web site [http://www.unlv.edu/police/report](http://www.unlv.edu/police/report).
What is the Missing Student Notification Policy for Housing and Residential Life at UNLV?

What are the titles of the persons or organizations to which students, employees, or other individuals should report that a student has been missing for 24 hours?

The first person who students, employees, or other individuals should contact when a resident has been reported as missing for 24 hours is the Residential Life Coordinator for the appropriate complex (if after 5:00PM, contact the ARLC on-call @ 210-1082).

What happens after a student has been reported to Housing and Residential Life as missing for 24 hours?

The Residential Life Coordinator directs staff to go to the resident’s room and attempt to verify if the resident is present, either through knocking on the door or doing a welfare check (requires a pro-staff/GA) and will leave a note requesting the resident contact their parent/guardian, emergency contact, or whomever is reporting the resident as missing. If the resident cannot be contacted, the RLC will notify the Assistant Director for Residential Life (if after 5:00PM, contact the AD on-call); if the AD for Res. Life cannot be reached, contact the Director for Residential Life. Either the AD or the Director will make a determination as to whether or not the student is missing and, if so, will refer the missing student report to University Police immediately. The AD, Director, or Residential Life Coordinator will then brief the responding University Police Officer or, if the officer is not available, the on-duty dispatcher regarding the actions they have taken and their result. If the resident cannot be located, Housing and Residential Life staff will contact the emergency contact # listed on the Housing Registration Card (HRC) within 24 hours of a resident being reported as missing.

If I’m a student, how do I identify a contact person or persons whom the institution will notify within 24 hours of the determination that I’m missing?

Every resident has the option of listing a contact person or persons on the Missing Student Notification Form; if that form is not completed, the Emergency Contact on the Housing Registration form will be used. This information is confidential and will be accessible only to authorized campus officials, and it may not be disclosed except to law enforcement personnel in furtherance of a missing person investigation. Either the Housing and Residential Life Director or her/his designee will notify the contact or contacts within 24 hours of the determination that the student is missing. Concurrent notification will be made to University Police.

What happens if I’m a student under 18 years of age, I’m not emancipated, and the determination is made that I’m missing?

Housing and Residential Life will notify a custodial parent or guardian of any student that is under 18 years of age (and is not emancipated) within 24 hours of the determination that the student is missing in addition to notifying any additional contact person designated by the student on their Missing Student Notification form; if that form is not completed, the Emergency Contact on the Housing Registration form will be used.
If I’m a student and I’m missing, will Housing and Residential Life notify University Police?

Yes. Housing and Residential Life will notify University Police immediately upon the determination that the student is missing.

What are the procedures that Housing and Residential Life must follow when a student who resides in an on-campus student housing facility is determined to have been missing for 24 hours?

Within 24 hours of determining that a student is missing, Housing and Residential Life notifies any contact person or persons that the student has designated on their Missing Student Notification Form that the student is missing.

If the student is under 18 years of age and is not emancipated, Housing and Residential Life will notify the student's custodial parent or guardian and any other designated contact person on their Missing Student Notification form within 24 hours of the determination that the student is missing.

Regardless of whether the student has identified a contact person, is above the age of 18, or is an emancipated minor, Housing and Residential Life will inform University Police immediately upon the determination that a student is missing that the student is missing.
Part IX – Dissemination of the Annual Security Report

How is the Annual Security Report disseminated to current employees, current students, prospective employees, and prospective students?

Dissemination of this Annual Security Report is performed in the following manner by October 1st:

For current employees, an e-mail notice describing the availability of the report, a description of its content, the exact electronic address where it may be found, and a statement that a paper copy will be provided upon request is sent over Lotus Notes (UNLV email) using the UNLV Official mail list to every current employee. In addition, a postcard notice is physically mailed to each current employee via UNLV Mail Services.

For current students, an e-mail notice describing the availability of the report, a description of its content, the exact electronic address where it may be found, and a statement that a paper copy will be provided upon request is sent over RAVE (UNLV Student E-mail) to every current enrolled student.

For prospective employees, a link to the report is found by clicking the “Campus Safety Report” link on the UNLV Human Resources website at http://www.unlv.edu/jobs/work-life-unlv.

For prospective students, a link to the report is found by clicking the “Annual Jeanne Clery Campus Safety and Security Report” link on the UNLV Office of the Registrar website at http://registrar.unlv.edu/

Where can I directly access the Annual Fire Safety Report?

UNLV's Annual Fire Safety Reports for Housing may be directly accessed by clicking on the links provided. If you would prefer to have a copy of the report mailed to you free of charge, please call 702-895-3489 and leave your name and mailing address when prompted. http://www.unlv.edu/sam/firesafety-reports
There was one reported hate crime for the years 2012, 2013, and 2014.

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**Unfounded:** A reported crime is determined to be unfounded when, through an investigation, it is found that no crime occurred. In 2014, four reports of crime were unfounded. In 2013, four reports of crime were unfounded. In 2012, one report of crime was unfounded.
### Number of Arrests/Referrals for Selected Offenses

#### Arrests

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**Unfounded**: A reported crime is determined to be unfounded when, through an investigation, it is found that no crime occurred. In 2014, four reports of crime were unfounded. In 2013, four reports of crime were unfounded. In 2012, one report of crime was unfounded.
There was one reported hate crime for the years 2012, 2013, and 2014.

<table>
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**Unfounded:** A reported crime is determined to be unfounded when, through an investigation, it is found that no crime occurred. In 2014, four reports of crime were unfounded. In 2013, four reports of crime were unfounded. In 2012, one report of crime was unfounded.
There were no reported hate crimes for the years 2012, 2013, or 2014 on the Shadow Lane Campus.

There are no residential facilities on the Shadow Lane Campus.

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Number of Arrests/Referrals for Selected Offenses

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**Unfounded:** A reported crime is determined to be unfounded when, through an investigation, it is found that no crime occurred. In 2014, four reports of crime were unfounded. In 2013, four reports of crime were unfounded. In 2012, one report of crime was unfounded.
The definitions used for the Stalking, Dating Violence, and Domestic Violence may be found on page 30.

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There are no Residential Facilities on the Shadow Lane Campus.

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**Unfounded**: A reported crime is determined to be unfounded when, through an investigation, it is found that no crime occurred. In 2014, four reports of crime were unfounded. In 2013, four reports of crime were unfounded. In 2012, one report of crime was unfounded.
### Offense Type:

<table>
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### Shadow Lane Campus

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<th>Year</th>
<th>On Campus</th>
<th>Non-Campus Buildings and Property</th>
<th>Public property</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Domestic Violence</td>
<td>2014</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Dating Violence</td>
<td>2014</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Stalking</td>
<td>2014</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td></td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

**Unfounded**: A reported crime is determined to be unfounded when, through an investigation, it is found that no crime occurred. In 2014, four reports of crime were unfounded. In 2013, four reports of crime were unfounded. In 2012, one report of crime was unfounded.